

March 10, 2022 – Meeting Transcription  
Community Task Force on Policing

1

00:00:28.530 --> 00:00:29.130

Danise: Actually right.

2

00:00:29.430 --> 00:00:29.850

Right.

3

00:00:31.890 --> 00:00:37.020

Bushra Bangee, Kearns and West: Alright folks um will we are starting our recording and then i'm going to go ahead and start our live stream in about a minute.

4

00:00:44.400 --> 00:00:44.820

City Hall: I found.

5

00:00:47.550 --> 00:00:49.650

City Hall: out my chair that says be kind to your mind.

6

00:00:56.460 --> 00:00:58.590

Joshua Brockway: Shimon that's like my dream background man.

7

00:01:03.060 --> 00:01:07.050

Shimon Blanchard: This is my so it's just a background.

8

00:01:10.500 --> 00:01:13.200

Joshua Brockway: You should be like no dude I have this many books, all the time.

9

00:01:16.470 --> 00:01:17.250

Shimon Blanchard: We actually.

10

00:01:19.170 --> 00:01:22.620

Shimon Blanchard: kind of Ministers meeting a pastor was saying that.

11

00:01:23.940 --> 00:01:27.330

Shimon Blanchard: You go to somebody who's always trying to see what books, they have behind.

12

00:01:28.770 --> 00:01:29.670

Shimon Blanchard: So I have this.

13

00:01:30.810 --> 00:01:32.280

Shimon Blanchard: Lady I got tongue right here.

14

00:01:33.660 --> 00:01:36.150

Shimon Blanchard: Man should go do my eyes good idea.

15

00:01:38.970 --> 00:01:49.380

Sara Omar: All right, everyone, we can get started, I see folks are still joining, but we do have a robust agenda today so hopefully we can get started.

16

00:01:50.670 --> 00:01:53.100

Sara Omar: hi everyone, my name is Sarah Amara and I will.

17

00:01:53.520 --> 00:02:06.600

Sara Omar: i'm part of the facilitation team and welcome to the Community task force on policing meeting i'm joined by my colleague Joel horse sheila Brown and Bush well.

18

00:02:08.370 --> 00:02:19.050

Sara Omar: think he will be helping us support to this meeting I welcome everyone i'm going to just quickly run through the agenda.

19

00:02:20.490 --> 00:02:26.430

Sara Omar: We had, and then we can just get started sorry bear with me one second.

20

00:02:41.310 --> 00:02:43.620

Sara Omar: Does everyone see a presentation.

21

00:02:47.340 --> 00:03:08.400

Sara Omar: Just for today's agenda, we would like to just take a moment to approve meeting minutes, we have two minutes to approve and then open it up for any public comments and then just after that, we would like to I would hand things over to pastor boy who I hope is joining us.

22

00:03:10.530 --> 00:03:14.190

Sara Omar: and hope is joining us just for a moment of silence.

23

00:03:15.390 --> 00:03:28.110

Sara Omar: For and then we'd like to quickly i'm going to just the remainder of the session, just as a reminder, we did start this last week.

24

00:03:28.680 --> 00:03:43.500

Sara Omar: With the civilian review board and Subcommittee on ratio and other disparities and today we would like to finish the discussion with updates from the Subcommittee on hiring recruitment, training.

25

00:03:45.810 --> 00:04:06.210

Sara Omar: retain it and promotion and then also the Subcommittee on allocation of resources, then we will have a break and then we'll just have some general updates and then i'll discussion on upcoming subcommittee process and a review of our Community engagement.

26

00:04:07.230 --> 00:04:08.910

Sara Omar: And then we will wrap up and.

27

00:04:09.960 --> 00:04:15.660

Sara Omar: just address any action items does anyone have any questions about the agenda.

28

00:04:21.120 --> 00:04:23.850

Aubree Flickema: Really quick sorry ismail's waiting to get in the meeting.

29

00:04:24.180 --> 00:04:24.750

Aubree Flickema: I don't know.

30

00:04:25.860 --> 00:04:26.100

If.

31

00:04:28.650 --> 00:04:32.100

Sara Omar: You should be logging in as we speak.

32

00:04:33.270 --> 00:04:34.740

Sara Omar: Okay, with that i'm.

33

00:04:34.890 --> 00:04:44.790

LeJewel Kelly Crigler: i'm yes, Sarah yes, yes, before pastor blaylock speaks I was going to say something beforehand so and then I would hand it off to pastor boiler.

34

00:04:45.060 --> 00:04:50.700

Sara Omar: Sure, can we just meet me approve the Minutes and then any public meetings.

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00:04:50.970 --> 00:04:52.740

Sara Omar: And then jumping over to your chair.

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00:04:53.160 --> 00:04:54.690

LeJewel Kelly Crigler: Absolutely great.

37

00:04:54.780 --> 00:04:55.350

um.

38

00:04:57.210 --> 00:04:57.720

Sara Omar: With that.

39

00:04:58.770 --> 00:05:04.170

Sara Omar: We did distribute the meeting minutes for meeting, seven and eight.

40

00:05:05.220 --> 00:05:06.840

Sara Omar: And I just wanted to see.

41

00:05:08.310 --> 00:05:10.650

Sara Omar: See there's a motion to approve those minutes.

42

00:05:27.840 --> 00:05:30.480

Joe Hoereth: Sarah we should probably do the motion.

43

00:05:31.650 --> 00:05:33.120

Joe Hoereth: Two minutes separately.

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00:05:34.680 --> 00:05:39.660

Sara Omar: We can start with the meeting minutes for this task force minute.

45

00:05:40.860 --> 00:05:41.700

Sara Omar: Meeting seven.

46

00:05:44.190 --> 00:05:45.660

Sara Omar: Can I get a motion to approve.

47

00:05:47.820 --> 00:05:51.960

Shimon Blanchard: The motion of the movie the MID minutes from the meeting seven do.

48

00:05:56.550 --> 00:05:58.050

Sara Omar: Great all in favor say Aye.

49

00:05:58.650 --> 00:05:59.880

Danise: Aye Aye.

50

00:06:00.150 --> 00:06:00.360

hey.

51

00:06:01.980 --> 00:06:03.570

Sara Omar: All all against any.

52

00:06:06.780 --> 00:06:14.340

Sara Omar: Great and then, can I please get a motion to approve meeting minutes nine, this is from last week.

53

00:06:15.750 --> 00:06:16.170

Danise: Almost.

54

00:06:17.430 --> 00:06:18.780

Danise: isn't that meeting age.

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00:06:21.720 --> 00:06:25.770

Sara Omar: Oh, I apologize i'm a guest Thank you nice meeting a.

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00:06:27.690 --> 00:06:29.100

Aubree Flickema: motion to approve meeting eight.

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00:06:30.720 --> 00:06:31.500

Danise: Second.

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00:06:32.370 --> 00:06:34.710

Sara Omar: hey on to ever say Aye Aye.

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00:06:34.950 --> 00:06:36.870

LeJewel Kelly Crigler: Aye Aye.

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00:06:37.980 --> 00:06:39.990

Sara Omar: All against see me.

61

00:06:41.880 --> 00:06:46.740

Sara Omar: Great so both meeting minutes, seven and eight have been approved, I think you.

62

00:06:47.760 --> 00:06:53.310

Sara Omar: Would that I didn't want to see in City Hall Carol if there's any public comments.

63

00:06:57.480 --> 00:06:58.560

City Hall: Prisons over here but make.

64

00:06:59.460 --> 00:07:00.210

Sara Omar: Great Thank you.

65

00:07:01.410 --> 00:07:09.930

Sara Omar: i'm all right i'm chair curriculum i'm going to hand things over to you just had some few words he wanted to talk.

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00:07:11.040 --> 00:07:12.600

LeJewel Kelly Crigler: Okay, as pastor by Larkin.

67

00:07:13.650 --> 00:07:14.370

Sara Omar: He is not.

68

00:07:15.180 --> 00:07:15.600

Okay.

69

00:07:16.620 --> 00:07:24.720

LeJewel Kelly Crigler: So with That being said, I just wanted to let our Community know that a.

70

00:07:25.290 --> 00:07:28.380

LeJewel Kelly Crigler: person that was a Community activist in our.

71

00:07:28.590 --> 00:07:30.840

LeJewel Kelly Crigler: Community for years, a warrior.

72

00:07:31.920 --> 00:07:39.570

LeJewel Kelly Crigler: For the little person, she was a giant in her own right, I introduce past last night.

73

00:07:40.860 --> 00:07:45.360

LeJewel Kelly Crigler: So we just want to take a moment and recognize her.

74

00:07:46.710 --> 00:07:52.830

LeJewel Kelly Crigler: If you want to know anything about her, she was a wonderful woman who actually they.

75

00:07:53.850 --> 00:08:02.460

LeJewel Kelly Crigler: quotes that she actually made and it's in our Elgin historical library or historical museum here.

76

00:08:03.570 --> 00:08:22.530

LeJewel Kelly Crigler: And she was just a wonderful person she didn't take no mess, but I know was something else, so, unfortunately, like we said she passed last night, so we just want to take a moment to recognize her giving condolences to her sons Marcus and John and take a moment silence for her.

77

00:08:47.340 --> 00:08:51.690

LeJewel Kelly Crigler: Okay i'm pastor Brian solace in here.

78

00:08:53.760 --> 00:08:56.940

LeJewel Kelly Crigler: Well we'll just let him say something, maybe, towards the end.

79

00:08:58.350 --> 00:08:59.850

LeJewel Kelly Crigler: If he comes in.

80

00:09:00.990 --> 00:09:08.670

LeJewel Kelly Crigler: But again just our heartfelt we should go out to her family, and thank you all for taking that time, thank you.

81

00:09:10.020 --> 00:09:11.220

LeJewel Kelly Crigler: Sarah aspect you.

82

00:09:13.350 --> 00:09:34.170

Sara Omar: Thank you Tara regular and I just also wanted to update this the to the task force that culture cordova has provided a list of recommendations for all four subcommittees that will we will be distributing again tomorrow or early next week so just keep an eye out for those.

83

00:09:35.580 --> 00:09:51.240

Sara Omar: And with that we'd like to kind of continue the conversation about just like subcommittee recommendations or activities, today I will be sharing my screen and promptly handing things over to aubrey who is.

84

00:09:53.010 --> 00:10:08.910

Sara Omar: Great volunteer to give an update on her subcommittee the Subcommittee on training, recruitment hiring retention and promotion an update on what what activities and discussions we've done the score, so let me just share my screen again.

85

00:10:10.680 --> 00:10:12.630

Sara Omar: And aubrey just take it away when you're ready.

86

00:10:15.990 --> 00:10:21.600

Aubree Flickema: Okay, I do want to pause and say that I just saw pastor blaylock sign on I don't know if.

87

00:10:22.650 --> 00:10:25.020

Aubree Flickema: Right begin if there's anything that he wanted to say.

88

00:10:34.650 --> 00:10:35.670

Sara Omar: say about what.

89

00:10:35.910 --> 00:10:36.510

City Hall: i'm sorry.

90

00:10:37.230 --> 00:10:38.190

But I need to share, but what.

91

00:10:39.330 --> 00:10:40.440

LeJewel Kelly Crigler: About Anna deals.

92

00:10:41.100 --> 00:11:04.980

Walter Blalark: i'll Thank you so much, I was a social activists here, for many, many years when they come to housing, public housing fair housing, it was I introduce who led that charge I remember when, as a teenager and I know dude was involved in the Community for such a long time bopha.

93

00:11:05.040 --> 00:11:14.340

Walter Blalark: politically, socially and very woman that was some time we disagree as Denise know.

94

00:11:15.690 --> 00:11:17.250

Walter Blalark: Definitely when she was the.

95

00:11:17.280 --> 00:11:20.100

Walter Blalark: President of the human relations Commission.

96

00:11:20.100 --> 00:11:21.750

Walter Blalark: And because at that particular time.

97

00:11:22.890 --> 00:11:28.200

Walter Blalark: I was marching against police department, and I know more or less took their side.

98

00:11:28.800 --> 00:11:30.630

Walter Blalark: which we vehemently.

99

00:11:30.900 --> 00:11:39.000

Walter Blalark: disagree it's Okay, we still got along well because of you know we can we can disagree, but we would not disagreeable.

100

00:11:39.630 --> 00:11:42.150

Walter Blalark: So she was she was a.

101

00:11:42.570 --> 00:11:54.420

Walter Blalark: Hearing person and God bless her soul and we thank God for life and i'm her daughter natalie i'm a godfather.

102

00:11:54.900 --> 00:12:08.190

Walter Blalark: So that's how close we were, and so I want to really miss Anna and she often come to my church, I remember when I started my church toe I know that she could not be a member.

103

00:12:09.330 --> 00:12:13.950

Walter Blalark: Simpler because we knew that we wouldn't see eye to eye on many issues.

104

00:12:14.430 --> 00:12:14.910

Consumers.

105

00:12:17.010 --> 00:12:17.130

Danise: At.

106

00:12:18.570 --> 00:12:26.400

Walter Blalark: One time and testimony so she got up and told my members that she would like to build Member but Walter don't want me to be a Member here.

107

00:12:28.920 --> 00:12:29.400

Walter Blalark: So.

108

00:12:31.860 --> 00:12:32.310

Walter Blalark: What but.

109

00:12:32.610 --> 00:12:34.620

Walter Blalark: we'll leave that low our.

110

00:12:38.250 --> 00:12:46.500

Sara Omar: Thank you pastor for those words and she seems like I haven't met her, but she looks like a great person, so my condolences to the Community.

111

00:12:51.420 --> 00:12:59.760

Sara Omar: Right um so i'm just going to just as a reminder, this is a continuation of the discussion we had last week and we're.

112

00:13:00.450 --> 00:13:12.870

Sara Omar: Turning things over to operate to give us kind of an update on all the activities and conversations and recommendations we've come to this far, for the subcommittee our training at all so long name.

113

00:13:24.600 --> 00:13:36.000

Aubree Flickema: Okay, thank you, Sarah and if any Members of the subcommittee want to jump in at any time add anything help answer any questions I would be appreciative.

114

00:13:37.710 --> 00:13:51.000

Aubree Flickema: Okay, so just to review some of the highlights of our Subcommittee conversation and the group agreed to review each aspect of the subcommittee sequentially.

115

00:13:51.030 --> 00:14:10.770

Aubree Flickema: So reviewing recruitment and they moved on to hiring we haven't yet that's really as far as we got at this point, so the group reviewed current recruitment efforts social media push we watched a some videos at the Elgin police department put out for recruitment purposes.

116

00:14:14.700 --> 00:14:26.130

Aubree Flickema: We had an opportunity to talk to a recruitment officer and then the subcommittee identified that there were no recommendations or amendments and nobody submitted any recommendations or amendments to the current process.

117

00:14:28.140 --> 00:14:33.210

Aubree Flickema: The group is currently in the process of reviewing the hiring requirements.

118

00:14:34.560 --> 00:14:50.250

Aubree Flickema: And the recommendation to include high school and or ged as the requirements and the recommendation to have a preference point system that includes the following that includes several categories which I don't know Sarah if there's another site for that or not, but I can.

119

00:14:51.330 --> 00:14:57.810

Aubree Flickema: buy yeah so i'll back up and say that the sub Committee voted on.

120

00:14:59.040 --> 00:15:12.960

Aubree Flickema: The decision to so right now the Elgin police department requires a bachelor's degree in order to I believe it's and correct me if i'm wrong chief to take the test to essentially enter into the hiring process.

121

00:15:15.870 --> 00:15:23.580

Aubree Flickema: And what we voted on is just to not to change the standard we're trying to change our language around that so.

122

00:15:25.320 --> 00:15:27.870

Aubree Flickema: And to switch that out.

123

00:15:29.130 --> 00:15:48.720

Aubree Flickema: into using a preferred point system, and so the candidates now would be required to have a badge or a sorry a high school diploma or ged equivalent and then would be allowed to take the test to begin the hiring process.

124

00:15:49.890 --> 00:15:53.670

Aubree Flickema: Based on a preferred point system and much of our conversation.

125

00:15:54.720 --> 00:16:11.250

Aubree Flickema: yeah much of our conversation around that had to do with how we would we looked at their existing list of suggestions we added some of our own, and then we kind of played around with the priorities and the points given to each.

126

00:16:13.050 --> 00:16:20.640

Aubree Flickema: To each category, and so this screen outlines just the different categories so.

127

00:16:21.690 --> 00:16:43.290

Aubree Flickema: The categories that we looked at the highest ones with a five point priority given is the current is if their current certified police officer, so if they've had experience as a police officer currently they have a bachelor's degree in social work or human services, services.

128

00:16:44.820 --> 00:16:53.940

Aubree Flickema: They have training and non violence mediation and DS and Lord de escalation, so any of those that was one that's a new additions and new additions are in red.

129

00:16:54.660 --> 00:17:03.360

Aubree Flickema: For four points any bachelor's degree and then for three points 60 college credit hours with three years as a full time employee with the city of Elgin.

130

00:17:04.080 --> 00:17:18.390

Aubree Flickema: multilingual with a preference towards speakers of priority languages in the Community, including Spanish or LAU and then Elgin if they're an Elgin resident with a minimum of one year, being in the Community document is being in the.

131

00:17:19.800 --> 00:17:25.200

Aubree Flickema: And then, for two or one trade school diploma or certification with.

132

00:17:25.710 --> 00:17:40.080

Aubree Flickema: A certified Elgin police explorer with three years in good standing with 300 community service hours or a military Honorable discharge that one was originally given five preference points and the committee voted to move it lower on the list.

133

00:17:42.030 --> 00:17:44.220

Aubree Flickema: So I can open it up for discussion.

134

00:17:45.450 --> 00:17:47.430

Sara Omar: i'll breathe, can I just add one edition.

135

00:17:47.790 --> 00:17:50.250

Sara Omar: And we are still in the process of.

136

00:17:50.460 --> 00:17:57.930

Sara Omar: finalizing the preference points given well that's still in the middle we're still calm, so this is not the final.

137

00:17:59.190 --> 00:18:05.520

Sara Omar: We haven't voted yet on the final points, but just that's still in the midst of a conversation.

138

00:18:05.850 --> 00:18:11.400

Aubree Flickema: yeah correct and all of this is really I mean it's we can still go back and have a conversation about it so.

139

00:18:14.160 --> 00:18:17.700

Sara Omar: um I see pastor Brian Clark, and then mark is banner.

140

00:18:20.370 --> 00:18:31.380

Walter Blalark: I guess, my concern is military and also the bachelor's degree, I think that got rid of that which I thought was excellent, I thought was a good choice on.

141

00:18:32.490 --> 00:18:44.100

Walter Blalark: On the Council get rid of that but but, however, that, and you make a military this this ties only point well, I think that that's.

142

00:18:44.670 --> 00:19:08.340

Walter Blalark: Not not good, I you know any any time you got military Honorable discharge is holly up there on any type of similar service or type of type of job that police that the police Community does so I kind of disagree with that I can't I have to put that up more higher than just to.

143

00:19:10.590 --> 00:19:13.290

Walter Blalark: Put what what was the reason behind it, can I just, can I just add.

144

00:19:15.720 --> 00:19:20.970

Aubree Flickema: I think, and there are others that had more to say about this than I did so feel free to jump in but.

145

00:19:21.390 --> 00:19:40.170

Aubree Flickema: I think some of it had to do specifically with like the purpose of the military and how military officers are trained and what role they were served in, and then the idea that we are hoping to have officers that you know would be successful in de escalation Nonviolent intervention.

146

00:19:42.510 --> 00:19:50.850

Aubree Flickema: So I think that was some of the reasoning behind it and feel free anyone who had has more to say about that specifically to jump in.

147

00:19:51.360 --> 00:19:56.190

Sara Omar: yeah the subcommittee just can jump in and those in need to so.

148

00:19:57.090 --> 00:19:57.870

Sara Omar: You can just dumped it.

149

00:19:58.050 --> 00:20:02.310

Tish Calhamer: it's more, if I may, because I, I think I had something to do with contributing towards.

150

00:20:02.550 --> 00:20:10.860

Tish Calhamer: This one I don't want to say anything disparaging about our nation's veterans that is not what I intend to do.

151

00:20:12.090 --> 00:20:14.580

Tish Calhamer: But there are there are some studies out there.

152

00:20:15.840 --> 00:20:28.170

Tish Calhamer: That when you're in the military there's a there's a risk there's a chance that you will become radicalized by certain white supremacist groups um they.

153

00:20:28.680 --> 00:20:40.140

Tish Calhamer: They start in the military and they they bond with the soldiers and by the time you're out, you are close to being a radicalized member of.

154

00:20:41.520 --> 00:20:59.910

Tish Calhamer: A white supremacist group that's not every vet it's not a high percentage of the veterans but it's just that a lot of white supremacist groups have a fair amount of ex military and then you know they go into the police force um.

155

00:21:01.170 --> 00:21:09.150

Tish Calhamer: there's the the risk of ptsd and I know psychological screening can can you know weed out some of that again, you know.

156

00:21:09.750 --> 00:21:21.810

Tish Calhamer: You learn a lot in the military it's it's structure it's discipline it's a lot of good skills so i'm not knocking it it's worth a certain number of points um, but when you start to give.

157

00:21:24.900 --> 00:21:37.350

Tish Calhamer: Too many points or beyond a certain reasonable level are we attracting people that have a very sort of militant frame of mind and is that what we want for our Community.

158

00:21:38.190 --> 00:21:47.820

Tish Calhamer: This is still up for debate and this is just you know what i've i've gleaned over the years of you know, doing some reading i've always been sort of fascinated by.

159

00:21:49.260 --> 00:22:00.600

Tish Calhamer: How people become radicalized and how they can go from you know high school student to you know white supremacist and you know bleep bleep bleep.

160

00:22:03.120 --> 00:22:12.480

Tish Calhamer: So I I would want to look at you know what the military requirements are and make sure that we're getting you know the criminal crumb not.

161

00:22:12.960 --> 00:22:17.790

Tish Calhamer: You know somebody that's liable to you know damage the Community.

162

00:22:18.930 --> 00:22:19.110

Tish Calhamer: and

163

00:22:20.640 --> 00:22:21.960

Walter Blalark: Just can we maybe get.

164

00:22:22.140 --> 00:22:22.560

Tish Calhamer: tissue.

165

00:22:23.100 --> 00:22:24.900

Walter Blalark: And we may be looking at me.

166

00:22:26.310 --> 00:22:33.840

Walter Blalark: Like if I had searched anything like that can we maybe look at those people like the guy who.

167

00:22:34.980 --> 00:22:49.800

Walter Blalark: Would murder George Florida other people can you can look at their background and then I think I can I come along what you're saying, can we kind of look at that can you kind of maybe get that data, do you understand him saying.

168

00:22:49.890 --> 00:22:54.330

Tish Calhamer: Yes, I actually sent a link to several articles.

169

00:22:55.620 --> 00:22:56.970

Tish Calhamer: Maybe they're in the box.

170

00:22:57.570 --> 00:22:59.220

Sara Omar: yeah yeah.

171

00:22:59.280 --> 00:23:00.390

Tish Calhamer: So, but i'll take a look.

172

00:23:02.040 --> 00:23:02.340

Tish Calhamer: i'll take.

173

00:23:03.630 --> 00:23:08.760

Tish Calhamer: The more famous um you know cases of police brutality, to see if there's a link.

174

00:23:10.020 --> 00:23:10.350

Walter Blalark: Thank you.

175

00:23:10.410 --> 00:23:14.790

Sara Omar: i'm sorry i'm sorry so there's there's a pride of.

176

00:23:16.200 --> 00:23:23.040

Sara Omar: Ishmael I see your hand is up but i'm going to just confirm pastor biotic with that answer your question.

177

00:23:23.610 --> 00:23:24.210

Sara Omar: Yes.

178

00:23:24.360 --> 00:23:25.140

Walter Blalark: Yes, Okay, thank you.

179

00:23:25.470 --> 00:23:30.300

Sara Omar: Thank you, and then i'm going to Marcus Denise and then Ishmael.

180

00:23:32.850 --> 00:23:40.080

Marcus"The People's Champ" Banner: Okay Oh, good evening everybody, I want to piggyback on something that you know tisha said about the military.

181

00:23:40.620 --> 00:23:51.780

Marcus"The People's Champ" Banner: And that can be said about all of these things up here right anytime you are part of an institution you run the risk of being radicalized in some way or institutionalized in some way.

182

00:23:52.200 --> 00:24:02.040

Marcus"The People's Champ" Banner: Where you end up with the mentality that this is how things work right you put people in boxes, because this is how things work, this is what you were taught, this is what the book says.

183

00:24:02.550 --> 00:24:13.860

Marcus"The People's Champ" Banner: Right um i've worked in construction, for a long time and we get a we would get a lot of guys will come out to the field, our new boss with these degrees fresh out of school.

184

00:24:14.400 --> 00:24:26.670

Marcus"The People's Champ" Banner: And we have to teach them how to do his job right so there's nothing on here that gives people points for real life experience, which I think is more valuable than any degree.

185

00:24:27.210 --> 00:24:37.200

Marcus"The People's Champ" Banner: Because without the experienced people teaching the people with the degrees to do things they're not even able to function in in the working society.

186

00:24:37.920 --> 00:24:49.380

Marcus"The People's Champ" Banner: Without being taught by somebody who's been boots on the ground, so the system needs to have a way to give people points for real life experience real Community Community engagement.

187

00:24:50.640 --> 00:24:52.350

Marcus"The People's Champ" Banner: I don't see anything going here like that.

188

00:24:53.700 --> 00:24:55.380

Marcus"The People's Champ" Banner: And i'm talking about documenting.

189

00:24:55.410 --> 00:25:04.740

Marcus"The People's Champ" Banner: 300 Community hours and exploiting because those are things that people can do just to put on a resume i'm talking about real life work real life experiences.

190

00:25:05.010 --> 00:25:20.940

Sara Omar: So my kid there was a conversation about maybe if you volunteered in a peace corps that that should be also considered or cold out, I was just wondering if you have any like specific examples that we could kind of consider adding as a row here.

191

00:25:21.480 --> 00:25:29.100

Marcus"The People's Champ" Banner: So the thing that I mean i'm talking about is somebody who has an instrument to any institution right there just a Community Member they're out here.

192

00:25:29.670 --> 00:25:37.530

Marcus"The People's Champ" Banner: In their Community trying to better themselves whether they're working, then they see things one on the Community they're trying to better their community.

193

00:25:37.860 --> 00:25:43.200

Marcus"The People's Champ" Banner: by whatever means necessary they're engaged they're engaged with the youth they're engaged with the adults.

194

00:25:43.650 --> 00:25:49.740

Marcus"The People's Champ" Banner: i'm things that aren't necessarily document, it were to say hey look at me I did this it's on my resume.

195

00:25:50.340 --> 00:26:04.260

Marcus"The People's Champ" Banner: Right to me those things are a lot more important because a lot of people will do these things, just to put it on the resume and it doesn't make them a better person or make them capable of doing a job better than somebody who hasn't check these boxes.

196

00:26:06.540 --> 00:26:09.420

Sara Omar: yeah I can see where you're coming from i'm.

197

00:26:09.420 --> 00:26:13.950

Sara Omar: Just thinking and then there's a question for the subcommittee as we take everyone's.

198

00:26:14.130 --> 00:26:27.210

Sara Omar: feedback and can reconvene is like, how do we ensure that it's consistent when we're kind of when it comes to like looking at people's criteria and qualifications.

199

00:26:27.990 --> 00:26:37.560

Sara Omar: So that's just maybe a question, a question to think through for the training at subcommittee and Mike is there any other comments you would like to provide.

200

00:26:38.550 --> 00:26:39.780

Marcus "The People's Champ" Banner: knows all thank you.

201

00:26:40.290 --> 00:26:41.850

Sara Omar: Great i'm Denise.

202

00:26:44.100 --> 00:26:45.120

Sara Omar: Oh Denise here i'm you.

203

00:26:47.040 --> 00:26:48.720

Danise: My dog was proudly up.

204

00:26:49.290 --> 00:26:51.630

Danise: I just wanted to say that.

205

00:26:52.320 --> 00:27:08.220

Danise: I agree with pastor blaylock about giving more points for military just you know for military experience, and I also think there needs to be a category on life experiences, as described by Marcus.

206

00:27:11.610 --> 00:27:12.330

Sara Omar: Great Thank you.

207

00:27:12.630 --> 00:27:22.680

Sara Omar: And Carol I do see your hand up, but I just wanted to check in with Ishmael I know you had your hand up, but just wanted to see if you wanted added a comment.

208

00:27:24.360 --> 00:27:29.220

Ismael Cordovà: yeah, I just wanted to clarify with Walter that that information is actually something we did request during the.

209

00:27:29.520 --> 00:27:40.290

Ismael Cordovà: subcommittee meeting, so I just wanted to reiterate that for whoever organizers that subcommittee that that is information we did request once we get that information will definitely incorporated and how we kind of.

210

00:27:41.490 --> 00:27:43.950

Ismael Cordovà: decided to preference points for when we vote.

211

00:27:46.530 --> 00:27:47.700

Ismael Cordovà: Okay, thank you.

212

00:27:48.450 --> 00:27:49.350

Sara Omar: Carol and then.

213

00:27:50.550 --> 00:27:51.030

Sara Omar: Who is yellow.

214

00:27:55.110 --> 00:27:56.220

Sara Omar: Okay earlier on you.

215

00:28:02.490 --> 00:28:03.300

City Hall: Okay man.

216

00:28:04.050 --> 00:28:11.760

City Hall: Marcus a lot of what you talked about certainly sounds like community service two minutes and just because you've documented community service does not mean it is less valuable.

217

00:28:13.500 --> 00:28:26.340

City Hall: And on the military, I absolutely respect the people in the military I abhor what we do to them, we teach him to kill people that look different than them, it does not really prepare you for real life.

218

00:28:27.750 --> 00:28:38.850

City Hall: Just a personal opinion and from working with a lot of people veterans that had come from military and tried to integrate back into real life, some people can make it some people can um.

219

00:28:39.540 --> 00:28:50.490

City Hall: So I would never have demean our military and but I really believe that Community services and important thing, and a lot more young people need to be doing community service, because it helps them as well.

220

00:28:56.040 --> 00:28:58.440

Sara Omar: Just Carol you might not have seen but you've gotten some.

221

00:28:58.440 --> 00:29:01.350

Sara Omar: thumbs up from some of your colleagues here.

222

00:29:02.700 --> 00:29:06.390

Sara Omar: coach chair clicker and then number, whether.

223

00:29:07.890 --> 00:29:08.460

You yes.

224

00:29:09.720 --> 00:29:15.060

LeJewel Kelly Crigler: I do want to piggyback actually off the tissue because I do believe that as well.

225

00:29:16.080 --> 00:29:21.450

LeJewel Kelly Crigler: of watching over the years of a lot of the.

226

00:29:22.470 --> 00:29:29.400

LeJewel Kelly Crigler: The incidents that were taking place with these police officers and the civilians, then.

227

00:29:31.050 --> 00:29:36.600

LeJewel Kelly Crigler: They actually were people that had served time in the service.

228

00:29:37.860 --> 00:29:39.660

LeJewel Kelly Crigler: and actually had.

229

00:29:40.710 --> 00:29:45.720

LeJewel Kelly Crigler: relationships with these white supremacist organizations.

230

00:29:46.800 --> 00:29:57.900

LeJewel Kelly Crigler: that's a well known fact um The other thing that i'm looking at and and i'm really looking you know in regards to a regular person from the Community.

231

00:29:58.230 --> 00:30:14.430

LeJewel Kelly Crigler: Just wanting to be a police officer, you know um that's a heck of a lot and i'm just wondering before a lot of this stuff was actually put into place years before what was actually the the requirements before you know.

232

00:30:15.060 --> 00:30:21.750

LeJewel Kelly Crigler: of becoming a police officer, because this really looks like a wall to meet ultimately to keep a lot of people out.

233

00:30:22.110 --> 00:30:28.500

LeJewel Kelly Crigler: And the persons that you're actually wanting to keep out are people that would actually serve their Community better.

234

00:30:28.890 --> 00:30:36.270

LeJewel Kelly Crigler: I honestly believe I don't believe that just because you have a degree that makes you better than anyone else that's just a personal choice.

235

00:30:36.510 --> 00:30:40.830

LeJewel Kelly Crigler: Of you're wanting to further educate yourself and whatever it is that you're wanting to do.

236

00:30:41.190 --> 00:30:53.190

LeJewel Kelly Crigler: But that should not take in, and you know shut down persons that are just working every day and decide they want to go and work for the police department, they should have that right to do so, you know.

237

00:30:53.940 --> 00:31:14.430

LeJewel Kelly Crigler: But this year just seems like a wall to me at looking at this, a wall, as well as kind of specifically drawn towards certain people in this and you know i'm just looking at this, and this is very pretty much disappointing to me um so you know that that's pretty much my comment.

238

00:31:17.460 --> 00:31:18.450

Sara Omar: Thank you Tara.

239

00:31:18.810 --> 00:31:21.180

Sara Omar: rigor and I just want to encourage.

240

00:31:21.540 --> 00:31:22.410

Aubree Flickema: folks to.

241

00:31:22.620 --> 00:31:37.140

Sara Omar: pick a path is providing your honest feedback but also any suggestions on recommendations that we can take back and have a further conversation next week as a subcommittee.

242

00:31:39.360 --> 00:31:42.900

Aubree Flickema: So Sarah really quick I don't know if it would be helpful at this point.

243

00:31:44.220 --> 00:31:52.770

Aubree Flickema: I know that little brought up what the asking the question what the previous requirements were do we have access to that to show what we would be changing from.

244

00:31:54.450 --> 00:32:02.910

LeJewel Kelly Crigler: And this would be the requirements before the 1994 crime bill that I would be asking for what were the requirements before that, for police officer.

245

00:32:03.240 --> 00:32:06.780

Aubree Flickema: So can we maybe get that and put that in the box, so that we can review that.

246

00:32:07.140 --> 00:32:07.560

Okay.

247

00:32:09.540 --> 00:32:10.290

LeJewel Kelly Crigler: Go ahead go ahead.

248

00:32:10.740 --> 00:32:19.200

LeJewel Kelly Crigler: Oh, I was gonna say because what has really changed, I mean crimes are the same, you know and, if anything, to my understanding crime has went down.

249

00:32:20.100 --> 00:32:37.950

LeJewel Kelly Crigler: Even though we we have the carjackings and stuff going on the other, worst crimes have went down so a lot of things, a lot more mental mentally challenged, where people actually need social workers that type of thing so that that's like I said that's my comment.

250

00:32:39.240 --> 00:32:47.610

Aubree Flickema: yeah and I just clarify really quick that this isn't a list of requirements it's a list it's a preferred point system so.

251

00:32:48.150 --> 00:32:55.650

Aubree Flickema: It I know that it looks like a list of requirements, the way that it's like set up right now, but just to remind everybody i'm not saying that anybody.

252

00:32:56.370 --> 00:33:10.020

Aubree Flickema: Miss took that but it's not a list of requirements, so I guess my question would be for you, what would you change in this to make it feel less like you know prohibitive or a wall like you said, if anything.

253

00:33:11.340 --> 00:33:17.220

LeJewel Kelly Crigler: Well, the thing of it is is in reference to the preference it's kind of all in I the beholder.

254

00:33:18.630 --> 00:33:21.780

LeJewel Kelly Crigler: And when you look at this and you have people you know.

255

00:33:22.800 --> 00:33:33.960

LeJewel Kelly Crigler: It can be easily become weaponized you know of you know, saying well these persons, these are the type of persons, we want depending on who that person is that is actually doing the hiring.

256

00:33:35.220 --> 00:33:44.220

LeJewel Kelly Crigler: You know it's very easy to leave out a lot of persons I would definitely want persons coming from the Community.

257

00:33:45.390 --> 00:34:00.960

LeJewel Kelly Crigler: I understand there's a big push that people are wanting it to be okay to hire people outside of the Elgin Community I believe you should live within your Community period i'm.

258

00:34:02.190 --> 00:34:05.310

LeJewel Kelly Crigler: Also, I believe, actually I would.

259

00:34:05.550 --> 00:34:19.050

LeJewel Kelly Crigler: want to say anyone, probably at least 20 years old, from the Community, and, if anything, I believe the program if they do have what is that the Elgin police explorer Program.

260

00:34:20.070 --> 00:34:32.160

LeJewel Kelly Crigler: Then, that should be something that should be maybe explore to open it up to persons, maybe that are older, that have not did not get the chance to participate when they were in high school.

261

00:34:33.240 --> 00:34:44.490

LeJewel Kelly Crigler: You know, because it's more of a trade, then you really meeting a degree of some sort you know and then you're going to receive the training within the police department, you know.

262

00:34:45.780 --> 00:34:56.430

LeJewel Kelly Crigler: that's where everything to me matters is up to the police department to make you into their individual that they're wanting to be out there on the street, representing them.

263

00:34:56.910 --> 00:35:06.870

LeJewel Kelly Crigler: You know, so all else, of what you know of what you have or don't have that's really on the police department to set back to me that's my thought.

264

00:35:08.070 --> 00:35:09.210

Aubree Flickema: Thank you that's good that's.

265

00:35:10.470 --> 00:35:11.280

LeJewel Kelly Crigler: Okay, thank you.

266

00:35:14.070 --> 00:35:23.580

Sara Omar: All right, and then just also noting that we still have not talked about age requirements, yet so that's an on our list of just.

267

00:35:24.180 --> 00:35:38.460

Sara Omar: Acknowledging, this is a rather large subcommittee and it's going to take some time to go through all of the things we want to talk about but that's a good point chair and we'll make note of that Thank you Cynthia.

268

00:35:38.490 --> 00:35:40.800

Sara Omar: you've been patient and then Shimon.

269

00:35:43.140 --> 00:35:46.290

Cynthia M. Rivera: I think mark is eligible are really under something great as far as.

270

00:35:47.190 --> 00:35:56.490

Cynthia M. Rivera: When she spoke about the different age levels, like the explorer program I think it is good to have someone you know who maybe didn't participate as a US and is able to do it as an adult.

271

00:35:56.940 --> 00:36:07.350

Cynthia M. Rivera: I know we have the citizens Police Academy, but something kind of along that lines and along that line see that Piques the interest of people I like what Marcus said about people from the Community serving the Community.

272

00:36:08.820 --> 00:36:16.830

Cynthia M. Rivera: I it's hard to capture what exactly how to measure something like that, like those who have gone through like a mentorship program those who are leaders of the Community.

273

00:36:18.270 --> 00:36:27.420

Cynthia M. Rivera: and not so much like community service hours because that kind of has a negative connotation to it, it could but Community involvement different leaders, people who have worked with youth.

274

00:36:28.140 --> 00:36:37.110

Cynthia M. Rivera: gang members to reduce prison recidivism even in the legal field, or those who have connections to like the crisis Center or month mental health.

275

00:36:37.620 --> 00:36:47.070

Cynthia M. Rivera: Someone who has that type of connection, you know it's not necessarily measured on something like this, but would just be invaluable to have in the Community, I know I had a friend.

276

00:36:48.120 --> 00:36:55.110

Cynthia M. Rivera: In high school with Eric who ended we watched him become a police officer, then he eventually got promoted lieutenant I know he moved on to another department, but.

277

00:36:55.950 --> 00:37:05.400

Cynthia M. Rivera: it's just you're able to see someone who is you know of color who grew up where you grew up who went to the same high school and middle schools that you did that really says something to.

278

00:37:06.000 --> 00:37:14.580

Cynthia M. Rivera: When they're serving the Community you're bringing it back, but he's also you know we've seen some of the same fights you know you grew up in that rough neighborhood so.

279

00:37:15.210 --> 00:37:21.480

Cynthia M. Rivera: I see what they're saying I just don't know how to measure it exactly but I definitely see that that could be missing from from this list.

280

00:37:26.880 --> 00:37:35.700

Sara Omar: Thank you Cynthia and then i'm going to hand things over to Shannon, but I also wanted as you're providing your comments, let us let the subcommittee know.

281

00:37:36.480 --> 00:37:49.410

Sara Omar: your thoughts on the new additions that were in red, if you think those are, and if you have any additional recommendations so Shimon and then pastor Glenn are and then Marcus.

282

00:37:50.790 --> 00:37:55.860

Shimon Blanchard: yeah I think that by doing this, what we're trying to do is to open.

283

00:37:56.910 --> 00:38:00.480

Shimon Blanchard: The net wire to casting a wider to get more candidates and get more.

284

00:38:01.620 --> 00:38:10.380

Shimon Blanchard: volume of people that could be on quality police officers, I think, if you begin to narrow the search down when saying, where they have to come from the Community.

285

00:38:10.830 --> 00:38:20.760

Shimon Blanchard: You still can get good quality people that might not be from elegant but move here or police here that that do a great job I just think by trying to put in.

286

00:38:21.180 --> 00:38:29.070

Shimon Blanchard: Other stipulations and other things you're narrowing that search down and you're not really given the full scope of Kansas that you could.

287

00:38:30.360 --> 00:38:37.320

Shimon Blanchard: I don't think any of this was done to to marginalize any group of people, or to school people, I think.

288

00:38:39.660 --> 00:38:52.890

Shimon Blanchard: It was done the complete opposite, but yet and still even with all this, they still have to be there, they still have to go to the test to see how to pass the test, so I think I feel that the best of the best would be selected.

289

00:38:53.880 --> 00:39:07.170

Shimon Blanchard: Regardless of you know, the some of the criteria that we have in place, and I think some of the things I would have said would be great and will be added, but yet and still it will still with the things that they have in place, you will still get the best of the best.

290

00:39:13.800 --> 00:39:15.240

Walter Blalark: Sarah my turn to speak.

291

00:39:15.450 --> 00:39:17.190

Walter Blalark: I just shirts are just very briefly.

292

00:39:17.430 --> 00:39:28.290

Walter Blalark: i'd want to speak one what I loved your talked about before that in 1994 recoup I was in I was, I was a deputy human resource director at that time.

293

00:39:28.830 --> 00:39:46.320

Walter Blalark: And one of the things we looked at was military was a psychological test and the age was from 21 to 35 that particular time, and you know when when when age discrimination came along, we had to get rid of that at 35.

294

00:39:49.530 --> 00:40:03.060

Walter Blalark: And we had a military and I was only a two two year degree at that particular time, and it was somewhat, but you can get that information that I can say you can get get all that information, you can go back.

295

00:40:04.380 --> 00:40:11.880

Walter Blalark: She said what night 1994 and then you had a civil you had a scroll police and fire department.

296

00:40:13.980 --> 00:40:20.730

Walter Blalark: Police and fire, but what i'm sorry and then police and fire boy was very, very strong it was one of the scroll is bought.

297

00:40:21.210 --> 00:40:25.830

Walter Blalark: Besides, you know when I came along, I want to make sure to him relations Commission handsome by with two.

298

00:40:26.280 --> 00:40:37.650

Walter Blalark: But the police and fire, but one of the strongest board, and they would they would put these things in what you all, are doing now, but you can't get that information, I just want to say that to a to the jewels point.

299

00:40:43.320 --> 00:40:46.020

Sara Omar: Thank you and number my kids.

300

00:40:47.760 --> 00:40:51.450

Marcus"The People's Champ" Banner: I want to speak to lush Simone for.

301

00:40:52.560 --> 00:40:55.980

Marcus"The People's Champ" Banner: I couldn't agree with you for being able to recruit outside of.

302

00:40:57.240 --> 00:41:04.410

Marcus"The People's Champ" Banner: Elgin, but I believe that if you do recruit somebody there should be a timeframe, where they must move to our city.

303

00:41:04.770 --> 00:41:10.770

Marcus"The People's Champ" Banner: i'm a firm believer that if you don't think the city is good enough to live in, then our tax dollars is not good enough.

304

00:41:11.220 --> 00:41:28.830

Marcus"The People's Champ" Banner: for you to live off of so i'm so i'm i'm open to recruiting outside of elegant but once somebody is hired on to have a maximum of two years before they have to move into the city and live within the city limits if they're not already living there um.

305

00:41:29.850 --> 00:41:39.870

Marcus"The People's Champ" Banner: Second, you know the pre preference points system, I you know given one thing higher points than the other I just don't don't think is is right either.

306

00:41:40.200 --> 00:41:50.040

Marcus"The People's Champ" Banner: um I think you have you could have a system where you might want to give up a bonus point here and there, but not so much that it sets up such a large gap.

307

00:41:50.610 --> 00:41:58.800

Marcus"The People's Champ" Banner: Between those who are already tested right, but you still gotta pass the test and applying and I think that there should be a.

308

00:41:59.700 --> 00:42:06.210

Marcus"The People's Champ" Banner: actionable testing right, so all of these categories of all of these degrees that people have.

309

00:42:06.510 --> 00:42:15.150

Marcus"The People's Champ" Banner: Something should be put in place to actually test and see what kind of knowledge and capability, they have within these areas, as opposed to just saying I have this degree.

310

00:42:15.660 --> 00:42:35.310

Marcus"The People's Champ" Banner: I memorized a test and I passed the test how it can you effectively utilize knowledge and assess the situation in bring out the best best outcome so more actionable items so much as just a point system based on peace.

311

00:42:39.660 --> 00:42:47.910

Sara Omar: Thank you Marcus i'm just also wanting to know that there are having a lot of conversations about we've started conversations about just.

312

00:42:48.720 --> 00:43:05.640

Sara Omar: Like location of the of the applicant and if they should move to to Elgin just haven't had a chance to kind of final get a bow on that, but mark is something that was thought about or discussed in our Subcommittee.

313

00:43:07.050 --> 00:43:08.490

Sara Omar: Ishmael do you want to go next.

314

00:43:10.380 --> 00:43:16.590

Ismael Cordovà: yeah, I just wanted to say that everyone's making really good points, and I think that that the obviously this conversation was going to be very lively.

315

00:43:17.220 --> 00:43:24.030

Ismael Cordovà: i've always been a very strong advocate for challenging educational requirements so high school diplomas and i'm glad that we're moving forward with.

316

00:43:24.540 --> 00:43:31.410

Ismael Cordovà: This being at least the majority with the Subcommittee, but what I was saying, but two things I want to consider was when.

317

00:43:31.830 --> 00:43:42.660

Ismael Cordovà: This first came at city council, the one thing that I stated was that a lot of Elgin residents are moving to the surrounding cities to become police officers so we're losing those applicants of.

318

00:43:43.260 --> 00:43:53.250

Ismael Cordovà: Candidates because other other communities in our surrounding areas are already implementing a program like this, so I kind of want to take that into consideration is that yeah like.

319

00:43:53.670 --> 00:44:03.300

Ismael Cordovà: We I would really like our Community our community to basically make up the police department, I think that it's great to have them within our communities, because it's great to see them.

320

00:44:03.660 --> 00:44:12.360

Ismael Cordovà: outside of just seeing your neighbor get arrested things like that, and I think that residency is one thing that we were going to talk about as well, but I do want to specify is that.

321

00:44:13.260 --> 00:44:21.990

Ismael Cordovà: If we open that pool we're hoping that we can even get more residents coming in that are falling in love with the city of Elgin just like all of us have.

322

00:44:23.400 --> 00:44:37.650

Ismael Cordovà: But overall, I think those were like the main things and I did want to put it in a point to Marcus is that, like one of the things that I wanted to consider into these categories was a willingness to relocate upon hiring.

323

00:44:38.100 --> 00:44:44.250

Ismael Cordovà: So that's something we can always put in there as well, depending on how we move forward to reference point system.

324

00:44:47.880 --> 00:44:48.210

Ismael Cordovà: Great.

325

00:44:48.270 --> 00:44:48.750

Ismael Cordovà: Thank you.

326

00:44:49.020 --> 00:45:05.670

Sara Omar: And I do just want to say time check it is 645, we would like to take a break at the top of the hour, so just keeping that in mind as we can continue having these conversations and noting just for the public that.

327

00:45:06.690 --> 00:45:20.100

Sara Omar: pastor blade our costs that that he likes the training and non violence mediation or the escalation addition that we added for us as the category Shimon and then.

328

00:45:22.380 --> 00:45:31.230

Shimon Blanchard: When they come up with the door the subcommittee meetings was nobody can force people to move either you can force them to live in a city that you're.

329

00:45:32.940 --> 00:45:34.650

Shimon Blanchard: you're working, and I think that.

330

00:45:35.970 --> 00:45:44.820

Shimon Blanchard: I don't know if that would be feasible and then to the point on the point system, we can all use the 10 points so, even if a person is a certified police officer.

331

00:45:46.260 --> 00:45:49.200

Shimon Blanchard: and has a bachelor's degree, you can only use those to you can.

332

00:45:50.250 --> 00:45:55.350

Shimon Blanchard: accumulation of the points is a total of 10 points on with the point system.

333

00:45:59.880 --> 00:46:12.810

Marcus"The People's Champ" Banner: I would just like to say that, without force anybody to take a job and so as a requirement of taking the job so it's not like you're being forced you're choosing, yes, I want to work for at&t.

334

00:46:13.380 --> 00:46:25.140

Marcus"The People's Champ" Banner: Yes, I will move to La otherwise no I don't like being Elgin is a piece of crap I don't want to live there, so no, you cannot come and police our neighborhood and take our tax dollars to the surrounding areas.

335

00:46:25.530 --> 00:46:29.220

Marcus"The People's Champ" Banner: So the problem is they take all those tax dollars they're into those schools and again, all these.

336

00:46:29.220 --> 00:46:34.290

Marcus"The People's Champ" Banner: Great schools and everybody looks at our school district right it's a piece of crap and nobody wants to live within it.

337

00:46:34.680 --> 00:46:45.240

Marcus"The People's Champ" Banner: right because everybody's taken all of the tax dollars us where nobody's helping to solve the problem, they just take our money and leave and then the poor people are still here fighting the middle with an assistant.

338

00:46:45.750 --> 00:46:54.660

Marcus"The People's Champ" Banner: So that's the purpose of making people move or require requiring people to move when they take our tax dollars you don't want to live you don't take our tax dollars.

339

00:46:55.740 --> 00:46:57.840

Sara Omar: Thank you Marcus just a reminder to.

340

00:46:58.950 --> 00:47:03.960

Sara Omar: Just honor people who are been waiting with their hands raise.

341

00:47:05.640 --> 00:47:08.970

Sara Omar: So just cow and then share quickly.

342

00:47:13.710 --> 00:47:20.670

City Hall: I just thought that if we are we currently don't have a requirement that someone lives in Elgin to be a police officer here.

343

00:47:22.110 --> 00:47:24.930

City Hall: So if we say Okay, you can be police officer after.

344

00:47:26.010 --> 00:47:28.890

City Hall: After two years if they don't move here, I was going to fire them.

345

00:47:34.320 --> 00:47:35.640

Marcus"The People's Champ" Banner: As a resignation.

346

00:47:41.190 --> 00:47:50.700

Walter Blalark: deputy human resource director that's what we did we had to be here, you had to be a resident here, so they just changed that I recently in the last 20 years.

347

00:47:51.060 --> 00:48:07.740

Walter Blalark: When I was deputy human resource director, you had to live here in Elgin if in fact you as a police officer, you had to live her I agree totally agree with mark to say it and and as a city employee and as a resident long wells in the Belgian sure you know how you going.

348

00:48:08.820 --> 00:48:22.170

Walter Blalark: To enforce well, let me have you be quiet, I agree, I totally agree with you Marcus and yeah if they don't depend on doing in two years, you know hit hit hit the road jack don't you come back now.

349

00:48:26.670 --> 00:48:44.490

Sara Omar: I just wanted to check regarding magnify I just asked tish power to the same because I didn't want to see if there if there is any like legal issues about require requesting or requiring that as someone move for an appointment just kind of if you have any thoughts on.

350

00:48:48.090 --> 00:48:48.780

Tish Powell: Things.

351

00:48:49.980 --> 00:48:59.400

Tish Powell: So residency over the years, has become a mandatory subject of bargaining in the state of Illinois for police officers by State law.

352

00:49:00.180 --> 00:49:10.620

Tish Powell: Some of the recent changes that were made to part of the criminal justice reform bill that was passed at the state level last year that.

353

00:49:11.070 --> 00:49:25.680

Tish Powell: Different parts are in the process of being implemented, right now, did include some changes to residency and some of those were actually things that I have worked on with the state that.

354

00:49:26.670 --> 00:49:27.870

Tish Powell: would allow.

355

00:49:28.440 --> 00:49:50.130

Tish Powell: Municipalities over 100,000 to be able to pass residency requirements by ordinance versus them being a mandatory subject of bargaining right now the only city in the state of Illinois that could have like residency requirements.

356

00:49:51.180 --> 00:50:10.380

Tish Powell: outs and and not not obtain them through bargaining would be the city of Chicago and most of the State statutes, are you know this is this applies to every city in the state, except for the city of Chicago they've got their own standards so with that said.

357

00:50:12.090 --> 00:50:22.620

Tish Powell: There, I believe that I have to check to see where things stand with this that that is something that we could implement for new officers.

358

00:50:24.660 --> 00:50:27.120

Tish Powell: and require residency.

359

00:50:28.230 --> 00:50:45.300

Tish Powell: It is currently required for some of our higher level police officer positions, such as the police chief the deputy chief, and I believe the comfort and for the commander's they are all required to live in town.

360

00:50:46.440 --> 00:50:58.080

Tish Powell: But the, the reason why things changed what I believe that pastor lark was referring to is that there was a change at the state level that made that something that you have to.

361

00:50:58.080 --> 00:51:04.080

Tish Powell: bargain, and that was a something that you know, was it was a probably.

362

00:51:05.460 --> 00:51:10.650

Tish Powell: You it was it was something that was a lot harder to get in a Union contract.

363

00:51:12.210 --> 00:51:15.720

Tish Powell: So that's why we looked at doing that a different way.

364

00:51:16.890 --> 00:51:20.250

Tish Powell: And there were some other communities, I think that we're open to that as well.

365

00:51:21.360 --> 00:51:23.580

Tish Powell: Thank you for hope that answers the question.

366

00:51:24.180 --> 00:51:25.560

Sara Omar: No, thank you so much.

367

00:51:26.670 --> 00:51:29.070

Sara Omar: To do you still have a comment.

368

00:51:30.690 --> 00:51:39.870

LeJewel Kelly Crigler: um well, the only thing that I actually was just gonna say is as what Marcus was stating in regards to how other people.

369

00:51:40.680 --> 00:51:51.240

LeJewel Kelly Crigler: You know, actually feel you know in regards to the LG area when I was running for the school board and some areas that I had to.

370

00:51:51.840 --> 00:52:08.430

LeJewel Kelly Crigler: go out into I came across some people that were asking you, why would you want to take and do that, why would you want to waste your time, and you know this is quite closer than what you think you know that there are people with those attitudes.

371

00:52:09.660 --> 00:52:26.520

LeJewel Kelly Crigler: And to you know have people like that come in, you know i'm not i'm not close mine anymore, to know that they do exist, and there are certain feelings in regards to the Elgin area so um you do have to be mindful of that that was it.

372

00:52:28.680 --> 00:52:41.040

Sara Omar: Great Thank you, we do have a very packed agenda, so I will suggest that we go on take a break for five minutes and come back at.

373

00:52:42.330 --> 00:52:45.120

Sara Omar: Five 557 and then we can.

374

00:52:46.320 --> 00:52:58.380

Sara Omar: transition to a conversation about the last Subcommittee on allocation of resources so just going to stop sharing here just a five minute break and then we'll come back thanks everyone.

375

00:53:27.570 --> 00:53:28.170

Sherm: ma.

376

00:53:29.880 --> 00:53:30.240

ma.

377

00:56:41.220 --> 00:56:43.590

Sara Omar: Making making your way to the computer.

378

00:56:44.790 --> 00:56:46.230

Sara Omar: How about one more minutes.

379

00:57:36.030 --> 00:57:44.520

Sara Omar: And I also kindly request that you do not use the chat function, I apologize, you were supposed to keep that.

380

00:57:46.440 --> 00:58:04.170

Sara Omar: Restricted The reason is that everything we say should be transparent, for those who are members of the public, so I will be reading what pastor brad said in the chat um as Elgin becomes more people of color we.

381

00:58:06.510 --> 00:58:26.100

Sara Omar: were going to get please who do not want this diversity Elgin will be about 50% of people of color in the next five to seven years so just kind of a continuation of our crew our conversation about diversity and who should be represented, as in the police force, thank you.

382

00:58:28.830 --> 00:58:29.520

Sara Omar: Alright, so.

383

00:58:30.600 --> 00:58:42.900

Sara Omar: We just had to recap, we had a very robust conversation about the Subcommittee on training at all and just will be taking good notes and.

384

00:58:43.920 --> 00:59:01.020

Sara Omar: As a subcommittee we'll reconvene next week kind of just to debrief this conversation and reevaluate the are our recommendations and with that I didn't want to move on to the Subcommittee on allocation of resources.

385

00:59:02.730 --> 00:59:09.000

Sara Omar: Kevin just wanted to check in and see if you are, if you are able to kind of represent that subcommittee.

386

00:59:12.390 --> 00:59:14.610

Kevin Joshua: yeah I can speak on behalf of the subcommittee.

387

00:59:15.210 --> 00:59:26.430

Sara Omar: Great I will so share screen and then i'm hoping thing is kind of give a recap on all the conversations we had this far, and then we can open it up for conversation.

388

00:59:33.300 --> 00:59:34.650

Kevin Joshua: Thank you, Sarah.

389

00:59:35.700 --> 00:59:44.070

Kevin Joshua: So some of the recommendations that we're looking at allocation of resources for the police department are.

390

00:59:45.330 --> 01:00:07.320

Kevin Joshua: I feel like they're going to be operating with similar oversight kind of like the racial disparities section, we really well i've been working with the team to try to look into what we can find out about the budget of the Elgin police department and places where we feel like it.

391

01:00:08.880 --> 01:00:16.170

Kevin Joshua: have more efficient spending, especially that the factor of homelessness and mental health is a huge issue in our city.

392

01:00:17.580 --> 01:00:33.930

Kevin Joshua: So some of the recommendations above there, so we would like to well we we still have to deliberate, so the meetings that started with us kind of like our initial thoughts about these ideas and our next meeting is going to be kind of where we deliberate a little bit more.

393

01:00:34.950 --> 01:00:47.400

Kevin Joshua: So they're not official recommendations and any questions I would please recommend everyone to ask, so the first point was recruitment and hiring me PD should be put on hold.

394

01:00:48.690 --> 01:00:56.760

Kevin Joshua: So, as far as diversification goes, and you know that issue of the police department, we can see that.

395

01:00:58.200 --> 01:01:03.240

Kevin Joshua: diversification and and other aspects, to make the police.

396

01:01:04.740 --> 01:01:08.250

Kevin Joshua: Not so you know monotone.

397

01:01:09.360 --> 01:01:14.250

Kevin Joshua: doesn't have to necessarily relate to expanding the police department, so that was like you know, the first part.

398

01:01:15.960 --> 01:01:25.290

Kevin Joshua: The second bullet point we allow the Elgin police department to retire without replacement hires for increasing the size of the apartment is so we scaled down the use of resources for the tax dollars.

399

01:01:25.740 --> 01:01:34.890

Kevin Joshua: Well, not compromising the Thomases already made to existing force members, so this point comes from the fact that we're only paying.

400

01:01:35.280 --> 01:01:44.550

Kevin Joshua: pension plans at a certain percentage currently and every year we're going to have to continue to invest in those pension plans that are not even fully funded now so.

401

01:01:45.000 --> 01:01:53.130

Kevin Joshua: For those people that always wonder why the police department or any police department wages keep increasing this is one of the reasons why.

402

01:01:55.560 --> 01:02:05.580

Kevin Joshua: Because of the pension programs okay third bullet point Community engagement programs should be outsource and we can scrap the community service division of Elgin police department.

403

01:02:06.030 --> 01:02:14.130

Kevin Joshua: and find replacement services amongst the city through nonprofits and professional partnerships, this is possibly a way to also reinvest in a full time government.

404

01:02:14.790 --> 01:02:33.480

Kevin Joshua: So here we know that Elgin city lacks a lot of either highlighting what is available, or even the necessary people to do this man work, and so I do want to applaud the other police department for for having to do this, this is a tactic.

405

01:02:34.620 --> 01:02:38.730

Kevin Joshua: In a lot of police departments nationwide where they usually.

406

01:02:39.930 --> 01:02:47.820

Kevin Joshua: commit to services that are absent in their cities and so all of that is something to be very respected for.

407

01:02:49.050 --> 01:02:52.320

Kevin Joshua: there's just other ways to that we find we can reinvest.

408

01:02:54.000 --> 01:02:56.430

Kevin Joshua: This was a the next recommendation was.

409

01:02:57.600 --> 01:03:06.300

Kevin Joshua: came from a test for Members to kind of like in the middle of kind of negotiating and figuring out how we could reinvest in the police department.

410

01:03:06.690 --> 01:03:12.720

Kevin Joshua: Big common issue that was brought up in our Subcommittee was the fact that police are overworked.

411

01:03:13.140 --> 01:03:21.990

Kevin Joshua: And they referenced the overtime hours of please have to serve, so this recommendation to hire one or two additional police officers in kind of immediately.

412

01:03:22.980 --> 01:03:39.660

Kevin Joshua: To offset the amount of or 12 hours that are happening in that police department is an idea but, again, there is a possibility of hiring more officers, without having to increase the budget of the police department.

413

01:03:41.130 --> 01:03:56.970

Kevin Joshua: Another recommendation law, this one was from Cynthia, I believe, and she had the idea or she read the idea of creating smart stations to to install it may be different part of the cities or even in our police station.

414

01:03:58.560 --> 01:04:07.290

Kevin Joshua: On emergency issues, so we do want to increase the interaction between the Community with police departments and have them be comfortable.

415

01:04:07.830 --> 01:04:14.550

Kevin Joshua: and accessible, so the idea behind these smart stations is the fact that we might be able to you know.

416

01:04:15.390 --> 01:04:28.860

Kevin Joshua: eliminate personnel, that would be required to interact with the public and, if not just overall come up with a plan that makes it better and accessible for people to use more, I think, and some of our.

417

01:04:29.880 --> 01:04:44.880

Kevin Joshua: I think I forgot which subcommittee it was, but you know I asked police loudly to look into seeing who is using the police services, the most and we would like to ideally bridge the services between you know.

418

01:04:45.930 --> 01:04:49.680

Kevin Joshua: i'm assuming that there's certain communities are using more than others right.

419

01:04:51.300 --> 01:05:01.140

Kevin Joshua: And we should aim to bridge how often these communities are using these resources, for we don't want to have you know, a public resource that is only used by one group of people.

420

01:05:01.830 --> 01:05:10.860

Kevin Joshua: um another recommendation is to take the mental health crisis response out of the police department and they said into the hospitals and educational sectors.

421

01:05:12.270 --> 01:05:22.140

Kevin Joshua: And then, lastly, get school resource officers out of our schools, so a lot of the idea here is to there are different ways, if not better ways to.

422

01:05:22.620 --> 01:05:36.450

Kevin Joshua: To put our dollars in that would give us a benefit that needs to serve our underserved communities, so if anyone has any questions or comments about either of these bullet points or how we got to the conclusions.

423

01:05:37.680 --> 01:05:56.730

Kevin Joshua: You know I can answer them now, but I also encourage everyone to look into the box I look into the budget of all of the police department that's available in the city of Elgin page transparency site and and the numbers are highlighted calculus is there for people to see.

424

01:05:58.980 --> 01:06:03.060

Sara Omar: Thank you Kevin I was a very clear.

425

01:06:04.320 --> 01:06:19.920

Sara Omar: summary of what conversations with their been thus far, before I turn things over to the discussion, the raise hand to you, I just wanted to pause and allow space for anyone who has not spoken.

426

01:06:21.060 --> 01:06:27.360

Sara Omar: If you would like to just just unmute yourself and provide any feedback or comments.

427

01:06:31.200 --> 01:06:45.360

Sara Omar: Right well if you're if you do in any time one is just provide any comments just please raise your hand and we'll add you to this question queue so I see Carol and then Cynthia and and Denise.

428

01:06:51.810 --> 01:06:52.080

Sara Omar: Okay.

429

01:06:52.590 --> 01:06:55.350

City Hall: All right, I forgot to blow when I would have nothing to add.

430

01:06:55.770 --> 01:06:58.290

Sara Omar: No, what no problem Cynthia and then the Nice.

431

01:06:59.760 --> 01:07:05.820

Cynthia M. Rivera: Thank you, Sarah yes i'm actually noticed I know it says that the tab not fully vetted by subcommittee.

432

01:07:06.630 --> 01:07:14.670

Cynthia M. Rivera: Because I know, there was a lot of appeal of opposing views with recommendations, for instance, and another one that suggested that I had that not on here.

433

01:07:15.090 --> 01:07:19.650

Cynthia M. Rivera: was about keeping the existing programs for Community engagement and to develop to more.

434

01:07:20.460 --> 01:07:30.630

Cynthia M. Rivera: And partner with the library and Spanish and Laotian speaking communities that's didn't make this list and the get school resource officers out of our schools.

435

01:07:31.500 --> 01:07:37.410

Cynthia M. Rivera: I think the opposite of that, I think we should leave them in the schools, I have a child in school that has a police officer there and.

436

01:07:38.040 --> 01:07:52.170

Cynthia M. Rivera: I saw some of the points when this was suggested, and you know they're not the experience that they have there isn't like an intimidation it's more of a safe haven they form relationships with the kids and there's actually less.

437

01:07:54.030 --> 01:07:59.310

Cynthia M. Rivera: Violent Crime because of that, I mean I know the teachers have to break up fight, sometimes even though they're not.

438

01:08:00.450 --> 01:08:08.910

Cynthia M. Rivera: They shouldn't and there's lawsuits that can happen because of that, when the police are there, it actually defuses a lot of the violence of the school that's what we've i've experienced at least.

439

01:08:10.680 --> 01:08:15.270

Cynthia M. Rivera: And the mental health crisis response, I actually was an opposition to that as well.

440

01:08:17.610 --> 01:08:24.210

Cynthia M. Rivera: As far as funding and the partnerships, but not to take it out completely so some of our some of the points are missing on this presentation here.

441

01:08:25.740 --> 01:08:39.570

Cynthia M. Rivera: let's see and recruitment and hiring on hold, I am the one who suggested to hire two police officers and opposite the overtime i'm going to review my notes and see what else is here, but um yeah there's some things that are missing so.

442

01:08:41.100 --> 01:08:51.750

Sara Omar: Thank you Cynthia for pointing out, just like some gaps in and kind of clarifying that and please feel free to jump in again if you see anything else, that you would like that.

443

01:08:54.240 --> 01:08:55.500

Sara Omar: i'm Denise.

444

01:08:56.340 --> 01:09:10.290

Danise: Oh yeah and i'm so happy that Cynthia made her comments before because, again, I think the way that so i'm not on the subcommittee but i've been observing.

445

01:09:11.730 --> 01:09:14.460

Danise: All of the subcommittees and.

446

01:09:15.690 --> 01:09:30.000

Danise: My recollection of observing this Subcommittee, especially as you recommendations have been discussed, is that the points have barely been talked about, and that.

447

01:09:31.320 --> 01:09:37.710

Danise: The way the manner in which, in my opinion, things have been presented tonight.

448

01:09:39.420 --> 01:09:46.950

Danise: It was sort of distorted, and so I kind of take issue with that, so I that's my come, thank you.

449

01:09:53.070 --> 01:09:56.520

Sara Omar: Thank you Denise festival Eric and then Marcus.

450

01:09:57.630 --> 01:10:05.010

Walter Blalark: Sir, I won't know why you got my I can't get my video is saying that you have stopped me from getting on video.

451

01:10:05.700 --> 01:10:07.830

Walter Blalark: Oh, please, please.

452

01:10:08.730 --> 01:10:09.540

Sara Omar: Oh, we are here.

453

01:10:10.950 --> 01:10:13.530

Sara Omar: Okay, oh there might be.

454

01:10:14.550 --> 01:10:17.220

Sara Omar: We can hear you, and now we can also see you.

455

01:10:18.540 --> 01:10:24.120

Walter Blalark: Thank you uh first of all, when you look at get to school.

456

01:10:25.170 --> 01:10:41.070

Walter Blalark: offices out of the schools, I, I agree with that, because i've seen in my experience i've seen the officers, you know very and I hope that we got good offices now but, in my experience when I used to work in the schools.

457

01:10:42.450 --> 01:11:00.900

Walter Blalark: And even as a city employee I didn't like some of the offices, the way they did people of color the students who color was you know they they was less tolerant with them as the school system have always been spent them when it comes to discipline.

458

01:11:02.190 --> 01:11:15.510

Walter Blalark: It was it was unfair in the equity was not treated fair and many times those kid would be arrested for a very minor minor infraction that kids in school, would do.

459

01:11:16.470 --> 01:11:26.220

Walter Blalark: So I I kind of agree with him and Cynthia saying, but I can't agree with that and also you know the mental health crisis.

460

01:11:27.210 --> 01:11:40.560

Walter Blalark: The police department should have someone in that or have or have worked with is a lot of Community people that deal with mental health that the police should be able to refer.

461

01:11:41.880 --> 01:11:51.810

Walter Blalark: To come in to do that one, so I I kind of look look at that and say that you know I do like that recommendation.

462

01:11:53.400 --> 01:12:03.930

Walter Blalark: Otherwise, I will I will go I think Marcus is next I will let someone with a brighter minded bias take over at this time, thank you.

463

01:12:05.670 --> 01:12:11.520

Sara Omar: pastor bionic, you have the brightest minds so go ahead and mark is, and then a smile.

464

01:12:13.470 --> 01:12:17.580

Marcus"The People's Champ" Banner: Okay, so um the Community engagement replacing.

465

01:12:18.840 --> 01:12:20.490

Marcus"The People's Champ" Banner: services throughout the city.

466

01:12:22.290 --> 01:12:31.200

Marcus"The People's Champ" Banner: Oh installing pads I mean you could say that our community policing is kind of like a form of that and, first let me say this.

467

01:12:32.670 --> 01:12:39.570

Marcus"The People's Champ" Banner: Our society seems to think especially here in our city that in order to build a better relationship with law enforcement in the Community.

468

01:12:40.440 --> 01:12:52.470

Marcus"The People's Champ" Banner: is to over saturate the Community with the presence of police officers, whether it be you know, in a good atmosphere or not, and I think just the opposite less if we see you less.

469

01:12:53.160 --> 01:13:03.570

Marcus"The People's Champ" Banner: You have less opportunity to create a forced engagement, you have less opportunity to take every everyday life in tournaments of crime.

470

01:13:04.410 --> 01:13:15.840

Marcus"The People's Champ" Banner: Which is what causes the problems within our neighborhoods i'm i'm for doing away with the community policing, all together, I do believe that the city should have Community liaison.

471

01:13:16.620 --> 01:13:31.110

Marcus"The People's Champ" Banner: Community liaison will be people from the Community with roots in the Community who know the people in the Community and who can tie them to resources and different social services if necessary.

472

01:13:33.600 --> 01:13:50.160

Marcus"The People's Champ" Banner: or be there for them to ask questions and and you know get them some guidance in different directions and kind of be like an information hub, with a real like a living Community Member who is of the Community, I think that will serve us better than having.

473

01:13:51.900 --> 01:14:07.290

Marcus"The People's Champ" Banner: A community policing on the mental health part I agree with you know, because you get a lot of times when things go sour, the first thing that you know you get some law enforcement saying is you know we're not mental health experts we're not counselors we're not this we're not.

474

01:14:07.290 --> 01:14:21.630

Marcus"The People's Champ" Banner: That, and I agree with them, and they should not be put in those positions, so I think funding and things like that should not be in their hands to deal with those things that those should be put into the hands again of.

475

01:14:22.800 --> 01:14:33.090

Marcus"The People's Champ" Banner: Professionals that deal with mental health um trained professionals, that will deal with the issue at hand, as opposed to turn it into a crime.

476

01:14:33.900 --> 01:14:40.830

Marcus"The People's Champ" Banner: A lot of times if somebody have any emotional breakdown, you know when emotions run high logic runs low we do and say stupid things now.

477

01:14:41.190 --> 01:14:51.300

Marcus"The People's Champ" Banner: Do we need to wake up a felony charging us I don't think so, and the same can be said with you know getting a school resource officer desire to schools um.

478

01:14:51.780 --> 01:15:01.290

Marcus"The People's Champ" Banner: You know, there was a time when people were trying dean's or certain teachers, that if things escalated in a certain way they were trying to go hands on.

479

01:15:01.950 --> 01:15:15.450

Marcus"The People's Champ" Banner: Right and we can talk lawsuits this that and another one what's necessary it's necessary I would rather my child be restrained end up in a school suspension then end up taste, possibly killed.

480

01:15:16.920 --> 01:15:24.390

Marcus"The People's Champ" Banner: Wake up with a with the felony on your record because of a bad day at school or some emotional breakdown at their head.

481

01:15:25.380 --> 01:15:38.220

Marcus"The People's Champ" Banner: And I speak very passionate about that because I live that life I was one of those kids that you know, had issues at home looking for help in society turn around and beat me down even more.

482

01:15:39.000 --> 01:15:49.290

Marcus"The People's Champ" Banner: And I think that's the predicament that a lot of kids end up in when they're at school, and you have a police officer there which it's their duty to look for the crime.

483

01:15:49.800 --> 01:16:07.500

Marcus"The People's Champ" Banner: Right look for the arrest is not necessarily as to redirect protect right, so you need people in those positions that that's their main goal is to protect their child if it means protect them from themselves without creating a criminal out of their moment of crisis.

484

01:16:08.490 --> 01:16:09.480

Sherm: that's all I have to say.

485

01:16:11.130 --> 01:16:11.910

Marcus "The People's Champ" Banner: Thank you Marcus.

486

01:16:12.360 --> 01:16:14.880

Sara Omar: it's, without a doubt that you'll always speak with passion.

487

01:16:16.320 --> 01:16:19.530

Sara Omar: It co chair cordova and then share a curricular.

488

01:16:22.290 --> 01:16:27.780

Ismael Cordovà: So I just had a couple things to add I did want to join Cynthia and Denise and agreement.

489

01:16:28.620 --> 01:16:41.370

Ismael Cordovà: Unfortunately i'm a little disappointed on the on the facilitation groups participation in this in this format, because the the recommendations that we're seeing right now, are not the recommendations that we really discussing as a group.

490

01:16:41.760 --> 01:16:43.140

Ismael Cordovà: And, including the ones.

491

01:16:43.380 --> 01:16:52.260

Ismael Cordovà: So I submitted my recommendations about a little bit over a month ago, and they were not properly distributed to the subcommittee so you don't see any of those up here either.

492

01:16:52.920 --> 01:17:02.460

Ismael Cordovà: So that that's just really for me, I say over and over again, the facilitation group, you know you're you're being paid to do this role, so I really hope they you.

493

01:17:03.210 --> 01:17:08.760

Ismael Cordovà: Polish that up just moving forward and that just you know just just to be more productive for all of us, as a group.

494

01:17:09.540 --> 01:17:14.700

Ismael Cordovà: Second, second of all, I think that a lot of the topics that we're talking about mental health and.

495

01:17:15.690 --> 01:17:22.650

Ismael Cordovà: police officers in schools and this just coming from my own personal experience, those are the two interactions that primarily had when police officers myself.

496

01:17:23.010 --> 01:17:33.000

Ismael Cordovà: When I was in school in high school and I was getting severely bullied for being an openly pure individual I remember the police officer telling me he cannot do anything until I try and kill myself.

497

01:17:33.300 --> 01:17:43.020

Ismael Cordovà: So, like That was my first experience and police in in the school setting and what happened two weeks afterwards was my first suicide attempt at a young age and.

498

01:17:43.740 --> 01:17:50.970

Ismael Cordovà: But that also in myself motivated me to try and fix that problem right we all want to be part of the solution.

499

01:17:51.240 --> 01:18:03.420

Ismael Cordovà: And so, when I got out of Community college, I actually started working as a school resource officer assistant, so I worked for avid middle school here, and you, for you six helping the police, the police individual officer kuda.

500

01:18:03.930 --> 01:18:09.660

Ismael Cordovà: correlate the relationships with marginalized communities and and, and I say this just from my own personal experience I.

501

01:18:10.230 --> 01:18:18.510

Ismael Cordovà: gained so much from that and I think that a lot of the students that i've interacted throughout that academic year gained a lot from having someone that looks like me.

502

01:18:18.870 --> 01:18:25.710

Ismael Cordovà: In that position and and and helping them navigate me some of the hardest parts of their lives, and that also kind of correlates that.

503

01:18:26.190 --> 01:18:37.500

Ismael Cordovà: Hard I don't necessarily think that we should remove the police officers from our schools, but I do believe that our police officers that are in these schools should be representative of the majority of students.

504

01:18:38.130 --> 01:18:45.360

Ismael Cordovà: Especially because we have minority majority institutions here in the US 46 and this and that I think we should consider is that if that's an option.

505

01:18:45.600 --> 01:18:50.250

Ismael Cordovà: Like why don't we just get more black and Brown and officers in our schools, by the way they have to be.

506

01:18:50.670 --> 01:19:00.660

Ismael Cordovà: predominantly white and older police officers, I think that, seen black and brown officers that are younger can give some of those individuals, a different interaction with police.

507

01:19:01.080 --> 01:19:09.030

Ismael Cordovà: And then My other question is really because I get confused on this, a couple times, and you know individuals can talk to me as well when we're talking about.

508

01:19:09.900 --> 01:19:15.870

Ismael Cordovà: force interactions and getting the police out of our communities, but we're also talking about residency and making sure that their.

509

01:19:16.260 --> 01:19:22.620

Ismael Cordovà: Residents of our communities, I just get a little confused on that and that also goes to the allocation of resources, you know, I think that.

510

01:19:23.490 --> 01:19:31.560

Ismael Cordovà: It isn't it isn't isn't the cheapest place to live in, and so I can incorporate into like recruitment and hiring so I just want to know a little bit more about what everyone's thinking of.

511

01:19:31.830 --> 01:19:45.780

Ismael Cordovà: Regarding these recommendations, because they obviously correlate with all the other subcommittees so I apologize for taking so much time, but I just didn't want to express my own like lived experiences, especially when it comes to police in schools, thank you.

512

01:19:48.300 --> 01:20:03.060

Sara Omar: Thank you smell, and I do just want to thank you again for providing the lived experience, just as a reminder that was how we started this conversation about subcommittees maybe I think a few months ago about going around and.

513

01:20:03.060 --> 01:20:13.980

Sara Omar: asking about everyone's lived experiences and reason on why they would join the task force and it's just evident that everyone is very passionate about this topics.

514

01:20:16.380 --> 01:20:19.020

Sara Omar: Would you will then aubrey and then Marcus.

515

01:20:21.180 --> 01:20:28.020

LeJewel Kelly Crigler: Okay, so i've got a couple things here I not been kind of gone a little bit quick here, but I do have a couple things that I want to note.

516

01:20:28.800 --> 01:20:36.480

LeJewel Kelly Crigler: When I got off the call something that came to mind when we were talking about the point system, and one of the things.

517

01:20:37.020 --> 01:20:43.650

LeJewel Kelly Crigler: That was mentioned in the point system were police officers who actually had been like ex police officers.

518

01:20:44.580 --> 01:20:57.570

LeJewel Kelly Crigler: Were police officers elsewhere well just to keep in mind the police officer that had killed that young man Mike Brown was a police officer somewhere else, and actually.

519

01:20:58.200 --> 01:21:09.540

LeJewel Kelly Crigler: didn't complete he was on for a while um and for whatever reason he didn't get they weren't happy with what he was doing and they let him go.

520

01:21:10.050 --> 01:21:24.240

LeJewel Kelly Crigler: um and he went somewhere else and that's one of the dangers of the concern as well, of police officers coming from somewhere else that maybe they weren't up to par somewhere else, and they come here.

521

01:21:25.350 --> 01:21:36.450

LeJewel Kelly Crigler: So that's one of the things that I wanted to note about fat now in regards to the mental health crisis Center of the mental health crisis taking that.

522

01:21:37.260 --> 01:21:42.210

LeJewel Kelly Crigler: That part out of the police department, I totally agree with that, because the hospitals.

523

01:21:43.050 --> 01:22:01.950

LeJewel Kelly Crigler: or a unit within the House within the hospital departments should be handling that there's just no reason why a police department should be called in regards to that i'm more or less so just to support, but no absolutely no handling of that, if not need be.

524

01:22:03.090 --> 01:22:15.600

LeJewel Kelly Crigler: The other part of this is, I need you all understand with me, being an educator and i'm an at home mom educating my own children and i've also had black male child.

525

01:22:16.830 --> 01:22:22.620

LeJewel Kelly Crigler: and police officers within the school system is just not a good thing.

526

01:22:23.700 --> 01:22:30.690

LeJewel Kelly Crigler: i'm looking and what a teacher should be doing is looking to expand grow that child's mind.

527

01:22:30.990 --> 01:22:45.030

LeJewel Kelly Crigler: And that atmosphere that you need I don't need fear setting anywhere kind of in the area when i'm trying to take and encouraged this child, you know that really as we save the world is yours.

528

01:22:45.540 --> 01:22:52.470

LeJewel Kelly Crigler: I don't feel that they should be able to look out the spell out the side of their eye and see a police officer sitting there looking at them.

529

01:22:53.400 --> 01:23:08.310

LeJewel Kelly Crigler: In their mind setting their think they just wait for me to mess up, you know that is so, encouraging right The other thing of that is we don't have to be real about this and I don't know how we.

530

01:23:09.570 --> 01:23:21.750

LeJewel Kelly Crigler: Legislators keep missing this and that is, it was the wealthier areas that were those mass shootings that were taking place right within the wealthier sections.

531

01:23:22.080 --> 01:23:33.060

LeJewel Kelly Crigler: of white America that those shootings were taking place, but the first thing the urban schools did was immediately taken throw these police officers in the urban area schools.

532

01:23:33.780 --> 01:23:43.800

LeJewel Kelly Crigler: I never understood that, because you don't have the shootings i'm sitting here, looking at it, stating that was over 100 and something shootings mass shootings done in school.

533

01:23:44.190 --> 01:23:59.880

LeJewel Kelly Crigler: 66 of those were done in white schools okay 41 was done in an urban schools, so when you take, and you look at all of this they're in the wrong schools, but the kids that are getting this.

534

01:24:00.900 --> 01:24:10.620

LeJewel Kelly Crigler: The negative things that are happening to children, I happen to two black children, and there are more studies, then you can find that actually show that information.

535

01:24:11.130 --> 01:24:17.730

LeJewel Kelly Crigler: You know, and all it takes is one good time for a child to get something pinned on them.

536

01:24:18.090 --> 01:24:28.050

LeJewel Kelly Crigler: And next thing you know, unfortunately, this has just been the history that i've seen those kids are now going through the system, whether they should or not it doesn't matter.

537

01:24:28.650 --> 01:24:42.000

LeJewel Kelly Crigler: You know and nobody's going to take going no maybe we should stop and give this child a chance, no it doesn't happen that way that's fairy tale so i'm just saying that you know, yes, the the school resource source or that.

538

01:24:43.050 --> 01:24:48.240

LeJewel Kelly Crigler: that's kind of crazy to me, you can kind of see that because I don't understand the resource that they actually bring.

539

01:24:48.690 --> 01:24:58.710

LeJewel Kelly Crigler: If there's a problem that the police is needed, then you call them in you know you're supposed to have counselors in school that's what they were there for why did we remove them.

540

01:24:59.130 --> 01:25:06.930

LeJewel Kelly Crigler: where's the money to take and support them to take us support children and their families, so that's all I have to say thank you.

541

01:25:08.280 --> 01:25:08.910

Sara Omar: Thank you.

542

01:25:09.720 --> 01:25:31.050

Sara Omar: Just noting time check it's 724 I will allow space for everyone who has their hand up to to provide comments, but I do also you have a very packed agenda so i'm hoping we can also transition to the next item, after that, but aubrey Marcus and Kevin and then finally.

543

01:25:31.080 --> 01:25:31.650

Cynthia.

544

01:25:34.200 --> 01:25:34.800

Aubree Flickema: My.

545

01:25:34.830 --> 01:25:35.490

Sara Omar: comment.

546

01:25:36.150 --> 01:25:46.620

Aubree Flickema: was just to add that, in our conversation mental health was a big topic and how the city of Elgin and ultimately Superman response and mental health crises.

547

01:25:47.310 --> 01:26:04.860

Aubree Flickema: In our conversation to the subcommittee and I do want the rest of the task force to know that one of the things that we did look at is this Elgin police department's relationship and contract that they have established this last August, with a call Center in Elgin.

548

01:26:06.330 --> 01:26:16.650

Aubree Flickema: As a part of their collaborative crisis unit and so that's not reflected in this list necessarily so just wanted everyone to know we are looking at that, as well as a subcommittee.

549

01:26:21.900 --> 01:26:22.710

Thank you all very.

550

01:26:25.860 --> 01:26:27.030

Marcus"The People's Champ" Banner: Much, I just want to clarify.

551

01:26:27.060 --> 01:26:32.460

Marcus"The People's Champ" Banner: For those on what a forced engagement, so I today I had.

552

01:26:33.630 --> 01:26:39.600

Marcus"The People's Champ" Banner: Is and I just happened to be in a place in the guys walking it says this cat is following.

553

01:26:40.860 --> 01:26:45.120

Marcus"The People's Champ" Banner: And as i'm sitting there talking to him and I see there you go right there went around the block came back.

554

01:26:45.600 --> 01:26:52.890

Marcus"The People's Champ" Banner: Follow the guy said there watch them he walked around the guy went to the bus terminal the COP goes around the block and shows up at the bus term.

555

01:26:53.400 --> 01:27:02.220

Marcus"The People's Champ" Banner: So these are forced engagements when you have no reason to engage me you're out on the prowl is what I call it you're out hunting.

556

01:27:03.120 --> 01:27:14.850

Marcus"The People's Champ" Banner: To make an arrest some way somehow looking for a reason to engage somebody well there's some minor infraction or whatever you decide to say it was your reasoning for engaging this person.

557

01:27:15.330 --> 01:27:26.730

Marcus"The People's Champ" Banner: And nine times out of 10 when you force an engagement with somebody they're going to be hostile towards you, which is going to you know leads it officer slamming the guy on the head and arrested for resisting and all these other things.

558

01:27:27.900 --> 01:27:41.820

Marcus"The People's Champ" Banner: So that's what a forest engagement is when you have police officer stalking the neighborhoods following people waiting to see what they can get what kind of arrest, they can make or what kind of small fraction.

559

01:27:42.870 --> 01:27:48.150

Marcus"The People's Champ" Banner: i'm being a part of a Community you're not going to pull these like that.

560

01:27:48.990 --> 01:28:01.170

Marcus"The People's Champ" Banner: You more likely are gonna have seen this person before know this person because, whether you bump into him at the shopping Center at the park with their kids are you just going to have different mindset.

561

01:28:01.770 --> 01:28:10.230

Marcus "The People's Champ" Banner: That somebody doesn't live here people don't live in a neighborhood they come as like you know, this is a piece of crap city.

562

01:28:10.650 --> 01:28:24.870

Marcus "The People's Champ" Banner: i'm going to come, take a dump there pick up my big check and go to another city so that's the difference in wanting a resident requirement and then a forced engagement, I hope that that helps.

563

01:28:25.890 --> 01:28:26.760

Sara Omar: Thank you Marcus.

564

01:28:26.820 --> 01:28:32.460

Sara Omar: Kevin do you mind if I just asked Ishmael if mark is has.

565

01:28:33.570 --> 01:28:36.330

Sara Omar: Okay, the hand went down so.

566

01:28:38.640 --> 01:28:41.280

Sara Omar: Ishmael was did that answer your question.

567

01:28:42.570 --> 01:28:53.400

Ismael Cordovà: yeah I was gonna say thank you for that clarification because it can get confusing, sometimes we haven't been able to elaborate on it, so thank you Marcus I did have an additional suggestion, but i'll let it Kevin I guess the first.

568

01:28:53.940 --> 01:28:55.200

Ismael Cordovà: Okay Kevin.

569

01:28:55.260 --> 01:28:57.150

Sara Omar: Then Cynthia then it's no.

570

01:28:58.890 --> 01:29:05.250

Kevin Joshua: Thank you, you just reminded me of the point I didn't want to bring up between that conversation I think, to clarify is now.

571

01:29:06.000 --> 01:29:11.730

Kevin Joshua: When you're saying that you're confused about the community policing versus and then we're like all of a sudden scientific police out.

572

01:29:12.090 --> 01:29:17.100

Kevin Joshua: I think the community policing is the middle ground to the issues that we want.

573

01:29:17.910 --> 01:29:24.540

Kevin Joshua: Those are two different spectrums right we there's people that don't want police here at all this people that want police here, no matter what.

574

01:29:25.170 --> 01:29:33.600

Kevin Joshua: And the community policing, I think, is an agreement to at least that's the minimum agreement to at least like we know who is here right.

575

01:29:34.440 --> 01:29:43.770

Kevin Joshua: But that's not what I really wanted to say um, I guess, I would just wanted to read some information about school sro is that study conducted.

576

01:29:44.280 --> 01:30:02.250

Kevin Joshua: it's in your resource box for you to look at Elgin as sorrows are resting assigning a significant number of young students at local schools in 2018 Elgin sorrows arrested 46 students and issue 205 citations the youngest student referred to by an sro and six.

577

01:30:03.330 --> 01:30:14.070

Kevin Joshua: To nine year olds 1010 year olds and 1411 year olds were also referred to, or ticket by Elgin sro come 2018 to 2023 youngest student or wrestling was 12 years old.

578

01:30:14.460 --> 01:30:22.920

Kevin Joshua: The average age students arrested or side by altoona shows 15 years black students were disproportionately arrested inside by sorrows in Elgin schools.

579

01:30:23.250 --> 01:30:33.120

Kevin Joshua: From 2013 through October 2020 black students were arrested at 2.8 to 8.5 times the expected rate, based on the percentage of black students at each school.

580

01:30:33.720 --> 01:30:46.140

Kevin Joshua: For the data available 2020 25 students received citations at 230 3.3 times expected rate study high school in high school and middle school or middle school middle school and.

581

01:30:47.280 --> 01:30:48.240

Kevin Joshua: that's all I have to say.

582

01:30:51.840 --> 01:30:53.010

Joe Hoereth: Kevin can you just.

583

01:30:53.520 --> 01:30:57.990

Joe Hoereth: Reference what document that was so we haven't properly recorded in the notes.

584

01:30:59.130 --> 01:31:08.640

Kevin Joshua: It is called yes blm you policing info sheet, and that is in the resource tab on the box folder there's a lot of valuable information.

585

01:31:10.530 --> 01:31:10.920

Thank you.

586

01:31:15.630 --> 01:31:17.520

Sara Omar: Thank you Kevin Cynthia.

587

01:31:18.900 --> 01:31:23.250

Cynthia M. Rivera: Thank you, Sarah and also, I wanted to clarify about the mental health crisis.

588

01:31:24.330 --> 01:31:28.440

Cynthia M. Rivera: we're not saying to keep to have the LG please do it all, we are encouraging the.

589

01:31:28.440 --> 01:31:30.480

Cynthia M. Rivera: partnerships that they have like.

590

01:31:31.620 --> 01:31:45.480

Cynthia M. Rivera: There was mentioned about the Center we want to keep those solid because they are the first responders we do think there needs to be training and some sort of initiative in that we just don't want that to go away or I don't at least it's not that we want you know, to take it over completely.

591

01:31:46.530 --> 01:31:55.890

Cynthia M. Rivera: And there's only so much the Center can do with the growing mounted mental health crisis they can't meet the needs of everyone they're not available 20 477 days you know.

592

01:31:56.460 --> 01:32:08.790

Cynthia M. Rivera: Six 365 they're not so we just want, I want to encourage just the partnerships to remain in place and also regarding the police officers in school, you know I know there's many different perspectives that we have good and bad.

593

01:32:10.170 --> 01:32:15.060

Cynthia M. Rivera: The one that and I think I spoke with him before he was officer Jones he was a.

594

01:32:16.290 --> 01:32:20.430

Cynthia M. Rivera: kimball middle school, he was the police officer placed at that school.

595

01:32:21.480 --> 01:32:26.940

Cynthia M. Rivera: And I spoke up and before but he's a very important person to a lot of people he had since passed away.

596

01:32:27.510 --> 01:32:36.180

Cynthia M. Rivera: I want to read an article about just briefly i'll link it in the comment in the box Elgin police resource officer father figure kimball middle school dies.

597

01:32:36.720 --> 01:32:43.890

Cynthia M. Rivera: You know, goes on about the impact that he made he has a huge heart he cared about the Community he cared about the people he worked with.

598

01:32:44.310 --> 01:32:49.770

Cynthia M. Rivera: He had a real sense of justice, always fighting for justice people described him as a father figure.

599

01:32:50.730 --> 01:33:01.410

Cynthia M. Rivera: Students are describing Steve is amazing legendary and some even said that he was a father figure to them, he had become a mentor to students, working with small groups of students or with individual students.

600

01:33:02.490 --> 01:33:09.420

Cynthia M. Rivera: He changed the trajectory of people's lives so there's different perspectives and different experiences that people have with police officers in the school.

601

01:33:10.320 --> 01:33:21.270

Cynthia M. Rivera: From what i've seen and like I said I currently have a child in middle school that has a police officer there he doesn't lead with fear he leads with compassion, he attends the Games he's there.

602

01:33:23.250 --> 01:33:30.240

Cynthia M. Rivera: As extra support, yes, yes, of course, they have to deal with these difficult situations like the fights and things like that, of course, but.

603

01:33:31.500 --> 01:33:46.410

Cynthia M. Rivera: They also build relationships, too, so I just want to make sure, and make that known that they have to do their job, of course, but they lead with your heart, some of them, and if they weren't able to they wouldn't be in the schools, so thank you for sharing that article air about.

604

01:33:48.540 --> 01:33:59.190

Cynthia M. Rivera: The LG police and Kevin when you share the article, but I really want to point out the different perspective there's a whole nother side of this that you know it's not a one size fits all perspective so that's it Thank you.

605

01:33:59.670 --> 01:34:01.980

Ana Z Lalley: Sarah, can I say something real quick just to.

606

01:34:03.330 --> 01:34:19.110

Ana Z Lalley: see that information that was just presented that document, I just want to clarify to some of that information is not from my presentation, as it stated on the top there my presentation that I gave to this document was created by the.

607

01:34:21.570 --> 01:34:22.380

Ana Z Lalley: Elgin.

608

01:34:24.330 --> 01:34:25.800

Ana Z Lalley: Elgin and solidarity.

609

01:34:26.850 --> 01:34:40.500

Ana Z Lalley: group so there's it says on the top data from LGBT chiefs an allele presentation to city council, so I would encourage people to watch those presentations I will give the links.

610

01:34:41.190 --> 01:34:49.440

Ana Z Lalley: i'll email them out in the next couple days here because I gave several presentations about school resource officers data.

611

01:34:50.760 --> 01:34:59.490

Ana Z Lalley: Our plans, which is what we're currently doing for almost a year now, with our youth empowerment program there was a lot of discussion.

612

01:35:00.360 --> 01:35:13.380

Ana Z Lalley: at those City Council meetings, so I think it would just be appropriate for everyone to have the full context of everything that was talked about the data that was presented there's powerpoints that I created so you can see my work.

613

01:35:14.610 --> 01:35:27.600

Ana Z Lalley: So I think it's important that I want to note that, so there are plenty of sources i'll provide my information my sources, the recordings of the city council, so you can hear the information in its entirety.

614

01:35:30.720 --> 01:35:31.410

Ana Z Lalley: Thank you T.

615

01:35:33.780 --> 01:35:33.960

Ana Z Lalley: and

616

01:35:34.350 --> 01:35:35.850

Sara Omar: please feel free to jump in.

617

01:35:36.960 --> 01:35:38.370

Sara Omar: anytime the discussion.

618

01:35:40.530 --> 01:35:59.640

Sara Omar: And do I think so Ishmael and then the jewel and then just kind of also noting a time check I don't want to silence everyone anyone like if this continuous robust conversation but offices kind of friendly reminder that we do have some other items, who would like to discuss.

619

01:36:03.210 --> 01:36:07.680

Ismael Cordovà: yeah i'll just be really pits they are all so Cynthia made a really good word that.

620

01:36:08.010 --> 01:36:14.730

Ismael Cordovà: Really struck with what I was going to recommend, and that is partnerships, so what I would like, for the allocation of resources.

621

01:36:15.180 --> 01:36:24.630

Ismael Cordovà: To consider is if we get police officers out of our schools, how can you best replace it or utilize that funding to.

622

01:36:25.560 --> 01:36:37.800

Ismael Cordovà: create a partnership, because I think that there is a benefit to collaborating with our educators and our police department, I was remembered back in 2012 following a elephant high school.

623

01:36:38.910 --> 01:36:49.590

Ismael Cordovà: teacher who got stabbed in the eye by his students and he had a like a long history of violence and maybe none of the teacher who are not notified of that so this law.

624

01:36:49.980 --> 01:37:01.830

Ismael Cordovà: Basically, provided that opportunity so so educators and any staff in the school were able to be alerted if any previous behaviors just to protect themselves, I feel like one unfortunately our schools.

625

01:37:02.310 --> 01:37:05.370

Ismael Cordovà: do have a problem with violence and I don't think that's necessarily.

626

01:37:05.910 --> 01:37:14.940

Ismael Cordovà: originated to like race or poverty but also we have to consider the trauma that the pandemic has implemented on our students and moving forward.

627

01:37:15.360 --> 01:37:20.010

Ismael Cordovà: So that's what I would like to recommend so like I would like to not not just like if you guys want to remove.

628

01:37:20.580 --> 01:37:26.940

Ismael Cordovà: Officers I the schools, you know if it passes that to something maybe that's great, but I would really like to see a replacement option there too.

629

01:37:27.180 --> 01:37:35.580

Ismael Cordovà: And how we can continue that partnership to protect our educators, protect our staff and protect other students, as they move forward in their in their educational careers.

630

01:37:41.490 --> 01:37:42.030

In do.

631

01:37:44.280 --> 01:37:45.630

Sara Omar: check learn and Marcus.

632

01:37:47.310 --> 01:37:53.100

LeJewel Kelly Crigler: Okay um you know I just listened to you know the conversations, not just here.

633

01:37:54.270 --> 01:38:04.080

LeJewel Kelly Crigler: You know throughout the communities within the US and i'm just trying to figure out what did we do without the police officers being in school.

634

01:38:04.620 --> 01:38:13.350

LeJewel Kelly Crigler: There was violence and things back there people fought people thought with knives you know people, some people had guns.

635

01:38:13.980 --> 01:38:20.220

LeJewel Kelly Crigler: They didn't put the police officers in school, then you know, it was a much loving atmosphere um.

636

01:38:21.030 --> 01:38:35.220

LeJewel Kelly Crigler: I gained the the thing wanting to learn ahead of love for learning, you know um I just don't understand that and in other countries they're not So are we saying inherently American people are just wretched.

637

01:38:35.850 --> 01:38:44.760

LeJewel Kelly Crigler: Is that what we're saying we don't trust each other that much really I don't understand that that we would always want to.

638

01:38:45.120 --> 01:38:59.340

LeJewel Kelly Crigler: Have a police officer, you know, always in our areas and look I love my kids more than anybody Okay, I want to protect it, too, but also realize his life out here, I can't protect them from everything.

639

01:38:59.730 --> 01:39:08.550

LeJewel Kelly Crigler: You know, and I don't want a police officer setting up in their face I want when they see a police officer they understand that the police officer is there.

640

01:39:08.850 --> 01:39:22.380

LeJewel Kelly Crigler: To do a job to do something something's wrong that's what I want them to understand and to get and either the police officer is there to help you get safe being an environment of safety.

641

01:39:22.800 --> 01:39:31.470

LeJewel Kelly Crigler: or Union does something wrong and, unfortunately, you won't have to kind of pay some price, you know that's that's how I look at it, you know.

642

01:39:32.130 --> 01:39:46.590

LeJewel Kelly Crigler: But this thing of keeping the police officer there at all times, even though nothing's going on there is something that they represent that that's just the honest truth that is what they represent something in regards to.

643

01:39:46.590 --> 01:39:47.670

LeJewel Kelly Crigler: Law enforcement.

644

01:39:48.240 --> 01:39:51.600

LeJewel Kelly Crigler: You know, if you want them to be friendly then get a job as a counselor then.

645

01:39:53.430 --> 01:39:53.790

Thank you.

646

01:39:57.630 --> 01:39:58.260

LeJewel Kelly Crigler: Thank you.

647

01:39:58.770 --> 01:39:59.130

Okay.

648

01:40:00.690 --> 01:40:06.690

Marcus "The People's Champ" Banner: yeah so we talked about the different perspectives i'm in my experience.

649

01:40:08.370 --> 01:40:16.860

Marcus"The People's Champ" Banner: Law enforcement can also escalate the situation um there's been times in my personal life I de escalated the situation, and some people are separate ways.

650

01:40:17.610 --> 01:40:29.550

Marcus"The People's Champ" Banner: And then the police pull up and then they re escalate the whole thing and then some people feel emboldened to actually do more, fighting physically when Polish the President they're not discouraged.

651

01:40:29.640 --> 01:40:33.150

Marcus"The People's Champ" Banner: By police officers at all it's more of.

652

01:40:35.010 --> 01:40:46.830

Marcus"The People's Champ" Banner: A protection they know somebody's going to save them I used to do security at the foxhole and some guys would come there to fight guys purposefully because of what we're next to the police department.

653

01:40:47.670 --> 01:40:53.430

Marcus"The People's Champ" Banner: More than likely they're not gonna have any weapons or anything they have their opportunity to fight and they don't mind fighting.

654

01:40:54.000 --> 01:41:05.280

Marcus"The People's Champ" Banner: And going to jail, but a situation where one individual can de escalate the presence of foley's just the presence of them can turn around and escalate and turn them into something.

655

01:41:05.940 --> 01:41:07.080

Marcus"The People's Champ" Banner: That it doesn't need to be.

656

01:41:09.240 --> 01:41:10.740

Marcus"The People's Champ" Banner: And then the fact that.

657

01:41:11.310 --> 01:41:19.950

Marcus"The People's Champ" Banner: We want to criminalize our children, and you know when I say bad things don't happen at school and if you're a parent, and you know kids and you've been around kids.

658

01:41:20.460 --> 01:41:28.050

Marcus"The People's Champ" Banner: No kids shows up to school to stab anybody in I right that's not their attention they must feel like they have been wrong some way.

659

01:41:28.290 --> 01:41:42.360

Marcus"The People's Champ" Banner: Constant by the teacher by the system by somebody there, so if we're going to put funds into something let's put funds into maybe training those teachers on how to handle these kids and how to respect these kids.

660

01:41:42.780 --> 01:41:50.910

Marcus"The People's Champ" Banner: In that make them feel like they're being the tax where they feel like they want to you know hurt somebody and as Kelly said we didn't have.

661

01:41:50.910 --> 01:41:55.050

Marcus"The People's Champ" Banner: The police in the schools, there were times you know kids had to get restrained to.

662

01:41:55.050 --> 01:41:58.620

Marcus"The People's Champ" Banner: Get restraint and they went to school suspension.

663

01:41:58.680 --> 01:42:00.450

Marcus"The People's Champ" Banner: Once they calm down it's over with.

664

01:42:01.200 --> 01:42:04.980

Marcus"The People's Champ" Banner: They don't need to have a continuing cycle of being a criminal.

665

01:42:04.980 --> 01:42:19.380

Marcus"The People's Champ" Banner: Now now you put them in the criminal criminal system, and now you kind of push them down the path to continue now you put them in an environment where you have to choose to be a sheep will be aligned and mostly going to choose to be a lion so not a become more violent.

666

01:42:19.620 --> 01:42:24.030

Marcus"The People's Champ" Banner: Because you're putting them in a credit criminal law, a song space, you know.

667

01:42:24.540 --> 01:42:24.870

It.

668

01:42:26.190 --> 01:42:33.300

Marcus"The People's Champ" Banner: It took me until I was 20 years old, to be able to step out of this space and be what I wanted to be in that whole society said I.

669

01:42:33.300 --> 01:42:42.120

Marcus"The People's Champ" Banner: was, but I was forced down the path I wasn't mean I wasn't bad always had a good heart, but I was pushed into an environment.

670

01:42:42.120 --> 01:42:44.340

Marcus"The People's Champ" Banner: Because nobody gave me.

671

01:42:45.000 --> 01:42:49.350

Marcus"The People's Champ" Banner: The opportunity to say what help I needed from whatever traumas I was going through as a.

672

01:42:49.350 --> 01:42:52.020

Marcus"The People's Champ" Banner: kid at home and whatnot.

673

01:42:52.890 --> 01:42:57.840

Marcus"The People's Champ" Banner: So all they did was beat me down and make me worse and kept calling me this call me that you're this you're that you're this.

674

01:42:58.770 --> 01:43:00.420

Marcus"The People's Champ" Banner: And I became more and more of that.

675

01:43:00.990 --> 01:43:05.040

Marcus"The People's Champ" Banner: And not everybody is blessed with a great mind to be able to overcome that and say you know.

676

01:43:05.040 --> 01:43:08.490

Marcus"The People's Champ" Banner: What i'm gonna be who I want to be not what they say I am.

677

01:43:09.180 --> 01:43:11.220

Marcus"The People's Champ" Banner: So it's very important not to have.

678

01:43:11.760 --> 01:43:16.800

Marcus"The People's Champ" Banner: A bad day at school turn into a criminal offense I got a six year old son.

679

01:43:18.360 --> 01:43:22.800

Marcus"The People's Champ" Banner: If I got a phone call but they put handcuffs on my six year old kid.

680

01:43:24.150 --> 01:43:25.290

Marcus"The People's Champ" Banner: I went to jail.

681

01:43:26.490 --> 01:43:30.600

Marcus"The People's Champ" Banner: Is that simple i'm going to jail you assaulted my child.

682

01:43:31.620 --> 01:43:33.060

Marcus"The People's Champ" Banner: don't put handcuffs on my.

683

01:43:33.360 --> 01:43:35.310

Marcus"The People's Champ" Banner: team you gotta pull courtney's criminal.

684

01:43:35.700 --> 01:43:38.580

Marcus"The People's Champ" Banner: A six year old, are you serious.

685

01:43:39.990 --> 01:43:44.970

Sara Omar: Thank you, Michael and I see we have Carol and then.

686

01:43:45.090 --> 01:43:46.410  
Sara Omar: councilmember power.

687  
01:43:46.620 --> 01:43:47.400  
Sara Omar: To kind of check in.

688  
01:43:47.490 --> 01:43:48.390  
Sara Omar: If you had any.

689  
01:43:48.570 --> 01:43:49.200  
comments.

690  
01:43:50.280 --> 01:43:50.670  
Tish Powell: So.

691  
01:43:50.760 --> 01:43:52.590  
City Hall: Oh yes, I just wanted to talk to.

692  
01:43:54.180 --> 01:43:55.830  
Tish Powell: The violence that permeates the.

693  
01:43:55.830 --> 01:43:58.770  
City Hall: Society gun violence in America.

694  
01:43:59.010 --> 01:44:00.270  
City Hall: Is heinous.

695  
01:44:00.630 --> 01:44:03.060  
City Hall: All you need to do is turn on the TV and see what our children.

696  
01:44:03.060 --> 01:44:03.540  
City Hall: are seeing.

697

01:44:03.630 --> 01:44:07.320

City Hall: All day, every day, unless you're watching sponge Bob all day.

698

01:44:08.040 --> 01:44:10.080

City Hall: You can't find a movie that doesn't have.

699

01:44:10.380 --> 01:44:14.400

City Hall: gun violence or some sort of violence against women, and sadly.

700

01:44:14.670 --> 01:44:18.570

City Hall: We portray people of color as watermelons denzel Washington.

701

01:44:18.570 --> 01:44:19.140

City Hall: is up for.

702

01:44:19.200 --> 01:44:22.770

City Hall: an academy award and you don't even have a gun in the movie wow.

703

01:44:23.760 --> 01:44:25.140

City Hall: Finally, so.

704

01:44:25.890 --> 01:44:27.810

City Hall: Unfortunately, the rest of our lives in America those.

705

01:44:28.080 --> 01:44:29.850

City Hall: damn those fools and they're gone down.

706

01:44:30.270 --> 01:44:33.090

City Hall: I really think that that's part of the problem that we all have to.

707

01:44:33.090 --> 01:44:33.540

Tish Powell: deal with.

708

01:44:33.780 --> 01:44:39.360

City Hall: Especially children in school and teachers are already outnumbered underpaid.

709

01:44:40.200 --> 01:44:41.430

Tish Powell: And i'm sure the classroom have.

710

01:44:41.490 --> 01:44:42.570

City Hall: Too many students in them.

711

01:44:42.780 --> 01:44:44.520

City Hall: So i'm not sure what more teachers.

712

01:44:44.550 --> 01:44:46.050

Tish Powell: should be responsible for.

713

01:44:47.040 --> 01:44:48.120

City Hall: And I guess i'm done with that for.

714

01:44:48.120 --> 01:44:48.330

Now.

715

01:44:50.100 --> 01:44:50.640

Sara Omar: Okay, this was.

716

01:44:50.850 --> 01:44:53.040

Sara Omar: A very lively conversation and I.

717

01:44:53.040 --> 01:44:55.470

Sara Omar: Know we're taking notes and.

718

01:44:56.940 --> 01:44:58.890

Sara Omar: It will take this back.

719

01:44:58.890 --> 01:45:01.050

Tish Powell: To the Subcommittee on allocation.

720

01:45:01.830 --> 01:45:04.230

Sara Omar: Before we move on to the next item.

721

01:45:04.680 --> 01:45:06.690

Tish Powell: On the agenda, I wanted to just see.

722

01:45:06.960 --> 01:45:08.640

Sara Omar: councilmember pally Have you had.

723

01:45:08.640 --> 01:45:09.960

Sara Omar: Any comments.

724

01:45:10.350 --> 01:45:11.070

Tish Powell: or thoughts.

725

01:45:15.870 --> 01:45:20.190

Tish Powell: um yes, as has been mentioned.

726

01:45:21.540 --> 01:45:24.690

Tish Powell: there's a whole lot of conversation around.

727

01:45:24.900 --> 01:45:26.220

Tish Powell: police officers in.

728

01:45:26.220 --> 01:45:39.030

Tish Powell: Schools, I just want to remind the task force that that is, you know that that is a primary decision obviously of the school district, the school district.

729

01:45:39.930 --> 01:45:51.360

Tish Powell: But you 46 our primary school district that we're speaking of entails over a dozen communities, spread over three different counties so.

730

01:45:53.100 --> 01:45:57.270

Tish Powell: That is a school district decision for the most part, to have.

731

01:45:58.350 --> 01:46:04.800

Tish Powell: officers in the schools, a contract with them, based on that we have that partnership.

732

01:46:06.150 --> 01:46:12.330

Tish Powell: And I to you know, especially as a parent of a child in one of the local high schools.

733

01:46:13.620 --> 01:46:19.350

Tish Powell: Definitely concerned about some of the data that we looked at in show the disparities in.

734

01:46:20.760 --> 01:46:23.040

Tish Powell: How students were being.

735

01:46:24.630 --> 01:46:25.410

Tish Powell: treated.

736

01:46:26.430 --> 01:46:31.350

Tish Powell: The the discipline issues, etc, so you know we've gone through a lot of that.

737

01:46:32.880 --> 01:46:48.120

Tish Powell: Chief lally mentioned the youth empowerment program that we started to kind of help de escalate those types of systems and not end up moving trying to move those those conversations and those incidents away from.

738

01:46:50.520 --> 01:46:57.930

Tish Powell: arresting students and they're not really arrested, but and chief lally can can kind of get into that a little bit more.

739

01:46:58.950 --> 01:47:06.870

Tish Powell: But that is that is definitely a concern what I would recommend that the task force would do is.

740

01:47:07.740 --> 01:47:20.310

Tish Powell: You know if that is something that they feel at the task force feels very strongly about, then the recommendation would or should be to lobby the school district to move in a different direction.

741

01:47:20.970 --> 01:47:27.690

Tish Powell: And that is not something that's within our purview as a city council now what is within our purview as.

742

01:47:33.450 --> 01:47:34.380

Tish Powell: They try.

743

01:47:35.190 --> 01:47:37.590

Tish Powell: To allow Elgin officers to be an Elgin.

744

01:47:37.590 --> 01:47:52.290

Tish Powell: Schools um but keep in mind, even if we if we chose to not approve that contract the school districts still insist on having school resource officers in the schools.

745

01:47:52.920 --> 01:48:12.720

Tish Powell: What my understanding is is that they would likely probably have private security folks assigned to the schools in Elgin and I personally think that that puts our children at higher risk because those folks don't have the same training.

746

01:48:14.250 --> 01:48:14.940

Tish Powell: there.

747

01:48:16.170 --> 01:48:30.090

Tish Powell: I think it's problematic for a whole lot of different reasons, but I definitely understand the concerns that are being raised but it's a complicated situation, because that is not completely within our purview as a city council.

748

01:48:32.340 --> 01:48:33.390  
Sara Omar: Thank you for that.

749  
01:48:33.390 --> 01:48:35.970  
Tish Powell: clarification and so.

750  
01:48:36.570 --> 01:48:38.190  
Sara Omar: Yes, thank you i'm.

751  
01:48:38.490 --> 01:48:40.050  
Tish Powell: just wanted to check in.

752  
01:48:40.110 --> 01:48:43.680  
Sara Omar: Chief lolly is there anything you would like to add or comment comment.

753  
01:48:45.060 --> 01:48:45.660  
Sara Omar: At this one.

754  
01:48:48.570 --> 01:48:56.970  
Ana Z Lalley: No i'm going to again, you know, as I mentioned that the last full Task Force meeting once on you know all the recommendations come forward that's not provide my response.

755  
01:48:57.990 --> 01:48:58.740  
Sara Omar: And we will.

756  
01:48:59.310 --> 01:49:00.240  
Sara Omar: Joe will kind of.

757  
01:49:00.780 --> 01:49:13.920  
Sara Omar: talk a little bit more about that process in a minute i'm hoping we can kind of transition through that soon okay so actually with that let's just say i'm going to hand things over to Joe to give some general updates and nc.

758

01:49:14.970 --> 01:49:16.080

Sara Omar: Time check in if we can.

759

01:49:16.080 --> 01:49:18.330

Sara Omar: Have a conversation about upcoming subcommittees.

760

01:49:20.430 --> 01:49:28.500

Joe Hoereth: Yes, thanks, Sarah a n G family, I think you touched on the point one of the points I was about to make first of all, just.

761

01:49:29.760 --> 01:49:36.540

Joe Hoereth: want to appreciate in this moment the robust conversations we've had about all subcommittees.

762

01:49:38.100 --> 01:49:47.160

Joe Hoereth: folks presented what they discuss store or you know perspective on that and and there was a discussion that was.

763

01:49:48.420 --> 01:49:58.590

Joe Hoereth: Well, participated in by the group so we had a good sense of that kind of cross fertilization, at least this first opportunity to do so.

764

01:49:59.910 --> 01:50:08.670

Joe Hoereth: So, now that we've had that it's very clear that subcommittees still have some work to do, I think the.

765

01:50:11.100 --> 01:50:24.570

Joe Hoereth: You know, and I don't have the tracking of it in quite in front of me, but maybe the civilian review board might have been the only one that had specific ones that were voted on Sarah my my correct in that.

766

01:50:26.070 --> 01:50:26.460

Sara Omar: Yes.

767

01:50:26.940 --> 01:50:33.930

Joe Hoereth: Okay, so of course the others still need to move towards of formalizing.

768

01:50:35.310 --> 01:50:43.320

Joe Hoereth: getting close to formalizing their recommendations at least out of their subcommittees so we know they still have work to do, and at that point.

769

01:50:44.580 --> 01:50:50.520

Joe Hoereth: We would want to once they've formalized them and we know which is which coming out of which groups.

770

01:50:51.780 --> 01:50:59.220

Joe Hoereth: At that that the meeting, following that chief lally you you'd give your response to those recommendations.

771

01:51:00.330 --> 01:51:07.200

Joe Hoereth: And I think at that point we could, if the if the test for us was so ready moved to vote on them.

772

01:51:08.490 --> 01:51:10.740

Joe Hoereth: And, and you know right now.

773

01:51:11.910 --> 01:51:16.410

Joe Hoereth: We have the next full test force meeting tentatively scheduled for March 24.

774

01:51:17.430 --> 01:51:21.810

Joe Hoereth: So, in theory at least on the ones that are already voted by the civilian review board.

775

01:51:23.310 --> 01:51:26.940

Joe Hoereth: Just thinking timeline timeline wise, that would be the earliest.

776

01:51:28.500 --> 01:51:33.060

Joe Hoereth: Any recommendation could be voted on, and I think we had talked about trying to.

777

01:51:33.060 --> 01:51:41.880

Joe Hoereth: Get two votes as recommendations came up and we're ready and we're ready for the body to to vote on them so.

778

01:51:42.990 --> 01:51:53.730

Joe Hoereth: that's just kind of high level like where are we right now, but in how could we get to recommendation, but in between in between now and then.

779

01:51:54.960 --> 01:51:58.710

Joe Hoereth: You know, we need our we need our subcommittees to to start.

780

01:52:00.810 --> 01:52:09.690

Joe Hoereth: Dealing around the recommendations really starting to make some decisions or putting some ideas to the side if you can't.

781

01:52:10.500 --> 01:52:22.290

Joe Hoereth: If you can't move forward with them or or putting forth the ones that you can really get some agreement on and get some some push behind on us as things to put forward for our possible bow.

782

01:52:23.340 --> 01:52:24.570

Joe Hoereth: So um.

783

01:52:27.990 --> 01:52:35.190

Sara Omar: I did want to just make one minute so for the training subcommittee we did, there are some aspects of what we presented today that we.

784

01:52:35.790 --> 01:52:44.160

Sara Omar: plan and then just another thing we tentatively have a hold for a full Task Force meeting next week, the 17th.

785

01:52:44.550 --> 01:52:54.990

Sara Omar: But just based on our robust conversation this week it's very clear that we should spend next week kind of just focusing on all four subcommittees we convening.

786

01:52:55.650 --> 01:53:06.810

Sara Omar: And then just having a another conversation, and what we've heard this week and the previous week and then kind of just move forward with that so just to clarify.

787

01:53:07.200 --> 01:53:18.120

Sara Omar: There will not be a full sub for Task Force meeting next week or four subcommittees will meet so for the allocation on resources and training will be.

788

01:53:19.410 --> 01:53:25.890

Sara Omar: Next Thursday the 17th and then the ratio and disparities will be Monday the.

789

01:53:27.450 --> 01:53:41.160

Sara Omar: Sorry, the 14th and then the civilian review board to just finalize any any final discussion on the 15th and then we will reconvene on again as a full Task Force on.

790

01:53:41.580 --> 01:53:53.760

Sara Omar: March the 24th and then the chief lolly will have an official agenda item to provide some resources some responses to what we've heard thus far.

791

01:53:56.550 --> 01:54:00.240

Joe Hoereth: And so, looking looking ahead, I want to acknowledge that.

792

01:54:00.300 --> 01:54:01.260

While we.

793

01:54:02.430 --> 01:54:15.360

Joe Hoereth: have spent some really productive time working on these subcommittees there were still three more topics that we wanted to take on in subcommittee work and so.

794

01:54:16.890 --> 01:54:26.640

Joe Hoereth: One one possibility which we wanted to throw out there, that was inspired a little bit by going to how a conversation a suggestion went to one group.

795

01:54:27.690 --> 01:54:36.120

Joe Hoereth: Last week, with a question and someone noted, well, we have this other subcommittee that we still haven't got to yet that could cover that topic.

796

01:54:37.500 --> 01:54:43.770

Joe Hoereth: But one idea could be for the subcommittee's that we have to absorb these topics within them.

797

01:54:45.210 --> 01:54:46.410

Joe Hoereth: If that was something that.

798

01:54:47.430 --> 01:54:49.500

Joe Hoereth: made sense and they the.

799

01:54:50.700 --> 01:55:04.050

Joe Hoereth: The the connection in relation was strong enough, so I wanted to just throw that out, are these are these last three, which are, which are the topics in black there.

800

01:55:05.520 --> 01:55:16.890

Joe Hoereth: Are these are these related enough to existing subcommittees to be considered taking up as part of the discussions, or do they still stand alone and.

801

01:55:18.000 --> 01:55:20.160

Joe Hoereth: just throwing that out there as a discussion point.

802

01:55:24.810 --> 01:55:26.130

Joe Hoereth: i'll read them out loud.

803

01:55:26.400 --> 01:55:28.170

Walter Blalark: I know we hit on.

804

01:55:28.860 --> 01:55:36.030

Walter Blalark: I know we hit all Subcommittee on on accountability, we did a little bit on that we I don't think we finished with it.

805

01:55:37.110 --> 01:55:40.440

Walter Blalark: Should it should we probably can be able to tone that too I don't know how.

806

01:55:41.730 --> 01:55:48.870

Walter Blalark: You know the subcommittee i'm on raise your profile that we dealt with accountability, we share, they can you know.

807

01:55:49.590 --> 01:55:59.220

Walter Blalark: put that in hours, I think, and I do like your suggest to do that, we could incorporate these within the subcommittee's so we can move forward.

808

01:55:59.730 --> 01:56:07.410

Walter Blalark: And that will give us a little bit more time to deal with something we want to deal with, and it will give us all the time to make sure that we.

809

01:56:08.220 --> 01:56:14.670

Walter Blalark: make any recommendations, solid and make him substantial enough that we all can agree.

810

01:56:15.390 --> 01:56:37.920

Walter Blalark: And because I see that some some disagreement on some of the things among the whole Task Force, so I I do agree with you that we could do this, my opinion, and I think as a spokesperson for the task force, I think I got everybody else vote on it so let's move forward with it.

811

01:56:39.690 --> 01:56:40.590

Joe Hoereth: Thank you pastor play.

812

01:56:43.980 --> 01:56:44.550

LeJewel Kelly Crigler: yeah.

813

01:56:45.240 --> 01:56:50.130

Joe Hoereth: Right i'm acknowledging that suggestion, but we're going to continue the conversation.

814

01:56:51.840 --> 01:57:00.120

LeJewel Kelly Crigler: I was gonna just take it kind of piggyback off him and say yeah I think the Subcommittee on atonement and accountability can actually.

815

01:57:01.290 --> 01:57:07.110

LeJewel Kelly Crigler: You know, be put into the ratio and other profiling disparities, but that beast being said.

816

01:57:07.380 --> 01:57:07.710

Walter Blalark: Then.

817

01:57:07.830 --> 01:57:24.780

LeJewel Kelly Crigler: you're gonna be allowed absolutely are we going to be allowed, then expanded time then if we're going to do that so then next on the 24th then we won't be coming back, and you know, having the big money because we'll need more time to work with all of this.

818

01:57:25.380 --> 01:57:31.020

Joe Hoereth: Great Thank you Thank you Craig and I want to acknowledge i'm I was about to call on the hands raised to but.

819

01:57:33.870 --> 01:57:34.200

Joe Hoereth: I.

820

01:57:34.440 --> 01:57:35.790

Joe Hoereth: I didn't get to them fast enough.

821

01:57:36.270 --> 01:57:45.990

Joe Hoereth: I but uh you raise a point a good point, and at this point we're just discussing about whether whether it's even of interest to this group.

822

01:57:47.010 --> 01:57:54.540

Joe Hoereth: To take them up, obviously, yes, we would have to figure out the logistics and how that affected the the timeline.

823

01:57:55.620 --> 01:57:55.920

Joe Hoereth: But.

824

01:57:56.340 --> 01:57:57.150

Joe Hoereth: Joe yeah.

825

01:57:58.830 --> 01:58:07.830

Sara Omar: Just just noting that, even with the Subcommittee on training at all, we would definitely not be like have a full list of.

826

01:58:10.020 --> 01:58:17.700

Sara Omar: recommendations by the 24th but it's an ongoing process so just kind of just throwing that out there, even before we have.

827

01:58:18.390 --> 01:58:26.220

Sara Omar: If we absorbed another subcommittee and I should take the moment to just say that I should I should say the whole ball subcommittee name but.

828

01:58:26.820 --> 01:58:41.460

Sara Omar: um but yeah just just throwing that out there that it could be something a process where it's an ongoing so we just provide recommendations that we we finalize on thus far i'm just sorry go ahead, oh.

829

01:58:41.880 --> 01:58:43.770

Joe Hoereth: No it's Okay, I was gonna call on.

830

01:58:44.790 --> 01:58:48.090

Joe Hoereth: test first remember cordova he's next with his hand up Thank you.

831

01:58:50.100 --> 01:58:55.170

Ismael Cordovà: yeah so I necessarily agree with everyone else, that had spoken my only recommendation was to remove.

832

01:58:56.340 --> 01:59:04.290

Ismael Cordovà: police presence as its own subcommittee only because I feel like that it's going to be heavy on like lived experiences and like what we believe and.

833

01:59:04.560 --> 01:59:09.600

Ismael Cordovà: How that correlates with our own respective communities, because we all are very diverse geographically.

834

01:59:10.110 --> 01:59:21.840

Ismael Cordovà: And I in the subcommittee with the super long name already has so many other things, to talk about that's my only recommendation is to remove that one and make it its own separate subcommittee.

835

01:59:22.410 --> 01:59:24.900

Joe Hoereth: Okay, so keep it as its own separate.

836

01:59:24.930 --> 01:59:26.280

Joe Hoereth: got it yeah.

837

01:59:26.340 --> 01:59:31.440

Ismael Cordovà: But yeah but keep the police, culture and priming because I feel like that kind of correlates to the rest of the subjects.

838

01:59:32.790 --> 01:59:33.180

Joe Hoereth: got it.

839

01:59:35.160 --> 01:59:36.810

Joe Hoereth: it's a test for remember Kevin.

840

01:59:38.310 --> 01:59:39.510

Joe Hoereth: Cold War sorry.

841

01:59:39.960 --> 01:59:49.920

Kevin Joshua: I want to agree with grey lark on what he said that we need to absorb the right, you know subcommittees to the right places started looking at.

842

01:59:50.430 --> 01:59:55.050

Kevin Joshua: So, for example when we're going to have our discussion for assisted outpatient resources.

843

01:59:55.410 --> 02:00:10.440

Kevin Joshua: I don't think this is a conversation that also could just be a standalone conversation I really do want the subcommittee of atonement accountability racial profiling disparities, to look at how money has been historically located allocated to our communities.

844

02:00:11.760 --> 02:00:17.070

Kevin Joshua: And then there's another way, like, I also believe that training, recruitment, I will teach you to look at it as well.

845

02:00:18.060 --> 02:00:25.050

Kevin Joshua: For example, here's a whole article from talking to Community members it's called the segregating the police function right.

846

02:00:25.560 --> 02:00:34.170

Kevin Joshua: And so, when we're talking about training, recruitment higher and retention we're also talking about how much more money or how much less money we're going to spend on police officers.

847

02:00:34.620 --> 02:00:44.220

Kevin Joshua: And if we can have that conversation on the rules and police officers in our society, then we could also have a more accurate assessment of how to reallocate funds necessary so.

848

02:00:45.270 --> 02:00:55.590

Kevin Joshua: I believe that once you know our Subcommittee deliberates with each other that other subcommittee should also follow suit and look at the information so.

849

02:00:56.610 --> 02:00:57.360

Joe Hoereth: Thank you.

850

02:00:58.830 --> 02:01:00.270

Joe Hoereth: Cast Member kilmer.

851

02:01:03.330 --> 02:01:11.190

Tish Calhmer: Are we supposed to get all of this done by a certain date in June, or something like that, because.

852

02:01:12.450 --> 02:01:27.870

Tish Calhmer: I don't know how we're going to take on anything more these are important topics, but we have more than enough to deal with, right now, and if we all these subcommittees come up with one or two or three recommendations.

853

02:01:28.920 --> 02:01:43.320

Tish Calhmer: that's that's really enough I I imagine that kearns and West is under contract and they're not going to be with us into the summer, but I feel like since we.

854

02:01:44.430 --> 02:01:54.930

Tish Calhmer: We wasted some time at the beginning, when we first convened in in late August early September, where I feel we're a couple of months behind.

855

02:01:55.500 --> 02:02:06.000

Tish Calhmer: You know, we have to either cut something out or extend our time and i'm not sure if that's possible this task force was convened by.

856

02:02:06.510 --> 02:02:19.230

Tish Calhmer: You know, a city ordinance and i'm sure there's some you know legalities to look into, but if we don't get more time then we're going to we're just going to have to respectfully decline handling.

857

02:02:20.910 --> 02:02:26.430

Tish Calhmer: More than more than we can we can't bite off more than we can chew and I think we already have anyway.

858

02:02:28.200 --> 02:02:31.290

Tish Calhmer: that's just a you know my point of view, thank you.

859

02:02:33.300 --> 02:02:35.280

Joe Hoereth: Thank you for that viewpoint appreciate it.

860

02:02:38.520 --> 02:02:40.230

Joe Hoereth: Remember mark.

861

02:02:41.220 --> 02:02:52.470

Walter Blalark: Just when you're dealing with sub community and police presence we've already have you know to Ishmael point we have already dealing with that ratio profile.

862

02:02:53.070 --> 02:03:01.050

Walter Blalark: I understand what he said, I do agree with him, you know when we come from different you know persuasion and I ever we're looking at statistics.

863

02:03:02.610 --> 02:03:10.890

Walter Blalark: Is smell in all those areas where the stops have been made we're looking at the sensor track we're looking at those particular.

864

02:03:11.340 --> 02:03:14.760

Walter Blalark: Areas so so some of these things we've already been looking at.

865

02:03:15.480 --> 02:03:26.430

Walter Blalark: of culture and climate we've been looking at that we you know we're still talking about some of those things so and I do agree with what Jay said, we know we know we're having a lot.

866

02:03:27.000 --> 02:03:42.030

Walter Blalark: However, I think that we need to go ahead and incorporate these and go ahead and get it done along with what we're doing and I think we can catch up with maybe the two months that we have, as you say, we have lost.

867

02:03:43.500 --> 02:03:44.400

Tish Calhamer: pastor blaylock.

868

02:03:44.820 --> 02:03:55.650

Tish Calhamer: Some of these things I think are just kind of you know, the the underpinning issues that that are informing our works like you said we're we are already talking about these things, and I think that's good.

869

02:03:56.670 --> 02:04:05.310

Walter Blalark: Right, and so I you know, and I agree with you, I think we can go ahead and really you know, we need to narrow this stuff down, I think we need to narrow it down.

870

02:04:05.670 --> 02:04:17.070

Walter Blalark: we're dealing with so much we need to narrow it down and look at what we're doing and and get some solid that's a solid things that we can really.

871

02:04:17.880 --> 02:04:28.800

Walter Blalark: See can get passed to the Council because that's that's what we got to deal with dex you know the city council, so what you know what and then you know with titian.

872

02:04:30.240 --> 02:04:45.210

Walter Blalark: councilman Shaw, here we need to ask you know well you know what does it look like what is the climate of the Council and getting some of these things past not not yet not now, but when we really get something substantial, I hope that makes sense.

873

02:04:46.650 --> 02:04:47.340

Joe Hoereth: Thank you pastor.

874

02:04:48.630 --> 02:04:54.840

Joe Hoereth: I see Kevin Kevin was edit old hand because I thought Denise was next i'm sorry were you next you put up a new hand.

875

02:04:56.070 --> 02:04:56.400

Joe Hoereth: Okay.

876

02:04:57.690 --> 02:05:01.140

Joe Hoereth: Thank you Denise that's what's on the pavement so.

877

02:05:01.470 --> 02:05:08.550

Danise: I want to defer to to josh because he actually had his hand up first took it down and.

878

02:05:09.000 --> 02:05:09.360

Okay.

879

02:05:10.860 --> 02:05:12.660

Joe Hoereth: very much appreciate that.

880

02:05:13.200 --> 02:05:15.210

Joshua Brockway: Yes, just because I can't make up my mind.

881

02:05:19.800 --> 02:05:23.550

Joshua Brockway: I do agree that we got a lot ahead of us and i'm and i'm wondering if the the.

882

02:05:24.570 --> 02:05:30.480

Joshua Brockway: The Subcommittee on atonement and accountability might actually be more akin to a kind of truth and reconciliation process.

883

02:05:31.170 --> 02:05:34.320

Joshua Brockway: And that we have resources in the Community, I think that might be an easy.

884

02:05:34.770 --> 02:05:43.200

Joshua Brockway: Recommendation I know that there are other overlaps and other things, and I think the committee's or or task, the task force committees are wrestling with those other issues.

885

02:05:43.800 --> 02:05:50.580

Joshua Brockway: But at the core of that is is a truth telling process about experiences which we've heard a lot of just as a task force.

886

02:05:51.390 --> 02:05:58.560

Joshua Brockway: You know I think if Dr gaddis and his wife running study circles Elgin and aurora as a as a meeting place for that or even.

887

02:05:59.280 --> 02:06:12.420

Joshua Brockway: faculty and skill sets at ECC that could be a fairly easy recommendation for the Council and the police department to work on, with a ton of significant in the Community resources to begin a process like that.

888

02:06:14.640 --> 02:06:14.880

Joe Hoereth: Right.

889

02:06:14.910 --> 02:06:20.280

Joe Hoereth: i'm going to do a time check unfortunately No five and we're past time but Denise.

890

02:06:21.360 --> 02:06:21.780

Joe Hoereth: Go ahead.

891

02:06:22.320 --> 02:06:27.180

Danise: So just really quickly josh That was exactly what I was going to say that.

892

02:06:28.830 --> 02:06:42.570

Danise: yeah exactly that our recommendation from this full body of the task force could be as a next step that we recommend just what josh said.

893

02:06:45.630 --> 02:06:50.430

Danise: and take it up, you know take it away from this present body.

894

02:06:51.780 --> 02:06:56.760

Danise: And i'll give it back, as you know, as a phase two of this whole process.

895

02:06:58.260 --> 02:07:01.050

Joe Hoereth: that's kind of a last step i'm just curious.

896

02:07:02.760 --> 02:07:09.060

Joe Hoereth: Maybe, can I see some head nods about Denise in and and joshua's idea if.

897

02:07:10.680 --> 02:07:12.390

Joe Hoereth: it's not an official thing I just.

898

02:07:13.020 --> 02:07:17.070

Walter Blalark: wanted to kind of repeat that I got I got I kind of got lost.

899

02:07:17.310 --> 02:07:17.490

My.

900

02:07:18.690 --> 02:07:19.230

Walter Blalark: voice.

901

02:07:19.440 --> 02:07:21.480

Walter Blalark: King George George any kind of repeat that.

902

02:07:22.500 --> 02:07:24.270

Walter Blalark: I just kind of got lost.

903

02:07:25.950 --> 02:07:27.750

Joshua Brockway: In the preacher voice right.

904

02:07:29.520 --> 02:07:29.940

Joshua Brockway: We.

905

02:07:31.050 --> 02:07:49.080

Joshua Brockway: The idea would be that would be a simple recommendation that there'd be a truth and reconciliation process for the city that the Council and the Department might undergo using resources in the Community either ECC or Dr gases group the story our story circles study circles processed.

906

02:07:50.730 --> 02:07:51.060

Joe Hoereth: Okay.

907

02:07:53.070 --> 02:07:54.870

Joe Hoereth: So I was just curious nope.

908

02:07:56.130 --> 02:07:57.060

Joe Hoereth: I don't see any.

909

02:07:58.500 --> 02:07:59.880

Joe Hoereth: thumbs up or anything but.

910

02:07:59.910 --> 02:08:00.180

yeah.

911

02:08:01.560 --> 02:08:04.410

Joe Hoereth: If you're so inclined you're welcome to do that.

912

02:08:05.790 --> 02:08:06.450

Joe Hoereth: And then.

913

02:08:07.500 --> 02:08:09.810

Joe Hoereth: saldivar boy says anything calmer again.

914

02:08:11.430 --> 02:08:21.150

Kevin Joshua: yeah so I kind of tried to regularly reach out to my city council members and i've spoke out this issue with them, they don't well from what i've heard so far.

915

02:08:22.020 --> 02:08:34.830

Kevin Joshua: They don't mind extending this process because you know, having to re establish something else, it would be really fortunate if we did have a truth and reconciliation.

916

02:08:35.550 --> 02:08:45.510

Kevin Joshua: thing but didn't have the authority or power to change that as well, so joshua's idea is great, as long as we retain that power but However, I do feel that.

917

02:08:46.950 --> 02:08:56.670

Kevin Joshua: People want to do this right and not necessarily rush, and if we if it takes as long as we need to that's a conversation we should have other Council members as well.

918

02:08:58.470 --> 02:08:58.950

Joe Hoereth: Thank you so.

919

02:09:00.810 --> 02:09:01.290

Joe Hoereth: kilburn.

920

02:09:05.610 --> 02:09:15.810

Tish Calhamer: Thank you i'm a little bit confused josh is your recommendation is your recommendation just to satisfy the need for dealing with.

921

02:09:16.950 --> 02:09:32.460

Tish Calhamer: Police the reconciliation atonement accountability part of it a power part of it, or is it for does it become, then the one recommendation that rules them all and the work of the subcommittee's is moot.

922

02:09:33.060 --> 02:09:36.600

Joshua Brockway: No, no, no, no, it was just to that specific issue.

923

02:09:37.170 --> 02:09:41.880

Joshua Brockway: Might the other committees, I think, are actually addressing a number of those questions and concerns.

924

02:09:42.930 --> 02:09:44.700

Joshua Brockway: In the variety of ways that you know.

925

02:09:44.760 --> 02:09:58.200

Tish Calhamer: you're saying outsource that to a process like the study circles which a lot of officers actually did participate in including chief lately, and I did too it's a it's a good process okay so some sort of have.

926

02:09:59.310 --> 02:10:04.320

Tish Calhamer: Like you said Truth and Reconciliation talk process Okay, but just.

927

02:10:05.520 --> 02:10:09.960

Tish Calhamer: Not the not the one recommendation just a recommendation okay.

928

02:10:10.080 --> 02:10:12.420

City Hall: Thank you so much for clarifying I mean it interrupted their.

929

02:10:12.420 --> 02:10:13.680

City Hall: Closing City Hall and.

930

02:10:15.210 --> 02:10:17.100

Joe Hoereth: We have to we have go ahead, Sarah.

931

02:10:17.430 --> 02:10:19.500

Sara Omar: Thank you, I do I do see.

932

02:10:20.850 --> 02:10:23.820

Sara Omar: Your hand up, but it is past.

933

02:10:25.050 --> 02:10:34.950

Sara Omar: our time here this again, thank you, this was a really great conversation quickly, just as an update on conversations with police officers.

934

02:10:36.090 --> 02:10:51.900

Sara Omar: We have not gotten an assist enough sign up for this study, so we will not be moving forward with that so josh and Cynthia you were only two who signed up for this Saturday us time slot but hoping where.

935

02:10:52.410 --> 02:11:00.240

Sara Omar: You can, if you can see any of the other time slots during the 18th or the 23rd or 24th if you can.

936

02:11:01.740 --> 02:11:03.690

Sara Omar: sign up for any of those options.

937

02:11:04.140 --> 02:11:04.860

Danise: And Sarah.

938

02:11:05.010 --> 02:11:09.720

Danise: Sarah I had all also signed up for that, for this Saturday.

939

02:11:10.920 --> 02:11:13.860

Sara Omar: Oh i'm looking at the signup sheet now and it isn't.

940

02:11:15.270 --> 02:11:17.190

Danise: Then there's something wrong with your system.

941

02:11:17.670 --> 02:11:18.750

Sara Omar: Okay, so i'll.

942

02:11:19.800 --> 02:11:24.390

Sara Omar: Okay, thank you Denise for making pointing that out.

943

02:11:25.530 --> 02:11:37.320

Sara Omar: And just and then we will follow up within our notes and conversation just making sure that we're tracking everything they said this evening and Thank you everyone.

944

02:11:38.070 --> 02:11:48.180

Sara Omar: I will just keep an eye out for just some founder holds for subcommittee meetings for next week and a calendar hold for a full Task Force meeting on the 24th.

945

02:11:50.670 --> 02:11:59.280

Aubree Flickema: Is Sarah really quick um can you just resend the signups because I think I may have missed that or accidentally deleted it or maybe it's my junk but I.

946

02:12:00.840 --> 02:12:01.560

Sara Omar: will definitely.

947

02:12:01.830 --> 02:12:03.270

Sara Omar: will send that tomorrow morning.

948

02:12:03.420 --> 02:12:03.900

Aubree Flickema: Thank you.

949

02:12:07.800 --> 02:12:08.550

Sara Omar: Thank you everyone.

950

02:12:12.180 --> 02:12:13.440

Marcus"The People's Champ" Banner: was put in emotion.