

March 3, 2022 – Meeting Transcription
Community Task Force on Policing

1

00:00:15.240 --> 00:00:23.220

Larry Schooler: Good evening, welcome to the Community task force on policing meeting for Thursday march 3 Larry schooler number of the facilitation to.

2

00:00:23.790 --> 00:00:32.700

Larry Schooler: join my my colleagues johor Sarah Omar and Bush bungee a normal Ramos couldn't join us tonight, of course, also joined by our test force members Blair.

3

00:00:33.060 --> 00:00:41.790

Larry Schooler: brockway haven flicked him a calendar curricular Rivera banner blanchard Horton zelda Var and cordova as well as.

4

00:00:42.300 --> 00:00:52.500

Larry Schooler: Council member to chappelle and police chief and allele good to see all of you nice to be back together i'm going to take just a moment to go over our plans for our agenda this evening.

5

00:00:54.180 --> 00:00:58.170

Larry Schooler: And or make sure that everyone can see the agenda on the screen.

6

00:00:59.700 --> 00:01:00.690

Larry Schooler: Everybody sees it okay.

7

00:01:04.290 --> 00:01:16.650

Larry Schooler: We are intending to use our meeting tonight for two main purposes, one is to update the collective Task Force on the work of our for existing subcommittees and some recommendations that they have preliminarily developed.

8

00:01:18.570 --> 00:01:19.440

Larry Schooler: The Nice did you have something.

9

00:01:20.130 --> 00:01:23.640

Danise: I did Mr battles isn't able to get on.

10

00:01:24.840 --> 00:01:25.860

Sara Omar: with him Denise.

11

00:01:26.040 --> 00:01:26.430

Okay.

12

00:01:29.640 --> 00:01:30.360

Larry Schooler: Excellent no snow.

13

00:01:31.620 --> 00:01:32.610

Larry Schooler: So, as I say.

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00:01:33.180 --> 00:01:43.890

Larry Schooler: Two different key objectives for tonight, one is to have each subcommittee share the preliminary recommendations that they have developed and any other progress that they'd like to share.

15

00:01:44.670 --> 00:01:48.210

Larry Schooler: The second is to share with you all a little bit of information about.

16

00:01:48.780 --> 00:01:59.130

Larry Schooler: A proposed path for Community engagement, so we do have some Community members or a Community Member at least that wants to make public comment tonight at our meeting we've also gotten a little bit of email.

17

00:01:59.970 --> 00:02:06.570

Larry Schooler: But in addition to that, we are still planning to host some opportunities for the Community to come, and so we will.

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00:02:07.650 --> 00:02:18.540

Larry Schooler: share some ideas for that with you in the second half of our meeting want to just refresh folks on the discussion agreements, the group has put out for itself, I know that.

19

00:02:19.800 --> 00:02:28.230

Larry Schooler: tonight is likely to feature some conversation about recommendations that you support and there may be recommendations that you oppose.

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00:02:28.740 --> 00:02:44.100

Larry Schooler: And we simply ask that folks continue to exhibit the same level of mutual respect for each other, as we have deliberations and the key is for our recommendations to ultimately be ones that.

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00:02:44.550 --> 00:02:50.700

Larry Schooler: All on the test force are willing to support in the event that we can't get consensus we can certainly.

22

00:02:51.180 --> 00:02:57.000

Larry Schooler: Have recommendations come for a vote, but I think we are striving for consensus wherever possible.

23

00:02:57.750 --> 00:03:03.570

Larry Schooler: But one key for me tonight, given that we have four different subcommittees is to provide a balance of speaking time.

24

00:03:03.930 --> 00:03:16.050

Larry Schooler: So it's important that all four subcommittees feel that they have equitable opportunity to share their subcommittees respective work and so that's something that I will need to keep an eye out for.

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00:03:17.250 --> 00:03:23.430

Larry Schooler: Once I get through with reviewing this agenda, we will turn to City Hall for some public comment, we also want to share.

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00:03:24.000 --> 00:03:31.980

Larry Schooler: The email that we received from Community members i'll then do a quick high level recap of our activities today, before I turn it over to.

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00:03:32.370 --> 00:03:39.300

Larry Schooler: Members of the task force, who will share subcommittee recommendations for the subcommittees that they are in.

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00:03:39.840 --> 00:03:48.630

Larry Schooler: And we intend to take a pause close to the top of the hour, just for folks to be able to you know get something to eat or drink or take a restroom break what have you.

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00:03:49.590 --> 00:03:59.340

Larry Schooler: But we'll play that by ear as time goes on, we then want to go over the process and approach for other subcommittees that the group had settled on.

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00:04:00.270 --> 00:04:08.700

Larry Schooler: Late last year and discuss how to manage that process going forward and then save time at the end to discuss a proposed framework for our Community engagement.

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00:04:09.240 --> 00:04:18.060

Larry Schooler: beyond just public comment, so we expect to finish, no later than eight o'clock I do have to apologize in advance that there is a chance i'll have to.

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00:04:18.480 --> 00:04:32.130

Larry Schooler: Leave the meeting early to do a prior engagement, but of course you'll be in good hands with Joe and Sarah and bushra and, of course, will be sharing responsibility for facilitating as we always do any questions about the agenda for the.

33

00:04:35.250 --> 00:04:35.550

Great.

34

00:04:37.110 --> 00:04:52.410

Larry Schooler: Let me, let me encourage Task Force members to you if they're not speaking i'm picking up a lot of background noise, so if folks could mute their microphones while not speaking that'd be helpful Denise did you have something to look like you might have a question or comment.

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00:04:52.980 --> 00:04:55.920

Danise: I did either any meeting minutes.

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00:04:57.930 --> 00:05:03.630

Larry Schooler: or not, we will circle back on that there are not any minutes for us to review the stock.

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00:05:05.520 --> 00:05:06.270

Larry Schooler: Let us.

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00:05:07.080 --> 00:05:18.720

Larry Schooler: Let me stop sharing the screen, so that we can focus in on City Hall, and again thanks to task force Member joshua brockway for being there for us and I understand we have a member of the public that wishes to speak.

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00:05:25.080 --> 00:05:26.340

City Hall: um can you hear me.

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00:05:26.700 --> 00:05:27.270

Larry Schooler: Yes, we can.

41

00:05:27.810 --> 00:05:37.530

City Hall: Okay, thanks, good evening, good evening, my name is sherry Lucy i'm a resident of Elgin and first of all we'd like to thank all the task force members facilitators.

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00:05:37.920 --> 00:05:47.100

City Hall: Council members city and the city staff involved in this process it's been a lot of work so far put your efforts are appreciated tonight like to.

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00:05:47.670 --> 00:05:59.940

City Hall: express a few opinions and concerns one when the civilian review board is developed be sure that it has strong subpoena power in redress if officers are not disciplined as recommended.

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00:06:00.270 --> 00:06:08.130

City Hall: And I highly recommend to have a lawyer on the board to do not change the recruitment requirements high school diploma or ged.

45

00:06:08.550 --> 00:06:18.210

City Hall: Three real reallocate money from the police budget to other human service agencies and departments within the city of Elgin for.

46

00:06:18.960 --> 00:06:40.050

City Hall: I recommend that Elgin police department discontinue the wording of their weapons and paying overtime for officers to attend Community engagement events by our please re evaluate the trainer's within the police department six please provide statistics on disparities and seven.

47

00:06:41.310 --> 00:06:55.830

City Hall: continue to encourage the task force Members to speak up in the meetings everyone's input is valuable the work of this task force is vital in the examination and advocacy for structural change and public safety, once again, thank you.

48

00:06:57.420 --> 00:07:08.280

Larry Schooler: It is so nice of you to come down and give us such detailed feedback we greatly appreciate it, there were a couple of things that you shared that I know we can provide you some information on, and I just wonder if you could maybe leave us.

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00:07:09.150 --> 00:07:15.750

Larry Schooler: an email address or something with test scores remember brockway just so we could follow up if if that would be helpful.

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00:07:16.530 --> 00:07:17.970

City Hall: Absolutely, thank you.

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00:07:18.000 --> 00:07:18.480

Larry Schooler: Very good.

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00:07:18.840 --> 00:07:27.270

Larry Schooler: test for us numbers before she leaves us, is there any questions that anyone wanted to ask our speaker we don't generally have like a back and forth, but if anyone had any questions.

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00:07:27.630 --> 00:07:33.360

Charles Horton: You have a question is there, is it possible for her to provide the list that she gave.

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00:07:35.730 --> 00:07:37.770

Larry Schooler: Is it possible for you to provide your comments in print.

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00:07:38.370 --> 00:07:39.060

Absolutely.

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00:07:40.800 --> 00:07:42.900

Larry Schooler: Very good, good question thanks anybody else.

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00:07:45.360 --> 00:07:49.650

Larry Schooler: Well, again, thank you so much for coming down and taking the time we really appreciate it.

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00:07:51.000 --> 00:07:51.240

Larry Schooler: So.

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00:07:51.450 --> 00:07:52.980

Larry Schooler: i'm going to turn things over to Sarah Omar.

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00:07:52.980 --> 00:07:53.340

Carroll Bailey: For.

61

00:07:53.790 --> 00:07:57.240

Larry Schooler: Because we wanted to share with you some email we had received.

62

00:07:58.740 --> 00:07:59.460

Jesus.

63

00:08:02.580 --> 00:08:09.990

Sara Omar: Thank you very I did want to acknowledge that we did receive about two to three emails from.

64

00:08:11.040 --> 00:08:12.120

Sara Omar: Community members.

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00:08:12.450 --> 00:08:28.440

Sara Omar: Regarding voicing their concern about lowering the education requirements for police officers from bachelor's degree to a high school diploma and or TV, so we just wanted to.

66

00:08:29.070 --> 00:08:40.380

Sara Omar: In light of being transparent let everyone know that these we've received about two emails on from Community Members about their concerns their.

67

00:08:43.140 --> 00:09:04.290

Larry Schooler: Extra for the public, the email address that we have is policing Task Force at city of Elgin dot O rg so any questions or items that you'd like to have the task force receive can be sent to policing Task Force at city of Elgin dot orgy go ahead, tough for some Raven.

68

00:09:07.110 --> 00:09:14.400

Danise: Generally, when the emails I received for public body, they should be shared with the public body.

69

00:09:16.320 --> 00:09:17.190

Larry Schooler: and went on to do that.

70

00:09:17.910 --> 00:09:19.470

Danise: So right now.

71

00:09:20.310 --> 00:09:35.850

Larry Schooler: Well, we were advised based on our experience at your first meeting that you should redact some information, and so we wanted to make sure we could do that before we share the emails with the public body, so we will do so as quickly as we can.

72

00:09:36.390 --> 00:09:39.570

Danise: So when did the Sarah wonder the emails come in.

73

00:09:43.200 --> 00:09:49.620

Sara Omar: And you can't I think it was yesterday and i'm just not, I can tell you off the top of my head underneath.

74

00:09:50.220 --> 00:09:56.460

Danise: So can I make a suggestion that we get the reaction are checking occurred prior to the meeting.

75

00:09:58.770 --> 00:10:01.800

Larry Schooler: Yes, we apologize for not having that ready to distribute.

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00:10:04.710 --> 00:10:05.040

Larry Schooler: Okay.

77

00:10:06.750 --> 00:10:07.140

Larry Schooler: All right.

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00:10:07.920 --> 00:10:10.620

Larry Schooler: Anything else on Community my feedback.

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00:10:11.640 --> 00:10:11.970

Sara Omar: No.

80

00:10:12.990 --> 00:10:24.750

Larry Schooler: All right, great well, let me just as as part of our next item on the agenda, both for the task force, but also for the public just give a quick update on where we have been all this time because we've been.

81

00:10:25.950 --> 00:10:34.530

Larry Schooler: Not in a full Task Force mode for a bit, so this task force last met December, the 16th just before the holidays and at that time.

82

00:10:34.890 --> 00:10:51.210

Larry Schooler: We chose to both form and prioritize for different subcommittees and those subcommittees are the Subcommittee on the allocation of resources of the video resources, and let me forgive me, let me get to.

83

00:10:54.660 --> 00:10:55.140

LeJewel K Crigler: Larry.

84

00:10:56.880 --> 00:10:57.360

LeJewel K Crigler: Larry.

85

00:11:02.280 --> 00:11:02.670

Sara Omar: I believe.

86

00:11:03.990 --> 00:11:04.140

Sara Omar: Oh.

87

00:11:04.800 --> 00:11:06.540

LeJewel K Crigler: i'm sorry okay Larry.

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00:11:06.840 --> 00:11:17.310

LeJewel K Crigler: Yes, i'm getting a message from the public that they're not able to connect on to the effort the YouTube site and.

89

00:11:17.610 --> 00:11:18.090

LeJewel K Crigler: they're saying.

90

00:11:18.690 --> 00:11:22.020

Larry Schooler: wrong, we are on the task forces.

91

00:11:24.210 --> 00:11:26.520

Larry Schooler: channel, and so let me.

92

00:11:28.380 --> 00:11:39.960

Larry Schooler: Let me get you the link to share with with folks so that it's easy to it's going to be city of elgin.org forward slash watch Task Force.

93

00:11:41.310 --> 00:11:44.400

Sara Omar: To be in the public agenda on the website.

94

00:11:45.960 --> 00:11:53.190

LeJewel K Crigler: yeah that's what I sent out of what you had sent Sarah and they're saying they can't sign on it's not allowing them to.

95

00:11:54.780 --> 00:12:00.150

Larry Schooler: yeah so we, we are, I was able to see it, we are on the.

96

00:12:01.890 --> 00:12:04.410

Larry Schooler: The task forces channel on YouTube there are.

97

00:12:05.400 --> 00:12:07.710

Larry Schooler: 12 folks are so there, but again.

98

00:12:08.040 --> 00:12:17.730

Larry Schooler: For chair kriegler it's it's city of elgin.org forward slash watch task force those spaces and that should get everybody where they need to go.

99

00:12:18.180 --> 00:12:19.590

LeJewel K Crigler: Okay i'll check again, thank you.

100

00:12:19.920 --> 00:12:21.090

Larry Schooler: Of course, sorry about that.

101

00:12:21.720 --> 00:12:22.020

alright.

102

00:12:23.280 --> 00:12:25.560

Larry Schooler: So whoops i'm in the wrong.

103

00:12:29.340 --> 00:12:29.760

There we go.

104

00:12:33.720 --> 00:12:36.870

Larry Schooler: So, as I mentioned we've had four subcommittees that.

105

00:12:37.380 --> 00:12:47.610

Larry Schooler: Were formed and prioritize that that December 16 meeting, they are the Subcommittee on training, hiring recruitment retention and promotion, the Subcommittee on racial and other profiling disparities.

106

00:12:48.030 --> 00:12:54.630

Larry Schooler: The Subcommittee on the development of a civilian review Board and the Subcommittee on assessing EP D allocation of resources.

107

00:12:55.080 --> 00:13:03.420

Larry Schooler: have had the privilege of helping facilitate the ladder to the civilian review board and allocation of resources, Sarah has been facilitating training and Joe.

108

00:13:03.780 --> 00:13:13.290

Larry Schooler: has facilitated racial and other profiling disparities each of those subcommittees has met either four or five times since we last got together.

109

00:13:13.830 --> 00:13:22.920

Larry Schooler: Each of them has begun the development of some preliminary recommendations and some are a little bit further along than others, which is absolutely fine.

110

00:13:24.480 --> 00:13:25.800

Larry Schooler: The intent.

111

00:13:27.000 --> 00:13:40.260

Larry Schooler: Oh sorry, this is a list of all of the subcommittee meetings that have occurred, so far, so, as you can see allocations has there for training had for disparities, has had five and civilian review board has said five.

112

00:13:42.060 --> 00:13:50.400

Larry Schooler: The subcommittee's have been formulating recommendations were possible via consensus and we're not possible some votes were taken.

113

00:13:50.820 --> 00:14:01.080

Larry Schooler: to volunteer from each of those subcommittees will report to the full Task Force what those recommendations are for them, the task force to be able to review and then.

114

00:14:01.920 --> 00:14:07.980

Larry Schooler: The police department, the city manager the City Council can certainly provide resources or answer questions as we go.

115

00:14:08.490 --> 00:14:18.330

Larry Schooler: But the purpose is for the subcommittees to bring their recommendations to the task force for the test for us to review them and determine what they'd like to advance on to the city council.

116

00:14:19.590 --> 00:14:29.280

Larry Schooler: So, before I get to the first subcommittee does anybody have any question or correction about just the recap of our process today.

117

00:14:34.440 --> 00:14:34.740

Larry Schooler: alright.

118

00:14:35.970 --> 00:14:42.210

Larry Schooler: Well Denise haven and Cory battles are members of the civilian review board subcommittee and.

119

00:14:43.710 --> 00:14:51.090

Larry Schooler: I wonder if they might be willing to go first to share that subcommittees work with us, and we have slides that can help.

120

00:14:52.170 --> 00:14:56.940

Larry Schooler: track your presentation that would if you'd like us to have that up on screen.

121

00:14:57.330 --> 00:15:00.510

Corey Battles: Yes, that's fine forgive me, my cameras going in and out so.

122

00:15:00.990 --> 00:15:02.070

Larry Schooler: No worries no worries.

123

00:15:07.800 --> 00:15:10.440

Larry Schooler: The florist is a test remember havens and battles.

124

00:15:11.160 --> 00:15:27.120

Corey Battles: Well let's say for starters, we are our first recommendation we did come up with the creation of the civilian review Board and the recommendation is the city of Elgin should establish a civilian review board to provide oversight and accountability for the elephant police depart.

125

00:15:28.590 --> 00:15:32.130

Corey Battles: So that's our first recommendation, you know for the civilian boo boy.

126

00:15:37.740 --> 00:15:40.110

Corey Battles: didn't Denise with a you'll be coming in on this one.

127

00:15:40.980 --> 00:15:44.520

Corey Battles: um well i'm sorry i'm sorry is any is any questions.

128

00:15:44.670 --> 00:15:49.170

Corey Battles: As far as or you know any questions about that part of solving a real board.

129

00:15:54.600 --> 00:15:56.640

Okay okay cool.

130

00:15:57.930 --> 00:16:11.250

Danise: So I want to say one thing that what you'll be seeing right now in the rest of this, you know PowerPoint is that there's a lot of backfilling that we have to do.

131

00:16:12.090 --> 00:16:32.370

Danise: So we've been doing this in pieces, and so we recognize that there is much more to be added and so when we have discussion around the membership of who's you know who will be on the civilian review board, we came to consensus that the crb will have nine Members.

132

00:16:33.630 --> 00:16:40.440

Danise: No less than five numbers of the review Board will shall be African American.

133

00:16:41.940 --> 00:16:58.230

Danise: No more than five members of the review Board should be side east or west of the facts river, so we want to have representation from across the city of Elgin in mind to have representation.

134

00:17:00.060 --> 00:17:02.340

Danise: For folks who are.

135

00:17:03.660 --> 00:17:04.590

Danise: Often most.

136

00:17:05.850 --> 00:17:24.750

Danise: Have the most impact with police we have consensus around that was that we want representation of people who are there was my dog who are 25 years of age or younger because that that's the population of people who often have.

137

00:17:26.190 --> 00:17:40.590

Danise: involved with law enforcement and then we want the membership of flipboard have to have representation of people who have had encounters with law enforcement.

138

00:17:41.160 --> 00:18:00.480

Danise: And so we didn't come up with a specific number that sometimes we want to make sure that there's that where is that type of representation, and then we had discussion to go this to sherry whiskies point we've had conversations about perhaps having a lawyer.

139

00:18:01.980 --> 00:18:07.410

Danise: On as part of the board, but there was no consensus around there.

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00:18:08.700 --> 00:18:18.990

Danise: So I might take a few minutes to pause here a few seconds to pause to see if there is input or suggestions in this area.

141

00:18:21.390 --> 00:18:24.390

Larry Schooler: tests were remember Bailey that banner that river.

142

00:18:28.260 --> 00:18:29.220

Carroll Bailey: Good evening everybody.

143

00:18:30.900 --> 00:18:34.230

Carroll Bailey: um I was just curious about the.

144

00:18:36.090 --> 00:18:37.770

Carroll Bailey: The makeup of review board.

145

00:18:40.740 --> 00:18:42.450

Carroll Bailey: So there's gonna be nine people on it.

146

00:18:42.870 --> 00:18:47.520

Carroll Bailey: Right you're not recommending recommending any Asian or Hispanics.

147

00:18:48.450 --> 00:18:53.850

Danise: No i'm not saying that we are not, this is where we got into consensus.

148

00:18:55.470 --> 00:18:56.400

Danise: Right right now.

149

00:18:58.110 --> 00:18:58.950

Carroll Bailey: Okay, I was just curious.

150

00:18:59.310 --> 00:19:00.930

Danise: If no that's a great question.

151

00:19:03.090 --> 00:19:08.640

Danise: yeah so this isn't a fully formed list so, but this is where this is where the group came to.

152

00:19:10.710 --> 00:19:13.350

Larry Schooler: Remember, a banner them Rivera then saw the bar.

153

00:19:14.220 --> 00:19:14.880

bar guess.

154

00:19:16.530 --> 00:19:17.940

Marcus"The People's Champ" Banner: That evening everyone.

155

00:19:19.530 --> 00:19:21.570

Marcus"The People's Champ" Banner: I think there should be representation.

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00:19:21.690 --> 00:19:25.290

Marcus"The People's Champ" Banner: From our high schools and middle schools.

157

00:19:26.400 --> 00:19:37.140

Marcus"The People's Champ" Banner: They have a very unique perspective and engagement with law enforcement that needs to be heard and for them to have a platform to feel comfortable.

158

00:19:38.340 --> 00:19:44.070

Marcus"The People's Champ" Banner: To speak on it, I think that should be something that's incorporated somehow with this a boy.

159

00:19:44.910 --> 00:19:46.920

Corey Battles: So can I step in with them real quick.

160

00:19:47.460 --> 00:19:55.020

Corey Battles: yeah Marcus Marcus you definitely right on that how you doing i'm right on that line it says representation of the person who will be.

161

00:19:55.560 --> 00:20:04.740

Corey Battles: No younger than 25 years of age, so you do you think that would be applicable right there, or you think specifically it just says high school or middle school.

162

00:20:05.220 --> 00:20:10.740

Marcus "The People's Champ" Banner: I think, specifically one from high school and one from middle school.

163

00:20:11.130 --> 00:20:13.860

Corey Battles: gotcha okay okay that's cool.

164

00:20:14.640 --> 00:20:17.430

Larry Schooler: Okay Task Force remember Rivera that's all.

165

00:20:20.340 --> 00:20:29.040

Cynthia M. Rivera: I also agree about the high school representation, but I think it's someone who works with youth in that age bracket whether it's you know middle school high school.

166

00:20:29.850 --> 00:20:33.720

Cynthia M. Rivera: Someone in that field who deals directly with that age group I think would be fantastic.

167

00:20:34.200 --> 00:20:44.130

Cynthia M. Rivera: I also think that there should definitely be a lawyer on the task force or the civilian review board, especially with the subpoenas sensitive information that's being discussed and.

168

00:20:44.700 --> 00:20:49.500

Cynthia M. Rivera: They would help them kind of navigate the process as well, but I definitely agree that lawyer should be on board.

169

00:20:50.430 --> 00:20:53.220

Corey Battles: make requests and again Max quick question on that.

170

00:20:53.460 --> 00:21:01.590

Corey Battles: So you would a lawyer, I think we should that law, you have voting power or sit there law you just pretty much be a part of the arm.

171

00:21:03.360 --> 00:21:04.170

Corey Battles: The crb.

172

00:21:05.040 --> 00:21:15.750

Cynthia M. Rivera: I think more of it in a consultant capacity, but if that lawyer happens to be African American or Hispanic, then yes, then they would get that voting power, so it really just depends.

173

00:21:16.110 --> 00:21:16.590

Oh cool.

174

00:21:19.980 --> 00:21:25.320

Larry Schooler: appreciate all the feedback Destin result of our your hand was up now again there you go go ahead.

175

00:21:26.010 --> 00:21:36.120

Kevin Joshua: yeah so I guess my question here for for all of us would be are we guaranteeing that the civilian review board isn't going to be.

176

00:21:37.080 --> 00:21:48.720

Kevin Joshua: Quote unquote hijacked by people or or representatives or affiliates of Elgin police department already so some of these qualifications qualifications are great.

177

00:21:50.010 --> 00:21:52.770

Kevin Joshua: Is there is this where we would say something.

178

00:21:52.770 --> 00:21:58.740

Kevin Joshua: That um I guess I need help and thinking of that right, because I mean.

179

00:21:59.310 --> 00:22:16.170

Kevin Joshua: Moves me from being like Latino and voting for trump, for example, right so um how are we are, we are guaranteeing that even the membership is is going to have a real civilian review process instead of you know you could find explorers in the here or etc.

180

00:22:16.920 --> 00:22:18.780

Danise: So I can answer that Kevin.

181

00:22:19.830 --> 00:22:34.770

Danise: So at several of the meetings of the the civilian review board initially If you recall, there we be called out there, no Member Shelby of representative of law enforcement.

182

00:22:35.850 --> 00:22:57.870

Danise: And know matt and I think there was something about a familial relationship so that we didn't flesh out and fine tune that language that's why it's not showing up here yet, but that's again so we've been you know you know we've been considering talking about.

183

00:22:58.890 --> 00:23:01.200

Kevin Joshua: The refined that and then added to here.

184

00:23:01.710 --> 00:23:02.850

Danise: Correct okay.

185

00:23:02.910 --> 00:23:04.290

Kevin Joshua: got it, I was clarifying.

186

00:23:04.590 --> 00:23:06.000

Kevin Joshua: Thank you, thanks.

187

00:23:07.410 --> 00:23:08.640

Larry Schooler: coach culture cordova.

188

00:23:10.080 --> 00:23:18.930

Ismael Cordovà: yeah, I just wanted to add some clarification to what Denise stated, she is correct, we did talk about the language regarding what the association necessarily would be.

189

00:23:19.170 --> 00:23:27.780

Ismael Cordovà: verbally I know we originally were throwing the idea that no individual that has formally minute police officer or their spouse.

190

00:23:28.440 --> 00:23:34.170

Ismael Cordovà: conserve but, again, that do not reach the consensus of the group and that's something that we're going to be discussing further on.

191

00:23:34.500 --> 00:23:38.100

Ismael Cordovà: Because we can talk about association or we banning Facebook friends.

192

00:23:38.520 --> 00:23:51.480

Ismael Cordovà: Participating that are friends with police officers what what is that association extend to, and so we just want really clear clarification and one thing that we talked about was that the work that really matter when you put in a recommendation like this.

193

00:23:55.260 --> 00:23:56.670

Larry Schooler: test or better was at a new head.

194

00:23:58.170 --> 00:23:58.830

Marcus"The People's Champ" Banner: Yes, sir.

195

00:24:00.030 --> 00:24:05.220

Marcus"The People's Champ" Banner: I also have a problem with the Mayor and the Council having the power over.

196

00:24:07.290 --> 00:24:08.820

Marcus"The People's Champ" Banner: Over people on the test for.

197

00:24:10.380 --> 00:24:11.070

Marcus"The People's Champ" Banner: Political.

198

00:24:11.370 --> 00:24:16.470

Larry Schooler: yeah, can I ask you just to let maybe Denise and corey go through the overview of that section, and then we can come back to it.

199

00:24:17.760 --> 00:24:19.200

Larry Schooler: On the terms is that OK.

200

00:24:20.910 --> 00:24:23.070

Marcus"The People's Champ" Banner: I thought this little review on this right now.

201

00:24:23.340 --> 00:24:30.750

Larry Schooler: Yes, are we are I just they had stopped at the membership section, and I just wanted to give them a chance to lay out the the reasoning behind the terms if that's okay with you.

202

00:24:32.220 --> 00:24:32.670

Marcus"The People's Champ" Banner: Okay.

203

00:24:33.660 --> 00:24:36.990

Larry Schooler: i'll come right back to share a curricular was something you had on the membership.

204

00:24:38.730 --> 00:24:47.670

LeJewel K Crigler: yeah I just want to make sure that it was stated that, basically, what we were looking at and reference to the family members.

205

00:24:48.300 --> 00:25:05.280

LeJewel K Crigler: It only extended to the spouse and the children um beyond that there was really too not too much you could do so and actually it's kind of funny because I thought we did come to a consensus on that, but that that's to my understanding what we were.

206

00:25:05.910 --> 00:25:08.070

LeJewel K Crigler: Yet, so all right, thank you.

207

00:25:10.560 --> 00:25:16.860

Larry Schooler: Denise and corey to Joe want to say anything about what's on screen related to the terms before take some comment go ahead it's.

208

00:25:16.950 --> 00:25:18.090

Danise: it's curry's turn.

209

00:25:18.630 --> 00:25:28.140

Corey Battles: So the terms i'm just gonna kind of go over it, I know we all, you know can see it on screen right here, and again agile input, but these are the terms for the board members.

210

00:25:29.400 --> 00:25:38.910

Corey Battles: Five Members will serve three year terms week, so we try and stagger this so for Members for two year terms and then we're also going to have.

211

00:25:39.630 --> 00:25:52.200

Corey Battles: Another board for serve two year terms Okay, we already had that there oh i'm sorry for Members for two year terms and then have i'm sorry i'm reading this wrong right here now board member serve two year terms.

212

00:25:53.070 --> 00:25:54.510

Danise: it's because of Larry.

213

00:25:55.800 --> 00:25:56.910

Danise: larry's notes.

214

00:25:56.970 --> 00:25:59.250

Corey Battles: No Okay, so we stagger in this anyway, I know, with.

215

00:26:00.420 --> 00:26:01.650

Larry Schooler: friends like these, everyone.

216

00:26:03.120 --> 00:26:06.900

Corey Battles: So anyway, the board members just serve no more than two consecutive terms.

217

00:26:07.530 --> 00:26:21.420

Corey Battles: And also markets which he was just talking about Task Force we provide recommendations and have input from the mayor and the city council on appointments of the board members and the mayor again once again the mayor and the City Council will make the appointments.

218

00:26:23.520 --> 00:26:36.600

Danise: And, and to go to marcus's point i'm just going to jump in by because this is a city tasks course the appointments you know it comes through this you know the city council.

219

00:26:37.710 --> 00:26:49.110

Danise: The ordinances are created by the mayor and city council that's the power and duty alpha mayor and City Council to make those appointments mean that's you know that's their job.

220

00:26:49.980 --> 00:27:07.950

Danise: And that's where we were having the conversation, as a group about this that's where we came to having the tasks members of this task force provide recommendations and input to the city about those appointments, so that we would be part of that process.

221

00:27:09.450 --> 00:27:10.530

Danise: Well i'm quiet.

222

00:27:10.950 --> 00:27:12.060

Larry Schooler: Go ahead touch we're better.

223

00:27:13.500 --> 00:27:19.020

Marcus"The People's Champ" Banner: Alright, so I know how things work right but that doesn't mean it's nothing should work.

224

00:27:19.830 --> 00:27:27.150

Marcus"The People's Champ" Banner: If all we're going to do is turn around and do what everybody else has done in every other city in the country in order to try to pacify.

225

00:27:28.020 --> 00:27:45.240

Marcus"The People's Champ" Banner: Black folks and Latino folks, what are we really doing right if we're not willing to challenge the status quo in look to put things in place there truly give the power back to the people right, then, what are we really here for.

226

00:27:46.260 --> 00:27:53.220

Marcus"The People's Champ" Banner: You know I know how to politics, even with this committee committee that we're on now, you know people who have been appointed are being.

227

00:27:54.510 --> 00:28:07.800

Marcus"The People's Champ" Banner: fed things by Council members and city officials, I know that to be fact so what's the difference in having them appoint somebody and then you know plan puppeteer and telling them how to look at them.

228

00:28:09.870 --> 00:28:10.590

Larry Schooler: Before I call it.

229

00:28:10.740 --> 00:28:14.100

Larry Schooler: A Reverend play rock test or summer banner.

230

00:28:15.450 --> 00:28:23.610

Larry Schooler: Would you would you be able to propose an alternative to having mayor and Council make the appointments meaning, how would you recommend a civilian review board members be chosen.

231

00:28:25.740 --> 00:28:27.090

Marcus"The People's Champ" Banner: create some type of.

232

00:28:28.650 --> 00:28:30.900

Marcus"The People's Champ" Banner: process where people can be.

233

00:28:32.610 --> 00:28:39.270

Marcus"The People's Champ" Banner: nominated and have a way where people within the Community can come out and vote for those people to be on the board.

234

00:28:39.840 --> 00:28:48.720

Larry Schooler: Okay, so public election, yes, thank you, Sir well i'll make note of that and subcommittee can revisit it Reverend pastor boiler.

235

00:28:49.980 --> 00:28:51.540

Walter Blalark: yeah I kind of agree with Marcus.

236

00:28:52.620 --> 00:29:02.940

Walter Blalark: Normally, when you got a political people in it they're going to point people was going to be solve they're going to point people who is going to.

237

00:29:03.480 --> 00:29:19.170

Walter Blalark: deal with that particular spectrum of the political view and if, in fact, the police department is putting pressure or the police unit, but in Gresham on the Marin city council and they have a.

238

00:29:20.430 --> 00:29:32.340

Walter Blalark: They have a majority of voting Members do vote who live in the city and actually the only influence this particular civilian review reviewable so I totally agree with him.

239

00:29:33.450 --> 00:29:44.130

Walter Blalark: I don't know you know, and I heard what he said, my leg I think that'd be great at they don't want I don't have any any alternative my alternative is, I think that.

240

00:29:44.850 --> 00:29:54.000

Walter Blalark: You know that the mayor and the Council to be and you don't have everybody even even in the Council members you don't have everybody who agree with this.

241

00:29:55.140 --> 00:30:06.690

Walter Blalark: or this task force, so I totally agree with him that, when you got some apolitical and that apolitical political appointees do you have people one there who's going to try to.

242

00:30:08.220 --> 00:30:10.620

Walter Blalark: So subterfuge everything is going on.

243

00:30:12.870 --> 00:30:13.860

Larry Schooler: The comments I do want to.

244

00:30:14.340 --> 00:30:21.840

Larry Schooler: i've cut sell different tests are some result of our curricular i'll come to you one second she fall if you're there, I just wanted to ask question.

245

00:30:23.520 --> 00:30:32.220

Larry Schooler: yeah to your knowledge, would the formation of the civilian review board be incorporated into the negotiations of a future collective bargaining agreement.

246

00:30:32.580 --> 00:30:45.000

Larry Schooler: Meaning would it be subject to negotiation under the collective bargaining agreement or would it be something that the City Council could create you know, essentially, without it being negotiated as part of the collective bargaining agreement.

247

00:30:47.190 --> 00:30:51.330

Ana Z Lalley: It could be you know you'd probably have to consult with the city attorney on that.

248

00:30:53.040 --> 00:30:56.790

Larry Schooler: Thank you let's see test for some result of our and curricular.

249

00:31:01.350 --> 00:31:03.660

Larry Schooler: Kevin did to me to put your hand down or to Jeff some.

250

00:31:04.620 --> 00:31:13.200

Kevin Joshua: I just wanted to say, I agree with with Marcus says if with the caveat that if we can't hold the public election, or if it seems to become too difficult to figure that out.

251

00:31:13.560 --> 00:31:22.320

Kevin Joshua: i'm an option could be us as a civilian review board code reviews those applications, however, I prefer marcus's method.

252

00:31:23.460 --> 00:31:24.660

Larry Schooler: appreciate it sure quickly.

253

00:31:25.680 --> 00:31:29.550

LeJewel K Crigler: Yes, I wanted to say, I concur with Marcus's.

254

00:31:31.440 --> 00:31:37.050

LeJewel K Crigler: is pretty proposal as well or recommendations, as well as Walter blocks.

255

00:31:38.160 --> 00:31:52.320

LeJewel K Crigler: Because, then I guess, this is where I was saying that I felt that this could become quite political when we were discussing this So yes, I am in total agreement with the both of them, thank you, thanks.

256

00:31:52.710 --> 00:31:53.400

Larry Schooler: Does vary, but.

257

00:31:54.270 --> 00:32:08.040

Danise: I think it's the severe rich discussion to take back to our Subcommittee they do want to point out, by having the elections, I mean and having elections of folks to.

258

00:32:08.790 --> 00:32:25.740

Danise: be members of the civilian review board that in itself is political that's one thing, and the other thing is that, how can we then ensure sort of the rest of it that that you know that we will have the.

259

00:32:26.430 --> 00:32:47.460

Danise: number that the, we need to demographic criteria, the residential criteria, the age criteria all of those things so i'm just putting that out there, you know we don't I think know will be bringing the staff to our Subcommittee to continue thrashing out but it's good.

260

00:32:48.510 --> 00:32:49.080

Larry Schooler: Dialogue.

261

00:32:49.440 --> 00:32:57.630

Larry Schooler: Thanks yeah Thank you and just a process check again as Tony said, the intention here is to collect this input as we're doing right now.

262

00:32:57.990 --> 00:33:09.330

Larry Schooler: take it back to the subcommittee have them make the revisions to recommendations that they'd like to make, and then have it returned to the task force for final consideration I also just want to note i've got four more hands.

263

00:33:10.530 --> 00:33:16.920

Larry Schooler: I want to make sure that everybody in the task force is comfortable with this level of engagement on the recommendations.

264

00:33:17.640 --> 00:33:32.640

Larry Schooler: We had only set aside about 40 minutes total for all four committees to report, I personally think this is very productive and worthwhile and so i'm happy for it to continue, but I just want to do a process check and make sure that no one is uncomfortable with the pace here.

265

00:33:34.680 --> 00:33:41.220

Larry Schooler: Okay, so we will continue the three hands, I see or banner cordova and play our test first number better.

266

00:33:42.540 --> 00:33:46.860

Marcus"The People's Champ" Banner: Oh, so what Denise said, it can be a community.

267

00:33:48.030 --> 00:34:05.580

Marcus"The People's Champ" Banner: Recommendation process when it can nominate people, so we can get the the ethnic group or nominated to those positions i'm making come from anybody within this any residents are not only from the mayor city council.

268

00:34:06.540 --> 00:34:12.540

Danise: got it okay thanks that's great clarification so appreciate that i'm making like black notes here.

269

00:34:12.840 --> 00:34:15.060

Corey Battles: and quick question can I stop here next question mark.

270

00:34:15.150 --> 00:34:27.000

Corey Battles: Or what Kevin was saying, do you think that um would it be more beneficial for this board here to recommend just this board without the City Council without the mayor.

271

00:34:28.050 --> 00:34:34.860

Walter Blalark: that's what that's what I was gonna say corey I totally agree with him, who was that I said this soul of our.

272

00:34:35.400 --> 00:34:43.710

Walter Blalark: counterpart Kevin I totally agree with him that would be the best we should incorporate us looking at that review.

273

00:34:44.790 --> 00:34:50.340

Walter Blalark: and make a recommendation that we are going to get set up, we have already been appointed by the mayor and the Council.

274

00:34:51.000 --> 00:35:09.810

Walter Blalark: And then, when they appointed me i'm very surprised and very shaken and so therefore i'm glad, and I can be very important and make sure that we put the people in that is right well be black blue green or yellow make sure that they are have the Community in the people in hot.

275

00:35:10.830 --> 00:35:11.310

Corey Battles: Yes.

276

00:35:12.060 --> 00:35:13.530

Walter Blalark: I can raise my hands.

277

00:35:13.830 --> 00:35:15.420

Corey Battles: hey, let me just add that was our.

278

00:35:15.420 --> 00:35:24.360

Corey Battles: consensus in the first place that was talking about using this board to nominate them so that was really the main purpose was used the board.

279

00:35:25.080 --> 00:35:35.910

Marcus"The People's Champ" Banner: What about in the future, after after the first boy, well then task for state intact going forward or for a long term to continue that oversight process.

280

00:35:36.420 --> 00:35:38.250

Corey Battles: that's a good point I don't think we got today.

281

00:35:38.280 --> 00:35:41.220

Danise: I don't think we know we're not to that point yet.

282

00:35:41.430 --> 00:35:42.330

Corey Battles: yeah you're right that's.

283

00:35:43.050 --> 00:35:44.070

My question to consider.

284

00:35:45.180 --> 00:35:45.750

Larry Schooler: culture.

285

00:35:47.100 --> 00:35:53.040

Marcus"The People's Champ" Banner: Is this task force that was put together for a different purpose for all these different perspectives.

286

00:35:54.840 --> 00:36:10.650

Marcus"The People's Champ" Banner: and put some power and into his hands to actually have some real oversight um I think there's people on here that they probably wouldn't want to have that type of an oversight and power, but I think that'd be very impactful for the city.

287

00:36:11.160 --> 00:36:11.490

Right.

288

00:36:12.840 --> 00:36:15.120

Larry Schooler: yeah appreciate culture cordova.

289

00:36:17.640 --> 00:36:28.050

Ismael Cordovà: Thank you Larry I a lot of people touched on the topics as a European of talking, you know back and forth without following the proper procedure of how we were kind of speaking.

290

00:36:28.710 --> 00:36:37.020

Ismael Cordovà: So my unnecessarily hesitancy with the election process, and I just want to voice this, because obviously this is going to go back to the civilian review or subcommittee and we're going to have a.

291

00:36:37.380 --> 00:36:42.300

Ismael Cordovà: thorough discussion before we bring forth any other recommendation to you all it's just the.

292

00:36:42.660 --> 00:36:51.420

Ismael Cordovà: If you just look at the statistics of our electorate, how it kind of has gone out in our Community on a good election year, we have about 9%.

293

00:36:51.780 --> 00:37:02.130

Ismael Cordovà: of our Community coming out to vote in local elections, we had only 70 applicants for this Community task force, out of a population of over 110,000 people.

294

00:37:02.640 --> 00:37:10.110

Ismael Cordovà: So that's where my husband's he comes in, of course, we want every individual in our Community to feel encouraged enough to participate in something like this.

295

00:37:10.410 --> 00:37:16.110

Ismael Cordovà: And that just were my hesitancy for us when we talked about the task force, I actually.

296

00:37:16.740 --> 00:37:26.040

Ismael Cordovà: think that that's giving them the wrong perspective of what we wanted to do is that we wanted to create a like a civilian group similar to us that's going to.

297

00:37:26.580 --> 00:37:34.500

Ismael Cordovà: be present as these terms and so they'd be called over they'll review the applications and then they'll submit their recommendations.

298

00:37:35.100 --> 00:37:45.360

Ismael Cordovà: And I believe that we also incorporate that if any of our recommendations were denied that we would be owed an explanation, but they were doing so, I just wanted to give.

299

00:37:45.510 --> 00:37:46.020

Larry Schooler: them that.

300

00:37:46.230 --> 00:37:46.860

Ismael Cordovà: yeah back.

301

00:37:47.280 --> 00:37:56.670

Ismael Cordovà: Back history about that, of course, will continue to discuss that, as a group, but that was really the the back part of that process, but thank you, what is your recommendations.

302

00:37:56.880 --> 00:37:59.250

Danise: yeah and thanks for picking that up.

303

00:37:59.850 --> 00:38:00.360

Larry Schooler: Very good, is.

304

00:38:00.750 --> 00:38:01.770

Danise: Broadening that.

305

00:38:02.340 --> 00:38:09.930

Larry Schooler: And that is, this is not the entirety of the of the subcommittee recommendations there's another slide just for everybody's awareness test for summer brockway.

306

00:38:11.670 --> 00:38:12.750

City Hall: Well, just wait for the next slide.

307

00:38:19.920 --> 00:38:20.400

Danise: Okay.

308

00:38:22.110 --> 00:38:24.930

Danise: So, then, we spent.

309

00:38:26.340 --> 00:38:38.310

Danise: We spent a significant amount of time and we probably will continue to spend time on this, but we came up with recommendations of round training.

310

00:38:39.330 --> 00:38:42.690

Danise: Because for folks to.

311

00:38:43.890 --> 00:38:44.640

Danise: In you know.

312

00:38:46.230 --> 00:38:48.540

Danise: To for folks to.

313

00:38:50.760 --> 00:39:09.030

Danise: i'm trying to think of the right word provide our work toward possible disciplinary action for in down for infractions against like policies and procedures, it was felt that there needs to be training provided to task force members.

314

00:39:11.190 --> 00:39:13.200

Danise: You know, to to do their jobs.

315

00:39:14.820 --> 00:39:24.360

Danise: To the best of their abilities and so we kind of started listing out and we had discussion about when those trainings should occur.

316

00:39:24.840 --> 00:39:36.780

Danise: And so we came up with this current list about required and then encouraged trainings for civilian review board members and so.

317

00:39:37.740 --> 00:39:52.500

Danise: That we would require the members of the review board to have training in the open meetings act prior to them taking office, require the Members to receive training and policies and procedures, we had a split.

318

00:39:53.760 --> 00:40:05.400

Danise: About two when it should take place no should take place before should it take to take place after should there be some kind of middle ground that would be reached.

319

00:40:06.990 --> 00:40:08.610

Danise: In terms of training.

320

00:40:09.930 --> 00:40:31.830

Danise: That we wanted to have require the the few board members to have training and use of force policies after taking office, so that we are well versed in what that means, but to require the review board members to receive training in diversity and equity either before or after taking.

321

00:40:33.030 --> 00:40:41.310

Danise: becoming a member of the board, and I think that, in that this became important, and it was very.

322

00:40:42.480 --> 00:40:53.160

Danise: I was very happy that Kevin brought this forward, because my assumption would be that everything that we do would be through the lens of diversity in equity.

323

00:40:53.580 --> 00:41:06.300

Danise: And it was a good reminder that something's need to be spelled out and those words matter and so that that became included in this, you know, in the training piece of this.

324

00:41:07.470 --> 00:41:10.500

Danise: fan we've had a conversation about.

325

00:41:11.610 --> 00:41:23.760

Danise: about having training around firearms similar simulation and so rather than that make that a requirement, the the subcommittee members.

326

00:41:25.350 --> 00:41:41.190

Danise: thought that that could be something that would be optional for review board members that they could take that and and same thing to participate and ride along programs with officers that that could be optional for Members to take that we had a very.

327

00:41:42.210 --> 00:41:46.470

Danise: A very great dialogue about why.

328

00:41:47.550 --> 00:41:48.570

Danise: That might be.

329

00:41:49.860 --> 00:42:01.920

Danise: That might cause discomfort for some of the review board member, so we change that so right now, these are the training recommendations that the subcommittee is screaming for.

330

00:42:02.940 --> 00:42:10.170

Danise: And it's not and there's also there's a caveat that there would be additional training along the way to.

331

00:42:12.150 --> 00:42:13.710

Larry Schooler: Denise okay to pause here for some common.

332

00:42:14.280 --> 00:42:16.200

Danise: that's why it's that's why I shut up.

333

00:42:18.180 --> 00:42:23.490

Danise: Where you know I had this is not my first rodeo and groups so sure.

334

00:42:25.020 --> 00:42:31.020

Larry Schooler: I am aware, thank you remember Task Force members, better than sure quickly Kotor cordova.

335

00:42:33.750 --> 00:42:34.710

Marcus"The People's Champ" Banner: Okay um.

336

00:42:35.850 --> 00:42:45.990

Marcus"The People's Champ" Banner: With training to me when it comes to stuff like this and you said, we need to train you for this and train you for that a lot of people are not able to decipher.

337

00:42:47.700 --> 00:42:55.110

Marcus"The People's Champ" Banner: The difference for me training is a way of programming right and you put people into position, who have not been a part of.

338

00:42:56.370 --> 00:43:04.080

Marcus"The People's Champ" Banner: Government or officiating and then you tell them here you're training them you're going to train them how we do it right, because just how things work.

339

00:43:04.650 --> 00:43:14.040

Marcus"The People's Champ" Banner: And then people become numb to actually have an oversight to those things, because when they see something happened, they say Oh well, they did it the way that they were were training.

340

00:43:14.550 --> 00:43:33.120

Marcus"The People's Champ" Banner: is definitely have to be aware of all of these things that are on there everything you got there you have to be aware and have not have I just have a problem with allowing law enforcement to train us right because to me for them to train us and them to program us, you know.

341

00:43:33.870 --> 00:43:41.910

Danise: it's His Majesty of a better word to use them, training, education, because the whole idea is that.

342

00:43:42.960 --> 00:43:50.880

Danise: In order to to do this, that we have that that you know, there needs to be knowledge and awareness and all of that.

343

00:43:51.600 --> 00:43:59.580

Marcus"The People's Champ" Banner: yeah and I don't know anybody who would want to be on this thing that means should be something that you should already be familiar with you know i've just sent through a lot of.

344

00:44:00.870 --> 00:44:11.730

Marcus"The People's Champ" Banner: programs and presentation there's a narrative created in order to get you whether or not it sways you to think Oh well, they do what they're supposed to do.

345

00:44:12.330 --> 00:44:20.190

Marcus"The People's Champ" Banner: As opposed to looking at something with with raw untainted eyes and making a determination on what you feel is right and wrong yeah.

346

00:44:22.140 --> 00:44:28.350

Larry Schooler: The comments tests are better it's important consideration sure kriegler culture cordova the test for summer Bailey.

347

00:44:29.760 --> 00:44:43.980

LeJewel K Crigler: yeah, and again I am in definitely an agreement with Marcus and I believe a lot of this that I did abstain, my vote because of the fact exactly like you.

348

00:44:43.980 --> 00:44:54.480

LeJewel K Crigler: said i'm not, this is the civilian board and, from what I would understand this is how we as a Community.

349

00:44:54.780 --> 00:45:07.170

LeJewel K Crigler: are looking at how the police are treating us, yes, there are policies and procedures that they are supposed to follow, but when it comes just the bottom line of how you're treating your community, the Community.

350

00:45:07.920 --> 00:45:14.400

LeJewel K Crigler: The people that you are policing it's just it's it's seriously more basic I would think.

351

00:45:16.320 --> 00:45:26.970

LeJewel K Crigler: The technicalities and things that's where their job you know in in the on the inside of the police department, but of how you're treating the residents and respect.

352

00:45:29.010 --> 00:45:41.220

LeJewel K Crigler: that's have more I think the civilians would be looking at it um someone I don't know who that was if that was a Council of.

353

00:45:42.270 --> 00:45:46.260

LeJewel K Crigler: team Member Horn, if you had stayed at something about a lead Program.

354

00:45:47.310 --> 00:46:02.670

LeJewel K Crigler: I know, when we were in discussions i'm not exactly sure, but that is what I would think that we would be looking to have our police officers regulated under under the civilian board.

355

00:46:03.390 --> 00:46:12.780

LeJewel K Crigler: But yes, all of the policies and procedures that was like I said I can't see us putting our civilians through that.

356

00:46:13.860 --> 00:46:16.380

LeJewel K Crigler: For them to serve on this board so.

357

00:46:16.740 --> 00:46:23.610

Larry Schooler: We shape the comments chair kriegler and just to echo what you said this was a very robust discussion in the subcommittee.

358

00:46:25.500 --> 00:46:30.090

Larry Schooler: going to go to coach her cordova then Task Force members bailing brockway on this go ahead kosher.

359

00:46:32.460 --> 00:46:38.370

Ismael Cordovà: Larry I necessarily have a question which doesn't need to be answered now about this whole process because.

360

00:46:38.640 --> 00:46:48.240

Ismael Cordovà: From what I understood was that these were recommendations that have come out of a subcommittee we've already voted on them, and so this for the group to either approve it or deny it, or.

361

00:46:48.660 --> 00:46:58.080

Ismael Cordovà: Motion for an amendment with an amendment me to that recommendation so i'm a bit i'm a little confused, although I love hearing everyone's thoughts I think that's important, I just want to know.

362

00:46:58.410 --> 00:47:05.400

Ismael Cordovà: Where does that go so none of these none of these recommendations we're talking about today are we voting on and we're just all going back to our sub communities.

363

00:47:05.670 --> 00:47:13.470

Ismael Cordovà: Because, then that also puts a delay into the conversation, because we have so many other things, to talk about in each one of our subcommittees we already dive so much into.

364

00:47:13.980 --> 00:47:25.740

Ismael Cordovà: stations, so I that's why i'm curious like if someone wanting to be This is my recommendation for an amendment for this recommendation I feel like that I just don't understand the process that we're doing right now.

365

00:47:25.770 --> 00:47:26.100

sure.

366

00:47:27.750 --> 00:47:33.480

Ismael Cordovà: Say their piece about the training part and then we're if this needs to be clarified with me individually that's fine I wouldn't know.

367

00:47:33.480 --> 00:47:41.460

Larry Schooler: know we can we can clarify it and i'm going to ask chief lolly just to be available as I, as I answered kosher quarter was question.

368

00:47:43.980 --> 00:47:51.450

Larry Schooler: Our intent for tonight, was to enable each of the four subcommittees to provide an overview of the recommendations that they have developed.

369

00:47:52.260 --> 00:48:00.060

Larry Schooler: It is a pleasant surprise i'll say to have so many tests force members wanting to either ask questions or make comments about them.

370

00:48:00.570 --> 00:48:11.160

Larry Schooler: That wasn't what we had originally anticipated chief lolly had requested of us, and of the task force that she have more time.

371

00:48:11.700 --> 00:48:21.720

Larry Schooler: to absorb the recommendations that are coming out of subcommittee before she provides a formal response which he wants the task force Members to be able to hear.

372

00:48:22.140 --> 00:48:26.940

Larry Schooler: And so tonight was meant to be a preview of the recommendations that have been preliminarily approved.

373

00:48:27.480 --> 00:48:33.210

Larry Schooler: To get questions from Members of the task force, and then to enable the subcommittee's to return and.

374

00:48:33.630 --> 00:48:48.990

Larry Schooler: provide any additional thought to either the existing recommendations or two additional recommendations so it's kind of like a progress report a status check for the recommendations that the subcommittee's have worked on so far.

375

00:48:52.140 --> 00:49:02.280

Ana Z Lalley: So Larry, the only thing I would say, with that is my only request was that whatever this meeting was going to be come of it, which is not my direction that would be you and how these meetings go.

376

00:49:03.120 --> 00:49:11.340

Ana Z Lalley: My request was just whatever if i'm to respond to anything that I would need a couple of weeks, so that I can have time to.

377

00:49:11.910 --> 00:49:21.690

Ana Z Lalley: You know, hear what people are saying and then have a response, whether that's provide more information or whatever it is so that was the only thing that I had requested, I had no direction on how the meeting should go.

378

00:49:21.720 --> 00:49:25.710

Larry Schooler: No, I didn't I didn't mean to imply so Steve sorry I just meant to say that.

379

00:49:26.970 --> 00:49:30.480

Larry Schooler: You could ask for additional time to to formulate formal responses that's all.

380

00:49:32.790 --> 00:49:39.960

Larry Schooler: let's see I believe we've got test for remember Bailey let me actually check in with coach or cordova did that answer the question that you had.

381

00:49:42.090 --> 00:49:46.560

Ismael Cordovà: i'm still confused on the process, but that just my own self kind of reflecting back on this.

382

00:49:47.190 --> 00:49:58.170

Ismael Cordovà: But no that's fine if if the whole point of this meeting just to talk about the recommendation is that i've been booted out then that's fine I just wasn't prepared for it just be primarily a dialogue that there was more about but that's fine Thank you.

383

00:49:58.620 --> 00:49:58.890

sure.

384

00:50:00.600 --> 00:50:03.870

Larry Schooler: So remember Bailey followed by test runners Brock when happen.

385

00:50:06.420 --> 00:50:10.200

Carroll Bailey: Well, I had a discussion put together about.

386

00:50:11.310 --> 00:50:15.240

Carroll Bailey: Training and processes, I was hoping.

387

00:50:16.290 --> 00:50:32.670

Carroll Bailey: That part of what we could do would tweet if we would be to help change those processes, if I don't know what they are what they should be, how can I make a change, and I, and I don't want to throw it out of time, but I need a bathroom break at seven o'clock.

388

00:50:33.810 --> 00:50:39.510

Larry Schooler: I was driving towards that test for summer Bailey, thank you for yes that's That was my intention.

389

00:50:40.920 --> 00:50:44.490

Larry Schooler: So Task Force Member Brockway followed by a bunch like him.

390

00:50:48.780 --> 00:50:53.340

City Hall: it's interesting to me is this is a great conversation and enlightening I I prefer.

391

00:50:53.490 --> 00:50:55.590

City Hall: I would prefer i'm just naming this for myself.

392

00:50:56.880 --> 00:51:08.100

City Hall: and this goes for all of them is that all the subcommittee members aren't actually doing their deliberation in the overview but giving us a chance to hear and then hearing comments from the rest of the task force, as they go back.

393

00:51:08.220 --> 00:51:15.750

City Hall: Because we all go back to our committee i'm struck by the number of kind of in house in committee conversation that's happening.

394

00:51:16.830 --> 00:51:25.020

City Hall: As we deliberate through those and just kind of say here's what where we're at here are some comments and questions to take back to the task to your subcommittees.

395

00:51:26.730 --> 00:51:31.740

Larry Schooler: heard, and I certainly would encourage anyone who's not a member of the subcommittee to share the feedback.

396

00:51:33.270 --> 00:51:35.100

Larry Schooler: Denise would you like to go next.

397

00:51:35.550 --> 00:51:36.690

Danise: i'll have all three called.

398

00:51:37.110 --> 00:51:38.100

Larry Schooler: Quick test or something reflect.

399

00:51:39.210 --> 00:51:45.660

Aubree Flickema: I think you um I like fully agree with you know what has been said about.

400

00:51:47.310 --> 00:51:59.580

Aubree Flickema: You know I in reviewing if there's a civilian review board in place, and you know the hope would be that they would like truly be civilian and be able to really review.

401

00:52:00.690 --> 00:52:02.700

Aubree Flickema: The disciplinary you know.

402

00:52:04.560 --> 00:52:06.270

Aubree Flickema: incidences that are happening.

403

00:52:07.830 --> 00:52:15.000

Aubree Flickema: The complaints that are being brought forward, I guess, my concern and not having any kind of training at all.

404

00:52:15.480 --> 00:52:21.990

Aubree Flickema: Or, if you want to call it, training, if you want to call it something else would be that I would want the civilian review board to have their.

405

00:52:22.470 --> 00:52:37.590

Aubree Flickema: legs cut out from under them in that there are policies and procedures, and so I guess my question for so I legally I would be concerned about that, but you know the civilian review board would find fault with something that's happening and then.

406

00:52:38.760 --> 00:52:43.800

Aubree Flickema: What would come back is well, they were following policies and procedures so.

407

00:52:44.190 --> 00:52:55.080

Aubree Flickema: I guess my question back to that sub committee or recommendation back to that subcommittee is to review what the role of the civilian review board is because, if there is something that.

408

00:52:55.620 --> 00:53:09.210

Aubree Flickema: has been a complaint that's been issued, and you know you do come back and review and say, well, they were following procedure can you change that procedure and does the civilian review board had the ability to make recommendations to change some of those policies.

409

00:53:09.210 --> 00:53:11.850

Aubree Flickema: procedures, what is the review for.

410

00:53:11.880 --> 00:53:17.640

Aubree Flickema: really what they are, is it best to preview knows complaints, or is there a broader scope.

411

00:53:19.020 --> 00:53:22.200

Larry Schooler: I can confirm that that was discussed for sure Testaments more flick about.

412

00:53:22.680 --> 00:53:25.890

Larry Schooler: That very specific thing go ahead Denise right.

413

00:53:26.220 --> 00:53:32.250

Danise: And so again, this is like a snippet of the recommendations that are coming forward.

414

00:53:33.570 --> 00:53:52.560

Danise: But yeah, we have to flesh out the powers and duties and one of the one piece of conversation that we've had is around the whole thing about doing policy review and oversight that that would be that could be a function of the civilian review board and as a way of.

415

00:53:53.670 --> 00:53:55.800

Danise: as a way of ensuring accountability.

416

00:53:57.690 --> 00:54:04.560

Danise: And I think that i'll be quiet because other folks have their hands on and I lost my train of thought before.

417

00:54:08.010 --> 00:54:19.230

Larry Schooler: desert summer break away just look like your hand went up and then it went back down, I just want to see okay tests or summer spin or in calmer, and then, if it's okay folks, I would like to suggest a five minute break go ahead.

418

00:54:21.030 --> 00:54:28.050

Marcus"The People's Champ" Banner: I just want to say so yeah the powers that be institutions and institutionalized people would like us to think.

419

00:54:28.050 --> 00:54:32.370

Marcus"The People's Champ" Banner: That everyday citizens don't have the comments or understanding.

420

00:54:32.730 --> 00:54:41.100

Marcus"The People's Champ" Banner: Of the law and this and that and what's right and wrong and sometimes what we see is not really what we see so they have to explain to us what we really saw.

421

00:54:41.460 --> 00:54:45.570

Marcus"The People's Champ" Banner: You know, and what happened, they really what happened, what happened, is what we said happen.

422

00:54:46.170 --> 00:54:58.290

Marcus"The People's Champ" Banner: Yet they picked citizens every day to settle on juries to convict other citizens, so if we're smart enough and we have intelligence levels to look at a crime can.

423

00:54:58.680 --> 00:55:09.990

Marcus"The People's Champ" Banner: minute by another citizen so happen, we don't have that same when it comes to review and law enforcement and their actions and behaviors so that's the question that everybody's as themselves.

424

00:55:11.070 --> 00:55:11.220

Danise: But.

425

00:55:11.970 --> 00:55:20.490

Marcus"The People's Champ" Banner: You know this training to be able to have oversight that we just can't see we had an understanding they have to teach us, because we were ignorant and stupid.

426

00:55:20.760 --> 00:55:27.420

Marcus"The People's Champ" Banner: But we become citizens on their behalf, or we get all the intelligence that it takes.

427

00:55:29.550 --> 00:55:31.860

Larry Schooler: But testosterone work elmer Thank you testers Harbin.

428

00:55:39.900 --> 00:55:47.340

Tish Calhamer: I would say, out of all the things that are listed under training, probably the one thing that can be required and expected.

429

00:55:48.000 --> 00:56:04.710

Tish Calhamer: Of the civilian review board or any board is that you do get training and the open meetings act and everything else, I have some misgivings to I agree that there is a propensity for being brainwashed if you will.

430

00:56:05.790 --> 00:56:12.480

Tish Calhamer: But on the other hand, we do have to make ourselves aware of what some of their their policies and procedures are.

431

00:56:13.140 --> 00:56:16.920

Tish Calhmer: Maybe it's not necessarily training and we can quibble about the terminology.

432

00:56:17.850 --> 00:56:38.160

Tish Calhmer: Instead of training, maybe it's to receive an orientation to receive an overview an introduction something like that, and then, if other crb Members want to pursue a topic more in depth of they should be able to um I personally am not comfortable with the idea that.

433

00:56:39.480 --> 00:56:51.660

Tish Calhmer: You know crb Members receive training, although it says it's it would be optional and firearms simulation um you know that's my own personal squeamishness.

434

00:56:52.710 --> 00:56:58.890

Tish Calhmer: And then having them participate and right along programs you don't want to endanger civilians either.

435

00:57:00.450 --> 00:57:08.400

Tish Calhmer: But I do believe that if you know anybody wants to pursue any kind of background knowledge or information that it should be allowed to.

436

00:57:09.570 --> 00:57:27.330

Tish Calhmer: Maybe there's a more impartial way of receiving you know this so called training if there's some you know, a third party that could you know, come up with the the orientation or the introduction or or or what have you so it's not biased, one way or the other.

437

00:57:28.440 --> 00:57:29.850

Tish Calhmer: I don't know if that's possible or not.

438

00:57:31.170 --> 00:57:31.860

Tish Calhmer: Thank you all.

439

00:57:32.040 --> 00:57:33.690

Larry Schooler: All all helpful comments that.

440

00:57:33.780 --> 00:57:34.740

Larry Schooler: does work, however.

441

00:57:35.010 --> 00:57:36.600

Larry Schooler: I am going to ask that we pause here.

442

00:57:37.740 --> 00:57:42.540

Larry Schooler: and take a five minute break so it's will return at 706 Thank you.

443

00:57:43.050 --> 00:57:43.620

Okay.

444

01:01:33.030 --> 01:01:36.390

Larry Schooler: Task Force Members if we could will resume in about 60 seconds like.

445

01:01:38.130 --> 01:01:42.660

Marcus"The People's Champ" Banner: hey Larry I want to make a note of that have to take off at 715.

446

01:01:43.290 --> 01:01:46.800

Marcus"The People's Champ" Banner: Sir okay so some 15 i'll just be signing out so.

447

01:01:47.040 --> 01:01:47.640

Larry Schooler: You sounds good.

448

01:01:49.110 --> 01:01:49.620

Larry Schooler: Thank you, Sir.

449

01:01:52.320 --> 01:01:52.560

Marcus"The People's Champ" Banner: hey.

450

01:01:53.940 --> 01:01:54.600

Danise: hey.

451

01:01:55.950 --> 01:01:58.260

Danise: it's good to see your handsome face.

452

01:01:59.130 --> 01:01:59.910

Marcus"The People's Champ" Banner: Oh, thank you.

453

01:02:00.420 --> 01:02:01.440

Danise: you're welcome.

454

01:02:04.920 --> 01:02:07.980

Danise: And it's good to see joshua's handsome face.

455

01:02:10.710 --> 01:02:11.790

Beautiful face.

456

01:02:14.130 --> 01:02:15.270

City Hall: To kind of Nice.

457

01:02:16.560 --> 01:02:20.190

Danise: And i'm not known as a not known for my kindness.

458

01:02:26.160 --> 01:02:27.930

Danise: I mentioned, in all sincerity.

459

01:02:33.030 --> 01:02:34.440

Larry Schooler: Will will will resume.

460

01:02:36.090 --> 01:02:41.790

Larry Schooler: It is 706 and i'm gonna just jump back in our slide deck here just for a moment.

461

01:02:43.800 --> 01:02:46.860

Larry Schooler: I do want to encourage the body to.

462

01:02:48.720 --> 01:02:53.640

Larry Schooler: do its best to cover the remaining piece of the civilian review board.

463

01:02:57.060 --> 01:03:06.510

Larry Schooler: piece expeditiously only because we do have three other subcommittees I also just want to make the body aware that it may very well be that.

464

01:03:07.500 --> 01:03:18.990

Larry Schooler: It will take us the better part of this hour to finish the overall subcommittees discussion, and so we would just need to decide whether to go a little past eight or whether to.

465

01:03:19.650 --> 01:03:32.430

Larry Schooler: Potentially shift the conversation around Community engagement to a subsequent meeting, so I just want folks to be aware of that, but Denise or or core if you want to cover the last bit of civilian review board recommendations that would be great.

466

01:03:33.180 --> 01:03:33.930

Corey Battles: So this.

467

01:03:34.410 --> 01:03:50.370

Corey Battles: Fine, so this is the procedure we the civilian review Board will work with the chief of police to determine disciplinary action and, of course, the chief has final say and we'll discuss reasoning, for her decision if it's different from the crb.

468

01:03:52.080 --> 01:03:55.740

Corey Battles: The crb action will be public, to everyone.

469

01:03:56.790 --> 01:04:01.980

Corey Battles: The crb she'll have subpoena powers to call witnesses, as part of determinations.

470

01:04:05.820 --> 01:04:07.770

Corey Battles: Any pause again any questions.

471

01:04:09.900 --> 01:04:16.830

Larry Schooler: Before I go to to test for summer banner it's just really important to acknowledge, not just the work of the entire subcommittee.

472

01:04:17.700 --> 01:04:23.430

Larry Schooler: But corey battles, I know, has been working on this topic for quite a while and his.

473

01:04:24.120 --> 01:04:36.420

Larry Schooler: contributions are just appreciated, as are the rest of the subcommittee's, but I wanted to just remind folks that corey has been working on this for quite some time, so thank you for that task force members banner than brockway then blue larkins all the bar.

474

01:04:37.980 --> 01:04:40.380

Larry Schooler: And then, if there's anybody who pardon me Marcus.

475

01:04:40.650 --> 01:04:45.330

Larry Schooler: If there's anybody who hasn't gotten to speak it certainly please take an opportunity go ahead Marcus.

476

01:04:46.020 --> 01:04:46.920

Marcus"The People's Champ" Banner: yeah I think.

477

01:04:48.690 --> 01:04:55.440

Marcus"The People's Champ" Banner: The Porsche have the power subpoena power is great, but also the power to initiate investigations.

478

01:04:55.590 --> 01:04:56.340

Marcus"The People's Champ" Banner: Based on.

479

01:04:57.510 --> 01:05:12.150

Marcus"The People's Champ" Banner: Relations with the Community without having to get permission from the police department or anybody should be able to begin a process and do an investigation and had access to raw footage it's not redacted footage and reports.

480

01:05:14.550 --> 01:05:20.700

Larry Schooler: appreciate the input and we'll go to task force members Brock wave and spokesperson boiler contests.

481

01:05:23.520 --> 01:05:30.180

City Hall: or the other thing just highlighting again what came up in the public comment was also redress for one of the differences when there is a difference of.

482

01:05:32.550 --> 01:05:43.500

City Hall: Disciplinary action, and I think i've heard that too, and a number of of settings and your side conversations that that subpoena power and then also ability to redress if the if there's a difference.

483

01:05:46.230 --> 01:06:01.770

Larry Schooler: and tested some rockaway I just want to make sure that we capture this accurately when we say redress, what are we, what are we saying there are we saying that the civilian review board would have a pathway to let me not let me not put words in your mouth and actually asked you.

484

01:06:03.480 --> 01:06:16.650

City Hall: that's the I mean that's in my question, two is How does that work out when that there is a difference between the crb and the police department in disciplinary action what authority, then there's the crb have following that up.

485

01:06:19.140 --> 01:06:19.470

Larry Schooler: shots.

486

01:06:20.850 --> 01:06:22.020

Larry Schooler: Marcus has an answer, but.

487

01:06:22.050 --> 01:06:23.580

Larry Schooler: I saw open question.

488

01:06:24.090 --> 01:06:25.320

Larry Schooler: And Task Force members.

489

01:06:25.320 --> 01:06:26.430

Larry Schooler: play lark and then flicka.

490

01:06:31.290 --> 01:06:36.090

Walter Blalark: Try and unmute myself well, I totally agree with what Marcus and also.

491

01:06:38.280 --> 01:06:41.430

Walter Blalark: No test was Brockman said to.

492

01:06:42.900 --> 01:06:57.240

Walter Blalark: I do have some reservation in the sense that the chief and that what does she think this chief has shown us that she really wants to see a better police department, but if, in fact.

493

01:06:58.440 --> 01:07:10.020

Walter Blalark: she's called up to hit the FBI or the CIA and move up and promoted, we have you got another chief in here will that chief have that same.

494

01:07:12.540 --> 01:07:13.350

Walter Blalark: That same.

495

01:07:14.760 --> 01:07:18.240

Walter Blalark: ingenuity and also have that same.

496

01:07:20.760 --> 01:07:40.530

Walter Blalark: You know frame of mind to to work along with a civilian reviewable, so I think that i'm just asking i'm just asking what what the name as as the as the the task force when you talk to fund their reaction when they said that the last.

497

01:07:41.580 --> 01:07:48.570

Walter Blalark: You know, it would be up to the chief of police, then what you know, the chief of police said, now that doesn't.

498

01:07:49.770 --> 01:07:52.080

Walter Blalark: really mean that particular disciplinary action.

499

01:07:55.650 --> 01:08:02.040

Walter Blalark: I don't see any real i'm like I don't see any redress, what is the what is the redress band.

500

01:08:04.440 --> 01:08:04.860

Walter Blalark: Was ya.

501

01:08:04.890 --> 01:08:10.350

Larry Schooler: know, I think the subcommittee will have to wrestle with pastor so I don't know that there's an answer, yet.

502

01:08:10.800 --> 01:08:15.090

Larry Schooler: Let me go to task force members flicked him sell the bar and then back to.

503

01:08:15.120 --> 01:08:15.450

Larry Schooler: pay but.

504

01:08:16.770 --> 01:08:19.620

Aubree Flickema: yeah my comment was about asking the subcommittee to.

505

01:08:20.820 --> 01:08:22.260

Aubree Flickema: Along the same line.

506

01:08:22.290 --> 01:08:22.920

Danise: That we've been talking.

507

01:08:22.980 --> 01:08:23.910

Aubree Flickema: About is there a.

508

01:08:25.080 --> 01:08:28.680

Aubree Flickema: You know what's the redress is there an option for peel.

509

01:08:29.910 --> 01:08:31.350

Aubree Flickema: If it does differ so.

510

01:08:35.100 --> 01:08:35.820

Larry Schooler: Far and then.

511

01:08:40.380 --> 01:08:45.930

Kevin Joshua: I wanted to simply offer my point of view of how I envisioned the civilian review board.

512

01:08:46.950 --> 01:08:54.540

Kevin Joshua: I know that we're getting into a lot of very specific and legal work this like what we're talking about right now but.

513

01:08:55.800 --> 01:09:04.080

Kevin Joshua: I also envisioned this board in being one of the first boards to establish reparations or at least be able to carry that conversation.

514

01:09:04.830 --> 01:09:18.030

Kevin Joshua: Across all other sectors in our city right, so I think that, although we're talking about subpoena powers, now I would like to offer or, I would like to just suggest that.

515

01:09:18.930 --> 01:09:35.250

Kevin Joshua: Without getting into the tooth of the technicalities of policing, that we are just we the board serves as a legitimate body to have the voices heard, every day, regardless to the differences of what the chief and and the Board has right so.

516

01:09:36.570 --> 01:09:42.300

Kevin Joshua: I guess My only concern is that we're leaning towards too much towards that but, if anyone thinks that we're not.

517

01:09:43.410 --> 01:09:57.420

Kevin Joshua: And could kind of define how this board could lead to reparations and other bigger discussions to our city, then I would would you know, encourage everyone to speak upon that idea.

518

01:09:58.500 --> 01:10:00.570

Larry Schooler: appreciate it, and I mean, I think there are.

519

01:10:01.590 --> 01:10:17.610

Larry Schooler: A lot of things about reparations that may be helpful for the task force to learn more about particularly with Evanston I know working on a program close by so appreciate your reason that the Nice Would you mind if I went to test for simple Rivera before I came back to.

520

01:10:18.150 --> 01:10:19.950

Larry Schooler: That first test for some review.

521

01:10:21.990 --> 01:10:32.220

Cynthia M. Rivera: My question was regarding what the subpoena power and these cases that are reviewed by the civilian review board are also reviewed by third party legal.

522

01:10:33.630 --> 01:10:37.380

Cynthia M. Rivera: Legal team that the police department has correct like that's done simultaneously.

523

01:10:38.760 --> 01:10:49.560

Cynthia M. Rivera: And also, would the civilian review board also have access to the things that the lawyer would have access to, so I know it's difficult to get information that's not redacted and all that, but a lot of.

524

01:10:49.590 --> 01:10:54.000

Cynthia M. Rivera: Privacy issues, so are they going at the same time, what did they actually have a new.

525

01:10:54.210 --> 01:11:02.610

Larry Schooler: Chief this this came up in the subcommittee meeting the other night, and I believe I don't want to speak for you, could you could you speak to that question that Cynthia rose.

526

01:11:06.120 --> 01:11:12.450

Ana Z Lalley: Yes, so I Cynthia can you just can you repeat it, for me, just so i'm sure what you're asking yes.

527

01:11:13.650 --> 01:11:20.340

Cynthia M. Rivera: So the complaints that the civilian review board is reviewing are those being tried actively tried cases.

528

01:11:20.940 --> 01:11:26.730

Cynthia M. Rivera: Like say you know, for instance, that the third party lawyer is reviewing because that's through arbitration isn't it.

529

01:11:27.150 --> 01:11:35.460

Cynthia M. Rivera: It goes so those can't be overturned, so I just want to know, like do they have the same access to information has the case been ruled upon, and then the civilian review board, so I just wanted to where they come in.

530

01:11:35.460 --> 01:11:36.900

Cynthia M. Rivera: And where is it simultaneously.

531

01:11:39.330 --> 01:11:52.110

Ana Z Lalley: Okay, so for the sake of time I guess the easiest way to just kind of answer what she's asking is so when an internal investigation is initiated whether it's through the police department or through a citizen.

532

01:11:53.250 --> 01:12:02.850

Ana Z Lalley: Then, depending on the allegation if it's something that fits the city ordinance and it's one that that type of allegation discrimination.

533

01:12:03.180 --> 01:12:08.520

Ana Z Lalley: some type of harassment there's a whole category that we've discussed and it's in the ordinance which I think everyone has.

534

01:12:09.240 --> 01:12:16.980

Ana Z Lalley: That investigation is then given to the outside law firm that investigates that's completely independent of the police department.

535

01:12:17.580 --> 01:12:24.030

Ana Z Lalley: They can they they do their investigation, you know they talk to witnesses they interview officers.

536

01:12:24.720 --> 01:12:32.850

Ana Z Lalley: They review all the body work camera any type of evidence that's that's part of that case once the investigation is done.

537

01:12:33.630 --> 01:12:41.460

Ana Z Lalley: The case comes back to me with the final disposition, I do have an opportunity to ask additional questions, obviously, if I need more information or if I want.

538

01:12:42.240 --> 01:12:53.670

Ana Z Lalley: You know more, I think that there's questions that i'm that are being missed once the final investigation is done and that's if they're if the allegation is sustained and discipline is warranted.

539

01:12:54.870 --> 01:13:05.370

Ana Z Lalley: At that point the way that you know I know that some of the conversation with this civilian review board that investigation is then given to the civilian review board prior to me imposing any type of discipline.

540

01:13:05.910 --> 01:13:18.120

Ana Z Lalley: The civilian review board that has access to the same information again keeping the officer and the complainant anonymous so that there's no.

541

01:13:18.660 --> 01:13:34.350

Ana Z Lalley: bias in who the officer is or who the complainant is just just basically looking at what what the facts are presented, inclusive, a body worn cameras, you know, whatever else, then that board would make their recommendation to me prior to any type of discipline anytime there's discipline.

542

01:13:35.670 --> 01:13:50.640

Ana Z Lalley: that's imposed officers have an opportunity for what's called a pre deprivation hearing, which is the ability for the officer to sit in front of me and provide any additional information or provide any other information before I make a final.

543

01:13:51.900 --> 01:13:56.760

Ana Z Lalley: final recommendation for discipline that discipline, the recommendation as it stands today.

544

01:13:57.780 --> 01:14:06.180

Ana Z Lalley: It starts can be a verbal reprimand to a written reprimand to suspension days determination anything from a written remand written.

545

01:14:06.600 --> 01:14:22.080

Ana Z Lalley: reprimand to suspension termination goes to the legal department, the legal department ensures that you know there's everything is in order, and then the city manager signs off on discipline, whatever the recommendation is that that goes through so.

546

01:14:23.580 --> 01:14:33.090

Ana Z Lalley: that's how it works if it goes to the outside, if it's something that's minor it stays in house with the police department it's generally the same the same process.

547

01:14:34.080 --> 01:14:35.370

Cynthia M. Rivera: it's very helpful, thank you.

548

01:14:35.610 --> 01:14:41.970

Cynthia M. Rivera: and your ability, with the civilian review board have access to all the information that was presented to the case.

549

01:14:43.170 --> 01:14:50.490

Cynthia M. Rivera: With it's not redacted would they have access to that and do they have to sign like mbas as well, because of the sensitive information.

550

01:14:51.150 --> 01:14:55.980

Ana Z Lalley: yeah so depending on and again, that would be something that we would have to vet out to the legal department, but I think.

551

01:14:56.700 --> 01:15:03.630

Ana Z Lalley: You know, there would be certain things that you know I think for the sense of just fairness that the you know the officers name.

552

01:15:03.930 --> 01:15:12.810

Ana Z Lalley: But you would know their time on your assignment, you know what the facts, where the complainants name, because that might be something is offsetting to someone that.

553

01:15:13.230 --> 01:15:20.250

Ana Z Lalley: That they know that they choose to remain anonymous or in the sense of just you know they're only speaking to certain people and then all of a sudden, the whole board knows.

554

01:15:20.670 --> 01:15:30.270

Ana Z Lalley: Everything that they're complaining about, so I think for the the sake of just fairness and having that anonymity for that part but generally most things.

555

01:15:30.780 --> 01:15:37.350

Ana Z Lalley: The Board would probably have access to, so I think there might be some sensitive things depending but each would be a case by case basis.

556

01:15:37.800 --> 01:15:49.440

Ana Z Lalley: But um there would be enough information for the board to know what's happening to ask for additional information to ask additional questions to request additional information or whatever it is it the the board would would like.

557

01:15:50.790 --> 01:15:56.280

Cynthia M. Rivera: to thank you and would they have access to any past complaints that may have been made or the resolution to those complaints.

558

01:15:56.760 --> 01:16:13.860

Ana Z Lalley: yeah so and that's part of every type of investigation, so you know aggravating and mitigating factors are are taking into consideration and part of an aggravating factor would be the officers prior history disciplinary history, you know their whole entire work history, you know both.

559

01:16:14.880 --> 01:16:17.250

Ana Z Lalley: Mandatory and anything else, that would be corrected.

560

01:16:19.590 --> 01:16:27.960

Larry Schooler: All great questions just for summer Rivera and it and it is important, I think, to understand where the crb would fit in the in the timeline and I think that the chief.

561

01:16:28.470 --> 01:16:35.100

Larry Schooler: And the subcommittee you know, want the civilian review board to have a chance to influence the outcome before it's it's finalized.

562

01:16:35.580 --> 01:16:45.150

Larry Schooler: and to be able to confer with the chief Accordingly, I want to just if it's Okay, I know Denise has something she wants to add I know test remember banner has to leave us.

563

01:16:46.170 --> 01:16:48.960

Larry Schooler: test for summer banner would Denise Would you mind if I just gave him.

564

01:16:48.990 --> 01:16:49.560

Danise: Know that's.

565

01:16:50.640 --> 01:16:52.260

Larry Schooler: Marcus go ahead and then i'll come back.

566

01:16:53.460 --> 01:17:00.900

Marcus"The People's Champ" Banner: All right, i'll be brief um he was hard to chief speaks he um again another set of.

567

01:17:02.760 --> 01:17:03.630

Marcus"The People's Champ" Banner: rows and.

568

01:17:05.070 --> 01:17:09.540

Marcus"The People's Champ" Banner: rows for police officers, when the citizen is arrested they're plastered all over.

569

01:17:09.900 --> 01:17:10.710

Marcus"The People's Champ" Banner: Facebook.

570

01:17:10.770 --> 01:17:14.460

Marcus"The People's Champ" Banner: You know, neither just allegations right they're innocent till proven guilty.

571

01:17:15.510 --> 01:17:23.850

Marcus"The People's Champ" Banner: You know, so I think you know hiding the WHO, the what I don't think that that's right unless we start doing that for this civilians as well.

572

01:17:24.840 --> 01:17:32.850

Marcus"The People's Champ" Banner: Second part is you know if you listen to everything all the questions being asked and the answers being given it just goes back to what I said about.

573

01:17:33.720 --> 01:17:44.940

Marcus"The People's Champ" Banner: In the end, when everything is done said to be the same institutions, the same individuals from those institutions make making the final decisions so for now willing to fight.

574

01:17:46.440 --> 01:17:47.760

Marcus"The People's Champ" Banner: And litigate against.

575

01:17:48.810 --> 01:17:55.440

Marcus"The People's Champ" Banner: You know the House of representation and the Senate go to the courts utilize.

576

01:17:57.420 --> 01:17:57.870

Marcus"The People's Champ" Banner: The.

577

01:18:00.480 --> 01:18:07.320

Marcus"The People's Champ" Banner: Negotiations um to get the power to actually have a SEC, because ultimately what's being said is.

578

01:18:07.770 --> 01:18:18.210

Marcus"The People's Champ" Banner: After you do all your investigation after you make all these recommendations we're going to what we want to do, but we'll come back and tell you why we did it and why the work that you did doesn't matter.

579

01:18:19.290 --> 01:18:35.130

Marcus"The People's Champ" Banner: And that's what the problem with the citizen review boards all across this country, nobody has power, we need to be able to investigate on our own, we need to be the binding arbitrators the citizens need to be that and that's an outside entity.

580

01:18:36.240 --> 01:18:37.260

Marcus"The People's Champ" Banner: And that's all I have to say.

581

01:18:37.860 --> 01:18:43.410

Larry Schooler: We really appreciate the contributions it's good to have you back, and thank you for what you shared I know.

582

01:18:44.940 --> 01:18:46.380

Larry Schooler: That you have to leave us, but thanks.

583

01:18:48.300 --> 01:18:49.050

Marcus"The People's Champ" Banner: guys have a good night.

584

01:18:49.380 --> 01:18:54.510

Larry Schooler: You bet Denise did you want to go before a chair quick, learn and remember Kalma.

585

01:18:56.460 --> 01:18:58.050

Danise: i'll wait i'm gonna wait.

586

01:18:58.950 --> 01:19:00.840

Larry Schooler: Sure quicker than task for summer caliber.

587

01:19:02.370 --> 01:19:11.610

LeJewel K Crigler: Okay, I was gonna say I was just wanting to address, something that what Kevin had said in reference to the reparations part I actually think that that should be something that should be.

588

01:19:11.610 --> 01:19:21.840

LeJewel K Crigler: handled within the racial and other profiling disparities i'm not the crb.

589

01:19:23.370 --> 01:19:29.610

LeJewel K Crigler: I think that's that's where that should be handled so I just want to make that comment, so that was it.

590

01:19:29.640 --> 01:19:40.650

Larry Schooler: For sure no thanks and i'll just note that once we get through the existing subcommittees we do want to tackle how to handle the topics that the other three subcommittees were meant to handle.

591

01:19:41.640 --> 01:19:45.450

Larry Schooler: we'll come back to that, but I just wanted to make folks aware that's for summer calendar and then back day but.

592

01:19:47.760 --> 01:19:49.230

Tish Calhamer: How do we ensure that.

593

01:19:50.430 --> 01:19:54.360

Tish Calhamer: The activities of the civilian review board are fair and impartial.

594

01:19:55.650 --> 01:19:57.840

Tish Calhamer: The analogy was made to.

595

01:19:59.790 --> 01:20:03.420

Tish Calhamer: Citizens being smart enough to serve on juries, which of course we are.

596

01:20:04.890 --> 01:20:07.500

Tish Calhamer: But on a jury you're presented the facts and.

597

01:20:08.580 --> 01:20:24.510

Tish Calhmer: you're supposed to rule you know beyond a reasonable doubt innocent until proven guilty they're all these you know safeguards in place if if the judicial processes is going to work, the way it supposedly is.

598

01:20:26.280 --> 01:20:26.940

Tish Calhmer: um.

599

01:20:28.050 --> 01:20:32.940

Tish Calhmer: Or is that not a consideration here i'm.

600

01:20:34.320 --> 01:20:44.130

Tish Calhmer: i'm I know that we're all passionate about this topic and I don't know how far we can go being led by our passions.

601

01:20:46.140 --> 01:21:05.670

Tish Calhmer: You know there's a fine line between wanting justice to be served and social justice and wanting to do what's right, but are we also trying to redress wrongs that occurred, even before we were born um there's going to be a lot of.

602

01:21:06.960 --> 01:21:15.780

Tish Calhmer: subconscious collective memory involved I think there's going to be bias implicit unconscious bias.

603

01:21:17.970 --> 01:21:23.220

Tish Calhmer: And we're going to be driven by our emotions, I think, to a certain extent.

604

01:21:23.460 --> 01:21:28.860

Tish Calhmer: Right and how does that play into you know the processes of a civilian review board.

605

01:21:29.550 --> 01:21:30.120

Larry Schooler: Fair enough.

606

01:21:31.200 --> 01:21:34.740

Larry Schooler: folks I do see three other hands, I am.

607

01:21:35.880 --> 01:21:52.320

Larry Schooler: Wanting to be sure that I honor the work of the other subcommittees so if tests are summers flip them on a lark and haven can be brief here it's not the last time that will allow comment on this, certainly, but I just want to make sure that we give the three other subcommittees a chance.

608

01:21:54.150 --> 01:21:58.800

Danise: i'll wait for opry our pastor blaylock go ahead.

609

01:22:02.460 --> 01:22:07.740

Aubree Flickema: I can be really brief because I mean my my is more of a question, so I.

610

01:22:09.630 --> 01:22:12.060

Aubree Flickema: On what some of the tish was saying.

611

01:22:13.140 --> 01:22:14.880

Aubree Flickema: I would ask the subcommittee to.

612

01:22:17.010 --> 01:22:20.190

Aubree Flickema: Consider the means of determining kill.

613

01:22:22.320 --> 01:22:23.130

Aubree Flickema: i'm sorry.

614

01:22:25.230 --> 01:22:30.540

Aubree Flickema: I there's a paper egg that I need to look at so on, you know the terms of.

615

01:22:31.800 --> 01:22:41.040

Aubree Flickema: Like innocent without until proven guilty that's not the only way to, especially when you're looking at least disciplinary matters that's not usually.

616

01:22:42.030 --> 01:22:53.910

Aubree Flickema: that's not the only way to look at guilt, and so I would just encourage that you know there's a robust discussion about about that that you're looking at you know intellect preponderance of evidence and all of that good stuff so.

617

01:22:56.100 --> 01:22:58.770

Larry Schooler: that's triple A lark and then real briefly to Denise.

618

01:23:00.090 --> 01:23:01.920

Walter Blalark: I guess i'm just concerned when.

619

01:23:03.030 --> 01:23:14.940

Walter Blalark: test members start talking about passion motion I guess it bothers me cause most of people talk like that have not been affected directly by.

620

01:23:16.380 --> 01:23:19.230

Walter Blalark: The adverse effect.

621

01:23:20.310 --> 01:23:32.550

Walter Blalark: racism, discrimination and they always want to talk about the past, but not the present but not only often hear people saying that you look at the past.

622

01:23:33.990 --> 01:23:35.220

Walter Blalark: People not only.

623

01:23:37.920 --> 01:23:49.290

Walter Blalark: A benefiting after past racism and discrimination, and they may not be guilty of it, but they equally responsible, so we have to be very, very careful.

624

01:23:50.010 --> 01:24:11.010

Walter Blalark: When we talk about passion and emotions because, especially if you've been affected directly by it and it bothers me and I hear that sometime I heard it in the beginning, from people and that really bothers me now let's deal with implicit bias that's really deal with it.

625

01:24:12.270 --> 01:24:17.670

Walter Blalark: If you being African American or people of color, we have to deal with this all the time.

626

01:24:18.750 --> 01:24:20.400

Walter Blalark: jobs and employment.

627

01:24:21.900 --> 01:24:23.130

Walter Blalark: When we are driving.

628

01:24:24.780 --> 01:24:31.020

Walter Blalark: When we go into stores to shop oh it's constantly that.

629

01:24:32.730 --> 01:24:33.270

Larry Schooler: Faster can I.

630

01:24:33.510 --> 01:24:35.070

Walter Blalark: When we know.

631

01:24:35.160 --> 01:24:46.230

Walter Blalark: Okay, because one thing we need to do first of all, let me say this, let me be very clear, you know this task for you may not get you may not be able to get to all of this tonight, and I think you asked that question.

632

01:24:47.400 --> 01:24:53.550

Walter Blalark: When you may not be to get to the other Task Force, we may have to take our time to really deal with this in that sense of civilian and Dan.

633

01:24:53.850 --> 01:25:04.590

Walter Blalark: Because when you look at raise your profile and all that so allow things that we need to look at and just pass this up, and I know y'all have a job to do, and to get done with it, but, however.

634

01:25:05.010 --> 01:25:18.000

Walter Blalark: You know, when you turn about a civilian reviewable what I totally agree with Marcus you know we you know we just want to just put something up it's a waste of our time, so I hope that we will take.

635

01:25:19.170 --> 01:25:28.440

Walter Blalark: And look at this as you say it that corey Denise have done another test members don't know another subcommittees loud.

636

01:25:28.920 --> 01:25:37.110

Walter Blalark: Loud things, but we should have input in this, we should have input and I thank you for giving us this time thank subcommittee for giving us time to do this.

637

01:25:37.500 --> 01:25:53.070

Walter Blalark: So we don't get to the other subcommittees tonight you know less less less scheduled them for the next time and it takes that long for the other subcommittees let's get a loan for the next time Thank you so much.

638

01:25:53.490 --> 01:25:56.310

Larry Schooler: you're welcome Denise can you make a brief comment.

639

01:25:57.270 --> 01:26:01.050

Danise: Oh i'm probably not going to be brief, but yeah i'm teasing i'm.

640

01:26:03.900 --> 01:26:06.870

Danise: One of the things that we recognize.

641

01:26:07.920 --> 01:26:31.020

Danise: It in our Subcommittee is really that the devil is in the detail, you know and so we've been having and that words matter and how what we're putting forward a you know and so we've you know, so this conversation tonight really will inform us in going forward, which is so so important.

642

01:26:32.400 --> 01:26:39.990

Danise: To talk to go back to kevin's conversation our his point about reparations.

643

01:26:41.100 --> 01:26:53.250

Danise: coming into the civilian review board we actually have a subcommittee and you know we've we called it, the Subcommittee on atonement which would be the one I would think where this.

644

01:26:54.210 --> 01:27:04.740

Danise: Where the whole conversation about reparations and everything would fall under mean that's just seems to me where that would make a lot of sense.

645

01:27:06.180 --> 01:27:18.030

Danise: One of the things and i'm struck by both Larry and chief lally talking about some of the process stuff and.

646

01:27:22.260 --> 01:27:29.580

Danise: I want to reiterate our task force is the body that's making the recommendations.

647

01:27:31.440 --> 01:27:44.160

Danise: Despite even if there's disagreement from the chief of police are from our lovely facilitators you know the power is within us.

648

01:27:45.390 --> 01:27:48.270

Danise: To create the best possible.

649

01:27:50.010 --> 01:27:51.660

Danise: thing moving forward.

650

01:27:53.190 --> 01:28:00.420

Danise: So I just want to keep I want us to keep remembering that we can make recommendations.

651

01:28:01.920 --> 01:28:20.340

Danise: Even if the chief of disagrees, and I don't need to call call the out or if the city manager disagrees or might not like them or if the facilitators disagree and may not like them, we have the power to make the recommendations.

652

01:28:21.000 --> 01:28:22.710

Danise: So that's our job.

653

01:28:23.730 --> 01:28:38.580

Danise: And I really want us to hear that and to own it and to move us forward, I think this was a really, really good discussion um and you know and so i'm like all excited.

654

01:28:38.700 --> 01:28:39.450

Danise: To go back.

655

01:28:39.540 --> 01:28:51.900

Danise: To our through so we can continue thrashing this out because it's important all of our work is important we are the voice.

656

01:28:53.100 --> 01:28:59.850

Danise: And we have the luxury and let's say one more thing and then i'll be done, I won't be finished.

657

01:29:01.020 --> 01:29:19.860

Danise: We have the luxury of our we were fortunate enough to have a representative from the worst civilian review board come to our meeting Dr vince gaddis and one of the things that he took their civilian review board does not have subpoena power.

658

01:29:21.300 --> 01:29:34.560

Danise: One of his recommendation was to have subpoena power to get that as part of the the powers of the civilian review Board and the thing that he noted that, even though they don't have that.

659

01:29:35.640 --> 01:29:56.790

Danise: And what their process is that their civilian review board has the power of their voice and that's so that, if there is disagreement, they can be public about so that's where I think that we have to remember that, and so on, that high note, I will be quiet.

660

01:29:58.500 --> 01:29:59.220

Walter Blalark: In a nice.

661

01:29:59.940 --> 01:30:05.670

Walter Blalark: city councilman don't like it leaves we can go on record, saying that, even though we did recommend that.

662

01:30:05.760 --> 01:30:07.680

Walter Blalark: When something's ranking.

663

01:30:07.740 --> 01:30:09.240

Danise: Right exactly.

664

01:30:10.350 --> 01:30:11.040

Danise: glory.

665

01:30:12.240 --> 01:30:14.640

Danise: Recommendations really.

666

01:30:15.000 --> 01:30:16.890

Larry Schooler: You know, and I just want to make.

667

01:30:16.920 --> 01:30:20.010

Danise: Yes, up to the City Council to say why.

668

01:30:20.580 --> 01:30:22.080

Danise: Right why so.

669

01:30:22.350 --> 01:30:37.560

Larry Schooler: Okay, just just for everybody's benefit the facilitation team is here strictly for process the facilitation team will not take any position on any recommendations we are here to allow you all to do your work and to help you complete it very full stop.

670

01:30:38.010 --> 01:30:40.800

Danise: yeah but sometimes if it's on the borderline.

671

01:30:42.030 --> 01:30:43.140

Danise: it's a borderline.

672

01:30:43.500 --> 01:30:46.320

Larry Schooler: Anyway, that's that's our that's our that's our role.

673

01:30:46.620 --> 01:30:49.140

Larry Schooler: And we intend to stick to that role.

674

01:30:49.200 --> 01:30:58.950

Larry Schooler: Okay, and but but to reinforce what you said this task force is empowered to make any recommendations that it likes it, regardless of any opposition to those recommendations.

675

01:31:00.330 --> 01:31:10.830

Larry Schooler: i'm going to first of all thank you all for this incredibly robust discussion and thank the members of the Subcommittee on the civilian review board for their work to get us to this point it's been.

676

01:31:11.520 --> 01:31:19.500

Larry Schooler: very much appreciated the past things to Sarah and unfortunately need to step away from the meeting for this other obligation that i've mentioned.

677

01:31:19.950 --> 01:31:30.330

Larry Schooler: But Sarah and Joe are going to take you through as much as we can get through in the time that we have, and I look forward to following on the recording and before I forget.

678

01:31:30.960 --> 01:31:39.270

Larry Schooler: Any number, the task force is welcome to send additional comments on the recommendations to policing Task Force at city of Elgin dot O rg.

679

01:31:39.750 --> 01:31:49.620

Larry Schooler: i'm sure you will want to take some time to digest some of what you've heard and seen so please don't hesitate to use that to convey additional input to us but hand things over to Sir.

680

01:31:51.150 --> 01:32:09.180

Sara Omar: Thank you Larry and and I just want to add, we did send around the presentation that also includes recommendations from the other two other subcommittees so, even if we don't have the time today to walk through cruise everyone to review the presentation and send any additional.

681

01:32:10.200 --> 01:32:21.690

Sara Omar: Feedback or questions or comments to us and we'll make sure to relay that to the appropriate subcommittee so with that i'm going to hand things over to Joe to just start the conversation here about the.

682

01:32:23.670 --> 01:32:24.570

Sara Omar: apologize.

683

01:32:26.640 --> 01:32:29.700

Sara Omar: Racial profiling disparities subcommittee.

684

01:32:31.710 --> 01:32:34.860

Joe Hoereth: Yes, thanks, Sarah i'm just going to say.

685

01:32:35.910 --> 01:32:49.890

Joe Hoereth: Just a word or two and then get out the way and pass it over to task force Member Horton who's going to present on this group as Larry said we had five meetings robust discussion, just as we heard from civilian review board.

686

01:32:51.270 --> 01:32:52.140

Joe Hoereth: Really.

687

01:32:53.940 --> 01:33:11.820

Joe Hoereth: You know contribution was incredible from everybody in this group and it's it's did hard work, just like the civilian review board did so just acknowledging that we're going to turn it over to task force Member Horton who is going to share with us up to speed on.

688

01:33:13.140 --> 01:33:14.490

Joe Hoereth: Where this committee is.

689

01:33:16.680 --> 01:33:18.600

Joe Hoereth: Charles are you there, they are okay.

690

01:33:19.590 --> 01:33:20.580

Charles Horton: You guys hear me okay.

691

01:33:22.650 --> 01:33:32.970

Charles Horton: Okay first off, I want to i'm Speaking for myself, not the task force, but I agree with pastor play large it takes us.

692

01:33:33.570 --> 01:33:38.700

Charles Horton: A long time to get to it, this is important enough that we should take the extra time to get to it.

693

01:33:39.180 --> 01:33:42.390

Charles Horton: If we feel that important we feel it's that important to get through it.

694

01:33:42.780 --> 01:33:53.610

Charles Horton: Then we make extra time to do it if we're trying to be some deadline will just instead of once a week and I have to be twice a week so i'll speak for myself when I say if it takes longer just takes longer because it's that important.

695

01:33:55.980 --> 01:34:09.300

Charles Horton: Was that say it to make a long story short, we did not come to a consensus on what to present to you guys and i'm and i'm glad we didn't after hearing what you everything that you guys had to say.

696

01:34:09.720 --> 01:34:15.750

Charles Horton: i'm really glad we did not make any recommendations, because I think a lot of what was said tonight.

697

01:34:17.400 --> 01:34:30.030

Charles Horton: should be factored into our recommendations right, one of the main things that had us pause on making any recommendations was something to chair Caribbean have bought up was.

698

01:34:30.660 --> 01:34:38.220

Charles Horton: It wouldn't be fair for us to make those recommendations and go forward until we met with some of the offices.

699

01:34:39.090 --> 01:34:45.690

Charles Horton: And this again, this is not for them to try to push us one way or the other but we're working in this together.

700

01:34:46.440 --> 01:35:02.370

Charles Horton: So we need to get both sides, so we can come to something as we can come up with all all we want, but unless we have some kind of go along, to some extent from the officers is just going to be the same old stuff so we did not come up with anything but I will lay out.

701

01:35:03.480 --> 01:35:08.850

Charles Horton: What we covered because we did have a lot of good conversation alright, so the early conversation started with.

702

01:35:10.020 --> 01:35:22.830

Charles Horton: Experiences some of the Members had and how to proceed from that point with recommendations, so we talked about how can we acknowledge that racial profiling has existed for a long time, what can we learn from it.

703

01:35:23.580 --> 01:35:35.550

Charles Horton: We talked about how ED is currently tracking and measuring racial profiling, we got a lot of good feedback and help from the chief and co chief.

704

01:35:36.150 --> 01:35:52.590

Charles Horton: So I thank them for that, and then we look at that on stops in Elgin literature research case studies, we were all over in trying to come to a consensus on what would be the best route to take on recommended something to.

705

01:35:53.850 --> 01:36:01.380

Charles Horton: ratio and other disparities all the ideas that we discuss and again we didn't come to any conclusion on this.

706

01:36:02.280 --> 01:36:11.400

Charles Horton: But we talked about it, an ordinance banning stops from minor infractions as the only reason for stop and we looked at some research.

707

01:36:12.090 --> 01:36:20.640

Charles Horton: On on high at work so research that was that says if you're just pulling somebody over for one thing I might lead to another, and vice versa.

708

01:36:21.420 --> 01:36:35.970

Charles Horton: We look at an integrated Community Institute for reducing ratio another profound and train right so training was talked about a lot and again we can't really talk about training if we're not integrating some of the stuff that you guys brought up for a.

709

01:36:37.710 --> 01:36:48.090

Charles Horton: Week talked about reducing barriers and impacts of stops on African Americans and Latinos in the Community and just kind of went from there.

710

01:36:49.230 --> 01:36:55.200

Charles Horton: But we did not come up with any recommendation, but those three things that I just mentioned, that will kind of beat a base.

711

01:36:55.890 --> 01:37:10.950

Charles Horton: i'm also want to thank Joe for kind of laying out all ideas that came about because we really talked about a whole lot there, so I thank him for summarizing everything to present to you guys you guys have any questions from it.

712

01:37:18.480 --> 01:37:23.430

Charles Horton: So my hope is that with those three areas that were laid out.

713

01:37:24.480 --> 01:37:34.200

Charles Horton: Hopefully, can review the notes from tonight, and then we can come up with something I don't know if it's going to be the next meeting, or the one after that or toward the end.

714

01:37:34.920 --> 01:37:46.380

Charles Horton: I mean, because this is a really important areas, why I wanted to be on this task force but i'm sure we'll be putting those things together and they come up with something at a later date, but now would be too.

715

01:37:47.550 --> 01:37:48.210

premature.

716

01:37:49.230 --> 01:37:52.140

Joe Hoereth: Thank you test force Member Jordan, we have questions.

717

01:37:53.790 --> 01:37:56.550

Joe Hoereth: I see kevin's hand is up good Kevin.

718

01:37:57.780 --> 01:38:10.770

Kevin Joshua: hi Charles um, I guess, I wanted to ask for you and your team have if you guys will be over viewing some of the recommendations across other committee, so I understand that the the.

719

01:38:12.060 --> 01:38:19.920

Kevin Joshua: The team doesn't have a recommendation now but, like, for example, I we recognize that the racial and disparities, our President in.

720

01:38:20.340 --> 01:38:33.600

Kevin Joshua: And even the way that money is allocated right so well, we have your team work with like say my team to to review that as well or go over or how, how do you guys seeing moving forward.

721

01:38:34.740 --> 01:38:42.030

Charles Horton: To be honest with you, we didn't really discuss that so i'm Speaking for myself, so if anyone else from my task force wants to jump in as cool but.

722

01:38:42.450 --> 01:38:57.930

Charles Horton: If you have something where you think is going to be a benefit to the Community, that we can recommend recommend, by all means send it on this way just follow the proper channels on getting it to us, and we would definitely take it in into consideration.

723

01:38:58.710 --> 01:39:00.420

Kevin Joshua: Okay, great awesome Thank you.

724

01:39:01.080 --> 01:39:11.520

Cynthia M. Rivera: And Kevin i'm on both the allocation subcommittee and the Subcommittee, so I mean I could actually get some of the ideas or will see the recommendations as well, so, but I am on both of those subcommittees.

725

01:39:12.750 --> 01:39:20.220

Joe Hoereth: Thanks testers number also wanted to say I do recall one of the motivations for this particular task force.

726

01:39:21.420 --> 01:39:22.740

Joe Hoereth: Of the subcommittee.

727

01:39:24.540 --> 01:39:28.800

Joe Hoereth: Taking this approach was an interest in hearing from the other groups.

728

01:39:29.910 --> 01:39:36.180

Joe Hoereth: While we do have enough of a mix of people on other task forces to have some of that cross.

729

01:39:37.560 --> 01:39:44.490

Joe Hoereth: fertilize fertilization I guess happening there was an interest to you to hear, and I know folks mentioned that.

730

01:39:46.620 --> 01:39:47.550

Joe Hoereth: Your hand is up next.

731

01:39:50.460 --> 01:39:58.410

LeJewel K Crigler: Okay, and I guess, this is just something, this was a question that was given to me today by a Community Member that I was speaking with.

732

01:39:58.830 --> 01:40:17.550

LeJewel K Crigler: And I guess I haven't seen this so I couldn't ask answer her question, maybe I missed something are we, is there a breakdown in regards to or the exact number of how many black police officers are existence on the forest currently.

733

01:40:19.560 --> 01:40:25.470

LeJewel K Crigler: Because if you we could get that information out to us as well i'd really appreciate that.

734

01:40:26.790 --> 01:40:28.200

LeJewel K Crigler: Okay, thank you.

735

01:40:29.130 --> 01:40:29.940

Joe Hoereth: Thanks Joel.

736

01:40:30.570 --> 01:40:36.600

Charles Horton: i'd like to i'm sorry sorry to interrupt, but I want to add to cheer cricketers question.

737

01:40:37.830 --> 01:40:46.170

Charles Horton: If we i'm sure we have that data that's that's easy that all how many black Members on the force but can we get data, also on.

738

01:40:47.070 --> 01:41:10.050

Charles Horton: The number of black officers data versus white offices that have to type of pullovers that a passive way Larkin so i'm assuming that also you deploy them over for the phone was was black I mean was was white do we have data to compare on those similar type of stops with black olives.

739

01:41:12.720 --> 01:41:18.660

Joe Hoereth: just want to acknowledge taking notes on this, as always, but if chief lally wanted to comment.

740

01:41:19.710 --> 01:41:20.160

Joe Hoereth: on that.

741

01:41:22.080 --> 01:41:24.390

Joe Hoereth: Get back to them or provide.

742

01:41:25.380 --> 01:41:38.850

Ana Z Lalley: So the the the race of the officers on our transparency site, and if you go under, recruiting data or it's under office it's it's if you're familiar with recruiting with the transparency site it's on there.

743

01:41:40.080 --> 01:41:53.010

Ana Z Lalley: And it has the most recent information about who we hire what the demographics, of the police department is as of today, so that's already out there to the public regarding Charles your question about.

744

01:41:54.510 --> 01:42:04.770

Ana Z Lalley: I guess it would need are you are you asking about the the type of citation that pastor blaylock was written specifically for and then.

745

01:42:05.940 --> 01:42:24.780

Ana Z Lalley: which was a cell phone pastor blue are correct, and so, if you're looking just specifically for that type of citation written by Hispanic officers black officers white officers or you looking you're looking specific to that type of offense or, if you could clarify for me please.

746

01:42:25.620 --> 01:42:31.110

Charles Horton: I guess it would be offenses in general but, considering that is.

747

01:42:31.620 --> 01:42:46.920

Charles Horton: considered that we know is more white officers, on the forest and black officers, then of course is going to look one way, but I think sometimes if you look deep enough sometimes you can see a pattern like, why is this guy right more tickets for this colored in that guy.

748

01:42:47.670 --> 01:42:55.260

Ana Z Lalley: Yes, we could get that data for you that that would require it's it's it would take a little bit of time, but we can get it for you.

749

01:42:59.250 --> 01:43:01.260

Joe Hoereth: Thanks chief pastor blaylock.

750

01:43:04.140 --> 01:43:11.130

Walter Blalark: One one of the things that Member test for sure, I understand the reason that we wanted to take.

751

01:43:11.970 --> 01:43:18.840

Walter Blalark: Not any recommendation that particular time and care before the old dashboards because as Charles have spoken.

752

01:43:19.560 --> 01:43:30.570

Walter Blalark: We really think that this is individual discretion, which my road racial profiling, we really want to kind of get to understand the culture.

753

01:43:31.440 --> 01:43:43.050

Walter Blalark: of our police force here in Elgin and also the understand you know that individual discretion and how much discretion, they have to write a ticket or the right of warning or.

754

01:43:43.410 --> 01:44:02.010

Walter Blalark: Stop somebody for a broken taillight of what etc, etc, etc, so we want to kind of maybe talk with them to see kind of where where where their mindset what they are they trying to stop criminals are they trying to stop a.

755

01:44:03.480 --> 01:44:12.030

Walter Blalark: You know, a growth is happening at criminals or whatever, so we so as one of the things I wanted to point out.

756

01:44:12.360 --> 01:44:23.520

Walter Blalark: The reason that we're not trying to make recommendations we want to implement want to take our time because, as the Chiefs they said to us that one of the reason that they really wanted to look at this.

757

01:44:24.330 --> 01:44:46.290

Walter Blalark: task force was because of a racial profile another profile so that I think I test for us is is one of the major one to to look at look at this, so if anybody got any suggest I do like what Kevin said I hadn't thought about that and also, I like what.

758

01:44:48.930 --> 01:44:57.300

Walter Blalark: chairperson quigley and also what Charles said about getting the makeup, not only do we get the makeup we also look at the promotions.

759

01:44:57.930 --> 01:45:10.740

Walter Blalark: The hiring etc, etc, and I think that way you can get a better feel of the culture, you gave you know we're promoting and also, I think we should look at the promotion by sex to I would promoting.

760

01:45:11.910 --> 01:45:13.050

Walter Blalark: Women being promoted.

761

01:45:15.420 --> 01:45:16.890

Walter Blalark: You know how many.

762

01:45:18.030 --> 01:45:27.330

Walter Blalark: women's have none color women of color how many of those been promoted how many a of males have been promoted.

763

01:45:29.760 --> 01:45:36.930

Walter Blalark: People male of color that you know black Asian, we do have a population of.

764

01:45:38.430 --> 01:45:51.240

Walter Blalark: Southeast Asian here in our Community, I think about the numbers of African American, so I think you know we can look at that it would give us a better better feel of the culture and everything else.

765

01:45:54.450 --> 01:45:55.230

Joe Hoereth: Thank you pastor.

766

01:45:57.750 --> 01:45:59.190

Charles Horton: Just just oh no.

767

01:45:59.340 --> 01:46:10.320

Charles Horton: Oh good just so no confusion, we already know that there's a bias so that's not the reason why we want those stats we already noted there's a bias, I think, getting that information and having those stats.

768

01:46:11.070 --> 01:46:22.110

Charles Horton: helps on our accountability that we already know what's what's going on, but I think if you can pinpoint where it all so called bad apples are done it helps it helps on accountability set.

769

01:46:25.860 --> 01:46:26.190

Walter Blalark: True.

770

01:46:27.600 --> 01:46:28.830

Joe Hoereth: test first mover flick them.

771

01:46:29.250 --> 01:46:33.000

Aubree Flickema: yeah thanks I just want to make sure that when we're looking at statistics like.

772

01:46:34.620 --> 01:46:41.700

Aubree Flickema: Like specific racial groups that we're making sure that those statistics aren't just like Lincoln statistics but that they're.

773

01:46:43.980 --> 01:46:56.820

Aubree Flickema: Like when we're looking at them, we know that you know if it's the number of black officers on the Elgin police department is less than the number of white officers and we're comparing those same groups we're looking specifically at.

774

01:46:58.830 --> 01:47:07.080

Aubree Flickema: Like you're not looking at the percentage of, and specifically the percentage like in direct comparison i'm trying to go with what i'm trying to say here.

775

01:47:07.740 --> 01:47:13.920

Aubree Flickema: But that you're looking at i'm not the numbers, but the percentages that's what i'm trying to say so.

776

01:47:14.400 --> 01:47:19.950

Aubree Flickema: Instead of I just want to make sure that when we look at that data that that that's how we're measuring it we're not.

777

01:47:20.490 --> 01:47:25.890

Aubree Flickema: So that it's fair because I know just from experience with you know people saying like well there is there was.

778

01:47:26.880 --> 01:47:37.620

Aubree Flickema: 10 officers that did this and 20 officers that did this, but when you actually break down the demographics, the percentages look a lot different than numbers, so does that make sense.

779

01:47:38.910 --> 01:47:39.660

Aubree Flickema: Okay, thank you.

780

01:47:42.570 --> 01:47:46.710

Joe Hoereth: awesome so thank you very much, oh.

781

01:47:48.210 --> 01:47:53.760

LeJewel K Crigler: yeah I just want to say cuz I actually have somebody that's continuing to text me.

782

01:47:54.780 --> 01:47:57.330

LeJewel K Crigler: in regards to the questions um.

783

01:47:58.410 --> 01:48:18.630

LeJewel K Crigler: And I also went on just for the chief to know, and I looked on the transparency and there's nothing showing under recruiting so I guess i'm asking for the exact numbers in regards to African American persons that are currently working.

784

01:48:19.380 --> 01:48:20.370

Ana Z Lalley: On their little.

785

01:48:20.790 --> 01:48:21.300

LeJewel K Crigler: i'm sorry.

786

01:48:21.690 --> 01:48:24.960

Ana Z Lalley: It is on there, so if you're if you're on the transparency site now.

787

01:48:25.200 --> 01:48:25.710

LeJewel K Crigler: mm hmm.

788

01:48:26.610 --> 01:48:30.390

Ana Z Lalley: And if I could share my screen, I guess, I could be probably easier.

789

01:48:30.870 --> 01:48:34.860

Ana Z Lalley: uh huh so Sarah can I do that okay.

790

01:48:36.960 --> 01:48:40.230

Sara Omar: I didn't get you unmuted give you some phone calls right okay.

791

01:48:44.220 --> 01:48:46.740

Ana Z Lalley: Okay, I should be okay, yes.

792

01:48:49.080 --> 01:48:51.900

Ana Z Lalley: Okay um can you guys see my screen.

793

01:48:53.460 --> 01:49:01.470

Ana Z Lalley: yeah so i'll i'll take you where how to get here, so if you start i'll take you to the main page so when you go the transparency site, this is where you're at.

794

01:49:02.430 --> 01:49:05.040

Ana Z Lalley: uh huh and then, if you go to.

795

01:49:07.950 --> 01:49:11.310

Ana Z Lalley: Elgin police department recruiting where we are where we're going.

796

01:49:12.570 --> 01:49:14.610

Ana Z Lalley: Where we were where we're going if you go there.

797

01:49:16.290 --> 01:49:17.820

Ana Z Lalley: And then, if you scroll down.

798

01:49:18.990 --> 01:49:23.160

Ana Z Lalley: there's a lot of data on here So the first thing.

799

01:49:24.390 --> 01:49:33.750

Ana Z Lalley: You will see, and i'm scrolling slowly here for you guys is right there, so it says the officer ethnicity and rank and then broken down by male and female.

800

01:49:35.610 --> 01:49:36.150

OK.

801

01:49:38.850 --> 01:49:39.120

LeJewel K Crigler: OK.

802

01:49:39.150 --> 01:49:39.900

Ana Z Lalley: And then, if you can.

803

01:49:40.140 --> 01:49:47.550

Ana Z Lalley: If you continue to scroll down, so this is, as we are, as we stand today if you continue to scroll down, it will talk about.

804

01:49:48.510 --> 01:49:58.620

Ana Z Lalley: yo who submits applications where they're from their race, their gender, who ends up being higher, and so this is the, this is the page that you have to go to that that section okay.

805

01:49:59.880 --> 01:50:01.650

LeJewel K Crigler: Okay, thank you you're welcome.

806

01:50:03.660 --> 01:50:07.770

Joe Hoereth: thanks again chief yep test first remember broccoli.

807

01:50:09.090 --> 01:50:11.880

City Hall: yeah I really liked what what Charles was saying about.

808

01:50:13.140 --> 01:50:19.230

City Hall: That we know it's there we know there's a bias and I, and I would go one step further and say it's not just it's just not individual.

809

01:50:19.950 --> 01:50:32.670

City Hall: Individual officers, if you look at the arrest totals for 2021 26 and a half percent were were black compared to 6.3 of the population that's taking out.

810

01:50:33.390 --> 01:50:47.040

City Hall: Any of the interaction of what what the ethnicity or race will be officer right so that just tells us that tells me or highlights to me or setting up my spidey sense that we have to ask the questions about what assumptions are built into.

811

01:50:48.390 --> 01:50:50.430

City Hall: build into the practice of leasing.

812

01:50:51.450 --> 01:50:58.650

City Hall: And I think that's where the stops comes in and asking the questions about those kind of either pre contextual stops which i've been on a journey where that was.

813

01:51:00.000 --> 01:51:06.000

City Hall: A reality that they couldn't name but also what that means for persons as they interact with citations.

814

01:51:12.450 --> 01:51:13.230
Joe Hoereth: Thank you joshua.

815
01:51:16.230 --> 01:51:17.130
Joe Hoereth: Kevin yeah.

816
01:51:18.270 --> 01:51:18.750
Joe Hoereth: I see.

817
01:51:19.560 --> 01:51:25.380
Kevin Joshua: I guess, I just wanted to add an extra point if Charles jewel you guys.

818
01:51:26.400 --> 01:51:46.260
Kevin Joshua: can also follow up on how we could improve the services tailoring towards our communities, so, for example, a police chief loudly do we have data collected regarding the colors that are calling into the police department is there is there any data on that.

819
01:51:48.120 --> 01:51:52.080
Kevin Joshua: So is it probably predominantly white people that are using the services predominate.

820
01:51:52.110 --> 01:51:53.340
Ana Z Lalley: It depends, I mean.

821
01:51:54.450 --> 01:52:09.480
Ana Z Lalley: It depends, you know, depending on the if the color is anonymous depending if we write a report depending if a citations issued I mean that would that would entail going through every single call that we get from the police department which is.

822
01:52:10.860 --> 01:52:17.670
Ana Z Lalley: Thousands of calls and breaking down that data which that's not going to happen overnight, actually, that would be very.

823
01:52:17.670 --> 01:52:26.520

Kevin Joshua: depressed right right i'm not i'm not talking about maybe past, you know that has happened now, but can we probably work with that subcommittee to establish.

824

01:52:26.790 --> 01:52:37.410

Kevin Joshua: Maybe a easier way of recording and collecting that data, so I think it's really important, because if you know we know the whole impartial bias nice when it comes to policing is.

825

01:52:37.680 --> 01:52:51.480

Kevin Joshua: Maybe there's a Latina person of color walking down the street and a neighborhood and you know what I mean and and some people are worried that they're going to go do something bad and that neighborhood and and then that's where the implicit bias bias this happens.

826

01:52:51.780 --> 01:52:54.750

Ana Z Lalley: And, actually, let me just make a comment on that too, because.

827

01:52:55.920 --> 01:53:01.200

Ana Z Lalley: The officers and the dispatchers you know they're actually trained to ask additional questions.

828

01:53:01.500 --> 01:53:09.240

Ana Z Lalley: So what you're talking about is you know biased by proxy so someone see someone in the neighborhood they're not doing anything they're walking down the street, and this is actually taught through.

829

01:53:09.690 --> 01:53:17.070

Ana Z Lalley: Our fair and impartial training, which talks about implicit bias in this exactly So you see someone that you know they're literally just walking down the street.

830

01:53:17.670 --> 01:53:27.600

Ana Z Lalley: And we've had these calls and and the officers are trained to ask more questions, what is this person doing the dispatcher will ask well what are they doing if they're just walking down the street.

831

01:53:28.500 --> 01:53:33.450

Ana Z Lalley: because sometimes people call in they have their own bias and then they use the police, as the mechanism to.

832

01:53:34.410 --> 01:53:40.440

Ana Z Lalley: You know, do some we recognize that we train on it, we talked about it, we train officers to ask more questions if somebody says.

833

01:53:40.890 --> 01:53:47.610

Ana Z Lalley: You know the person is walking down the street breaking windows okay right, I mean it's a different scenario, so I just want to make note of that that we are aware of that.

834

01:53:48.030 --> 01:53:55.020

Ana Z Lalley: We train on that we actually have very you know candy conversations about that, and how it puts us in a bad predicament.

835

01:53:55.560 --> 01:54:05.490

Ana Z Lalley: And so you know I can give you a prime example of this is a person calls about a person who's in the park, who appears to be house list and.

836

01:54:06.120 --> 01:54:16.350

Ana Z Lalley: You know okay well they're not doing anything but someone would call and say, well, we don't you know it's because you don't like the way the person looks that has nothing to do with the ultimate police department, we address behaviors.

837

01:54:16.710 --> 01:54:20.820

Ana Z Lalley: So I just want to mention that, so you know we, we are absolutely aware of that.

838

01:54:23.700 --> 01:54:24.600

Kevin Joshua: Great so yeah.

839

01:54:25.290 --> 01:54:33.120

Kevin Joshua: As long as maybe hopefully this subcommittee could look into working with gladly into collecting that data again.

840

01:54:33.690 --> 01:54:43.230

Kevin Joshua: Just to have solid proof that like maybe we might have to have, maybe even the police department might have to have this conversation within our Community right, so we know that the police department is trained.

841

01:54:43.800 --> 01:54:58.080

Kevin Joshua: We know people of color have been saying hey look at this but there's something that needs to be addressed publicly within our government that has to say Look, we know that the government, I mean look at Elgin the government's primarily.

842

01:54:59.190 --> 01:55:10.410

Kevin Joshua: white people right and there's 50% of Latino population and it's the majority of the police calls are coming from why people, then perhaps that's a that's a relationship that needs to be established on the fly.

843

01:55:10.920 --> 01:55:31.200

Kevin Joshua: And you know I, this is just coming from, we need to spread those resources at least make them more equal or or something but but there needs to be a self realization that the resources, and all this biases is coming from the history of of who uses police resources as well.

844

01:55:32.310 --> 01:55:34.560

Kevin Joshua: that's all thank you thanks.

845

01:55:34.770 --> 01:55:36.690

Joe Hoereth: For that point Kevin we've noted it.

846

01:55:36.930 --> 01:55:40.500

Joe Hoereth: Added to as a discussion point for the subcommittee.

847

01:55:41.970 --> 01:55:48.600

Joe Hoereth: Ishmael and Ishmael before you go i'll just say we are almost right on eight o'clock i'll do a time check.

848

01:55:49.710 --> 01:55:50.970

Joe Hoereth: Sarah sure, right after yes.

849

01:55:51.330 --> 01:55:59.790

Sara Omar: Yes, um so if you'll probably be the last comment and and we just had a few words, and then we can wrap up this conversation.

850

01:56:02.070 --> 01:56:02.700

Joe Hoereth: Yes, go ahead and.

851

01:56:04.650 --> 01:56:12.390

Ismael Cordovà: don't necessarily have a comment I have more of a suggestion or question for the subcommittee to kind of chew on as they continue their conversations.

852

01:56:12.750 --> 01:56:21.450

Ismael Cordovà: One thing that I would really like to see, because I think you'll be in relation to a lot of the things we're discussing is if we can get the information of where those stops happened.

853

01:56:21.720 --> 01:56:31.830

Ismael Cordovà: In the radius of how close they are currently reside or wherever they reside within because that correlates into what neighborhoods are being over beliefs, because we.

854

01:56:32.340 --> 01:56:37.830

Ismael Cordovà: know that not just an Elgin but across the country some respective communities that are predominantly black and.

855

01:56:38.130 --> 01:56:50.970

Ismael Cordovà: Latino or just people of color tend to be or police compared to white predominantly neighborhoods, so I would like to see where the correlation is like how far from their regular home did they did they get stopped because if people have.

856

01:56:51.840 --> 01:56:58.860

Ismael Cordovà: A bias towards an individual or their family they're more likely to stop that person right closer to their home where they can find them.

857

01:56:59.190 --> 01:57:09.570

Ismael Cordovà: And so that's why I would like to know that information and, because that will also correlate into the conversation we have about police presence in our communities in our schools and things like that, so I think that's just something that.

858

01:57:10.080 --> 01:57:18.390

Ismael Cordovà: I would like to see i'm sure other people would like to see the correlation between residency and the interactions they have with the police.

859

01:57:20.100 --> 01:57:21.090

Joe Hoereth: Thank you Ishmael.

860

01:57:21.870 --> 01:57:23.220

Joe Hoereth: Actually right on that point.

861

01:57:24.840 --> 01:57:32.820

Joe Hoereth: For this particular subcommittee since i'm the facilitator, for it we've made a note of all of these points.

862

01:57:33.990 --> 01:57:40.350

Joe Hoereth: And since we're wrapping up Sarah if you don't mind i'd like to ask the subcommittee because our usual schedule is meeting on Mondays.

863

01:57:41.400 --> 01:57:43.560

Joe Hoereth: um did we want.

864

01:57:44.820 --> 01:57:48.150

Joe Hoereth: A Subcommittee on racial profiling to meet on Monday.

865

01:57:49.290 --> 01:57:55.440

Joe Hoereth: Again, to stay on the weekly schedule that we had started to shift to because we need to.

866

01:57:56.190 --> 01:58:02.160

Walter Blalark: Do matchmaking I think we did set that meeting up I got it on my TV to.

867

01:58:03.840 --> 01:58:12.870

Walter Blalark: be getting back from Atlanta Atlanta, I do have my calendar to answer his mail that was that was a good point and we are looking into that.

868

01:58:13.590 --> 01:58:27.840

Walter Blalark: Simply is male because i've been stopped several times and you're right nearly you know, nearly a half a mile a less from my house like I was telling chief I get stopped, like every other year.

869

01:58:28.530 --> 01:58:38.520

Walter Blalark: You know i'm stopped for some reason, some of my justified most of my not one time I I think just just from that I got this stop with my phone in my hand.

870

01:58:38.940 --> 01:58:47.730

Walter Blalark: As I was driving and getting ready to make an adjustment to put into my ear you stop me for that, and he stopped for other people of color.

871

01:58:48.540 --> 01:58:59.520

Walter Blalark: So yeah and i'm pretty sure that everyone's in the same neighborhood so you're right that's good, but you know, we need to meet so Somebody needs to be there i'm not going to be to be at I think.

872

01:58:59.850 --> 01:59:03.660

Joe Hoereth: I did volunteer she did she did i'm just confirming we're going to pick okay good.

873

01:59:03.690 --> 01:59:04.290

Walter Blalark: We will be.

874

01:59:04.770 --> 01:59:14.640

Joe Hoereth: exactly this we achieved what we wanted to achieve, I feel, like my fellow fellow Members of this particular subcommittee can confirm that, for me.

875

01:59:15.030 --> 01:59:26.070

Joe Hoereth: You wanted to hear from other Members on the ideas you've discussed you wanted to hear about those other discussions and other committees, so we didn't get through every all three but.

876

01:59:27.210 --> 01:59:37.740

Joe Hoereth: For us, we have material to pick up with and continue our conversation it's not that you know the pause is off we have work to do again.

877

01:59:39.690 --> 01:59:43.050

Joe Hoereth: Alright, so Sarah i'll turn it back over to you to close.

878

01:59:44.790 --> 01:59:46.830

Sara Omar: I guess, thank you, I know we're.

879

01:59:48.210 --> 01:59:58.080

Sara Omar: Over time here, so I just wanted to say thank you everyone for a really robust conversation I know we didn't get through all of the recommendations, but.

880

01:59:58.620 --> 02:00:07.410

Sara Omar: reminder that everyone does have the facility, the presentation and a copy of it, so I recommend everyone to review that and.

881

02:00:07.770 --> 02:00:18.000

Sara Omar: provide any feedback that they have also all subcommittee meetings are live streamed and are on YouTube and there is a recording for every single subcommittee.

882

02:00:18.480 --> 02:00:35.250

Sara Omar: And they are meeting notes, so I do encourage everyone to either there in the website, or in the box, so if you just want to follow what other subcommittees are doing all that is available for you, and if you have trouble accessing now please email us.

883

02:00:37.110 --> 02:00:55.740

Sara Omar: I think, right now, I do also want to remind folks that there is an email that I sent out two days ago that has a sign up to four meetings with the police officers, this is going to upgrade opportunity to have a in person meeting with police officers.

884

02:00:56.850 --> 02:00:59.760

Sara Omar: and ask them questions have a dialogue.

885

02:01:00.960 --> 02:01:12.780

Sara Omar: So please, there are some dates starting march 12, which is a Saturday, so please follow that link and sign up for those meetings if you're interested.

886

02:01:14.490 --> 02:01:21.240

Sara Omar: With that, we would be, I know I do see some hands, so I will I didn't want to let people talk.

887

02:01:22.050 --> 02:01:31.170

Sara Omar: Just but just with that we will be following up with our with notes, and then we discuss scheduling another full Task Force meeting.

888

02:01:31.620 --> 02:01:39.840

Sara Omar: Maybe in a couple weeks, where we can come up with even more robust recommendations to present to the pole as for us.

889

02:01:40.200 --> 02:01:52.560

Sara Omar: And, and also an opportunity for chief lolly to present some additional information in respond to some of the conversations we've had just so you have a full picture there when we come to voting.

890

02:01:54.030 --> 02:01:54.870

Sara Omar: I do see.

891

02:01:56.130 --> 02:02:05.670

Sara Omar: The Leader members of the leadership teams, so our culture cordova and then quickly and then we'll wrap up because I do recognize we're over time here.

892

02:02:07.980 --> 02:02:19.650

Ismael Cordovà: Okay, no problem I just had a brief comment I would like to encourage the facilitation team to try to push us into meeting more regularly, at least as a full Task Force and in the subcommittee's.

893

02:02:20.130 --> 02:02:32.130

Ismael Cordovà: Because we did propose three other subcommittees we wanted to get implemented so I just recommend for everybody, I know that everyone's schedule doesn't work for weekly meetings, especially if you're serving on more than one, so the Committee, but I think that.

894

02:02:33.270 --> 02:02:34.050

Ismael Cordovà: You know, we just.

895

02:02:35.190 --> 02:02:41.550

Ismael Cordovà: We just want to attain the goal of accomplishing recommendations and then also with the full task force if we can.

896

02:02:41.910 --> 02:02:48.930

Ismael Cordovà: schedule it for a longer period of time, I know, two hours is already long, but if we can structure it for a three hour meeting or even a four hour meeting.

897

02:02:49.350 --> 02:02:58.620

Ismael Cordovà: That would that would be beneficial, because, again, these robust conversations take up so much more time than we expect, and we want to give everyone an opportunity to speak and then also to.

898

02:02:59.280 --> 02:03:08.040

Ismael Cordovà: Encourage potentially getting in person, at least in subcommittee meetings for our city Those are just my comments and recommendations, thank you.

899

02:03:10.080 --> 02:03:11.940

Sara Omar: Thank you know i'm.

900

02:03:13.170 --> 02:03:14.100

Sara Omar: chair color.

901

02:03:15.330 --> 02:03:34.050

LeJewel K Crigler: yeah I want it to I know you're constantly or we're speaking of setting up the appointments to meet with the police officers, but I was just wondering for the racial profiling group if we all actually would be interested in meeting all at one time.

902

02:03:35.430 --> 02:03:44.340

LeJewel K Crigler: All of us, together with the police department, instead of meeting individually, I think that just works, a lot better.

903

02:03:45.480 --> 02:03:52.290

LeJewel K Crigler: Because one we're able to you know feed off each other, as well as all of us are there, you know.

904

02:03:53.430 --> 02:04:03.210

LeJewel K Crigler: able to hear what questions are being X presented and what answers are being given you know and can further you know.

905

02:04:04.440 --> 02:04:18.300

LeJewel K Crigler: Speak and discuss if we're all on one report, so I would like to recommend that it's not split up that we all, you know choose one we can do that at the next meeting on Monday.

906

02:04:18.660 --> 02:04:25.920

LeJewel K Crigler: and take and choose a date that we can all attend at one time I just think it makes it a lot easier and a lot cleaner so.

907

02:04:27.660 --> 02:04:40.740

Sara Omar: I just want to point here and Joe please add these in person meetings are the way we're structuring your them is limiting how many people are going to be per meeting, so it doesn't necessarily have to be live streamed or.

908

02:04:41.280 --> 02:04:56.850

Sara Omar: recorded so we're because, just so if we do, do something that is a whole subcommittee meeting with the with the police officer, we would have to make sure that it's a there's a way for the public.

909

02:04:57.090 --> 02:05:07.170

Joe Hoereth: To view these meetings right, Sir, so what we're trying to do is balance the requirements of the open meetings act and not inadvertently create a meeting.

910

02:05:08.610 --> 02:05:31.170

Joe Hoereth: My setting up these these dialogues and so uh well enjoy your point is made it's heard, though, and maybe we could we could see what level of balance, we can achieve with maybe two meetings with with that particular subcommittee spread across two different sessions.

911

02:05:31.500 --> 02:05:32.250

LeJewel K Crigler: Okay, thank you.

912

02:05:32.790 --> 02:05:33.090

Okay.

913

02:05:36.870 --> 02:05:39.060

Sara Omar: task titian and Kevin.

914

02:05:44.400 --> 02:05:54.630

Tish Calhamer: Hello don't you think that anybody watching this meeting tonight now knows that meetings have up to four people with a police officer, are going to take place and they're going to be.

915

02:05:55.140 --> 02:06:12.690

Tish Calhamer: Perhaps curious, so I agree with le jewel instead of having these multiple meetings with up to four people i'm just scheduled one or two, and if you have if we have to live stream if we have to.

916

02:06:13.710 --> 02:06:14.400

Tish Calhamer: post.

917

02:06:15.960 --> 02:06:17.280

Tish Calhamer: that's not a bad thing.

918

02:06:18.390 --> 02:06:32.400

Tish Calhamer: I do think that people are now going to be aware and curious that all these little meetings are going to take place, and I think, for the sake of transparency have one or two larger meetings and follow the rules.

919

02:06:34.350 --> 02:06:41.430

Joe Hoereth: Sure, and I didn't mean to insinuate that we're trying to have these be private or secretive.

920

02:06:41.730 --> 02:06:42.510

Tish Calhamer: No, no, I.

921

02:06:43.470 --> 02:06:44.850

Joe Hoereth: love that people are going.

922

02:06:45.990 --> 02:06:46.890

Joe Hoereth: yeah I understand.

923

02:06:48.630 --> 02:06:51.480

Joe Hoereth: So yeah that could be another approach is.

924

02:06:52.530 --> 02:06:57.480

Joe Hoereth: just go ahead and have it in a group and have it be an open meeting, it could be an approach.

925

02:07:01.710 --> 02:07:03.060

Sara Omar: Can I see your hand is up.

926

02:07:04.770 --> 02:07:05.280

Sara Omar: Right.

927

02:07:05.460 --> 02:07:15.720

Kevin Joshua: I was, I was also going to just suggest that you know we have a library, we can have like a public forum it's big enough space where all of us can feel comfortable together just an idea, but I would consider it.

928

02:07:18.600 --> 02:07:18.870

Sara Omar: and

929

02:07:18.930 --> 02:07:27.180

Ana Z Lalley: So real quick Joe I wanted to just mention I thought the when this one of the conversations that came up I can't remember which group that was in.

930

02:07:27.570 --> 02:07:32.400

Ana Z Lalley: There was concerned from people about I can I can't remember which test scores Member brought it up.

931

02:07:33.210 --> 02:07:39.480

Ana Z Lalley: about the meetings with the officers and you know that the type of conversation if it's live stream somebody brought that up and so.

932

02:07:40.260 --> 02:07:55.230

Ana Z Lalley: I mean I either way it doesn't it does not matter but somebody did bring that up, which is why the meetings were set up that way, so if Sarah Julie, you guys go back in your notes and just make sure that that's address because somebody and not me somebody brought that up from what.

933

02:07:55.230 --> 02:07:57.390

Joe Hoereth: i'm hearing you're correct it was brought up.

934

02:07:57.960 --> 02:08:02.040

Joe Hoereth: Right, creating a an environment where.

935

02:08:03.360 --> 02:08:07.590

Joe Hoereth: Individuals all individuals more comfortable speaking openly and honestly.

936

02:08:09.330 --> 02:08:15.330

Joe Hoereth: And you know what what it means when it and this wasn't even in the context of open meeting act or anything.

937

02:08:15.570 --> 02:08:22.590

Joe Hoereth: It was you know what kind of conversation is the best kind to have and so.

938

02:08:23.760 --> 02:08:33.000

Joe Hoereth: You know we'll have to we'll certainly take it up in in the Subcommittee on racial profiling discussion and.

939

02:08:33.990 --> 02:08:46.080

Joe Hoereth: But I do think that, for the time being, people should continue to be signing up for the slots because that's regardless of the approach we need those slots, we need to know when people are available.

940

02:08:47.340 --> 02:08:48.600

Joe Hoereth: format, it takes.

941

02:08:48.900 --> 02:08:59.400

Sara Omar: I do think it's just providing those two options, because any subcommittee with advanced notice and depending on officer schedules can request like having.

942

02:09:00.030 --> 02:09:08.100

Sara Omar: Like you know chief lolly or an additional police officer in joining a subcommittee for questions or answers I know it was our live stream.

943

02:09:08.400 --> 02:09:19.320

Sara Omar: So just we want to prevent present as many options to have as honest and open conversation as possible, so um there was only thing it's just.

944

02:09:19.950 --> 02:09:30.480

Sara Omar: Some sub tasks what some Task Force Members might not feel comfortable speaking of now, but would like to have a conversation is officer in a in a setting that can.

945

02:09:31.560 --> 02:09:42.960

Sara Omar: can have an open and honest conversation so that was just the only thing there, but like Joe said, please continue signing up and we'll follow up with just how the structure of those conversations would look like.

946

02:09:45.570 --> 02:10:02.520

Sara Omar: So we are over, but, and I think you ever want again for this a robust conversation if there's no additional comments or questions, we would like to join today and we'll follow up again with via email with more information.

947

02:10:06.090 --> 02:10:09.420

Sara Omar: Okay well thanks everyone hope you have a good rest of your night.

948

02:10:12.240 --> 02:10:12.750

Charles Horton: night.

949

02:10:14.100 --> 02:10:15.090

Joe Hoereth: Thanks everyone good night.