

October 21, 2021 – Meeting Transcription
Community Task Force on Policing

1

00:00:19.439 --> 00:00:30.600

Larry Schooler, Facilitation Team: Good evening everyone and welcome to this second excuse me third full meeting of the Community task force on policing for the city of Elgin Illinois.

2

00:00:31.140 --> 00:00:42.870

Larry Schooler, Facilitation Team: i'm Larry schooler from currents and West and number of the facilitation team for the task force and I continue to be very honored to be part of your work here together.

3

00:00:43.980 --> 00:00:50.580

Larry Schooler, Facilitation Team: And we will be getting this robust meeting discussion underway in just a moment.

4

00:00:51.600 --> 00:01:03.180

Larry Schooler, Facilitation Team: If anybody's having any challenges with connecting on zoom we have some staff here, including sheila Brown and Cameron hendrickson who may be able to assist you.

5

00:01:04.350 --> 00:01:09.390

Larry Schooler, Facilitation Team: With any kind of connectivity issues, we know that it can be a challenge to be heard and seen.

6

00:01:09.810 --> 00:01:20.340

Larry Schooler, Facilitation Team: But we're glad everybody has joined us and we look forward to a really productive meeting with you tonight as we continue to make progress on the important tasks given to us by the Elgin city council.

7

00:01:20.820 --> 00:01:26.040

Larry Schooler, Facilitation Team: i'm going to turn things over to my colleague norma Ramos who's going to walk us through or plan for the evening.

8

00:01:28.350 --> 00:01:36.060

Norma Ramos - Facilitator (she, her, ella): Right Larry Thank you i'm just going to walk you all through the agenda on to that we just have an idea of how tonight's.

9

00:01:37.380 --> 00:01:50.040

Norma Ramos - Facilitator (she, her, ella): first meeting will flow so we'll start with Larry calling to order the meeting and doing an agenda review we will also review the meeting notes in summary minutes and then approve the Minutes from Task Force meeting.

10

00:01:50.430 --> 00:02:01.290

Norma Ramos - Facilitator (she, her, ella): Number two and then we also will open it up for public comments and we will review the Illinois open meetings act will discuss communication from the public to the task force as well.

11

00:02:01.980 --> 00:02:08.490

Norma Ramos - Facilitator (she, her, ella): We will also start talking about the framework for task force to use discussing topics and delivery and our recommendations.

12

00:02:08.850 --> 00:02:17.340

Norma Ramos - Facilitator (she, her, ella): We will then also select a chair vice chair and a spokesperson tonight and then we'll have a quick break and then we're going to get to work so then we're going to start talking about.

13

00:02:17.730 --> 00:02:24.780

Norma Ramos - Facilitator (she, her, ella): Police accountability, and then we will have some pieces outlined here and that agenda and then we're going to.

14

00:02:25.650 --> 00:02:41.460

Norma Ramos - Facilitator (she, her, ella): Talk about what we want to talk about and then up the next task force meeting thinking about topics other key items we need to include on that and any questions or information, we might be able to help support as well, and then we'll wrap it up at about 8pm and.

15

00:02:42.840 --> 00:02:45.630

Norma Ramos - Facilitator (she, her, ella): yeah so that's just a quick update on our agenda.

16

00:02:47.340 --> 00:02:54.240

Norma Ramos - Facilitator (she, her, ella): Discussion agreements are outlined here, where I can remember we've gone over them, or do we just take a few minutes to take a look at them again, I think.

17

00:02:54.660 --> 00:02:55.080

Larry Schooler, Facilitation Team: Yes.

18

00:02:55.140 --> 00:03:05.100

Larry Schooler, Facilitation Team: I think we evolve it's mainly for those who are joining us for the first time, just to know kind of the dynamic we're trying to create here a brave space for everyone to feel comfortable sharing.

19

00:03:06.150 --> 00:03:07.260

Norma Ramos - Facilitator (she, her, ella): yeah definitely.

20

00:03:09.330 --> 00:03:16.200

Norma Ramos - Facilitator (she, her, ella): So we have discussion agreements speak for yourself about what what has heart and meaning honor the agenda and modify by agreements.

21

00:03:16.470 --> 00:03:22.740

Norma Ramos - Facilitator (she, her, ella): Learn from and understand each other's perspective be respectful candid and constructive provide balance speaking time.

22

00:03:23.160 --> 00:03:28.650

Norma Ramos - Facilitator (she, her, ella): test assumptions by asking questions explore innovative solutions based upon common interests.

23

00:03:28.980 --> 00:03:40.320

Norma Ramos - Facilitator (she, her, ella): stretch resolve differences and seek common ground, we will also discuss topics together rather than an isolation and then limit side conversations and actively participate, these are the discussion agreements we've agreed to.

24

00:03:41.220 --> 00:03:53.010

Norma Ramos - Facilitator (she, her, ella): As the task force meeting has been held, this is our third meeting today, so we just want to share that out loud with those of you who are watching online on YouTube and also might just have it in the background.

25

00:03:56.100 --> 00:03:57.300

Norma Ramos - Facilitator (she, her, ella): Alright, so let's get.

26

00:03:58.680 --> 00:04:02.460

Norma Ramos - Facilitator (she, her, ella): updated on the review and meeting summary in minutes so.

27

00:04:02.850 --> 00:04:07.740

Norma Ramos - Facilitator (she, her, ella): We began to meet you at approximately 6pm the task force Members supported an update discussion agreements.

28

00:04:07.770 --> 00:04:17.010

Norma Ramos - Facilitator (she, her, ella): and suggestions were presented as well on the test most meeting did not receive any public comment within the Chambers or via email and our last Task Force meeting.

29

00:04:17.250 --> 00:04:22.770

Norma Ramos - Facilitator (she, her, ella): facilitators presented the process and approach, the Spanish interpretation translation for Task Force meetings.

30

00:04:23.340 --> 00:04:31.020

Norma Ramos - Facilitator (she, her, ella): We didn't have any formal action taken so as of right now regular testers meetings will be translated into Spanish after completion and posted on.

31

00:04:31.410 --> 00:04:42.480

Norma Ramos - Facilitator (she, her, ella): The test scores website, a Community input meetings will have interpreters on site providing simultaneously interpretation and Spanish and possibly other languages, which will probably talk about as well today.

32

00:04:43.140 --> 00:04:48.630

Norma Ramos - Facilitator (she, her, ella): facilitators presented the outcomes, including media media Community discussions and email sent.

33

00:04:49.140 --> 00:04:54.030

Norma Ramos - Facilitator (she, her, ella): By citizens to the task force, which was shared at the end of Task Force meeting held on September 30.

34

00:04:54.360 --> 00:04:58.950

Norma Ramos - Facilitator (she, her, ella): And chief loudly presented a statement which included the review of the incident and findings on behalf of the.

35

00:04:59.340 --> 00:05:07.200

Norma Ramos - Facilitator (she, her, ella): Elgin police department to the task force, the task force discussed how to manage future communications from the public and knock on my action was taken.

36

00:05:07.560 --> 00:05:16.800

Norma Ramos - Facilitator (she, her, ella): The facilitation team did really future communications from the public to the task force with information redacted as needed email addresses and names and etc.

37

00:05:18.030 --> 00:05:28.410

Norma Ramos - Facilitator (she, her, ella): see that we then went into presenting for options and conversation and decision in terms of structural models, the task force members discuss which model would work best.

38

00:05:28.980 --> 00:05:33.120

Norma Ramos - Facilitator (she, her, ella): We presented the task force members presented for models which included a chair.

39

00:05:33.450 --> 00:05:43.050

Norma Ramos - Facilitator (she, her, ella): Vice chair, which is permanent and agenda prep will be the voice of the task force for media council and etc facilitators will work with the task force on what to say to the media.

40

00:05:43.260 --> 00:05:51.750

Norma Ramos - Facilitator (she, her, ella): Compliance with ordinance procedures to call to order the second model presented includes a chair and vice chair, which is rotini.

41

00:05:52.470 --> 00:05:57.960

Norma Ramos - Facilitator (she, her, ella): That outline same task responsibilities but work log would be rotated within Task Force members.

42

00:05:58.710 --> 00:06:09.570

Norma Ramos - Facilitator (she, her, ella): model three was no chair vice chair Task Force members will provide input on agendas during prior meetings facilitators will also help guide Task Force Members in their discussion.

43

00:06:10.080 --> 00:06:24.450

Norma Ramos - Facilitator (she, her, ella): test for some Members will decide how to respond to media inquiries, the fourth model that was presented was core or coordinating team and that's clear and some clarification clarification was made that there would be less than five or less than.

44

00:06:25.470 --> 00:06:35.250

Norma Ramos - Facilitator (she, her, ella): Less Task Force members sorry that sounds weird to me serve as a rotating spokesperson, to the past force rotate roll call meetings and a German.

45

00:06:35.940 --> 00:06:42.030

Norma Ramos - Facilitator (she, her, ella): um what was decided at the meeting was that task force members agreed to be a consensus to model.

46

00:06:42.420 --> 00:06:49.470

Norma Ramos - Facilitator (she, her, ella): test first Member cordova his recommendation moving forward, the task force will select a chair co chair and spokesperson, which will do today.

47

00:06:49.770 --> 00:07:00.540

Norma Ramos - Facilitator (she, her, ella): Who will serve in those roles for the next few months, which at that time, the task force can then determine whether those individuals can continue to serve or if they would like to continue, or whether new members should be chosen to fill those roles.

48

00:07:01.650 --> 00:07:06.210

Norma Ramos - Facilitator (she, her, ella): Then we then moved into the next item on the agenda with facilitators presented the topic.

49

00:07:06.660 --> 00:07:14.130

Norma Ramos - Facilitator (she, her, ella): prioritize in the task force meeting one and those to discuss additional ways to support informational needs to address those topics.

50

00:07:14.580 --> 00:07:19.350

Norma Ramos - Facilitator (she, her, ella): One was insurance improve accountability for Elgin police department, the second was consistency.

51

00:07:19.740 --> 00:07:28.650

Norma Ramos - Facilitator (she, her, ella): Of the Elgin police departments use of force policies with best practice and the third topic that was also prioritize was evaluating current Elgin police department training.

52

00:07:29.430 --> 00:07:33.900

Norma Ramos - Facilitator (she, her, ella): The task force members agreed to consist consensus to discuss the topic accountability.

53

00:07:34.380 --> 00:07:46.920

Norma Ramos - Facilitator (she, her, ella): And then we discussed various levels of accountability topics and information, and we had no formal action take taken, and then we agreed to meet today, Thursday October 21 from six to 8pm central time.

54

00:07:47.880 --> 00:07:53.310

Norma Ramos - Facilitator (she, her, ella): And then I don't know if you have the last minutes last part of it well, I think what time we insurance.

55

00:07:53.940 --> 00:07:55.080

Larry Schooler, Facilitation Team: Which are to date 17.

56

00:07:55.410 --> 00:07:56.400

Larry Schooler, Facilitation Team: Back on the slide.

57

00:07:56.460 --> 00:08:11.280

Norma Ramos - Facilitator (she, her, ella): Sorry that's okay So those are the meetings or review meetings, in summary, that we put together for you all, and we would like to take a few

minutes or 30 seconds to approve them or if there's anything that we should change or update on this document.

58

00:08:16.140 --> 00:08:16.650

Larry Schooler, Facilitation Team: on a Saturday.

59

00:08:17.520 --> 00:08:18.840

Norma Ramos - Facilitator (she, her, ella): Okay Denise.

60

00:08:18.960 --> 00:08:24.120

Danise Habun: hey I just I have a question where these was a summary sent out ahead of time.

61

00:08:24.990 --> 00:08:27.630

Danise Habun: No okay so.

62

00:08:27.660 --> 00:08:32.670

Larry Schooler, Facilitation Team: yeah no it wasn't that's are being one team Member down this week Denise I was.

63

00:08:33.840 --> 00:08:36.330

Larry Schooler, Facilitation Team: Behind on a bunch of things, and this was one of them, so.

64

00:08:37.650 --> 00:08:44.040

Norma Ramos - Facilitator (she, her, ella): Let me try to get those out beforehand, so that you all have the opportunity to review them before we started meeting as well.

65

00:08:44.370 --> 00:08:46.500

Danise Habun: Okay, I just thought, maybe I missed an email.

66

00:08:46.560 --> 00:08:47.430

Norma Ramos - Facilitator (she, her, ella): saying no.

67

00:08:49.260 --> 00:08:50.010

Norma Ramos - Facilitator (she, her, ella): Thank you, though.

68

00:08:53.640 --> 00:08:54.840

Norma Ramos - Facilitator (she, her, ella): Okay, I think.

69

00:08:56.010 --> 00:08:58.980

Norma Ramos - Facilitator (she, her, ella): We all approve say I are just the hands up.

70

00:09:00.630 --> 00:09:03.480

Norma Ramos - Facilitator (she, her, ella): ceiling, a number of folks on my.

71

00:09:05.100 --> 00:09:05.910

Norma Ramos - Facilitator (she, her, ella): screen.

72

00:09:07.830 --> 00:09:08.700

Larry Schooler, Facilitation Team: looks like we don't have any.

73

00:09:09.240 --> 00:09:24.840

Norma Ramos - Facilitator (she, her, ella): No objection charge great Thank you all um alright, so what right now, we would like to open it up to invite any Member who is at City Hall, or at the public to address and the task force members.

74

00:09:26.190 --> 00:09:29.520

Norma Ramos - Facilitator (she, her, ella): Anyone is there, they can do so right now.

75

00:09:30.420 --> 00:09:35.070

Ana Lalley: Try this is chief lily we're at so you are in currently no one is President.

76

00:09:36.210 --> 00:09:37.260

Norma Ramos - Facilitator (she, her, ella): Great Thank you chief Ali.

77

00:09:37.680 --> 00:09:38.190

Ana Lalley: you're welcome.

78

00:09:38.520 --> 00:09:56.520

Norma Ramos - Facilitator (she, her, ella): Alright, so let's move on to the next agenda item which is we've had an opportunity to work with the city, the city members and Council members Paul and Shaw, to discuss on the Illinois open meetings act and kind of put that together for you all and i'm going to.

79

00:09:58.020 --> 00:10:05.400

Norma Ramos - Facilitator (she, her, ella): pass this over to I think is a city manager causal and I think I heard a call.

80

00:10:06.450 --> 00:10:06.930

Norma Ramos - Facilitator (she, her, ella): To do in.

81

00:10:07.110 --> 00:10:07.560

Ana Lalley: A normal.

82

00:10:07.620 --> 00:10:11.700

Ana Lalley: This is where he calls a line here speaking under chief valleys moniker.

83

00:10:13.050 --> 00:10:19.830

Norma Ramos - Facilitator (she, her, ella): Okay um can I turn that over to you to kind of just share out loud Illinois open meetings.

84

00:10:20.940 --> 00:10:28.980

Ana Lalley: Certainly, thank you and thank you Task Force members for allowing me to what I want to provide a brief overview of the requirements.

85

00:10:29.340 --> 00:10:38.160

Ana Lalley: That that we need to follow, because the task force on policing is a public body within the meeting within the meaning of the open meetings act.

86

00:10:38.520 --> 00:10:48.360

Ana Lalley: And I want to make sure that the the communication and deliberations that are occurring between the task force members is always in compliance with the act.

87

00:10:50.460 --> 00:11:06.990

Ana Lalley: The task force members should have received or it's my understanding, received a two page summary primer cheat sheet, if you will, on the requirements of the open meetings act, but I want to touch on some of the primary components that typically tip up trip up.

88

00:11:08.640 --> 00:11:15.300

Ana Lalley: Members of public bodies highlight those issues, so we can avoid any potential problems in the future.

89

00:11:15.840 --> 00:11:24.600

Ana Lalley: But I think a good jumping off point is is the the kind of the struggle that occurred with the approval of the Minutes

90

00:11:24.900 --> 00:11:32.070

Ana Lalley: it's one of the issues, the approval of minutes is required under the open meetings act and it's one of the reasons that designating a chairperson.

91

00:11:32.280 --> 00:11:39.900

Ana Lalley: Even if it's on a rotating basis, makes it easy to go through the process of fulfilling the open meetings act requirements.

92

00:11:40.740 --> 00:11:54.960

Ana Lalley: The chairperson it's not a terribly difficult duty in an effort to kind of demystify what the role of the Chairperson is it's just somebody who, who is responsible for managing the conduct of the business of the particular meeting.

93

00:11:55.530 --> 00:12:00.150

Ana Lalley: The chairperson simply starts the meeting at the appropriate time and welcomes everyone to the meeting.

94

00:12:00.660 --> 00:12:13.710

Ana Lalley: And then the chairperson would then introduced each item on the agenda and monitor the discussion of those agenda items encouraging tax sports members to follow the conventions, the meeting and stick to the agenda without being sidetracked.

95

00:12:14.130 --> 00:12:19.110

Ana Lalley: i'm one of those would include simply Approval of the Minutes from a previous meeting.

96

00:12:19.320 --> 00:12:30.660

Ana Lalley: And currents in westwood work with the chairperson, to ensure that the Minutes are transmitted to the task force members in advance, and it would simply be in most instances a pro forma function to approve those meetings.

97

00:12:31.710 --> 00:12:45.600

Ana Lalley: As the meeting begins winding down I think it's the tat it's the Chair person's role to work in conjunction with current and West began identifying agenda items for the next meeting, and then the final action is simply drawing the meeting to the close at the end.

98

00:12:46.860 --> 00:12:57.480

Ana Lalley: The primary concern with the open meetings act is to limit discussions of Task Force members outside the notice the meeting notice requirements.

99

00:12:57.870 --> 00:13:06.390

Ana Lalley: What this essentially means is Illinois is one of the most liberal and progressive States when it comes to limiting discussions between board and Commission members.

100

00:13:06.750 --> 00:13:19.290

Ana Lalley: And what's important to know is that it's not just speaking to somebody in person or individually that may constitute a violation of the open meetings act, you can violate the open meetings act by engaging in.

101

00:13:19.830 --> 00:13:24.630

Ana Lalley: email messages social media chat or other electronic communication.

102

00:13:25.440 --> 00:13:37.290

Ana Lalley: The easiest thing I think for the task force members to remember is you can't communicate with more than four other Task Force Members about Task Force business at any one time.

103

00:13:37.710 --> 00:13:47.100

Ana Lalley: So that's you and for other Task Force Members again if there's a communication that goes beyond that, whether in a shared text message and email message.

104

00:13:47.430 --> 00:13:53.010

Ana Lalley: or some type of discussion in a chat room that technically is a violation of the open meetings.

105

00:13:53.670 --> 00:14:01.440

Ana Lalley: So I think the safest thing to follow is recognizing that again whenever there is an item of concern to the.

106

00:14:02.010 --> 00:14:12.000

Ana Lalley: To the police task force you can't communicate with more than four other Task Force Members about what your concerns are without violating the open meetings act.

107

00:14:12.960 --> 00:14:21.270

Ana Lalley: turns in West is taking care of the other provisions of the open meetings act that relate to posting notice requirements of when the meetings going to occur.

108

00:14:21.570 --> 00:14:29.730

Ana Lalley: publishing an agenda in advance and taking care of the Minutes that need to be approved, not later than 30 days after the most previous meeting.

109

00:14:31.620 --> 00:14:35.310

Ana Lalley: I don't want to spend really any more time.

110

00:14:36.090 --> 00:14:44.070

Ana Lalley: On these procedural matters, but if there's any particular questions that I may have raised as part of this overview i'm willing to answer questions, but I think that.

111

00:14:44.430 --> 00:14:52.560

Ana Lalley: i've most of the information that you need is included in that two page summary that will be provided that that's been provided to you by crimson last.

112

00:14:54.660 --> 00:15:03.090

Larry Schooler, Facilitation Team: It would be more accurate to say that is being provided, because the PDF you sent me is in route as we speak to the task force.

113

00:15:03.870 --> 00:15:04.650

Ana Lalley: Fair enough.

114

00:15:05.850 --> 00:15:06.510

Larry Schooler, Facilitation Team: sorry about that.

115

00:15:07.860 --> 00:15:13.740

Larry Schooler, Facilitation Team: Task Force members questions about what the manager presented as it relates to the open meetings act.

116

00:15:19.080 --> 00:15:21.330

Larry Schooler, Facilitation Team: And again, you should have that in your inbox here shortly.

117

00:15:22.410 --> 00:15:24.330

Larry Schooler, Facilitation Team: Thanks to the city manager, very much for.

118

00:15:25.620 --> 00:15:30.600

Larry Schooler, Facilitation Team: For taking that up for us, I think it would also be.

119

00:15:32.340 --> 00:15:39.510

Larry Schooler, Facilitation Team: helpful if we could discuss and I don't know if customer Panel has joined us yet I don't councilmember shaw's here.

120

00:15:40.200 --> 00:15:55.020

Larry Schooler, Facilitation Team: But we wanted to just discuss ways in which communications from external bodies, whether it be a citizen or just anyone who isn't a task force Member communications to the task force would be addressed.

121

00:15:56.460 --> 00:15:58.680

Larry Schooler, Facilitation Team: I see a couple of hands i'll get to those in one second.

122

00:15:59.970 --> 00:16:03.840

Larry Schooler, Facilitation Team: Council members Shaw, I don't know if customer pals is here, yet this year.

123

00:16:05.730 --> 00:16:07.830

Tish's iPhone: i'm here oh i'm just not on camera.

124

00:16:08.340 --> 00:16:08.670

Larry Schooler, Facilitation Team: Yes.

125

00:16:09.210 --> 00:16:16.260

Larry Schooler, Facilitation Team: And I should have remembered your first time I just know he was customer bell but yes, I see I see your iPhone before I.

126

00:16:16.350 --> 00:16:17.370

Tish's iPhone: call on the Council members.

127

00:16:17.370 --> 00:16:23.370

Larry Schooler, Facilitation Team: Of the manager, I see Task Force members haven and cordova so Denise first.

128

00:16:25.320 --> 00:16:26.400

Larry Schooler, Facilitation Team: i'm sorry I can't hear you.

129

00:16:27.930 --> 00:16:32.820

Danise Habun: Okay, I just wanted to alert you that to scale hammer is unable to log in.

130

00:16:35.070 --> 00:16:37.110

Danise Habun: and help her get in.

131

00:16:38.550 --> 00:16:39.060

Danise Habun: thing.

132

00:16:39.420 --> 00:16:41.070

Danise Habun: General messages.

133

00:16:41.370 --> 00:16:42.720

Danise Habun: Oh, my okay.

134

00:16:42.810 --> 00:16:46.110

Larry Schooler, Facilitation Team: Well, well, well, thank you for that alert and Ishmael.

135

00:16:47.820 --> 00:17:00.390

Ismael Cordovà: i'm sorry I had a quick question regarding clarification, so when we talk about the task force members, because I know layer you sent an email regarding communicating with the facilitation team and in violation of the open meetings act.

136

00:17:01.500 --> 00:17:14.850

Ismael Cordovà: i'm a bit confused does that incorporate the facilitation group as well into the number of task force members so we're not considering for the 18 and that were appointed by City Council that's for the overall group correct.

137

00:17:15.090 --> 00:17:23.280

Larry Schooler, Facilitation Team: yeah we as facilitation TEAM members Ishmael are not considered members of the task force, we don't you know counters yes.

138

00:17:23.880 --> 00:17:30.060

Ismael Cordovà: Can you clarify your email, then, because you said that we shouldn't be sending an email to the whole filter teaching group, you should be the goal.

139

00:17:31.260 --> 00:17:41.100

Larry Schooler, Facilitation Team: Then, that was a statement on my part yeah, so it is, it is perfectly Okay, if a test force Member wants to send an email to, for example, Joe chorus.

140

00:17:41.460 --> 00:17:48.420

Larry Schooler, Facilitation Team: Normal Ramos myself and Sarah Omar, we also have a new colleague Cameron hendrickson with us tonight any any of us don't.

141

00:17:48.960 --> 00:17:59.550

Larry Schooler, Facilitation Team: don't constitute Task Force members and so you're not really doing anything to deliberate as a body in a way that's you know against the act it's more if you were to email.

142

00:18:00.120 --> 00:18:14.100

Larry Schooler, Facilitation Team: You know aubrey and Shimon and Cynthia and legible and corey that you get into issues so it's it's just a matter of multiple Task Force Members being on an email and not staff or facilitators and like.

143

00:18:15.030 --> 00:18:17.130

Ismael Cordovà: All right, thanks for that clarification yeah, I just wanted to.

144

00:18:17.130 --> 00:18:17.340

Larry Schooler, Facilitation Team: know.

145

00:18:17.460 --> 00:18:19.410

Ismael Cordovà: That it's very confusing missing.

146

00:18:19.920 --> 00:18:21.480

Ismael Cordovà: misunderstood your emails I didn't want.

147

00:18:21.480 --> 00:18:23.040

Larry Schooler, Facilitation Team: Yes or no, no, I really.

148

00:18:23.550 --> 00:18:39.870

Larry Schooler, Facilitation Team: Absolutely i'm glad you asked it, and this is something I sometimes have a hard time explaining clearly so thank you okay so Council members Paul and Shaw and manager kozel just wanted to ask if you would be willing to share a little bit about.

149

00:18:40.890 --> 00:18:45.930

Larry Schooler, Facilitation Team: How, you were thinking to handle external communications to the task force if that's okay.

150

00:18:47.730 --> 00:18:50.460

Tish's iPhone: Sure, thank you Larry this is councilman Powell.

151

00:18:52.050 --> 00:18:56.160

Tish's iPhone: Unfortunately, I was unable to make the last meeting so i'm glad i'm able to be here today.

152

00:18:57.510 --> 00:18:59.520

Tish's iPhone: What what i've seen lately.

153

00:19:00.780 --> 00:19:05.880

Tish's iPhone: We we've had a couple of communication to the task force via email that have.

154

00:19:06.930 --> 00:19:17.250

Tish's iPhone: kind of sidetracked us from I think our mission and terms of the email regarding police miss alleging police misconduct.

155

00:19:17.670 --> 00:19:29.460

Tish's iPhone: And while obviously we are police task force, and you know we are talking about issues related to this, we do the city does have a current process on how to address.

156

00:19:30.450 --> 00:19:39.840

Tish's iPhone: citizen complaints there's a a way that people should be filing those complaints and I would just prefer that when.

157

00:19:40.440 --> 00:19:47.520

Tish's iPhone: We get complaints like that or allegations of misconduct that we send them through our existing process.

158

00:19:48.360 --> 00:19:54.090

Tish's iPhone: Because that is something that does exist, now it is completely you know within the task forces.

159

00:19:54.990 --> 00:20:09.240

Tish's iPhone: charge that we can and perhaps should be looking at that process at some point during our discussion to see if there are things that need to be improved upon, and that process or changed or completely overhauled.

160

00:20:09.690 --> 00:20:33.210

Tish's iPhone: But, as it stands right now, I think we should be sending those those types of emails or communications through that process and bringing that back to the task force once it hit it's been investigated, and they are some kind of explanation closure or just.

161

00:20:34.590 --> 00:20:45.390

Tish's iPhone: You know what what has happened as part of that investigation what has been found that should be obviously shared with the task force, since the initial.

162

00:20:46.470 --> 00:20:50.130

Tish's iPhone: email may have come through this through the task force.

163

00:20:50.580 --> 00:21:00.120

Tish's iPhone: But I I just kind of throw that out there, because I don't want us spending a lot of time on on these issues, moving forward, I know, know everyone's time is valuable.

164

00:21:00.480 --> 00:21:17.220

Tish's iPhone: i've already heard complaints from people that hey This really is outside of our purview because we don't have any power to deal with these and that's absolutely true and that's really not part of our our charge, so if if the task force Members are okay with that, I would just you know.

165

00:21:18.600 --> 00:21:21.900

Tish's iPhone: proposed that that's how we move forward with these types of.

166

00:21:22.950 --> 00:21:24.510

Tish's iPhone: Issues when they come forward.

167

00:21:25.560 --> 00:21:27.240

Tish's iPhone: You know, in the future.

168

00:21:30.180 --> 00:21:37.050

Larry Schooler, Facilitation Team: Before I call it a task force number Brockway I see where I wanted to just check with councilmember Shaw, or the manager if they wanted to add anything.

169

00:21:38.610 --> 00:21:45.420

Toby Shaw: No nothing, nothing further related for me to add just I think the idea was just trying to focus on the task at hand and I'm worried that.

170

00:21:46.230 --> 00:21:56.970

Toby Shaw: You know these other areas just may be distracting to the group as a whole, and I think there's so much other content and topics and areas for us to focus on as a group.

171

00:21:58.050 --> 00:22:00.150

Larry Schooler, Facilitation Team: Thank you and manager Kozel anything you want to add.

172

00:22:00.960 --> 00:22:03.930

Ana Lalley: No, I concur with both Council members Sean Paul Thank you.

173

00:22:04.470 --> 00:22:06.810

Larry Schooler, Facilitation Team: Thanks Joshua did you want to chime in.

174

00:22:07.320 --> 00:22:17.460

Joshua Brockway: I appreciate the the commentary in the in the direction of naming the accountability process, quite frankly, I think that the public is confused about what our role is.

175

00:22:18.000 --> 00:22:34.650

Joshua Brockway: And, with all due respect, I think it's the Council, the police department and the city managers duty to make public that accountability process and ways to counter into that I understand that the facilitation team can help direct the emails to where they need to go.

176

00:22:36.270 --> 00:22:40.230

Joshua Brockway: But being sidetracked means that this demonstrated that people don't know where to go.

177

00:22:40.740 --> 00:22:53.550

Joshua Brockway: So it was a helpful thing to be able to see and hear i'm not sure derailed us, but I think it's important for those official entities to help field, a lot of those conversations concerns and complaints before it comes to the.

178

00:22:54.810 --> 00:22:56.010

Joshua Brockway: To the task force itself.

179

00:22:59.610 --> 00:23:05.040

Larry Schooler, Facilitation Team: understood, thank you for the input, I see a task force more banner Marcus.

180

00:23:06.480 --> 00:23:21.690

Marcus"The People's Champ" Banner: I just want to say, on behalf of the city in the city manager and the police chief they're all this stuff is public and if there's Task Force Members who aren't familiar with all of that stuff I think they should do a little bit of homework.

181

00:23:22.800 --> 00:23:37.800

Marcus"The People's Champ" Banner: But it's very public it's always been very public hasn't been hated and i've personally been active in you know, helping facilitate some of those complaints and go through the process, so I just want to say out, I think that the.

182

00:23:38.820 --> 00:23:45.750

Marcus"The People's Champ" Banner: misunderstanding came from some of the newspaper articles out there to make people feel like we are citizens review authority.

183

00:23:46.140 --> 00:23:58.860

Marcus"The People's Champ" Banner: Which we're not I mean, I think the whole idea of being called the task force, as also misleading because it kind of insinuation will have some type of power which we don't so but that's where the confusion comes in, as.

184

00:24:00.240 --> 00:24:02.220

Larry Schooler, Facilitation Team: Well, and and just in in.

185

00:24:03.660 --> 00:24:16.050

Larry Schooler, Facilitation Team: In extending what Joshua was talking about and I'll mention this here again in just a moment we cup cooperation with the city will be setting up a cloud drive box calm drive.

186

00:24:16.500 --> 00:24:23.880

Larry Schooler, Facilitation Team: And that drive will be used for our team and the staff and frankly any Task Force members to basically share information.

187

00:24:24.450 --> 00:24:29.460

Larry Schooler, Facilitation Team: That could be helpful to your deliberations and so for something like what we're just describing.

188

00:24:30.270 --> 00:24:39.600

Larry Schooler, Facilitation Team: That could be uploaded easily so that everyone would have access to it and could review it, you know as they as they felt it was necessary, obviously.

189

00:24:40.350 --> 00:24:48.930

Larry Schooler, Facilitation Team: There will be some documents that will reference right in the meeting itself but there could be other background pieces of information that that drive will be useful for and, of course.

190

00:24:49.440 --> 00:25:00.120

Larry Schooler, Facilitation Team: If anybody has difficulty accessing that will make sure that we make accommodation, to get you the documents in some other fashion so I've got some hands up here let's go to Walter.

191

00:25:01.470 --> 00:25:06.450

Walter Blalark: If if a citizen feel like that those procedures that.

192

00:25:07.560 --> 00:25:10.950

Walter Blalark: councilman pile in councilman.

193

00:25:13.980 --> 00:25:14.730

Walter Blalark: shop.

194

00:25:14.760 --> 00:25:24.420

Walter Blalark: shop along, along with the city manager if they feel like oh procedures not working, I think we're doing a disservice has been a task force.

195

00:25:24.810 --> 00:25:41.640

Walter Blalark: If someone come to us and say that i've did those procedures, but it was not effective and how can we approve how as we, as a task force can prove that I think, though, improve that I think those are the things that the test what should be doing shun it.

196

00:25:42.210 --> 00:25:48.480

Larry Schooler, Facilitation Team: Yes, all right and not to take sides here, but I mean, I do believe that your scope of work here, your your task.

197

00:25:48.840 --> 00:25:56.670

Larry Schooler, Facilitation Team: includes evaluating how these procedures are working and how effective they are so I think what i'm hearing as a distinction is.

198

00:25:57.330 --> 00:26:05.550

Larry Schooler, Facilitation Team: If it's a particular complaint and initially goes through the complaint process, but if it's a concern about that process that's where you all come in to provide.

199

00:26:06.570 --> 00:26:16.740

Larry Schooler, Facilitation Team: You know guidance as to how you think the process should be changed and improved, so I think that you're saying what comes more Paul is saying and that you're on the same page.

200

00:26:18.270 --> 00:26:20.100

Larry Schooler, Facilitation Team: Let me go to joshua and then Ishmael.

201

00:26:23.130 --> 00:26:23.490

Larry Schooler, Facilitation Team: joshua.

202

00:26:23.670 --> 00:26:32.550

Joshua Brockway: No that's fine, I just wanted to clarify given marcus's comments, I did not say or mean to say that it's the task force that is confused about what.

203

00:26:33.000 --> 00:26:37.530

Joshua Brockway: Information is shared and how it goes I think it's the public, and I think that goes to his comment to about.

204

00:26:37.980 --> 00:26:50.130

Joshua Brockway: The newspaper articles in the naming right the wider public is not as clear about how to engage this or what our role is, and so I think some of those pieces need to be headed up in other places, so that we can do our work.

205

00:26:50.730 --> 00:26:52.890

Larry Schooler, Facilitation Team: understood yeah thanks for that clarification Ishmael.

206

00:26:55.260 --> 00:27:01.620

Ismael Cordovà: So I want to thank everyone for really like speaking up again, I feel like it's kind of a rundown entities already talked about a lot of it.

207

00:27:02.010 --> 00:27:09.630

Ismael Cordovà: Last week we talked about the email, I feel like we all kind of clarified where we're falling regarding communications from the public to us, and vice versa.

208

00:27:10.200 --> 00:27:18.300

Ismael Cordovà: I do feel that one we should really consider or tone in her language when we talk to one another and we talk about.

209

00:27:18.780 --> 00:27:30.030

Ismael Cordovà: When we talk about the public, I think that by stating that we have no power and that there's basically saying that our name is misleading or we have no there's nothing going to benefit out of this group is kind of.

210

00:27:31.410 --> 00:27:43.860

Ismael Cordovà: Casting the negative cloud over this whole process and it can be a bit discouraging for everybody, so I do want everyone to take that into consideration will be forwarding conversations that are meant to be open and.

211

00:27:44.580 --> 00:27:52.380

Ismael Cordovà: everyone's viewpoints or B, or to be respected, secondly, I do think that, if if every individual in our in our residency.

212

00:27:52.710 --> 00:28:02.730

Ismael Cordovà: knew the processes, they would have sent that email to the proper route into the right avenue that email was sent to us for a reason, and I think that.

213

00:28:03.330 --> 00:28:07.950

Ismael Cordovà: The one thing that we are going to be considering is, how is the complaint process, how is that being seen.

214

00:28:08.160 --> 00:28:14.280

Ismael Cordovà: I think that should be authentic and consideration if we decided to make those complaints go to whatever rapid city wants us to go through.

215

00:28:14.460 --> 00:28:19.320

Ismael Cordovà: That is fine, but one thing that I do want, and I really hope that the city and the Council members.

216

00:28:19.530 --> 00:28:31.710

Ismael Cordovà: agree on is that when we asked for those who claims to be provided to us, with no restrictions, if anything, that they will be a green and that met in that manner because, obviously, that is very important to what we're going to be moving forward with.

217

00:28:32.130 --> 00:28:47.010

Ismael Cordovà: So there's my two main things is really let's all be kind and respectful when you talk about one another, and especially the residents of our city and really take into consideration that this is a collaborative effort between us in the city and the police department, thank you.

218

00:28:47.610 --> 00:28:50.130

Larry Schooler, Facilitation Team: Thanks Joe appreciate the points Denise.

219

00:28:50.790 --> 00:28:54.060

Danise Habun: i'm i'm reporting that penny Williams is having.

220

00:28:55.440 --> 00:29:01.320

Larry Schooler, Facilitation Team: SAR SAR a town crier here, helping us yeah we were we're doing our best to have staff.

221

00:29:01.800 --> 00:29:04.740

Larry Schooler, Facilitation Team: I notice was having difficulty and we got her and so we'll.

222

00:29:05.160 --> 00:29:06.240

Larry Schooler, Facilitation Team: we'll keep working there's penny.

223

00:29:06.600 --> 00:29:07.350

Penelope Williams: yeah i'm here.

224

00:29:07.410 --> 00:29:08.160

Penelope Williams: I just got in.

225

00:29:08.640 --> 00:29:10.020

Larry Schooler, Facilitation Team: Alright penny for.

226

00:29:10.230 --> 00:29:11.070

Larry Schooler, Facilitation Team: glad you're here.

227

00:29:12.240 --> 00:29:31.290

Larry Schooler, Facilitation Team: appreciate also everybody being those who can being on video it definitely helps for a conversation as meaningful as this to have folks be able to see each other, so I know that's not always possible and there's Internet issues and so on, but we'd love to see as many of you, as we can.

228

00:29:32.430 --> 00:29:41.070

Larry Schooler, Facilitation Team: So I think that at this point we are probably ready to continue with the agenda, unless anybody else wanted to contribute anything Marcus.

229

00:29:44.340 --> 00:29:53.100

Marcus"The People's Champ" Banner: I just want to say again, the reason I say we have no flowers because that's the reality and because of the Miss communication to the public.

230

00:29:54.240 --> 00:29:58.560

Marcus"The People's Champ" Banner: We must that public must know exactly what this.

231

00:29:59.190 --> 00:30:08.730

Marcus"The People's Champ" Banner: We are a group of people have citizens have an honest conversations about some hard topics and hopes that we can make some recommendations recommendations and not power.

232

00:30:09.150 --> 00:30:21.570

Marcus"The People's Champ" Banner: Because if people think that we actually have the power to make the choices and about the things that we're talking about that's misleading to them, so I will continue to say at every opportunity that I get that we have no power, you have no power of the.

233

00:30:23.550 --> 00:30:28.380

Ismael Cordovà: markets with all markets, with all due respect, I did not address you, so please do not addressed me.

234

00:30:28.770 --> 00:30:43.290

Ismael Cordovà: I was referring to the entire Task Force because that's not the first time that that come into my made i'm just necessarily just speaking, that we are all adults, we should know how to behave at a table, and we should all really take this with respect to one another that's all.

235

00:30:44.520 --> 00:30:53.370

Larry Schooler, Facilitation Team: So just want to acknowledge both both Marcus and Ishmael are obviously bringing up something that's very important to both of them and i'm sure it's important to everybody, which is.

236

00:30:53.730 --> 00:30:56.640

Larry Schooler, Facilitation Team: We want our participation in these meetings to matter.

237

00:30:57.630 --> 00:31:17.250

Larry Schooler, Facilitation Team: And I think that how it matters may be somewhat in the eye of the beholder but I know and i'm sure it comes from her Palin Shaw could speak to this that they view this task force as of course providing recommendations, but doing so on the basis of very reasoned and intelligent.

238

00:31:18.330 --> 00:31:31.590

Larry Schooler, Facilitation Team: deliberation and a deep dive into the issues, based not just on research and data, but on your expertise and your lived experience and your Community connections, and so I don't think that they.

239

00:31:32.940 --> 00:31:51.300

Larry Schooler, Facilitation Team: necessarily interpret the notion of power as simply being you know statutory or or political in that sense, I think they view it as a more complex concept and i'll just pause there to see if customer Palin show, I want to add anything briefly to this discussion before we move on.

240

00:31:54.000 --> 00:31:58.680

Toby Shaw: I guess, I would just say, maybe the the power is in the idea, you know if you have a good idea.

241

00:31:59.580 --> 00:32:15.090

Toby Shaw: it's going to have life behind it, I think that the group will come behind it with consensus and I think that's where I guess, I would, I would ask for that that that's where that recommendation comes from the idea to recommend has the power to make a change in the future.

242

00:32:18.630 --> 00:32:21.570

Tish's iPhone: And if I can add Council on in power.

243

00:32:23.040 --> 00:32:23.370

Tish's iPhone: You know.

244

00:32:24.690 --> 00:32:35.760

Tish's iPhone: i've been very vocal on this topic for a long time, and a lot of the folks that are here on this task force have been have been very vocal over the years, and I think that's.

245

00:32:36.870 --> 00:32:50.520

Tish's iPhone: It was very intentional when we put this task force together that we we include a lot of those folks as well as people that are new to the conversation I think that's the beauty of the group that we have here but.

246

00:32:51.750 --> 00:32:59.280

Tish's iPhone: I, and I, and I definitely understand understand where both Ishmael and Marcus are coming from.

247

00:33:00.870 --> 00:33:19.890

Tish's iPhone: What I will say is as a Council member, and you know I can't speak for the entire Council, but I, I do believe that the majority of the City Council is very interested, I mean in and and what's recommendations come from this group, otherwise we would not have put this group together.

248

00:33:21.750 --> 00:33:37.140

Tish's iPhone: Where i'm not about wasting people's time I know that you know everyone has jobs and families and all sorts of things that you could be doing, you know, on these Thursdays and we're meeting, but this is serious work, and I think all of you are here to actually get.

249

00:33:38.190 --> 00:33:54.060

Tish's iPhone: Some serious work accomplished and make some solid recommendations to our Council, myself included, that we're going to have to we're going to have to make some tough decisions based on what those recommendations are from this task force.

250

00:33:54.510 --> 00:34:04.380

Tish's iPhone: So I, I hope that you all believe that you do have have some say in power, one of the things that I know the city of Elgin.

251

00:34:04.710 --> 00:34:21.780

Tish's iPhone: We we pride ourselves with Community engagement and and and really engaging with our Community and and listening to feedback from our Community, this is where we you know, this is where we put our money where our mouth is, as far as i'm concerned.

252

00:34:22.440 --> 00:34:31.140

Tish's iPhone: And whether or not we're actually going to listen and and and move forward with you know some you know reasonable things that.

253

00:34:31.680 --> 00:34:42.780

Tish's iPhone: come out of you know, the recommendations that come out of this test what am I going to say everything is recommended that's recommended will be passed probably not I mean that's just.

254

00:34:44.490 --> 00:34:56.370

Tish's iPhone: Just you know, based on what i've seen, and you know, I think that we've done in the past and things outside of the city, but do I think that it will be taken seriously absolutely.

255

00:34:56.670 --> 00:35:05.220

Larry Schooler, Facilitation Team: yeah i'll just quickly add and then i'm going to move us forward, you know i've had the privilege to work with a number of groups like this, who had an advisory role and recommendations role.

256

00:35:05.700 --> 00:35:14.970

Larry Schooler, Facilitation Team: When consensus is reached that has an enormous amount of political power over the folks who ultimately may be charged with implementing those recommendations.

257

00:35:15.570 --> 00:35:27.840

Larry Schooler, Facilitation Team: Because you all come from a number of different walks of life and perspectives and so for able to reach consensus on a particular item, I think the Council will take very serious consideration of that Lastly, I just want to mention.

258

00:35:29.220 --> 00:35:38.610

Larry Schooler, Facilitation Team: The significance of what Ishmael was saying let's be sure that as we address one another, we do so in a way that makes folks feel heard.

259

00:35:39.510 --> 00:35:46.320

Larry Schooler, Facilitation Team: and focuses on the substance rather than the individual I think it's very important for everyone to feel like they can.

260

00:35:46.770 --> 00:36:00.540

Larry Schooler, Facilitation Team: express their point of view freely and openly so appreciate the comments there alright what i'm going to do now is i'm going to turn us briefly to just an overview of a process by which we intend to.

261

00:36:01.710 --> 00:36:15.090

Larry Schooler, Facilitation Team: take up the topics that are the substantive matters for this task force, and this shouldn't take too long, this slide is mostly one that we've used before, but I just have made some additions to it and want to walk through those very briefly.

262

00:36:16.530 --> 00:36:20.250

Larry Schooler, Facilitation Team: Our intention, as it relates to taking up a topic like accountability.

263

00:36:21.000 --> 00:36:32.070

Larry Schooler, Facilitation Team: or training or any of those is that we begin by understanding what the task force things when they hear that that word or that topic and what.

264

00:36:32.490 --> 00:36:38.880

Larry Schooler, Facilitation Team: Direct lived experience, do you have associated with that topic, or what have you heard from the Community or your friends and neighbors.

265

00:36:39.180 --> 00:36:47.340

Larry Schooler, Facilitation Team: or your family about that topic so to start the discussion from a place of story and direct experience.

266

00:36:48.060 --> 00:36:54.270

Larry Schooler, Facilitation Team: From there after we sort of ascertain what that particular idea means to you, we then want to know.

267

00:36:54.750 --> 00:37:02.070

Larry Schooler, Facilitation Team: What if any information you'd like to have from Elgin police department and or from other departments.

268

00:37:02.640 --> 00:37:11.880

Larry Schooler, Facilitation Team: Around the United States or other bodies of policing, we are fortunate to have on our team, a number of folks who have worked with lots and lots of.

269

00:37:12.510 --> 00:37:21.810

Larry Schooler, Facilitation Team: departments around the country and so we're able to draw upon some of that research but we're not intending to do some lengthy presentation to you all or workshop on a particular topic.

270

00:37:22.200 --> 00:37:29.670

Larry Schooler, Facilitation Team: Unless it's directly requested, so the task force would begin by laying out some of their thoughts on the matter and and.

271

00:37:30.090 --> 00:37:40.290

Larry Schooler, Facilitation Team: My intention and Joe and I will probably discuss this on the break, but my hope tonight is that we give each person at least a bit of time at the beginning to share some initial thoughts and then we can have an open.

272

00:37:41.310 --> 00:37:50.520

Larry Schooler, Facilitation Team: Discussion but get everyone's thoughts on kind of what the topic means to them what they're hoping to glean then find out what you'd like to know about.

273

00:37:51.540 --> 00:37:57.060

Larry Schooler, Facilitation Team: The Elgin police department's involvement in that particular area and what you'd like to know about and the other departments.

274

00:37:57.540 --> 00:38:05.430

Larry Schooler, Facilitation Team: Then we bring that information back to you, and you can ask questions of course or add or have any experts that we bring from outside.

275

00:38:05.940 --> 00:38:15.810

Larry Schooler, Facilitation Team: And then, of course, if we felt it was beneficial a subcommittee could be formed to dive into the topic even more deeply we don't have any particular.

276

00:38:16.650 --> 00:38:25.050

Larry Schooler, Facilitation Team: bias, one way or the other, as it relates to subcommittees it may be helpful if there's a group of folks who feel particularly passionately about a topic and who want to dive.

277

00:38:25.410 --> 00:38:32.550

Larry Schooler, Facilitation Team: more deeply than they feel there is time for the full task force to set up a subcommittee but we'll see how that goes, but the subcommittee could.

278

00:38:33.210 --> 00:38:42.240

Larry Schooler, Facilitation Team: have an even more in depth conversation that would of course also connect to a desire to reach the Community and hear from the Community and public.

279

00:38:42.570 --> 00:38:53.640

Larry Schooler, Facilitation Team: As to what they think of the topic that you all are discussing and that Community engagement will likely take a number of different forms, including public events, as well as ways for people to contribute electronically.

280

00:38:54.180 --> 00:39:05.370

Larry Schooler, Facilitation Team: After we've collected the input we would then bring all of that, back to the task force for dialogue deliberation consensus and or a vote on some recommendations you'd like to make.

281

00:39:05.790 --> 00:39:16.680

Larry Schooler, Facilitation Team: And, as I said at the beginning of our process that would go immediately to the city council in the police department, we don't intend to wait until the final report is ready, towards the end of spring.

282

00:39:17.430 --> 00:39:25.080

Larry Schooler, Facilitation Team: To give them information from you, all we want them to have it as soon as you all have come to consensus on it so that's the way that we were envisioning.

283

00:39:25.620 --> 00:39:36.210

Larry Schooler, Facilitation Team: working through topics with you, but it is a recommendation from us a suggestion and so we'd like to hear any feedback, you have on this process anything you think we ought to reconsider.

284

00:39:37.380 --> 00:39:37.980

Larry Schooler, Facilitation Team: At this point.

285

00:39:47.430 --> 00:39:52.020

Walter Blalark: Are you asking but Task Force Members to have to deal with that Larry.

286

00:39:52.260 --> 00:39:55.470

Larry Schooler, Facilitation Team: Yes, Sir, Walter just any comments or feedback, the task force members yeah.

287

00:39:56.040 --> 00:40:11.460

Walter Blalark: yeah one of the things I like to see is the city managers there I like to see what is his policy on policing have he written a policy on policing and what is his policy on that.

288

00:40:12.810 --> 00:40:13.140

Larry Schooler, Facilitation Team: Okay.

289

00:40:14.340 --> 00:40:14.820

Larry Schooler, Facilitation Team: We will.

290

00:40:16.140 --> 00:40:26.730

Larry Schooler, Facilitation Team: he's here so i'm sure he's made note of that and we'll make sure that his policy, to the extent that there is policy, separate from the department is incorporated into the discussion.

291

00:40:27.330 --> 00:40:30.450

Walter Blalark: Well, if executive you got your top executive.

292

00:40:31.740 --> 00:40:42.270

Walter Blalark: You know, on board with with policing and what his P well philosophy is on police policing that that's what I would like to know, because that that does matter.

293

00:40:42.630 --> 00:40:42.960

Larry Schooler, Facilitation Team: Yes, sir.

294

00:40:43.260 --> 00:40:51.990

Walter Blalark: it's just not a problem of buddies one apartment that your frontline your first your first responders I would really like to know that Thank you.

295

00:40:52.530 --> 00:40:53.850

Larry Schooler, Facilitation Team: you're welcome Marcus.

296

00:40:56.130 --> 00:41:00.780

Marcus"The People's Champ" Banner: So my question would be it says request in the Info from the Elgin police department.

297

00:41:01.860 --> 00:41:06.300

Marcus"The People's Champ" Banner: I know there's many times i've requested some information for purpose of looking into things.

298

00:41:08.010 --> 00:41:09.120

Marcus"The People's Champ" Banner: To the four year.

299

00:41:10.230 --> 00:41:11.820

Marcus"The People's Champ" Banner: process and been denied.

300

00:41:13.530 --> 00:41:22.500

Marcus"The People's Champ" Banner: Will we be able to make some special requests to look it says a procedural things, maybe some body cams specific incidents or things of that nature.

301

00:41:23.220 --> 00:41:28.920

Larry Schooler, Facilitation Team: Well, chief lollies here, so I just assume if she is open to it, maybe having her speak to it but.

302

00:41:29.370 --> 00:41:38.400

Larry Schooler, Facilitation Team: I know that you've loudly wants to provide the task force, with the information that they need to be able to understand how the police department does things.

303

00:41:39.030 --> 00:41:46.470

Larry Schooler, Facilitation Team: Now, on the topics that you all, are going to take up chief if you're there and are open to responding it'd be great to hear your take.

304

00:41:46.890 --> 00:41:59.160

Marcus"The People's Champ" Banner: And I just want to also add that the request is based on looking at the culture of certain things that police officer do down certain traffic stops, is what I like to look into so dress.

305

00:41:59.610 --> 00:41:59.850

Okay.

306

00:42:02.070 --> 00:42:15.450

Ana Lalley: Yes, i'm here i'm we can figure out, yes, specifically what it is that you're looking for and then i'm you know, depending on privacy and and you know there's a way to to get the information.

307

00:42:15.930 --> 00:42:25.800

Ana Lalley: To the group, but still maintain the privacy and based on oil was but it just depends, which guys are looking for, but absolutely I can facilitate getting that information to you guys so that.

308

00:42:26.820 --> 00:42:34.650

Ana Lalley: You know, even if it's me giving a review if we're able to redact certain things so that you guys are able to see things and hear things.

309

00:42:35.700 --> 00:42:39.780

Ana Lalley: Just let me know what it is that you're looking for and and I can find a way to facilitator.

310

00:42:41.610 --> 00:42:53.220

Marcus"The People's Champ" Banner: For body camera for mama the traffic stops that bring out the canine and the procedure that they use in a watch them in action as they use the canines.

311

00:42:56.070 --> 00:43:00.810

Ana Lalley: So that's what your your specific just interested in the canine traffic stops.

312

00:43:01.830 --> 00:43:09.630

Marcus "The People's Champ" Banner: Yes, anytime they call the canines to the traffic stops the way they use the the dog to signify.

313

00:43:10.680 --> 00:43:15.510

Marcus "The People's Champ" Banner: An hour, so we can look into how many times the dog gets a hit and they still find those drugs.

314

00:43:17.160 --> 00:43:24.450

Ana Lalley: Okay um let me work on it and i'll have to obviously there's you know some guidelines, specifically the body word camera law.

315

00:43:25.620 --> 00:43:31.950

Ana Lalley: So there's some loss of that we have to work through, but I can work with our legal department figure out how we can get you what you're.

316

00:43:32.520 --> 00:43:41.310

Ana Lalley: Looking for what you're trying to analyze but again be mindful of privacy and things like that, but i'll work on it, I understand what you're what you're trying to get it.

317

00:43:42.600 --> 00:43:51.060

Larry Schooler, Facilitation Team: And she Thank you and Marcus, thank you for the specific request and i'm going to call on tish here in just a minute, but I want to just procedurally suggest that we.

318

00:43:51.480 --> 00:44:06.120

Larry Schooler, Facilitation Team: kind of conclude the discussion on this process and then make sure we get one other process item done our leadership discussion, and then we can move directly into the substantive and get to some other information requests so just as a process heads up tish.

319

00:44:07.740 --> 00:44:11.490

Tish Calhamer: Thank you, I apologize for my late entry into this meeting.

320

00:44:13.080 --> 00:44:15.600

Tish Calhamer: I think there's a very, very strong.

321

00:44:16.710 --> 00:44:29.940

Tish Calhamer: pull towards deliberating and deciding upon creating a citizens review board on policing, which is, I think, different from this body.

322

00:44:30.630 --> 00:44:45.900

Tish Calhamer: So I respectfully suggest if there's anything that needs to be discussed regarding specific police procedures or duties, such as reviewing body cam footage etc, etc.

323

00:44:47.490 --> 00:44:50.790

Tish Calhamer: That really should be done.

324

00:44:51.900 --> 00:45:04.440

Tish Calhamer: By a citizens review board and maybe we need to perhaps set up a subcommittee right away, to look into that and maybe that's one of the recommendations that we make.

325

00:45:05.340 --> 00:45:31.590

Tish Calhamer: right away, sooner rather than later, and then we can proceed with some of the other things that we're interested in such as training accountability accountability, etc, etc um that's my perception I don't know what you all think, but perhaps that's a direction that we can take i'm.

326

00:45:32.880 --> 00:45:36.900

Tish Calhamer: Not during these meetings again a subcommittee can deal with that and.

327

00:45:37.920 --> 00:45:39.480

Tish Calhamer: You know let's let's get that going.

328

00:45:40.560 --> 00:45:40.860

Larry Schooler, Facilitation Team: So of.

329

00:45:41.730 --> 00:45:43.140

Tish Calhamer: interest and motivation for it.

330

00:45:43.500 --> 00:45:54.480

Larry Schooler, Facilitation Team: So I know we've captured that in the notes and let's circle back before the end of this meeting and determine whether the body would like to go ahead and sort of subcommittee up, as you just described, I think that could be a great next step.

331

00:45:54.930 --> 00:46:07.440

Larry Schooler, Facilitation Team: To just flush out that discussion and and formulate a recommendation for this body, so that makes a lot of sense so just don't let me forget, I promise we'll we'll get back to it Denise.

332

00:46:08.400 --> 00:46:22.530

Danise Habun: um so I was going to like i'm concurring with tish about the citizens review board if you create a subcommittee I know that some of the Members on this task force have been working diligently.

333

00:46:23.760 --> 00:46:35.820

Danise Habun: For the last year or maybe more on that very topic, and so I think this is very timely and it's something that we can do now in that weight so that's all.

334

00:46:36.330 --> 00:46:41.730

Larry Schooler, Facilitation Team: yeah appreciate that and that's it's it's great to see some recommendations already coalescing so.

335

00:46:42.840 --> 00:46:44.760

Larry Schooler, Facilitation Team: As I say, I think the idea of getting a.

336

00:46:44.850 --> 00:46:53.070

Larry Schooler, Facilitation Team: subcommittee in place to prepare a detailed recommendation on that will make a lot of sense and we'll get to that.

337

00:46:53.670 --> 00:47:03.120

Larry Schooler, Facilitation Team: After we get through a couple of other items on the agenda will circle back to it, are there any other comments just on our kind of process or discussion process that that we laid out there.

338

00:47:07.440 --> 00:47:22.650

Larry Schooler, Facilitation Team: All right, well, thank you all for that before we take our break My hope is that we can discuss the appointment of or the selection of chair vice chair and spokesperson manager kozel are you.

339

00:47:23.610 --> 00:47:25.140

Larry Schooler, Facilitation Team: Still oops.

340

00:47:25.980 --> 00:47:26.640

Tish's iPhone: counseling them power.

341

00:47:26.700 --> 00:47:27.690

Larry Schooler, Facilitation Team: If I just see.

342

00:47:29.190 --> 00:47:30.060

Larry Schooler, Facilitation Team: yeah go ahead counselor.

343

00:47:33.870 --> 00:47:35.760

Tish's iPhone: I apologize for we are you are you thinking to me.

344

00:47:36.150 --> 00:47:37.350

Larry Schooler, Facilitation Team: just go ahead customer Paul.

345

00:47:37.710 --> 00:48:00.150

Tish's iPhone: Okay, thanks, thank you, I just wanted to get some clarification from from market is there a timeframe that you, you know because it helps staff to kind of hone in on video because that can be a pretty large APP and I just did, are you looking for K nine video within the past 12.

346

00:48:00.180 --> 00:48:00.660

months.

347

00:48:01.980 --> 00:48:15.660

Tish's iPhone: Is it would that be sufficient to kind of start with because I think I mean I understand what what you're asking and definitely why you're asking it because can we hone in on like a timeframe of would you like it for the past, you know 12 months.

348

00:48:17.460 --> 00:48:26.730

Marcus "The People's Champ" Banner: yeah I would say, to start with the past 12 months and then also with some specific names which I won't put out publicly interactions with certain people.

349

00:48:27.990 --> 00:48:28.380

Marcus "The People's Champ" Banner: from that.

350

00:48:31.950 --> 00:48:42.870

Tish's iPhone: got it and and and if you have you know specific instances, that you would like that may or may not fall within that 12 month period.

351

00:48:44.130 --> 00:48:45.420

Tish's iPhone: Please share that with.

352

00:48:46.500 --> 00:48:54.060

Tish's iPhone: With the facilitation team, and we can and and staff and we can make sure that the video that is pulled.

353

00:48:55.440 --> 00:48:58.830

Tish's iPhone: For what looks like it's going to be a subcommittee that's going to look at this.

354

00:49:00.030 --> 00:49:02.250

Tish's iPhone: includes exactly what you're looking for.

355

00:49:03.870 --> 00:49:05.070

Tish's iPhone: Thank you for the clarification.

356

00:49:05.610 --> 00:49:07.290

Larry Schooler, Facilitation Team: Alright, thanks counselor.

357

00:49:08.580 --> 00:49:22.260

Larry Schooler, Facilitation Team: Okay, so I want to do a couple of things as we do this important work and and folks I do believe that this will get us beyond most of the admin type stuff and into the substance, right after the break so bear with us.

358

00:49:23.310 --> 00:49:40.920

Larry Schooler, Facilitation Team: Well, first i'd like to recognize Ishmael cordova first of all to compliment him for getting us a structure that one, the group over that's not an easy thing so well done to you on that, and just wanted to ask before we get into these positions is there anything you'd like to say about.

359

00:49:42.000 --> 00:49:45.090

Larry Schooler, Facilitation Team: How you envision the roles of chair vice chair and spokesperson.

360

00:49:48.690 --> 00:49:57.900

Ismael Cordovà: um I don't think I have anything specific to add, I really just encourage everybody to really take the opportunity, if they're nominated or if they want to nominate someone that they.

361

00:49:58.230 --> 00:50:07.440

Ismael Cordovà: believe could be a strong leader for a group to do so, I think that everyone has their strong value that they can bring to the leadership, so I really encourage everyone to take that into consideration.

362

00:50:08.430 --> 00:50:16.680

Larry Schooler, Facilitation Team: Very good, and as manager kozel said and i'm certainly happy to hear from them again if you'd like to add anything, the Chair and vice chair, I think, would.

363

00:50:17.880 --> 00:50:22.500

Larry Schooler, Facilitation Team: You know, make sure that the meeting is called to order that agenda items are taken in turn.

364

00:50:23.460 --> 00:50:36.540

Larry Schooler, Facilitation Team: They also would work with us on just kind of consolidating the various interests of the task force into the next agenda as we put future agendas, together, we would seek their input, as we go.

365

00:50:37.080 --> 00:50:48.930

Larry Schooler, Facilitation Team: And then the spokesperson would obviously be offering comments to the extent that they were requested of the task force as a whole, but nothing that the spokesperson does is meant to preclude any.

366

00:50:48.930 --> 00:50:50.880

Larry Schooler, Facilitation Team: Individual Task Force Member from.

367

00:50:51.060 --> 00:50:54.390

Larry Schooler, Facilitation Team: Speaking it's just a way for the task force to be given a.

368

00:50:55.710 --> 00:51:06.210

Larry Schooler, Facilitation Team: An official voice, but it doesn't mean that any Task Force members prohibited from making comments on her or his own behalf, is male does that sound right in terms of your perception okay great.

369

00:51:06.720 --> 00:51:17.670

Larry Schooler, Facilitation Team: Alright, so as a process matter what i'm hoping we will do is take nominations either of oneself, or if someone else for each role will start with chair and and go through it.

370

00:51:18.000 --> 00:51:28.770

Larry Schooler, Facilitation Team: So we'll take nominations will let those who accept the nomination, give us some brief comments as to why they'd like to serve will then take a vote and the vote needs to be.

371

00:51:29.670 --> 00:51:43.410

Larry Schooler, Facilitation Team: It can't be anonymous, it has to be kind of a show of hands were I think okay to just do a plurality we don't need a full majority, you know with run offs or anything like that So whoever gets the most votes.

372

00:51:44.040 --> 00:51:51.450

Larry Schooler, Facilitation Team: would be selected for the role that they were nominated for and so we'll do that as the procedure for each of the three roles.

373

00:51:52.650 --> 00:51:57.450

Larry Schooler, Facilitation Team: So we will take nominations for the position of chair this point.

374

00:52:10.140 --> 00:52:12.630

Larry Schooler, Facilitation Team: Is that task force Member Rivera Cynthia go ahead.

375

00:52:13.980 --> 00:52:15.480

Cynthia M. Rivera: Like to nominate is no good.

376

00:52:16.920 --> 00:52:19.770

Larry Schooler, Facilitation Team: All right now, would you accept the nomination.

377

00:52:21.030 --> 00:52:22.410

Ismael Cordovà: I think it's again.

378

00:52:23.160 --> 00:52:25.470

Larry Schooler, Facilitation Team: Okay, so we've got.

379

00:52:28.620 --> 00:52:30.240

Larry Schooler, Facilitation Team: we've got one nominees.

380

00:52:31.980 --> 00:52:37.110

Larry Schooler, Facilitation Team: Ishmael I apologize I don't know right off top my head out to get the accent mark work on that and later.

381

00:52:38.190 --> 00:52:41.520

Larry Schooler, Facilitation Team: whoops let's see let's see Carol go ahead.

382

00:52:42.930 --> 00:52:45.270

Carroll's iPhone: I i'd like to nominate and Denise heyman.

383

00:52:46.800 --> 00:52:48.840

Larry Schooler, Facilitation Team: And Denise would you accept that nomination.

384

00:52:51.180 --> 00:52:53.250

Danise Habun: um I think so.

385

00:52:54.360 --> 00:52:54.900

Larry Schooler, Facilitation Team: alright.

386

00:52:57.090 --> 00:52:59.670

Larry Schooler, Facilitation Team: Thanks Carol Marcus and then Kevin.

387

00:53:00.810 --> 00:53:04.230

Marcus"The People's Champ" Banner: I would like to nominate Larry schooler.

388

00:53:06.540 --> 00:53:07.260

Larry Schooler, Facilitation Team: You.

389

00:53:07.980 --> 00:53:09.540

Marcus"The People's Champ" Banner: over it, and do the job already.

390

00:53:10.560 --> 00:53:16.080

Larry Schooler, Facilitation Team: Well i'm sorry to laugh so hard folks caught me off guard, there must be why he's the peoples champ.

391

00:53:16.650 --> 00:53:17.370

Larry Schooler, Facilitation Team: yeah we.

392

00:53:17.400 --> 00:53:26.820

Larry Schooler, Facilitation Team: We are we are ineligible players downfield, as they say it's very nice of you to say that, but we aren't able to service chair, but thank you Kevin.

393

00:53:31.530 --> 00:53:43.320

Kevin Joshua: hi, I just wanted to ask for the opportunity to talk to everybody on sport, I would like to nominate myself and have the time to be able to like and talk to them.

394

00:53:43.500 --> 00:53:49.020

Larry Schooler, Facilitation Team: Thank you certainly may, yes, Sir, all right, so we have three nominees so far, are there any others for chair.

395

00:53:50.280 --> 00:53:50.940

Larry Schooler, Facilitation Team: Yes, Marcus.

396

00:53:52.050 --> 00:53:53.880

Marcus "The People's Champ" Banner: I would like to nominate the jewel.

397

00:53:56.580 --> 00:53:58.560

Larry Schooler, Facilitation Team: jewel would you accept the nomination.

398

00:54:03.990 --> 00:54:04.710

LeJewel Crigler: sure.

399

00:54:05.550 --> 00:54:08.280

Larry Schooler, Facilitation Team: She she may or may not have been prepared for such a thing.

400

00:54:09.780 --> 00:54:10.170

Larry Schooler, Facilitation Team: All right.

401

00:54:11.280 --> 00:54:13.200

Larry Schooler, Facilitation Team: Very well, any other nominees.

402

00:54:14.280 --> 00:54:15.000

Larry Schooler, Facilitation Team: Nominations.

403

00:54:16.800 --> 00:54:20.670

LeJewel Crigler: I actually was thinking joshua.

404

00:54:22.470 --> 00:54:23.250

Larry Schooler, Facilitation Team: joshua brockway.

405

00:54:23.790 --> 00:54:26.610

Larry Schooler, Facilitation Team: Yes, joshua, how do you feel about that do you accept.

406

00:54:32.490 --> 00:54:36.120

Joshua Brockway: i'll leave it up to the party except the nomination leave it up to the vote yeah.

407

00:54:36.510 --> 00:54:36.840

Okay.

408

00:54:38.310 --> 00:54:45.390

Larry Schooler, Facilitation Team: Good thanks little and joshua anybody else Marcus is that another nomination I wasn't sure if that was a new hand.

409

00:54:47.220 --> 00:54:48.030

Larry Schooler, Facilitation Team: Not okay.

410

00:54:50.640 --> 00:54:51.060

Larry Schooler, Facilitation Team: All right.

411

00:54:52.170 --> 00:55:07.080

Larry Schooler, Facilitation Team: What i'll do is ask just in the order that I received the nominations for folks to give us some comments I don't want to be too much of a taskmaster but we just asked you to if you can keep it to about a minute in the interest of the rest of our agenda so Ishmael hear from you first.

412

00:55:09.870 --> 00:55:18.990

Ismael Cordovà: This is extremely nerve racking so good, like everybody else who hasn't come after me hi everyone well, thank you for Cynthia for the nomination for chair.

413

00:55:19.800 --> 00:55:25.680

Ismael Cordovà: I obviously you know we've been three minutes three meetings in, and so we all don't know each other that well.

414

00:55:26.070 --> 00:55:34.830

Ismael Cordovà: just yet, but I think that the role of the Chair and the by share, and this looks person has to be held by someone that is very strong and then it's going to be.

415

00:55:35.220 --> 00:55:49.980

Ismael Cordovà: holding the group objectively and positively, I think that, throughout the last two meetings i've been speaking an objective objective net nature and then i've been kind of promoting the rest of the cast members to step aside from the ego and the reputation, but also to.

416

00:55:51.420 --> 00:55:56.040

Ismael Cordovà: come to this task force objectively i'm stuttering, as you can tell them extremely nervous i'm sorry.

417

00:55:56.760 --> 00:56:03.390

Ismael Cordovà: But I think that if you pick me as your chair, I obviously will work tirelessly to feel like all of our voices are heard and that we all feel valued.

418

00:56:03.570 --> 00:56:09.750

Ismael Cordovà: And that'd be walk away from this task force feeling like we left our city in a better place than we found it obviously.

419

00:56:10.320 --> 00:56:13.920

Ismael Cordovà: So, ultimately, you know, I think that you should pick someone that you believe will to.

420

00:56:14.460 --> 00:56:21.480

Ismael Cordovà: The group best, and if you don't like me, you can you know we can get rid of me in four months, which was the reason we do it that recommendation in right.

421

00:56:21.750 --> 00:56:31.590

Ismael Cordovà: I think that, ultimately, should be the group's decision on how we go about on this task force, and I really hope that US pick whoever you feel most comfortable with Thank you.

422

00:56:32.280 --> 00:56:34.770

Larry Schooler, Facilitation Team: For someone who was nervous that was very well done, so thank you.

423

00:56:36.720 --> 00:56:39.780

Larry Schooler, Facilitation Team: We will move next to Denise haven.

424

00:56:40.650 --> 00:56:44.760

Danise Habun: Okay, well, thank you Carol for nominating me, I think.

425

00:56:46.860 --> 00:56:48.480

Danise Habun: i'm interested in.

426

00:56:50.610 --> 00:56:56.160

Danise Habun: In in chairing this task force my experience has.

427

00:56:57.540 --> 00:57:04.920

Danise Habun: My experience in the Community and in different civic groups is extensive i've served as the Chair.

428

00:57:05.520 --> 00:57:14.400

Danise Habun: Of the Elgin human relations Commission i've served as as the Chair for the Dr King celebration, I have managed.

429

00:57:14.940 --> 00:57:37.380

Danise Habun: Multiple projects i've heard cats, which I think some of this is going to be like i'm i'm very much a process person I as Ishmael said this much more eloquently but i'm going to kind of parent him, I believe I can make space safe, so that everyone can get heard.

430

00:57:38.460 --> 00:58:01.050

Danise Habun: As well as moving the work forward, we have a lot of work to do, and I think it's very important that we get you know we get to step in to get the work done in addition i've been knowledgeable and I have worked in various capacities with Elgin police department.

431

00:58:02.400 --> 00:58:09.240

Danise Habun: And a number of different different groups and i'm a policy wonk and so.

432

00:58:10.530 --> 00:58:18.810

Danise Habun: I agree also with Ishmael that I hope everyone votes for whoever you are most comfortable with and i'd be happy to serve.

433

00:58:19.890 --> 00:58:22.230

Larry Schooler, Facilitation Team: Thank you very much today Kevin is next.

434

00:58:24.810 --> 00:58:32.190

Kevin Joshua: hi everyone, my name is Kevin, I just wanted to give out a little bit of background information of who I am and kind of the things that i've been doing lately.

435

00:58:32.940 --> 00:58:42.540

Kevin Joshua: So, formerly i'm educated in economics and marketing, so I have published paper under my name I understand what it looks like to look at data.

436

00:58:42.900 --> 00:58:47.370

Kevin Joshua: Look at it objectively kind of at a as neutral as we could and process that.

437

00:58:48.030 --> 00:58:56.790

Kevin Joshua: i've been doing a little bit of that work with the Elgin police department numbers already, and some of the budget stuff and analysis i've been looking at our city, so if.

438

00:58:57.210 --> 00:59:03.360

Kevin Joshua: i'm given the chance to serve as either a chair or co chair, I would really love to bring that experience into the table.

439

00:59:04.260 --> 00:59:12.300

Kevin Joshua: I believe what it takes to be a good leader is vision, responsibility and action, and I believe that.

440

00:59:12.810 --> 00:59:23.760

Kevin Joshua: You know, given with a bunch of the people that i've spoken to the summer and Elgin some of the movements and organizations that have worked together to kind of take us to the point of where we are now.

441

00:59:24.930 --> 00:59:38.010

Kevin Joshua: You know I believe I can serve the board in all three of those aspects, so I would appreciate the opportunity super nervous starting out to this is like hard making my heartbeat really fast, but uh Thank you for listening to me.

442

00:59:39.660 --> 00:59:47.940

Larry Schooler, Facilitation Team: I tell you, if I could contain my nerves and talk, as well as Kevin and Ishmael i'd be good shape, but thanks Kevin very much and we'll move to a jewel.

443

00:59:51.480 --> 00:59:52.170

LeJewel Crigler: Okay.

444

00:59:53.670 --> 00:59:56.580

LeJewel Crigler: Thank you, Mr Marcus um.

445

00:59:57.720 --> 00:59:59.880

LeJewel Crigler: I come to the table as.

446

01:00:01.380 --> 01:00:18.540

LeJewel Crigler: An educator and being an educator I believe in wanting to get the best and wanting to get as much information as we can to make the best decisions i'm.

447

01:00:20.730 --> 01:00:25.470

LeJewel Crigler: I am not beholden to anyone, I have no connections to anyone.

448

01:00:27.150 --> 01:00:30.330

LeJewel Crigler: As most of you know, my name is new to you all.

449

01:00:31.410 --> 01:00:44.160

LeJewel Crigler: it's been a matter of I guess you kind of, say, the stars are myself rising lately because of the fact that i'm able to communicate with people i'm able to get in there and listen.

450

01:00:45.300 --> 01:00:57.630

LeJewel Crigler: find the answers participate to where i'm listening to all parties and ultimately coming to most definitely the best decision.

451

01:00:58.110 --> 01:01:13.590

LeJewel Crigler: But i'm definitely looking to serve the people that's what i'm here for that's why I want it to be part of the task force was to actually come in here and serve the people I don't have all the political background and that type of thing.

452

01:01:14.790 --> 01:01:18.000

LeJewel Crigler: And being fair enough, I am one of the people.

453

01:01:19.080 --> 01:01:26.820

LeJewel Crigler: I have my experiences life experiences, so I think i'm pretty smart, to be able to put everything together.

454

01:01:27.960 --> 01:01:42.450

LeJewel Crigler: So I asked all of you most definitely to pick the one that you feel most comfortable with and again it was a surprise to be nominated, but I take that with honor.

455

01:01:43.740 --> 01:01:56.010

LeJewel Crigler: So with that please know that I would serve and serve all of us with my best being fair to everyone okay so that's.

456

01:01:57.270 --> 01:01:58.260

Larry Schooler, Facilitation Team: Thank you so much.

457

01:01:59.940 --> 01:02:09.930

Larry Schooler, Facilitation Team: We have more than one educator in this group on i'm an educator I think libraries at the university and so it's nice having multiple educators show normally or both of the university.

458

01:02:11.550 --> 01:02:13.470

Larry Schooler, Facilitation Team: joshua is our last nominate.

459

01:02:14.400 --> 01:02:18.750

Joshua Brockway: Or maybe I can give the The anti campaign or statement.

460

01:02:20.220 --> 01:02:22.620

Joshua Brockway: But I do appreciate the jewels naming me.

461

01:02:24.780 --> 01:02:35.160

Joshua Brockway: I mean i'm a let's just say it right as a white guy I I have 100% different experience with a policing Task Force and I think there's a there's a spot for me.

462

01:02:35.580 --> 01:02:44.940

Joshua Brockway: to sit and listen in this, and so maybe that's the humble background in this the humble brag maybe is to say, I don't need to be in leadership, I need to be listening and learning.

463

01:02:45.390 --> 01:02:52.770

Joshua Brockway: As much as anything else, my background is is education also and also church leadership so i'm used to the facilitating and.

464

01:02:53.280 --> 01:03:06.630

Joshua Brockway: Being on committees and following through that kind of stuff I mean those are things that I can do, but I also feel like there's a number of gifted talented thoughtful eloquent verses on the task force that it doesn't have to be me.

465

01:03:10.290 --> 01:03:17.040

Larry Schooler, Facilitation Team: Thank you, Sir, that that's all of our nominees, so I will put their names back up on the screen.

466

01:03:18.300 --> 01:03:18.900

Larry Schooler, Facilitation Team: and

467

01:03:20.760 --> 01:03:23.070

Larry Schooler, Facilitation Team: What I need to whoops sorry about that.

468

01:03:25.020 --> 01:03:30.450

Larry Schooler, Facilitation Team: We should also all the nominees respecting time limits, if only actual actual.

469

01:03:32.160 --> 01:03:36.450

Larry Schooler, Facilitation Team: Well, I won't say anything about time limits of the higher levels of government.

470

01:03:38.010 --> 01:03:50.100

Larry Schooler, Facilitation Team: So what i'll do is I will call each name and turn and would ask you to choose one of the five and indicate either by a show of your physical hand.

471

01:03:50.580 --> 01:04:02.400

Larry Schooler, Facilitation Team: or a zoom hand and i'd ask you to keep that up until we have counted the total number so again, please only choose one of the five and raise either your physical hand or zoom and.

472

01:04:04.320 --> 01:04:05.880

Larry Schooler, Facilitation Team: If you have any other difficulty.

473

01:04:08.190 --> 01:04:11.160

Larry Schooler, Facilitation Team: With making your vote known, you can do it really.

474

01:04:12.960 --> 01:04:18.420

Larry Schooler, Facilitation Team: I do want to say hello to Sherman Blair I know he said a little bit of a difficult time getting into our meetings i'm glad he's here.

475

01:04:18.930 --> 01:04:28.560

Larry Schooler, Facilitation Team: So good to see test force Member Blair hope you can hear us all right, so we begin with Ishmael cordova please raise your hand if you'd like to vote for Mr cordova.

476

01:04:37.020 --> 01:04:40.050

Larry Schooler, Facilitation Team: Okay, I kind of two for the record.

477

01:04:41.190 --> 01:04:42.690

Larry Schooler, Facilitation Team: We go next to.

478

01:04:44.820 --> 01:04:48.390

Larry Schooler, Facilitation Team: Denise haven votes for Denise special fan.

479

01:04:49.980 --> 01:04:55.680

Larry Schooler, Facilitation Team: 123.

480

01:04:58.260 --> 01:05:06.210

Larry Schooler, Facilitation Team: go next to Kevin joshua by show of hands, if you don't mind if folks will lower their hand, so I don't double count.

481

01:05:07.740 --> 01:05:09.390

Larry Schooler, Facilitation Team: So Kevin joshua next.

482

01:05:13.800 --> 01:05:16.020

Larry Schooler, Facilitation Team: 123.

483

01:05:19.950 --> 01:05:20.820

Larry Schooler, Facilitation Team: Count three.

484

01:05:24.270 --> 01:05:26.790

Larry Schooler, Facilitation Team: All right, that takes us to.

485

01:05:29.370 --> 01:05:30.270

Larry Schooler, Facilitation Team: The jewel kriegler.

486

01:05:37.200 --> 01:05:56.040

Larry Schooler, Facilitation Team: I think, Walter voted for Kevin so i'm not going to count walters hand there joshua one to Kevin you're voting for eligible okay so 12345664 le jewel.

487

01:05:57.060 --> 01:05:58.620

Larry Schooler, Facilitation Team: And joshua brockway.

488

01:06:05.070 --> 01:06:07.680

Larry Schooler, Facilitation Team: jewel I think is voting for josh was that right.

489

01:06:09.180 --> 01:06:11.970

Larry Schooler, Facilitation Team: No, maybe you were trying to vote for yourself.

490

01:06:14.130 --> 01:06:14.520

Larry Schooler, Facilitation Team: Okay.

491

01:06:17.580 --> 01:06:18.480

Larry Schooler, Facilitation Team: votes for joshua.

492

01:06:22.410 --> 01:06:28.380

Larry Schooler, Facilitation Team: Well, unless anyone objects, I think our Chair for the first few months of the task force will be eligible kriegler.

493

01:06:35.070 --> 01:06:36.240

Larry Schooler, Facilitation Team: will move on to.

494

01:06:37.290 --> 01:06:55.980

Larry Schooler, Facilitation Team: Vice chair and, let me start by just asking folks who were not oops keep doing that the folks who were nominated for Chair and not chosen Ishmael Denise Kevin and joshua can we would you be open to being added to the vice chair list.

495

01:06:58.080 --> 01:07:01.620

Larry Schooler, Facilitation Team: Denise is saying yes Ishmael says yes.

496

01:07:03.210 --> 01:07:05.940

Larry Schooler, Facilitation Team: Sorry, let me get everybody's video Kevin yes.

497

01:07:07.140 --> 01:07:07.800

Larry Schooler, Facilitation Team: joshua.

498

01:07:08.820 --> 01:07:13.890

Larry Schooler, Facilitation Team: Okay anybody else for nominations for vice chair.

499

01:07:15.510 --> 01:07:15.960

Larry Schooler, Facilitation Team: Marcus.

500

01:07:17.640 --> 01:07:18.540

Marcus"The People's Champ" Banner: Charles wharton.

501

01:07:20.250 --> 01:07:21.000

Larry Schooler, Facilitation Team: Charles.

502

01:07:23.580 --> 01:07:24.210

Larry Schooler, Facilitation Team: Charles.

503

01:07:24.480 --> 01:07:25.380

Larry Schooler, Facilitation Team: See Charles.

504

01:07:27.240 --> 01:07:27.840

Larry Schooler, Facilitation Team: See here.

505

01:07:34.200 --> 01:07:38.070

Larry Schooler, Facilitation Team: have to be present to win I think so we'll hold that thought.

506

01:07:39.780 --> 01:07:40.320

Right other.

507

01:07:42.000 --> 01:07:44.760

Larry Schooler, Facilitation Team: battles Cory battles Cory would you accept the nomination.

508

01:07:53.880 --> 01:07:54.960

Larry Schooler, Facilitation Team: Okay, thanks.

509

01:07:56.130 --> 01:07:56.790

Larry Schooler, Facilitation Team: thanks for that.

510

01:08:01.260 --> 01:08:01.860

Corey battles: background.

511

01:08:04.050 --> 01:08:05.970

Larry Schooler, Facilitation Team: All right, thanks for the nomination and.

512

01:08:06.000 --> 01:08:12.420

Larry Schooler, Facilitation Team: For the honesty anyone other any other nominations Walter did you have a nomination for vice chair I see your hand.

513

01:08:14.100 --> 01:08:15.390

Walter Blalark: So my hands Hello.

514

01:08:15.750 --> 01:08:16.440

Larry Schooler, Facilitation Team: Yes, Sir, it is.

515

01:08:16.800 --> 01:08:18.240

Walter Blalark: Oh no, no, no, no, I did not.

516

01:08:22.950 --> 01:08:24.150

Larry Schooler, Facilitation Team: Cynthia Rivera go ahead.

517

01:08:26.820 --> 01:08:29.310

Larry Schooler, Facilitation Team: tissue tissue to accept the nomination.

518

01:08:34.080 --> 01:08:35.250

Tish Calhamer: Yes, thank you Cynthia.

519

01:08:36.210 --> 01:08:42.780

Larry Schooler, Facilitation Team: Alright, so I will add tissues name and then I saw penny Williams Penelope Williams, did you have a nomination.

520

01:08:44.910 --> 01:08:46.980

Penelope Williams: Oh no I was moving my.

521

01:08:47.790 --> 01:08:48.960

Penelope Williams: Hand yeah.

522

01:08:50.160 --> 01:08:50.880

Penelope Williams: he's already down.

523

01:08:51.720 --> 01:08:52.620

Larry Schooler, Facilitation Team: Walter did you have one.

524

01:08:53.220 --> 01:08:54.090

Walter Blalark: My hands still up.

525

01:08:54.510 --> 01:08:54.960

Larry Schooler, Facilitation Team: Yes, sir.

526

01:08:56.670 --> 01:08:57.420

Walter Blalark: Lord man.

527

01:08:57.510 --> 01:08:58.140

Walter Blalark: Woman we.

528

01:08:58.200 --> 01:09:00.150

Larry Schooler, Facilitation Team: We will there you go very well.

529

01:09:01.410 --> 01:09:03.270

Larry Schooler, Facilitation Team: So we have five nominees anyone else.

530

01:09:06.660 --> 01:09:07.290

Larry Schooler, Facilitation Team: Denise.

531

01:09:10.590 --> 01:09:15.780

Danise Habun: You know that is such a wonderful slate of candidates, I am with dying my name.

532

01:09:16.110 --> 01:09:16.410

Okay.

533

01:09:18.780 --> 01:09:19.740

Larry Schooler, Facilitation Team: For letting us know.

534

01:09:22.860 --> 01:09:24.150

Larry Schooler, Facilitation Team: Any other nominations.

535

01:09:28.140 --> 01:09:28.350

Larry Schooler, Facilitation Team: Okay.

536

01:09:30.720 --> 01:09:42.330

Larry Schooler, Facilitation Team: candidates who were in the chair election, would it be okay if we forego an additional statement from you that all right so Kevin Joshua and Ishmael so that would just leave Tish Calmer.

537

01:09:46.050 --> 01:09:47.040

Tish Calhamer: Thank you everyone.

538

01:09:48.240 --> 01:09:49.950

Tish Calhamer: I would just like to say that.

539

01:09:51.180 --> 01:09:53.220

Tish Calhamer: If voted upon.

540

01:09:54.600 --> 01:10:02.880

Tish Calhamer: My role is to support the chair and to support this body to make sure that everybody is heard respectfully kindly compassionately.

541

01:10:04.050 --> 01:10:13.560

Tish Calhamer: With the allotted time that everybody has without compromising anybody and without shirking anybody's freedom of expression.

542

01:10:14.250 --> 01:10:29.910

Tish Calhamer: and also to assist in making sure that the meetings run smoothly, I know this all sounds kind of run of the mill or or boring but it's it's necessary and it's an honor to serve on this task force and it'd be an honor to serve as vice chair.

543

01:10:32.220 --> 01:10:41.940

Larry Schooler, Facilitation Team: Thank you tissue, so we will go back to the vote we have i'm not mistaken, we have four nominees for vice chair.

544

01:10:42.510 --> 01:10:59.520

Larry Schooler, Facilitation Team: And i'll go on the sequence that they're displayed up on the screen same rules apply, please either use a zoom hand or physical hand to let us know for whom you vote and only choose one is get our will be chosen so first is Ishmael cordova.

545

01:11:04.740 --> 01:11:08.610

Larry Schooler, Facilitation Team: 1234567.

546

01:11:12.660 --> 01:11:13.170

Larry Schooler, Facilitation Team: Thank you.

547

01:11:15.120 --> 01:11:19.950

Larry Schooler, Facilitation Team: We will turn next to sorry my screen here Kevin joshua.

548

01:11:25.980 --> 01:11:29.850

Larry Schooler, Facilitation Team: 1234.

549

01:11:34.530 --> 01:11:36.510

Larry Schooler, Facilitation Team: Next, would be joshua brockway.

550

01:11:49.080 --> 01:11:51.450

Larry Schooler, Facilitation Team: And last but not least, tish caliber.

551

01:11:57.690 --> 01:12:01.980

123.

552

01:12:05.370 --> 01:12:08.790

Larry Schooler, Facilitation Team: here's our Vice chair anyone objects will be Ishmael cordova.

553

01:12:14.850 --> 01:12:16.260

Larry Schooler, Facilitation Team: Alright homestretch.

554

01:12:18.630 --> 01:12:22.800

Larry Schooler, Facilitation Team: For the nomination for spokes person kevin's got to stand up.

555

01:12:24.750 --> 01:12:25.650

Larry Schooler, Facilitation Team: might be an old hand.

556

01:12:28.080 --> 01:12:32.580

Larry Schooler, Facilitation Team: Alright nominees please for spokesperson Ishmael.

557

01:12:34.080 --> 01:12:38.190

Ismael Cordovà: So I don't know if this is allowed, but i'd like to nominate three people if possible.

558

01:12:40.350 --> 01:12:42.900

Ismael Cordovà: That would be Cynthia aubrey and tish.

559

01:12:43.680 --> 01:12:50.220

Larry Schooler, Facilitation Team: Okay, so let's ask them each if they would like to accept Cynthia would you like to accept the nomination.

560

01:12:50.640 --> 01:12:51.210

Cynthia M. Rivera: Yes, thank.

561

01:12:53.100 --> 01:12:54.120

Larry Schooler, Facilitation Team: You know Rivera.

562

01:12:55.980 --> 01:12:59.280

Larry Schooler, Facilitation Team: Our brief look at my would you like to accept it, yes.

563

01:12:59.310 --> 01:13:00.630

Aubree Flickema she/her: i'll accept Thank you Ishmael.

564

01:13:01.320 --> 01:13:01.680

Okay.

565

01:13:04.200 --> 01:13:05.460

Larry Schooler, Facilitation Team: And as a teacher elmer.

566

01:13:08.970 --> 01:13:09.750

Tish Calhamer: Thank you Ishmael.

567

01:13:10.200 --> 01:13:10.950

Larry Schooler, Facilitation Team: very tough.

568

01:13:12.960 --> 01:13:15.090

Larry Schooler, Facilitation Team: Election here okay Marcus his hand is up.

569

01:13:15.960 --> 01:13:18.690

Marcus"The People's Champ" Banner: I like to nominate pastor Walter boiler.

570

01:13:21.300 --> 01:13:23.430

Larry Schooler, Facilitation Team: astro boy Clark, do you accept the nomination.

571

01:13:26.040 --> 01:13:27.510

Larry Schooler, Facilitation Team: Oh, I can't hear you, sir.

572

01:13:31.650 --> 01:13:32.610

Walter Blalark: Yes, I will.

573

01:13:32.970 --> 01:13:33.330

Larry Schooler, Facilitation Team: All right.

574

01:13:33.930 --> 01:13:37.290

Walter Blalark: I would say nothing but the truth so help me God.

575

01:13:38.310 --> 01:13:39.960

Larry Schooler, Facilitation Team: Normally I don't use titles, but.

576

01:13:41.700 --> 01:13:42.690

Larry Schooler, Facilitation Team: pastor that's.

577

01:13:45.000 --> 01:13:45.960

Larry Schooler, Facilitation Team: Denise and then.

578

01:13:48.030 --> 01:13:50.400

Danise Habun: I like to nominate Cory battles.

579

01:13:51.510 --> 01:13:52.920

Larry Schooler, Facilitation Team: corey do you accept the nomination.

580

01:13:54.210 --> 01:13:55.110

Danise Habun: Come on Cory.

581

01:13:59.880 --> 01:14:03.840

Danise Habun: You have a lot to say and you say things with wisdom.

582

01:14:07.200 --> 01:14:07.530

Larry Schooler, Facilitation Team: alright.

583

01:14:07.590 --> 01:14:07.860

well.

584

01:14:09.540 --> 01:14:14.280

Larry Schooler, Facilitation Team: very kind on both sides, very good to be transparent and kind of nominate little.

585

01:14:18.780 --> 01:14:22.710

LeJewel Crigler: um I actually put up Jackson again.

586

01:14:23.040 --> 01:14:24.570

LeJewel Crigler: Okay yeah.

587

01:14:24.990 --> 01:14:26.910

Larry Schooler, Facilitation Team: joshua do you accept the nomination.

588

01:14:28.920 --> 01:14:31.230

Joshua Brockway: Sure, I appreciate that okay.

589

01:14:35.100 --> 01:14:40.890

Larry Schooler, Facilitation Team: And just what I heard you refer to a clergy position if you are referring brockway i'm happy to note that.

590

01:14:44.130 --> 01:14:47.760

Larry Schooler, Facilitation Team: Alright Marcus was there, another nomination you wanted to make or as an old hand.

591

01:14:50.730 --> 01:14:51.930

Larry Schooler, Facilitation Team: So that's an old hand.

592

01:14:53.640 --> 01:14:54.120

Larry Schooler, Facilitation Team: All right.

593

01:14:56.220 --> 01:15:05.100

Larry Schooler, Facilitation Team: joshua and tish would it be okay if we forego any further statement from you, so why don't we turn them to.

594

01:15:06.510 --> 01:15:09.540

Larry Schooler, Facilitation Team: Cynthia aubrey and then Walter Cynthia.

595

01:15:12.060 --> 01:15:13.290

Cynthia M. Rivera: Thank you for the nomination.

596

01:15:14.850 --> 01:15:22.170

Cynthia M. Rivera: In preparing you to this task force, and many of the names here, I do enjoy getting to know all of you, I believe it is important to have a.

597

01:15:22.890 --> 01:15:30.450

Cynthia M. Rivera: your hand on the pulse in the heartbeat of the Community it's important to hear it, like everyone else said everyone's opinion and make sure people feel heard.

598

01:15:31.260 --> 01:15:39.810

Cynthia M. Rivera: And that we can do it objectively, I have an education background, but I also have a legal background i'm actually a legal assistant and paralegals and I use.

599

01:15:40.380 --> 01:15:55.230

Cynthia M. Rivera: That lens to kind of look at both sides of situations, the galley but also the heart of the situation, so I will be honored to be your spokesperson, and I, I have so much confidence in the others as well, so I know that you all, make the right choice, thank you.

600

01:15:57.840 --> 01:16:00.450

Larry Schooler, Facilitation Team: Thank you so much, I think I said operate next.

601

01:16:01.950 --> 01:16:12.930

Aubree Flickema she/her: yeah Thank you um I am also a new name to this task force for many, I also have a background education, a lot of educators here so that's pretty cool.

602

01:16:13.770 --> 01:16:28.770

Aubree Flickema she/her: And I in the role that I serve at the university I work at I frequently speak on behalf of others as a spokesperson, so I have experience in it and i'm speaking to why this would.

603

01:16:29.370 --> 01:16:47.430

Aubree Flickema she/her: be something that I would like to do I just like to speak to why it's an honor to be on this task force in general, which is, I care a lot about our Community I care about Elgin I care about my neighbors and I believe that.

604

01:16:49.290 --> 01:17:16.800

Aubree Flickema she/her: My charge is to love my neighbor as well, and I believe that i'm doing that I believe that this task force is a great way to do that in ensuring that all members of our Community feel safe and heard, and I hope that I would be able to represent all Members of this task force well and.

605

01:17:18.120 --> 01:17:19.800

Aubree Flickema she/her: It would be an honor to serve.

606

01:17:21.120 --> 01:17:22.290

Aubree Flickema she/her: These great people.

607

01:17:24.300 --> 01:17:29.160

Aubree Flickema she/her: Just serving on this task force and to be able to.

608

01:17:30.300 --> 01:17:32.310

Aubree Flickema she/her: yeah just serve in that way, so i'm really honored.

609

01:17:34.500 --> 01:17:36.840

Larry Schooler, Facilitation Team: Thank you so much operation that leaves Walter.

610

01:17:38.850 --> 01:17:43.770

Walter Blalark: Thank you Marcus for nominating nominating me, I appreciate it.

611

01:17:44.790 --> 01:17:52.320

Walter Blalark: Some of y'all may not know, but have extensive background I used to be the director of the human relations Commission.

612

01:17:53.010 --> 01:18:08.910

Walter Blalark: And one of my tasks for the human relations Commission was to be the spokesperson for the Commission and also for the city of Elgin dealing with anything dealing with saw fostering better human relations.

613

01:18:10.470 --> 01:18:13.770

Walter Blalark: And also have to have to be able to deal with.

614

01:18:15.270 --> 01:18:33.510

Walter Blalark: At that time, level members of of the Commission and bringing our consensus together and speaking to and on that particular behalf alone with juggling some of the things that the city manager wanted me to do art into say.

615

01:18:34.620 --> 01:18:54.480

Walter Blalark: So I had to kind of play, both in the middle and make sure that are representing both part has been a city employee and also be in person that indicate that was a part of Community dashboards or human relations at that particular time so i'm kind of.

616

01:18:55.590 --> 01:18:57.930

Walter Blalark: know what exactly what's going on in that particular.

617

01:18:59.430 --> 01:19:09.630

Walter Blalark: position that's being a spokesperson also some of the people who may not know why i'm also the administrative assistant of 180 churches.

618

01:19:10.110 --> 01:19:25.290

Walter Blalark: Throughout Chicago land area and when they become a crisis i'm the crisis in a minute mentioned person who have to go and deal with many of the crisis of those particular churches and the non Illinois for the Church of God in Christ.

619

01:19:26.580 --> 01:19:32.340

Walter Blalark: have an extensive background, and so I could go on and off, but I won't because it will be too much time.

620

01:19:33.840 --> 01:19:38.400

Walter Blalark: In also in the city, we have dealt with a lot of issues of.

621

01:19:39.960 --> 01:19:40.620

Walter Blalark: Racial.

622

01:19:42.270 --> 01:19:53.640

Walter Blalark: conflict and solving those particular issue I first started off as a as in Elgin high some of you all may be eliminated long enough.

623

01:19:54.360 --> 01:20:09.060

Walter Blalark: In 1972 was the first racial disturbance in the Elgin high I was the chairperson of the student human relations body so i'm well for me with the spokesperson, thank you.

624

01:20:09.870 --> 01:20:20.430

Larry Schooler, Facilitation Team: Thank you very much, Walter what a great slate there has we've had for all the positions, so we will do is we've done will cast out one vote amongst the five.

625

01:20:22.590 --> 01:20:28.650

Larry Schooler, Facilitation Team: And there are five nominees total, so we will begin with votes for Cynthia Rivera.

626

01:20:35.850 --> 01:20:39.420

Larry Schooler, Facilitation Team: 1234.

627

01:20:40.470 --> 01:20:41.190

Larry Schooler, Facilitation Team: I counted.

628

01:20:42.750 --> 01:20:43.890

Larry Schooler, Facilitation Team: For for Cynthia.

629

01:20:45.510 --> 01:20:53.550

Larry Schooler, Facilitation Team: We go next but i'm sorry tissues that I saw your hand there oh okay got it for total for our brief look them up.

630

01:21:00.960 --> 01:21:16.260

Larry Schooler, Facilitation Team: 1244 Walter blaylock.

631

01:21:19.980 --> 01:21:25.620

Larry Schooler, Facilitation Team: 1234567.

632

01:21:27.930 --> 01:21:30.180

Larry Schooler, Facilitation Team: Okay, and for joshua brockway.

633

01:21:38.820 --> 01:21:44.400

Larry Schooler, Facilitation Team: i'm not sure if we'll turn Penelope we're voting for Walter or four.

634

01:21:46.410 --> 01:21:47.340

Larry Schooler, Facilitation Team: Okay i've got.

635

01:21:48.930 --> 01:21:50.700

Larry Schooler, Facilitation Team: Two hands, I believe, for joshua.

636

01:21:51.750 --> 01:21:54.720

Larry Schooler, Facilitation Team: pastor blaylock Walter is our spokesperson.

637

01:21:57.330 --> 01:23:07.980

Larry Schooler, Facilitation Team: Alright folks if it's okay i'm going to suggest a short break before we get into our matter of substance, so if it's okay we'll break until 725.

638

01:26:01.530 --> 01:26:05.010

Larry Schooler, Facilitation Team: resume in about one minute folks if you can make your way back.

639

01:26:54.600 --> 01:26:57.750

Larry Schooler, Facilitation Team: be handing things to my colleague, Joe Horace here in just a moment.

640

01:26:59.490 --> 01:27:09.840

Larry Schooler, Facilitation Team: just want to kind of touch upon one process matter which is last week, excuse me, two weeks ago we ended up a journey and around quarter, after eight.

641

01:27:12.120 --> 01:27:23.520

Larry Schooler, Facilitation Team: Two hours is a long time to meet on such an important topic at the same time, I think that we may need a little bit more than the 30 or 35 minutes left in this hour to.

642

01:27:24.270 --> 01:27:33.180

Larry Schooler, Facilitation Team: get through our conversation about accountability, especially if we try to give everyone a chance to at least share something so just want to see if folks can.

643

01:27:33.900 --> 01:27:49.650

Larry Schooler, Facilitation Team: indicate whether they can stay a little bit past eight o'clock tonight, or whether eight o'clock is a hard stop so that we can plan accordingly, so it's eight o'clock a hard stop going to do what he told me Cynthia is raising her hand anybody else.

644

01:27:53.100 --> 01:27:54.510

Larry Schooler, Facilitation Team: Shimon also hard stop.

645

01:27:57.420 --> 01:27:57.630

Larry Schooler, Facilitation Team: Okay.

646

01:27:59.400 --> 01:28:03.900

Larry Schooler, Facilitation Team: We will certainly do all we can finish by eight o'clock just wanted to check in on that.

647

01:28:05.100 --> 01:28:07.770

Larry Schooler, Facilitation Team: All right, for the section of the meeting i'm going to hand things to Joe worth.

648

01:28:09.270 --> 01:28:12.960

Joe Hoereth: Thanks Larry and we'll definitely try to respect people's.

649

01:28:14.730 --> 01:28:17.490

Joe Hoereth: people's heart stops their needs, their time concerns.

650

01:28:18.960 --> 01:28:34.470

Joe Hoereth: i'm just really excited that we're at this point in the process, we can really start to jump into an issue now and and have the substantive kind of conversations that I think we're part of what motivated everyone.

651

01:28:35.760 --> 01:28:39.510

Joe Hoereth: To be a part of this task force, so the last meeting.

652

01:28:40.830 --> 01:28:52.440

Joe Hoereth: We had we move towards accountability, being the first topic we were going to take on and we wanted to use this time to have a discussion that started to frame.

653

01:28:54.120 --> 01:29:01.260

Joe Hoereth: The various perspectives that are on the task force related to this issue, as well as from our perspective.

654

01:29:02.340 --> 01:29:03.750

Joe Hoereth: As the facilitators here.

655

01:29:05.040 --> 01:29:06.600

Joe Hoereth: What information.

656

01:29:07.680 --> 01:29:20.550

Joe Hoereth: You all are interested in gathering or learning or hearing from here hearing about related to this issue, that would support undergird.

657

01:29:21.300 --> 01:29:35.340

Joe Hoereth: And allow you to have an informed dialogue on this topic so first question I wanted to throw out there for the discussion is what does what does accountability mean to this task force, we already heard earlier, in the discussion.

658

01:29:37.830 --> 01:29:43.890

Joe Hoereth: A nudge a shift direction, a little bit of direction of perspective on.

659

01:29:45.240 --> 01:29:51.780

Joe Hoereth: An existing conversation that's been ongoing in the Community related to this issue around.

660

01:29:53.160 --> 01:29:58.950

Joe Hoereth: Citizens review board and so wanted to pick up that thread Larry.

661

01:30:00.240 --> 01:30:01.290

Joe Hoereth: Think Larry you were.

662

01:30:02.550 --> 01:30:10.200

Joe Hoereth: parking lot parking lot in it, or or or kicked it along to this point in the process, so I wanted to open up with that.

663

01:30:11.430 --> 01:30:15.000

Joe Hoereth: What does accountability mean to focus on this task force.

664

01:30:31.410 --> 01:30:32.820

Walter Blalark: Joe are us not to speak.

665

01:30:33.210 --> 01:30:49.860

Joe Hoereth: Yes, i'm throwing that out as a topic of discussion, I think this is a point in in our meeting, where we would like to hear from you all on your perspectives on what this topic means to you.

666

01:30:51.120 --> 01:30:59.190

Joe Hoereth: As we can so that we can do our work to help shape your conversations in your review of policies.

667

01:31:01.290 --> 01:31:11.460

Walter Blalark: You know what when I think about accountability as being a person of color, I would like to see police at professionally.

668

01:31:13.140 --> 01:31:23.820

Walter Blalark: with everyone in the sense of this when they when they're being rested stop traffic stop anything that professional and that, if in fact that.

669

01:31:25.050 --> 01:31:27.930

Walter Blalark: If someone asked a police officer.

670

01:31:29.640 --> 01:31:39.300

Walter Blalark: You know what why i'm being stopped that me, Sir, Sir, why i'm being stopped if they're acting Nice, and you know that the police have to keep exposure.

671

01:31:39.690 --> 01:31:46.050

Walter Blalark: And don't think that someone should should not ask him or her that question, so I think accountability is.

672

01:31:46.710 --> 01:32:02.670

Walter Blalark: You know, beginning of you know, to see a police officer yes act professionally to everyone across the board and not saying that they don't do that i've read i've seen some in the instance that that doesn't happen, and I would like to see that.

673

01:32:04.140 --> 01:32:19.170

Walter Blalark: Things that if in fact in so I guess you have a good training to I think we need to see exactly how a police officer is trained on a stock or given stop, and I think somebody said, I think it was just said that you know go both ways.

674

01:32:20.340 --> 01:32:32.040

Walter Blalark: I know that there's been an African American that you know my mother, have given me to talk i've given my children the top and then talk is that you know you act.

675

01:32:33.270 --> 01:32:37.290

Walter Blalark: You make sure that when a police stopped you.

676

01:32:38.370 --> 01:32:39.390

Walter Blalark: Make sure that you.

677

01:32:40.410 --> 01:32:40.920

Walter Blalark: Act.

678

01:32:42.150 --> 01:32:57.570

Walter Blalark: in a proper manner you're not as hot style keep your hands on the wheel if you're driving if you're wealthy so Those are the kinds of things that you know what kind of talk is police happy about some of the fears of people color.

679

01:33:00.900 --> 01:33:06.330

Joe Hoereth: Thank you, Walter for that perspective anyone else, want to jump in as well and add to that.

680

01:33:08.940 --> 01:33:11.850

Larry Schooler, Facilitation Team: too, I think you have a couple hands carolyn Marcus.

681

01:33:12.960 --> 01:33:18.540

Joe Hoereth: Oh, I see yeah Carol or i'm not sure, whose hand was first thank you Larry but go ahead Carol.

682

01:33:19.830 --> 01:33:20.130

Carroll's iPhone: hi.

683

01:33:22.110 --> 01:33:32.160

Carroll's iPhone: whenever I hear a term of the specific term police power, for example, such and such happened and the police power was taken away.

684

01:33:32.580 --> 01:33:49.110

Carroll's iPhone: We give them that power, who is accountable, who are they accountable to them, they are accountable to me it unnerved me when I hear the term police power so for me, I need to understand the process of how the police are trained and.

685

01:33:50.220 --> 01:34:00.210

Carroll's iPhone: The again the process that they go through on all the things we have in our list if we if I don't know how they're doing it now, how can I suggest an improvement.

686

01:34:02.490 --> 01:34:04.170

Carroll's iPhone: So there's my take on it right now.

687

01:34:06.510 --> 01:34:07.560

Joe Hoereth: Thank you Carol Marcus.

688

01:34:09.900 --> 01:34:13.980

Marcus"The People's Champ" Banner: Like Carol said that a fully supported be accountable to us the people.

689

01:34:15.720 --> 01:34:24.810

Marcus"The People's Champ" Banner: I society is getting everything upside down where law enforcement holds the citizens accountable yet there's no power to the people who hold law enforcement accountable.

690

01:34:25.170 --> 01:34:29.040

Marcus"The People's Champ" Banner: All the logs that are put into place or to protect them from accountability.

691

01:34:29.640 --> 01:34:40.710

Marcus"The People's Champ" Banner: So then there's this culture of we do and move out, we want, we don't have to answer to you, we don't have to respect you you don't have to do anything i'm gonna share a story which you have to understand the culture.

692

01:34:42.240 --> 01:34:52.260

Marcus"The People's Champ" Banner: becca this was under chief wall neck and i'm sure some of the Council members were on the Council i'm not sure if calls or not think Sean was the city manager at the time.

693

01:34:54.930 --> 01:35:10.260

Marcus"The People's Champ" Banner: We presented to them, the police scanners, just to be public, so they used to be recorded by some people here in the city and we brought to their attention, where officers are openly.

694

01:35:11.370 --> 01:35:12.090

Marcus"The People's Champ" Banner: Targeting.

695

01:35:13.260 --> 01:35:23.130

Marcus"The People's Champ" Banner: profiling of black and Latino walking down the street, you can hear them on a radio saying check these guys out look at these guys let's let's watch them.

696

01:35:24.360 --> 01:35:33.270

Marcus"The People's Champ" Banner: Then it says okay okay i'll think just jaywalk let's get them so, then they go in like there's these guys just committed a murder right shake them up.

697

01:35:33.720 --> 01:35:44.490

Marcus"The People's Champ" Banner: go through their pockets thing they find a joint in their pocket, so they arrest them for that and then after they arrest them for that you can hear the officer, at the end tell them hey.

698

01:35:45.150 --> 01:35:52.200

Marcus"The People's Champ" Banner: Make sure you put on there that the initial stop was for jaywalking right to validate that they found the week.

699

01:35:52.830 --> 01:35:58.650

Marcus"The People's Champ" Banner: And this was openly done so they openly profile them they openly waited for him to do something.

700

01:35:59.100 --> 01:36:06.630

Marcus"The People's Champ" Banner: Like jaywalk right, which shows the culture of law enforcement went out on a proud, especially within black and brown neighborhoods.

701

01:36:06.870 --> 01:36:12.960

Marcus"The People's Champ" Banner: To see if you're going to jaywalk so you can spit on the ground, or something of that nature, so that it gives them an excuse.

702

01:36:13.320 --> 01:36:27.750

Marcus"The People's Champ" Banner: to force an engagement with you to see if they can get some other greater rest right so with the culture of law enforcement, instead of addressing and say hey you guys can't profile them and hold them accountable for their profile and what did our city to.

703

01:36:29.190 --> 01:36:33.840

Marcus"The People's Champ" Banner: Our city encrypted the police scanner so we can't hear anything and.

704

01:36:35.310 --> 01:36:42.180

Marcus"The People's Champ" Banner: So that's the nature and that's the culture, law enforcement, when it comes to kind of hold everybody else accountable, except us.

705

01:36:42.720 --> 01:36:52.590

Marcus"The People's Champ" Banner: And that's what needs to be addressed and that's why i've always personally pushed for citizens review it for me that actually has power and oversight to investigate.

706

01:36:52.980 --> 01:37:06.720

Marcus"The People's Champ" Banner: Enough and ultimately be defining arbitrators see, we should have the last say police is our neighborhood not somebody who has no skin in the game and no investment in our city.

707

01:37:11.670 --> 01:37:12.630

Joe Hoereth: Thank you Marcus.

708

01:37:15.960 --> 01:37:18.570

Joe Hoereth: Ishmael Ishmael this your henry's.

709

01:37:20.010 --> 01:37:31.620

Ismael Cordovà: I think, when we talk about accountability, the concept of accountability is really correlating to the concept of an entity and a person cannot is always open to not doing good.

710

01:37:32.340 --> 01:37:43.080

Ismael Cordovà: Or to doing something and disregard to the people around them, I think that is individuals, we have our own personal responsibility that is applicable, as we see our police officers as well.

711

01:37:43.740 --> 01:37:53.520

Ismael Cordovà: When we think about policing our buddy it's not necessarily just procedural accountability, I think that there's also a moral accountability and results social accountability.

712

01:37:53.790 --> 01:38:06.930

Ismael Cordovà: To our police officers procedural can be easy like do they turn on their body camera on time when they got straight onto an incident, they were called into do they call translation services and an appropriate amount of time when they couldn't translate themselves.

713

01:38:07.830 --> 01:38:16.050

Ismael Cordovà: You know, things like that did they shoot the gun too early, those are all procedural accountability that we can look into their social accountability.

714

01:38:16.410 --> 01:38:22.110

Ismael Cordovà: How are they behaving outside of their role as a police officer, how is that projecting back onto police department.

715

01:38:23.010 --> 01:38:31.410

Ismael Cordovà: And that's something that we can always look at you know, for example, social accountability, you know that there was a large portion of police officers throughout the nation that were tied on to.

716

01:38:33.150 --> 01:38:39.390

Ismael Cordovà: White supremacy groups through social media all of that doesn't necessarily violate any any procedural.

717

01:38:39.720 --> 01:38:45.180

Ismael Cordovà: regulations for a lot of police departments that's a social norm, that we probably wouldn't want to break right we wouldn't want to.

718

01:38:45.690 --> 01:38:53.310

Ismael Cordovà: enhance the white supremacy in our in our communities that are predominantly people of color and there's also a moral code and more accountability that we hold.

719

01:38:53.580 --> 01:39:04.590

Ismael Cordovà: We can also take consideration, how do, how does the police department handle whistleblowers and police officer sees another police officer, she is a member of the leadership committee and something that breaks that social or.

720

01:39:04.950 --> 01:39:12.480

Ismael Cordovà: Procedural accountability, and how are they treated, how are they protected, one thing that I would really like to see is the last.

721

01:39:12.960 --> 01:39:23.220

Ismael Cordovà: If anything, the last 12 months of police officers that were left over in the police department, you can reject the names, what we want to see why were they like go well what what Rule what social.

722

01:39:23.820 --> 01:39:37.380

Ismael Cordovà: Procedural or moral accountability do they violate for them to be removed and how was that how did that come to the police department, learn and adapt the procedures and their accountability measures to forgo that incident happening again.

723

01:39:40.110 --> 01:39:45.630

Joe Hoereth: Thank you Ishmael so appreciate those specific piece of information that helps add.

724

01:39:47.820 --> 01:39:52.470

Joe Hoereth: Understanding to your perspective as well, so notice we're noting that.

725

01:39:59.820 --> 01:40:01.050

Joe Hoereth: You know, we also have.

726

01:40:03.600 --> 01:40:05.640

Norma Ramos - Facilitator (she, her, ella): Denise has her hand up to so.

727

01:40:06.270 --> 01:40:08.670

Joe Hoereth: i'm sorry Denise you're I see your hand now.

728

01:40:10.320 --> 01:40:13.620

Danise Habun: Okay, thank you, I want to go back.

729

01:40:14.760 --> 01:40:40.020

Danise Habun: To the citizens review board, as I stated like earlier in this meeting, I know that some of the folks on this task force have been working on that I would love to see and have a presentation on where that is to date for the whole group.

730

01:40:44.430 --> 01:40:50.700

Danise Habun: And, and you know and what went behind the work and all of that times you know all those kinds of things.

731

01:40:51.120 --> 01:41:00.480

Joe Hoereth: Was that was that to me more about that process and in kind of how it was coming together and.

732

01:41:01.080 --> 01:41:05.820

Danise Habun: So, if I may i'm going to call on my friend Cory battles.

733

01:41:06.750 --> 01:41:16.620

Danise Habun: Because I know that he has been instrumental and working in that area and he can speak to it much better than I can.

734

01:41:18.120 --> 01:41:18.900

Corey battles: So.

735

01:41:20.250 --> 01:41:35.310

Corey battles: As far as the board i've been working with the board for a little over two years and i'm yes, it has come together, you know we have know we dealt with the policies that the issues at hand but it's a lot of work still you know that's going on, so, to be honest with you.

736

01:41:36.630 --> 01:41:43.020

Corey battles: I can speak to it, but I know personally I think a chief loudly can speak a lot more to the issue at hand.

737

01:41:45.480 --> 01:41:47.250

Corey battles: So i'm passing it on to YouTube.

738

01:41:51.450 --> 01:41:52.320

Corey battles: If she's still here.

739

01:41:54.150 --> 01:41:54.540

Joe Hoereth: Hello.

740

01:41:55.290 --> 01:41:55.920

Joe Hoereth: Oh there, she is.

741

01:41:56.310 --> 01:41:57.450

Joe Hoereth: yep go ahead.

742

01:41:58.740 --> 01:42:02.430

Ana Lalley: Yes, thank you corey um, so I think what.

743

01:42:03.000 --> 01:42:13.710

Ana Lalley: corey is mentioning is that he's been part of a group that the police department has put together we call it our next steps group and it's been in place for about two two and a half years and.

744

01:42:14.730 --> 01:42:31.470

Ana Lalley: That group brought Community members faith based organizations in the room, with police officers having some really difficult conversations, but to gain perspective on on you know things that had occurred and things that we you know watch change and do together and.

745

01:42:32.700 --> 01:42:44.760

Ana Lalley: That work and that group I meet with faith based that group, along with corey we meet you know every couple of months and during that time we really work through a lot of the policies procedures.

746

01:42:45.780 --> 01:42:56.400

Ana Lalley: You know, going through some of the training and things that we do second to that as far as a citizen review board so councilwoman Paul.

747

01:42:56.880 --> 01:43:11.370

Ana Lalley: And councilman Dixon and this again has been in the works for probably about two two and a half years, but that conversation actually started, I would say, maybe four or five years ago, but really and that was through.

748

01:43:12.600 --> 01:43:23.700

Ana Lalley: You know, we used to have a group of Community members which Denise was actually part of, and that conversation always came up, but in the past, probably two two and a half years.

749

01:43:25.080 --> 01:43:36.780

Ana Lalley: With councilman Dixon councilman Pal working with our legal department, working with the city manager and really kind of trying to put something together based on conversations that had occurred, for many, many years.

750

01:43:37.230 --> 01:43:42.630

Ana Lalley: And so councilman politics and came forward they wanted to kind of start that conversation again.

751

01:43:44.400 --> 01:44:02.190

Ana Lalley: working through the type of review boards working through some you know policies procedures, the legal aspect, so we met several times with corporation counsel bill cogley with rick kozel the city manager with our Community engagement specialist Bob wit.

752

01:44:03.330 --> 01:44:10.920

Ana Lalley: And so we have some framework that we discussed, but then this task force.

753

01:44:11.610 --> 01:44:25.350

Ana Lalley: And the creation of it came in place at the City Council meeting so it's obviously a nexus to that would be a cop topic of conversation for this group, so there is some preliminary work that's been done in conversations and console and it would probably be.

754

01:44:26.430 --> 01:44:44.370

Ana Lalley: Best to provide that you know i'm from her perspective or councilman Dixon if he wants to you know, maybe, be a guest, one day, but that's kind of the core of it that there's there were there have been conversations it's been going for five six years we really started to have more.

755

01:44:45.420 --> 01:44:59.310

Ana Lalley: conversations with substance, about two two and a half years ago we paused because this group formed, and so we wanted to respect the process that that would obviously be a topic of conversation, so I think corey does that cover what you want, that does that.

756

01:44:59.760 --> 01:45:01.860

Corey battles: Yes, yes, and a quick question.

757

01:45:02.070 --> 01:45:12.360

Corey battles: How can we get some of the information that we've been working on such as the policies, how can we get that to this group, because I think the more you know, for them to see it, I think it'd be beneficial.

758

01:45:12.960 --> 01:45:24.540

Ana Lalley: yeah I can, on what I can do is all our policies, and I think this is something that, however, we need to do this, the Elgin police department has a transparency site and there's a lot of information on there.

759

01:45:25.650 --> 01:45:35.340

Ana Lalley: I just did a presentation at city council, I want to say two weeks ago and I gave a really high level review of what's on there are use of force that's around there are internal information is on there.

760

01:45:35.700 --> 01:45:51.300

Ana Lalley: Are policies are on there and they're published for the public, so that would be the you know I think i'll can send the link to the group and then from there, people can kind of explore themselves and and see you know how much you want us to go further.

761

01:45:52.350 --> 01:45:58.830

Ana Lalley: But as corey mentioned there's a lot of work that's been done on policies and the group that.

762

01:45:59.520 --> 01:46:11.340

Ana Lalley: You know that we met with several years ago we really did a lot of conversations and hearing their input and hearing you know what the Community was saying and hearing some of the concerns and.

763

01:46:12.690 --> 01:46:17.070

Ana Lalley: You know some of those things are in our policies and some of them, I think, is a.

764

01:46:17.550 --> 01:46:24.570

Ana Lalley: reflection of those conversations that that I had with many Community Members over the past two and a half, three years, so I can send a link.

765

01:46:25.110 --> 01:46:31.950

Ana Lalley: i'll direct you guys to where the policies are you know, take a look, and then, I guess, we can take it from there, depending on what the task force wants to see.

766

01:46:33.630 --> 01:46:40.920

Joe Hoereth: So chief, I would just to be clear and corey whoever else may have been involved, it sounds like that group.

767

01:46:41.970 --> 01:46:47.100

Joe Hoereth: explicitly paused to see if this task force would take up this issue.

768

01:46:47.880 --> 01:46:54.780

Ana Lalley: Correct yes and but there's been a lot of work done and councilman Paul is probably the best to speak on it, maybe at the next meeting.

769

01:46:55.290 --> 01:47:04.680

Ana Lalley: But we were very mindful, to know that and, again, like, I said that conversation has been going on for five six years, but really the substance in you know, in the past couple of years.

770

01:47:06.360 --> 01:47:08.940

Joe Hoereth: Well then, I wonder, it definitely sounds.

771

01:47:10.140 --> 01:47:12.240

Joe Hoereth: worthwhile to learn for.

772

01:47:13.380 --> 01:47:27.120

Joe Hoereth: To help provide enough information on what's been done before and sort of where that group has gotten to to everyone on the task force and they all can have that same starting point.

773

01:47:28.500 --> 01:47:33.420

Joe Hoereth: And just wanted to, I think the link is a good is a good starting point.

774

01:47:34.500 --> 01:47:41.070

Joe Hoereth: just wanted to throw out there, if anyone had any other ideas on how we can bring everybody up to the same level of understanding.

775

01:47:42.090 --> 01:47:54.660

Joe Hoereth: Of where that group has gotten and then pick up the baton from there, if anyone has any suggestions on that and I noticed that two hands were already up Marcus and then Walter.

776

01:47:55.590 --> 01:48:02.460

Marcus "The People's Champ" Banner: I believe also that the City Council already has some framework that they haven't shared with the public.

777

01:48:03.360 --> 01:48:13.740

Marcus "The People's Champ" Banner: We can get a hold of the framework that they have what they started on what they've been meeting one in discussing that would also help us see what direction that the Council has been going on.

778

01:48:16.530 --> 01:48:19.230

Larry Schooler, Facilitation Team: So just flagging Cynthia rivers handle so.

779

01:48:21.780 --> 01:48:23.130

Joe Hoereth: Sorry Cynthia go ahead.

780

01:48:24.960 --> 01:48:35.040

Cynthia M. Rivera: I just want to say, I really appreciate different perspectives that are offered, even if things that happened under past leadership it's important for us to know and things that we were not aware of, I also like that.

781

01:48:35.730 --> 01:48:42.030

Cynthia M. Rivera: about the moral accountability, I just want to take a more objective view of the whole process of accountability, so we can see both sides.

782

01:48:42.630 --> 01:48:49.950

Cynthia M. Rivera: I mentioned in our last meeting i'm interested in what's happening on the front end before someone might have contact with the police or.

783

01:48:50.370 --> 01:49:00.870

Cynthia M. Rivera: I noticed some of the things that took place over the summer, like the to build the family structure there's some things that i've seen where they've got police have gone above and beyond, with someplace it's kids.

784

01:49:03.390 --> 01:49:05.880

Joe Hoereth: chanting we lost your sound you went on mute.

785

01:49:06.570 --> 01:49:16.290

Cynthia M. Rivera: sorry about that, like programs that took place over the summer for kids to go and at the different middle schools these during the pandemic everyone was home, so it gave them a nice outlet.

786

01:49:16.770 --> 01:49:24.360

Cynthia M. Rivera: I also mentioned last time about the elder abuse and spam prevention programs at the police offered, there was a recent video that came out, it was the.

787

01:49:24.870 --> 01:49:31.740

Cynthia M. Rivera: Collaborative crisis service unit things like that I like to see what's already in place, like we mentioned the different structures and that's already.

788

01:49:32.100 --> 01:49:38.430

Cynthia M. Rivera: Out there, that means a lot to me as a Community Member to see what's happening on the front end kind of like the offense before someone has.

789

01:49:38.790 --> 01:49:45.060

Cynthia M. Rivera: You know contact with the police or someone who may never have contact with the police to me it builds a stronger Community engagement.

790

01:49:46.050 --> 01:49:49.290

Cynthia M. Rivera: and helps with that family structure, because sometimes mom and dad are not at home.

791

01:49:49.620 --> 01:49:59.820

Cynthia M. Rivera: Or the kids are left alone and they're of age, legally, they could be left alone, but it gives them something else to do different programs social services, the library has one coming up soon.

792

01:50:00.420 --> 01:50:07.680

Cynthia M. Rivera: And Friday, with the phones I like listening to that sometimes I pop in to hear what's going on, so and I love the guest speakers that they have on their it gets a.

793

01:50:08.070 --> 01:50:23.040

Cynthia M. Rivera: Different Community members of voice, and you can see the them, working together with the police and but to me that helps me understand how things function more and, but it is also important for us to see like the body cams or videos or.

794

01:50:24.150 --> 01:50:29.730

Cynthia M. Rivera: Like I said under different leadership things may have happened that were terrible and that's important for us to know also.

795

01:50:31.020 --> 01:50:40.440

Cynthia M. Rivera: I like the transparency site I would definitely love more information about that and, yes, I just want to just keep an objective view of the whole thing and see both sides to have a valuable input.

796

01:50:42.660 --> 01:50:45.450

Joe Hoereth: Yes, that's Thank you Cynthia that's important as well.

797

01:50:47.280 --> 01:50:50.160

Joe Hoereth: Marcus had his hand up from a previous.

798

01:50:51.180 --> 01:50:53.910

Joe Hoereth: Time up, but also, I noticed that.

799

01:50:56.520 --> 01:51:03.990

Joe Hoereth: councilmember Shaw it looked like you were about to speak at some point, so I know people have gone into the practice of raising their hands they're.

800

01:51:04.530 --> 01:51:19.530

Joe Hoereth: not going to step out of this, the the flow that we have, but I wanted to acknowledge that i'm not sure when you were trying to speak and when Walter had his hand up but Walter was next so councilmember Shaw go with you after Walter just want to acknowledge that.

801

01:51:21.210 --> 01:51:30.990

Walter Blalark: Joe man can be very short really want to appreciate corey and and chief with that absolutely right, we need that information.

802

01:51:31.380 --> 01:51:40.740

Walter Blalark: They can give us that information and then link, though, that would be great and then I wanted to piggyback on what Marcus said, and if the Council have things that they was looking at.

803

01:51:41.130 --> 01:51:49.050

Walter Blalark: On that particular issue of citizen review, please let us please let that I hope that they were shared it with us thank you okay.

804

01:51:49.380 --> 01:51:52.740

Joe Hoereth: Thank you councilmember shot and then joshua.

805

01:51:53.370 --> 01:51:58.800

Toby Shaw: yeah just or disrespect to the requests are the kind of how the Council members work and things like that.

806

01:51:59.370 --> 01:52:07.980

Toby Shaw: In this situation, it was really councilman Powell and councilman Dixon who were working on this with staff and with a number of other Community Members on this.

807

01:52:08.550 --> 01:52:14.130

Toby Shaw: It never got to the point where it was flushed out enough to release to the full Council.

808

01:52:14.760 --> 01:52:26.490

Toby Shaw: So I have not seen the work that they've done i've done just some brief updates kind of sporadically for my one on ones with the city manager, but I think if we can wait till the next meeting, I think, Council and Paul can definitely provide us.

809

01:52:26.820 --> 01:52:27.720

Toby Shaw: An update.

810

01:52:27.750 --> 01:52:39.480

Toby Shaw: And I think if we probably reach out offline we can kind of prep her for kind of being able to kind of maybe give us an overview of where that was that the maven we want to be a subcommittee in and of itself i'm not sure how we want to handle that.

811

01:52:40.200 --> 01:52:40.590

Larry Schooler, Facilitation Team: And just.

812

01:52:40.650 --> 01:52:47.460

Larry Schooler, Facilitation Team: wanted to let the test for snow that customer bowel apologize she had a meeting that started at 730 and had to leave early tonight.

813

01:52:48.750 --> 01:52:59.820

Joe Hoereth: I think councilmember Shaw that's one of the goals of this this discussion is to hear from you all, what we can compile or prepare.

814

01:53:01.230 --> 01:53:05.970

Joe Hoereth: For the next meeting, to help sort of springboard.

815

01:53:06.990 --> 01:53:13.170

Joe Hoereth: The the review that you all will be doing on this issue, go ahead.

816

01:53:14.550 --> 01:53:17.100

Joe Hoereth: test scores number brockway joshua.

817

01:53:17.460 --> 01:53:18.480

Joshua Brockway: yeah I.

818

01:53:19.500 --> 01:53:26.370

Joshua Brockway: just want to echo one thing and there's to say that I don't want to lose the momentum of that working group or that group that's done that I don't want to see that.

819

01:53:27.060 --> 01:53:34.950

Joshua Brockway: go into pause while we try to do something else, and not work in harmony with what was already in process, I think, getting that information, even if it's not.

820

01:53:36.390 --> 01:53:44.730

Joshua Brockway: A documented policy and procedures, yet, but to see the framework is important, the one piece that's hard and accountability is this is my second point.

821

01:53:45.870 --> 01:53:56.850

Joshua Brockway: We can talk about policy and procedures as as kind of one document right that that we're accountable to those things, and those are the transparent accountabilities there's a third kind of a morphosis.

822

01:53:58.410 --> 01:54:03.870

Joshua Brockway: category of things that goes on, when we talk about policing and other things and that's the best practices.

823

01:54:04.290 --> 01:54:09.780

Joshua Brockway: Language right and and all of us have that best practice language in our fields in some shape or form and.

824

01:54:10.350 --> 01:54:17.070

Joshua Brockway: depending on who you talk to, or which organization, you talk to, they have a different set of best practices so i'd like to hear.

825

01:54:17.610 --> 01:54:26.910

Joshua Brockway: Particularly or see information about how the department, the city manager understand and determine what those best practices are i'd like to that's a kind of.

826

01:54:28.110 --> 01:54:40.650

Joshua Brockway: piece that well, it can fit this category, but it's not necessarily published it's can be argumentative have different opinions in a variety of sectors, and so I think understanding how our.

827

01:54:42.090 --> 01:54:48.240

Joshua Brockway: How our police force and city manage those questions of best practices is another key piece of information we need.

828

01:54:50.190 --> 01:54:56.160

Joe Hoereth: Thank you joshua i'm noting that at 754 and there's some folks who.

829

01:54:57.660 --> 01:55:04.980

Joe Hoereth: haven't spoken yet, and so I want to just invite them to you know share an opinion raise a question.

830

01:55:07.200 --> 01:55:11.790

Joe Hoereth: share their thoughts, even if you're digesting think aloud with us.

831

01:55:12.990 --> 01:55:16.380

Joe Hoereth: Just invite folks in to participate, anyone who hasn't spoken yet.

832

01:55:26.760 --> 01:55:28.740

Joe Hoereth: Joe I see your hand raised.

833

01:55:30.660 --> 01:55:32.880

Joe Hoereth: Oh i'm sorry Shimon.

834

01:55:33.930 --> 01:55:34.740

Joe Hoereth: Like he was first.

835

01:55:36.030 --> 01:55:36.570

Joe Hoereth: going to i'm.

836

01:55:37.200 --> 01:55:53.790

Shimon Blanchard: Sorry, no, I was gonna speak to the accountability piece, for me, accountability, to ensure that the proper procedures and things are in place or follow, and then there should be consequences of their not neither the consequences should match the violations that committed.

837

01:55:56.580 --> 01:55:59.940

Joe Hoereth: So you're saying it would be important to understand what the.

838

01:56:01.110 --> 01:56:05.610

Joe Hoereth: what the consequences are of a particular disciplinary action like.

839

01:56:05.640 --> 01:56:06.270

Shimon Blanchard: What worked.

840

01:56:06.420 --> 01:56:07.950

Joe Hoereth: What the punishment will be basically.

841

01:56:08.640 --> 01:56:09.000

Okay.

842

01:56:10.290 --> 01:56:10.680

Joe Hoereth: gotcha.

843

01:56:12.360 --> 01:56:12.900

The jewel.

844

01:56:15.120 --> 01:56:17.820

LeJewel Crigler: Actually, Shimon pretty much took what I wanted to.

845

01:56:17.820 --> 01:56:18.510

say.

846

01:56:20.940 --> 01:56:26.970

LeJewel Crigler: That i'm totally in agreement with what he is saying, basically, what everybody has said.

847

01:56:28.110 --> 01:56:38.370

LeJewel Crigler: I think we need to see those things to get a better picture of what we're actually looking at, and you know exactly you know, of course.

848

01:56:39.030 --> 01:56:56.940

LeJewel Crigler: We know or we'll see what the policy is, but how they're actually operating you know, we need to see that information, and I think that's where you know we're able to really take and do the true work and make that judgment, if you want to say judgment.

849

01:56:58.260 --> 01:57:04.080

LeJewel Crigler: or give that assessment of what we think where there needs to be changed or correction.

850

01:57:05.280 --> 01:57:05.700

LeJewel Crigler: So.

851

01:57:06.750 --> 01:57:07.350

LeJewel Crigler: that's just my.

852

01:57:07.980 --> 01:57:10.260

Joe Hoereth: Thanks to Karen.

853

01:57:11.790 --> 01:57:12.870

Karen Arreola (she/her/hers): hey Oh, thank you.

854

01:57:13.200 --> 01:57:28.410

Karen Arreola (she/her/hers): um so in terms i'm going to step back into accountability um to me it's it's acknowledgement in the first place so society in itself is moving forward in terms of like an eight bias, we all have an eight bias implicit bias.

855

01:57:29.490 --> 01:57:33.330

Karen Arreola (she/her/hers): or just confirmation bias, all of these societal.

856

01:57:34.530 --> 01:57:46.020

Karen Arreola (she/her/hers): Structures happenings that the police, maybe not is on the same page at the time, right now, so to me that that's step one is acknowledgement.

857

01:57:47.040 --> 01:57:54.000

Karen Arreola (she/her/hers): Of of the history of policing and where we are, as a society where the rest of society is moving forward.

858

01:57:54.960 --> 01:58:06.690

Karen Arreola (she/her/hers): And, seeing that as a parallel on the police firemen would me obviously great that taking place and training and policy and moving forward, we also fantastic so.

859

01:58:07.170 --> 01:58:16.350

Karen Arreola (she/her/hers): i'm just want to touch base on on acknowledgement, as the first step for for accountability and then you know policy or that today.

860

01:58:19.680 --> 01:58:22.440

Joe Hoereth: Thank you, thank you can i'm Marcus.

861

01:58:23.670 --> 01:58:24.660

Joe Hoereth: And then aubrey.

862

01:58:26.100 --> 01:58:32.160

Marcus"The People's Champ" Banner: Let me say over the past couple years our department has made great strides moving in the right direction.

863

01:58:33.270 --> 01:58:42.450

Marcus"The People's Champ" Banner: I find myself in a position where I get tagged this this anti police guide, but those who know me know the problem is, I have to say what's not.

864

01:58:43.740 --> 01:58:53.520

Marcus"The People's Champ" Banner: Right our police department, yes they're doing a lot of great things right there's a lot of unseen things that aren't being addressed, and those are where the problems are.

865

01:58:54.030 --> 01:58:59.340

Marcus"The People's Champ" Banner: i'll give you another prime example about our own city, right here, you can Google it and do some research.

866

01:59:00.090 --> 01:59:11.850

Marcus"The People's Champ" Banner: We had an officer named Dr Christopher Dar, this is a some years ago, anyway, his father used to be a police officer retired and work security at a hotel in Elgin.

867

01:59:12.600 --> 01:59:22.740

Marcus"The People's Champ" Banner: Fight broke out his father they're getting beat up somehow somebody called officer Dar who was off duty came to the same.

868

01:59:23.250 --> 01:59:33.600

Marcus"The People's Champ" Banner: And started beating people in the back of the police cars, now the only person, where he was held accountable later on down the road.

869

01:59:34.050 --> 01:59:40.440

Marcus"The People's Champ" Banner: But it does one of the people that he beat up with a white guy whose family had some money to hire an attorney to prosecute.

870

01:59:41.010 --> 01:59:48.600

Marcus"The People's Champ" Banner: Now there's a handful of black guy who got beat up that night to which nobody ever heard of right so also Dora eventually.

871

01:59:49.380 --> 02:00:01.980

Marcus"The People's Champ" Banner: allowed him to resign right so here's the accountability factor, they allow them to resign instead of firing him for what he did so I won't go on his his record right as far as being fired from a department.

872

02:00:04.770 --> 02:00:17.700

Marcus"The People's Champ" Banner: And he was charged now, the problem is he was held semi accountable, but what about the other officers who are on the same who allow them to go into the back of their vehicles and beat people.

873

02:00:18.150 --> 02:00:26.670

Marcus"The People's Champ" Banner: Right once you place handcuffs on somebody you're not accountable for those individuals and there will be our city did not hold any of those officers.

874

02:00:27.720 --> 02:00:40.890

Marcus "The People's Champ" Banner: So we can't get distracted by what is shown what we follow these policies we follow these procedures we held this person accountable it's the things that aren't being done the things on the people aren't being held accountable.

875

02:00:46.560 --> 02:00:53.700

Joe Hoereth: Thanks Marcus will have aubrey be our our last comment on this thread and then Larry will wrap this up.

876

02:00:55.710 --> 02:01:14.940

Aubree Flickema she/her: yeah I think i'm just echoing some of what's been said um I think that when it comes to accountability, the foundation of accountability is good policy it's good procedures it's good Community practices it's everything that we've talked about here, but.

877

02:01:16.020 --> 02:01:16.710

Aubree Flickema she/her: I.

878

02:01:17.850 --> 02:01:30.930

Aubree Flickema she/her: And some of this has been stated right it's you know there's best practices, I think i'm interested in hearing what happens when someone steps outside of those best practices and steps outside of those procedures outside of those policies and.

879

02:01:31.980 --> 02:01:44.250

Aubree Flickema she/her: You know what happens there, how are those people held accountable and how is that stated to the Community that's being served by those people in a way that is appropriate and obviously we want to be respectful of.

880

02:01:45.120 --> 02:01:53.100

Aubree Flickema she/her: everybody's you know personal privacy there, but how, how is the Community hearing that that is that that's happening and I I.

881

02:01:54.180 --> 02:02:04.920

Aubree Flickema she/her: opened the transparency website, just now, I did a quick Google search and was able to review that I think it's great, but I as i've lived in Elgin, for I mean.

882

02:02:06.360 --> 02:02:27.210

Aubree Flickema she/her: Better part of a decade now, and I, this is the first time i've heard about that, so I think good transparency, good policy, how is that clearly stated, and how are we stating what happens in the in betweens how are we letting our Community Members know when those best practices are not.

883

02:02:28.320 --> 02:02:33.030

Aubree Flickema she/her: being followed and so that's data that I would be interested in getting is.

884

02:02:34.110 --> 02:02:43.170

Aubree Flickema she/her: You know what are some of those accountability measures How does that process get initiated and then even how that's reported out on would be something that would be important for me to hear.

885

02:02:46.380 --> 02:02:48.030

Joe Hoereth: So Kevin I see you have your hand up.

886

02:02:49.050 --> 02:02:54.600

Joe Hoereth: And we're just about to wrap up so i'll call on you, but maybe you could make it brief if possible.

887

02:02:56.850 --> 02:03:01.740

Kevin Joshua: yeah it'll be brief, I think, just to get my perspective of accountability and real quickly.

888

02:03:02.940 --> 02:03:08.490

Kevin Joshua: I think accountability also is about the structure and the purpose of police in our society so.

889

02:03:09.360 --> 02:03:16.140

Kevin Joshua: A lot of the things that i'm doing is looking at like the results of what it looks like to increase the budget of the police department.

890

02:03:16.980 --> 02:03:32.070

Kevin Joshua: I sincerely believe that if we are giving money to the police department and it's increasing every year and the results of a society are still the same if not worse, such as some of the crime has evolved into.

891

02:03:32.880 --> 02:03:43.950

Kevin Joshua: domestic abuse cases it's transformed, you know I think accountability also means defending what we see is necessary and so it's just how.

892

02:03:44.580 --> 02:03:52.740

Kevin Joshua: Holding accountable how the police use the resources in our society and seeing if the results that we are investing in are the results that we are expecting.

893

02:03:55.980 --> 02:04:05.970

Joe Hoereth: Thank you Kevin for that and Larry i'm going to turn it over to you to talk about how we can what might happen the next meeting based off of everything we've heard today.

894

02:04:07.530 --> 02:04:13.590

Larry Schooler, Facilitation Team: i'm pausing first of all to thank Joe for great facilitation there and norma earlier in the night.

895

02:04:14.130 --> 02:04:21.570

Larry Schooler, Facilitation Team: And there's an unsung hero in all of this, that you all may not know very much about you might have heard from her once but the person.

896

02:04:22.050 --> 02:04:33.600

Larry Schooler, Facilitation Team: Who has been capturing all this information is named sheila Brown and she probably has the most important job of all of us, because she has taken this robust discussion.

897

02:04:34.140 --> 02:04:49.770

Larry Schooler, Facilitation Team: and put it to paper and that way we will be able to track all of the things that came up during this important conversation so acknowledging sheila for the great work, which I can see i'm not just saying that I can actually see the notes, so thank you for that.

898

02:04:51.210 --> 02:04:52.560

Larry Schooler, Facilitation Team: One thing that I think will be.

899

02:04:54.180 --> 02:05:01.740

Larry Schooler, Facilitation Team: very useful in our next meeting, based on what i've heard tonight is for councilman Pal in conjunction with chief lally.

900

02:05:02.280 --> 02:05:11.820

Larry Schooler, Facilitation Team: Maybe Cory battles and anyone else who's been involved in that citizens review conversation to provide us kind of a little bit of an overview as to.

901

02:05:12.450 --> 02:05:19.350

Larry Schooler, Facilitation Team: Where that conversation started and where it landed and then perhaps where the task force could pick it up from there.

902

02:05:20.130 --> 02:05:31.770

Larry Schooler, Facilitation Team: I also think we had a number of requests for information that I heard individual Task Force Members make, and so I think it's incumbent upon the facilitation team to take a full inventory.

903

02:05:32.190 --> 02:05:39.510

Larry Schooler, Facilitation Team: And then work with both the chief the city manager and others to determine the best way to bring that information to you.

904

02:05:39.960 --> 02:05:50.340

Larry Schooler, Facilitation Team: Given that we have you all, for you know four hours a month this point two hours every couple of weeks I think we'll try to do our best use our best judgment to decide.

905

02:05:51.360 --> 02:06:05.220

Larry Schooler, Facilitation Team: When it's best for something to be discussed in the meeting as compared to when it can be shared with you in writing, I think a lot of what we heard you all asked for tonight needs to be discussed in the meeting, and this is certainly not an attempt to.

906

02:06:06.990 --> 02:06:16.380

Larry Schooler, Facilitation Team: shield any information from anyone, but we do want to make sure that we make highest and best use of our time together for discussion and deliberation and the like so.

907

02:06:17.070 --> 02:06:25.680

Larry Schooler, Facilitation Team: that's what the facilitation team will tackle in the next few days it's just the best way to use the time to get at the questions that you all have.

908

02:06:26.280 --> 02:06:39.030

Larry Schooler, Facilitation Team: And in full transparency, it may take at least two more meetings to get to a place where we feel like we've dealt with all of the things that this group wants to do with on this topic.

909

02:06:40.410 --> 02:06:50.760

Larry Schooler, Facilitation Team: Just in reference to process our goal is to send you all summaries of your meetings as quickly as possible after they end so it won't be the official minutes.

910

02:06:51.120 --> 02:06:58.590

Larry Schooler, Facilitation Team: But we're hoping that we can turn around a summary to you relatively quickly, and then we hope to have agendas to you for your meetings.

911

02:06:58.890 --> 02:07:05.820

Larry Schooler, Facilitation Team: About a week in advance, so that you can give us any feedback on them and then we can revise them accordingly will also try to meet with.

912

02:07:06.570 --> 02:07:19.470

Larry Schooler, Facilitation Team: chair kriegler vice chair cordova and spokesperson lark in the next few days, to determine best steps for us to take with them, and I see denise's hand real quickly Denise a few good.

913

02:07:20.430 --> 02:07:30.930

Danise Habun: I had two things I wanted to propose to the group one is is would it be possible to meet more frequently than any other than every other week.

914

02:07:31.830 --> 02:07:48.840

Danise Habun: This is something to ponder because we do have a lot of work we are a talkative group very passionate and and there are so many things to do so, I want to throw it out to the group to think on, you know that we can meet every week.

915

02:07:50.700 --> 02:07:58.800

Danise Habun: Or, more frequently than what we have set up that's one, the second is, I want to put a call out there, can we meet in person.

916

02:08:00.000 --> 02:08:02.520

Danise Habun: Soon, maybe our next meeting.

917

02:08:04.530 --> 02:08:08.130

Larry Schooler, Facilitation Team: Well, both suggestions are appreciated, I think that.

918

02:08:09.540 --> 02:08:10.800

Larry Schooler, Facilitation Team: Part of the.

919

02:08:12.300 --> 02:08:22.440

Larry Schooler, Facilitation Team: equation, as it relates to in person, obviously relates to the pandemic and we certainly are cognizant of both the benefits of meeting in person and.

920

02:08:23.130 --> 02:08:35.070

Larry Schooler, Facilitation Team: The need to attend to public health and safety there's also just the logistics of our team getting to Elgin so all of that is to say that we will certainly.

921

02:08:36.120 --> 02:08:54.660

Larry Schooler, Facilitation Team: be open to the task force desires there, I think it would be very difficult for us to be in person, a week from today, if not impossible, so I apologize if that's a disappointment, but that's just you know the reality of the way that the facilitation team is set up.

922

02:08:56.340 --> 02:08:56.910

Larry Schooler, Facilitation Team: A bigger pardon.

923

02:08:58.710 --> 02:09:00.060

Marcus"The People's Champ" Banner: me table for whoa.

924

02:09:01.110 --> 02:09:06.090

Larry Schooler, Facilitation Team: Yes, did you mean table it to vote now or did you mean to take a vote at a subsequent meeting.

925

02:09:06.630 --> 02:09:10.860

Marcus"The People's Champ" Banner: yeah take a vote today about meeting in person, so that we can get into it.

926

02:09:11.880 --> 02:09:12.360

Larry Schooler, Facilitation Team: Okay.

927

02:09:14.310 --> 02:09:14.610

Danise Habun: yeah.

928

02:09:15.060 --> 02:09:23.190

Larry Schooler, Facilitation Team: You may that's that's certainly possible I see Kevin's hand I didn't know if he wanted to speak to this or not.

929

02:09:24.150 --> 02:09:25.380

Larry Schooler, Facilitation Team: I just had a question.

930

02:09:25.500 --> 02:09:37.830

Kevin Joshua: I just had a question regarding I know that we can't have discussions like that around you know via email, but is it okay to send information to each other, like studies statistic backs.

931

02:09:38.070 --> 02:09:38.970

Kevin Joshua: stuff like yeah but.

932

02:09:39.480 --> 02:09:45.840

Larry Schooler, Facilitation Team: The the way to do it in compliance with open meetings will be either to send it to myself norma or Joe.

933

02:09:46.200 --> 02:09:57.840

Larry Schooler, Facilitation Team: or once the box link is available to you, you can just simply upload it directly and then, once we see it upload we can notify the group so there's no issue with our sending something to the entire group.

934

02:09:58.530 --> 02:10:05.130

Larry Schooler, Facilitation Team: And so you can send it to us and we'll and there's no filter there, I mean, as long as it's related to your your scope will will distribute it.

935

02:10:06.810 --> 02:10:17.490

Larry Schooler, Facilitation Team: I see three hands so i'm very cognizant that we're already past eight o'clock and i've already been asked to have a vote on something so Carol briefly and then Ishmael.

936

02:10:20.640 --> 02:10:24.450

Carroll's iPhone: If we meet in person, it has an elevator i'm not doing any more stairs.

937

02:10:26.100 --> 02:10:26.520

Carroll's iPhone: that's it.

938

02:10:28.020 --> 02:10:28.260

Larry Schooler, Facilitation Team: Thanks.

939

02:10:28.410 --> 02:10:29.850

Larry Schooler, Facilitation Team: For letting us know.

940

02:10:30.570 --> 02:10:31.800

Larry Schooler, Facilitation Team: or Ishmael.

941

02:10:33.660 --> 02:10:42.990

Ismael Cordovà: I wouldn't recommend that we table that conversation for our next meeting only just so we can all kind of come into the next meeting, knowing like kind of where we fall in our own respective calendars.

942

02:10:43.230 --> 02:10:44.430

Ismael Cordovà: And I know that we lost.

943

02:10:44.460 --> 02:10:51.330

Ismael Cordovà: Two people because of the time limit, so we want to let everybody, have the opportunity to kind of look at the calendars kind of look at.

944

02:10:51.780 --> 02:10:58.770

Ismael Cordovà: How if that's even available, because I know, sometimes if we do go to in person, some people might need childcare, so we take that, in consideration as well.

945

02:10:59.340 --> 02:11:00.420

Ismael Cordovà: So I would recommend just.

946

02:11:00.540 --> 02:11:02.610

Ismael Cordovà: waiting for the next meeting.

947

02:11:02.850 --> 02:11:05.970

Ismael Cordovà: But having it on the agenda for a point of discussion.

948

02:11:07.980 --> 02:11:08.130

Ismael Cordovà: and

949

02:11:08.970 --> 02:11:12.870

Larry Schooler, Facilitation Team: We have a couple of different points of view here so Marcus and want to turn back to you.

950

02:11:14.070 --> 02:11:19.410

Larry Schooler, Facilitation Team: Would it be okay with you, if we waited to make a decision on this matter until we have.

951

02:11:20.580 --> 02:11:26.130

Larry Schooler, Facilitation Team: The entire Task Force present and there are opportunities to review calendars with that satisfied satisfy you.

952

02:11:27.570 --> 02:11:39.870

Marcus"The People's Champ" Banner: Well, I think, with the in person there's still the availability for the zoom as well, so I don't see why we have to put something off and make a decision, want to come come those who want to stay stay on zoom.

953

02:11:42.030 --> 02:11:42.600

Carroll's iPhone: As he.

954

02:11:43.080 --> 02:11:48.750

Larry Schooler, Facilitation Team: Well, I appreciate that and and it's it's important that I say to you that we can accommodate.

955

02:11:49.230 --> 02:11:56.250

Larry Schooler, Facilitation Team: and facilitate hybrid meetings, but that there is a good bit of logistics involved there and and it's important that we.

956

02:11:56.700 --> 02:12:11.460

Larry Schooler, Facilitation Team: have enough time as your facilitation team to coordinate all of those logistics, so I would say to you, without trying to pour cold water on anyone's idea that I don't see us being able to meet to facilitate a meeting in person next Thursday.

957

02:12:12.420 --> 02:12:13.050

Larry Schooler, Facilitation Team: If we weren't.

958

02:12:13.410 --> 02:12:18.300

Marcus"The People's Champ" Banner: I wasn't sad for next Thursday, as far as making the folks that we want to do that so.

959

02:12:18.330 --> 02:12:18.900

Larry Schooler, Facilitation Team: I see.

960

02:12:19.380 --> 02:12:19.680

Okay.

961

02:12:21.270 --> 02:12:43.350

Larry Schooler, Facilitation Team: Okay well as it relates to the body here I mean there are 357-910-1112 1314 of you still excuse me, still in the meeting, so I mean that's certainly the you know vast majority of the task force is still here.

962

02:12:44.610 --> 02:12:46.560

Larry Schooler, Facilitation Team: Let me ask this way.

963

02:12:47.670 --> 02:12:49.350

Larry Schooler, Facilitation Team: Are does anyone feel.

964

02:12:51.000 --> 02:12:55.440

Larry Schooler, Facilitation Team: strongly opposed or have significant concerns about having a.

965

02:12:55.650 --> 02:12:59.490

Larry Schooler, Facilitation Team: Meeting take place in person, or at least to have the option for people.

966

02:13:00.030 --> 02:13:03.660

Larry Schooler, Facilitation Team: To meet in person Is there anyone with any strong objection or concerned about that.

967

02:13:10.650 --> 02:13:17.820

Larry Schooler, Facilitation Team: Okay, so what i'm gleaning from that and Marcus I don't mean to undermine the desire for a vote, but I I.

968

02:13:18.330 --> 02:13:27.090

Larry Schooler, Facilitation Team: sense that folks are comfortable with the idea of working towards in person, meetings and what I would ask is that the facilitation team.

969

02:13:27.900 --> 02:13:35.730

Larry Schooler, Facilitation Team: be given the time to work with the Chair vice chair and spokesperson, and the city staff to determine a potential timeline for that to take place.

970

02:13:36.690 --> 02:13:45.870

Larry Schooler, Facilitation Team: I got a thumbs up from Marcus does that sound okay to everybody else Okay, I apologize, that this is more complex, the four of us unfortunately don't.

971

02:13:47.190 --> 02:13:53.850

Larry Schooler, Facilitation Team: Live locally so there's still a lot that needs to be coordinated there, and obviously we want to do it in the safest possible fashion.

972

02:13:56.790 --> 02:13:58.020

Larry Schooler, Facilitation Team: I don't think that was directed to me.

973

02:13:59.820 --> 02:14:00.330

Larry Schooler, Facilitation Team: So.

974

02:14:01.650 --> 02:14:04.770

Larry Schooler, Facilitation Team: I want to give everybody the rest of their evening and so.

975

02:14:06.180 --> 02:14:11.250

Larry Schooler, Facilitation Team: While I think our team, I also want to thank you all this was a fantastic meeting.

976

02:14:12.390 --> 02:14:23.370

Larry Schooler, Facilitation Team: it's okay if i'm not biased when I say that I think I want to congratulate eligible Ishmael and Walter on being selected by their peers his chair vice chair and spokesperson.

977

02:14:23.910 --> 02:14:31.440

Larry Schooler, Facilitation Team: And just for transparency, our team will reach out to the three of them to coordinate a time for us to talk and get coordinated.

978

02:14:32.670 --> 02:14:41.820

Larry Schooler, Facilitation Team: as of right now I would encourage everyone to plan for our next meeting to be two weeks from tonight so again November, the fourth at six o'clock.

979

02:14:42.690 --> 02:14:54.990

Larry Schooler, Facilitation Team: Again November, the fourth at six o'clock sticking to that first and third Thursday and, as I say, the team will work as hard as we can figure out the best way to facilitate in person.

980

02:14:56.160 --> 02:15:10.680

Larry Schooler, Facilitation Team: Engagement as best we can, we will continue the accountability conversation with information in response to your inquiries, as well as information about the civilian review board process that's been initiated by others, including councilmember Pal.

981

02:15:11.910 --> 02:15:14.490

Larry Schooler, Facilitation Team: team, am I missing anything before we drop for the evening.

982

02:15:15.630 --> 02:15:16.950

Norma Ramos - Facilitator (she, her, ella): we've actually Thursday November.

983

02:15:16.950 --> 02:15:19.200

Larry Schooler, Facilitation Team: Fourth, oh, what did I say eighth.

984

02:15:19.920 --> 02:15:20.250

Larry Schooler, Facilitation Team: I think.

985

02:15:20.700 --> 02:15:23.280

Norma Ramos - Facilitator (she, her, ella): That I missed it no I don't I thought it was third.

986

02:15:25.020 --> 02:15:29.040

Larry Schooler, Facilitation Team: Thursday November 4 is the correct date at six o'clock.

987

02:15:30.990 --> 02:15:34.350

Larry Schooler, Facilitation Team: Alright, with deepest thanks to you all have a good evening, thank you very much.

988

02:15:35.250 --> 02:15:35.910

Joe Hoereth: Thank you all.

989

02:15:37.170 --> 02:15:37.830

Corey battles: good night.

990

02:15:40.590 --> 02:15:41.280

LeJewel Crigler: goodnight.