

November 4, 2021 – Meeting Transcription
Community Task Force on Policing

1

00:00:18.359 --> 00:00:27.390

Larry Schooler: councilmember on smart Pal good to see you Task Force members blanchard sure kriegler Task Force Member hey been Task Force Member areola.

2

00:00:27.870 --> 00:00:29.250

Larry Schooler: Hello everyone's first Member.

3

00:00:29.310 --> 00:00:34.530

Larry Schooler: Bailey Blair i'm so excited the task force Member blaers here, right at the beginning that's great.

4

00:00:35.910 --> 00:00:47.790

Larry Schooler: test for us remember banners still connecting the audio Task Force Member Horton I see good evening everybody, we will start in just about two minutes we are recording but we're not live yet on YouTube so just be advised of that.

5

00:00:50.100 --> 00:00:50.670

and

6

00:00:52.980 --> 00:00:54.510

Larry Schooler: Like I said we'll get started here in just a.

7

00:00:55.560 --> 00:00:55.920

Larry Schooler: Just.

8

00:00:58.350 --> 00:01:02.010

Larry Schooler: Can folks see a cover slide on a PowerPoint presentation.

9

00:01:03.540 --> 00:01:03.810

yep.

10

00:01:05.520 --> 00:01:08.880

Larry Schooler: counselor Paul you look like you're in like a Hollywood premiere with that backdrop.

11

00:01:10.140 --> 00:01:10.890

Tish Powell: that's my.

12

00:01:12.000 --> 00:01:17.100

Tish Powell: that's my 70s, or 80s disco I think that's my disco ball.

13

00:01:17.340 --> 00:01:18.090

Larry Schooler: Oh, I love it.

14

00:01:19.260 --> 00:01:20.250

Larry Schooler: I feel like we're at a party.

15

00:01:21.450 --> 00:01:22.470

Tish Powell: We are.

16

00:01:22.560 --> 00:01:23.580

Larry Schooler: We are, I mean.

17

00:01:23.970 --> 00:01:25.860

Larry Schooler: A deliberative Democratic Party.

18

00:01:29.130 --> 00:01:30.720

Larry Schooler: I brought the case oh.

19

00:01:35.040 --> 00:01:36.390

Larry Schooler: My goodness look at that.

20

00:01:38.550 --> 00:01:41.550

Larry Schooler: That is spectacular solid gold, as they say.

21

00:01:43.470 --> 00:01:47.820

Larry Schooler: Okay well we've got about a minute before the hour we'll get started here at the top.

22

00:01:48.900 --> 00:01:54.000

Larry Schooler: Just gonna close out of some applications to make sure I get good.

23

00:01:55.050 --> 00:01:58.500

Larry Schooler: bandwidth, and I assume everybody can hear and see me.

24

00:02:00.330 --> 00:02:00.930

Larry Schooler: well.

25

00:02:02.220 --> 00:02:02.940

Toby Shaw: Yes, sir.

26

00:02:03.180 --> 00:02:04.620

Larry Schooler: Not that you necessarily want to, but.

27

00:02:07.560 --> 00:02:10.020

Larry Schooler: I think I saw councilmember Shaw join us Council member welcome.

28

00:02:10.470 --> 00:02:12.630

Toby Shaw: hey good evening everyone and.

29

00:02:13.890 --> 00:02:18.300

Larry Schooler: I just admitted co chair cordova I believe and.

30

00:02:19.530 --> 00:02:25.830

Larry Schooler: city halls here is that kareena rick the chief who all do we have at City Hall tonight.

31

00:02:27.630 --> 00:02:28.170

City Hall: I Larry.

32

00:02:29.520 --> 00:02:32.850

City Hall: that'll be city manager causal cheap Lillian myself.

33

00:02:33.330 --> 00:02:34.860

Larry Schooler: Excellent good evening to you all.

34

00:02:36.330 --> 00:02:47.220

Larry Schooler: A culture cordova Task Force Member very good evening Task Force Member brockway Task Force Member banner, and I think i've officially said hello to everyone.

35

00:02:48.150 --> 00:02:58.020

Larry Schooler: All right, or folks by a thumbs up feeling ready to to go live at this point anybody Okay, so it will be going live here momentarily please stand by.

36

00:04:42.270 --> 00:04:49.440

Larry Schooler: evening everyone, welcome to the Community test for us on policing speeding number for the time is 602 and we're going to be.

37

00:04:49.860 --> 00:05:03.300

Larry Schooler: Calling things to order i'm Larry schooler from the facilitation team, but I want to know that going forward we are hopeful that nearly selected chair kriegler will be calling meetings to order.

38

00:05:04.140 --> 00:05:15.870

Larry Schooler: We decided that she shouldn't be put on the spot moments before the meeting to know everything that needed to be said, but from here forward, I think the the Chair co chair and the spokesperson will.

39

00:05:15.870 --> 00:05:19.230

Larry Schooler: be bringing us to order and we certainly look forward to that.

40

00:05:19.470 --> 00:05:22.170

Larry Schooler: chair kriegler co chair cordova and spokesperson.

41

00:05:22.860 --> 00:05:25.290

Larry Schooler: blaylock so i'm going to.

42

00:05:26.670 --> 00:05:28.980

Larry Schooler: Just bring up our agenda for the evening and.

43

00:05:29.400 --> 00:05:41.640

Larry Schooler: put it on screen for the primarily the public to be able to see and other folks were sent a copy of the agenda and the Minutes ahead of this meeting so hopefully.

44

00:05:42.300 --> 00:05:53.760

Larry Schooler: This is familiar to you we're also going to go over the the box drive in just a moment, but after we go through the agenda and approve the Minutes, I will check and see if we have anyone here for public comment.

45

00:05:54.810 --> 00:06:03.630

Larry Schooler: will walk through the use of that shared drive will then go to councilmember pals presentation on the civilian review review board discussion.

46

00:06:04.050 --> 00:06:11.340

Larry Schooler: then take a break and then come back with chief lollies overview of the canine program and opportunities for discussion there.

47

00:06:11.730 --> 00:06:18.960

Larry Schooler: And then determine our next steps in the conversation that we're having around accountability, so we intend to finish at eight.

48

00:06:19.890 --> 00:06:31.530

Larry Schooler: And the facilitators will do our best, both to give everyone who'd like to speak and opportunity, as well as keep us on track, are there any questions or comments suggested changes to the agenda.

49

00:06:35.370 --> 00:06:36.540

Larry Schooler: Oh koto koto.

50

00:06:37.710 --> 00:06:48.420

Ismael Cordovà: I know suggestions regarding the agenda, I didn't want to let everybody know that task force pronounce the task force members monopoly Williams has informed me that she would not be in attendance, and I just wanted to let everybody know.

51

00:06:49.590 --> 00:06:55.680

Larry Schooler: Thank you very much for that you know we appreciate it no these meetings are hard to keep on the calendar anybody else on the agenda.

52

00:06:58.680 --> 00:07:02.370

Larry Schooler: Very well, so I think that'll take us to the.

53

00:07:02.820 --> 00:07:05.370

Larry Schooler: Discussion agreements just briefly, these are familiar we.

54

00:07:05.490 --> 00:07:15.900

Larry Schooler: have talked about them a few times, but for your on the public's benefit one just share them again as a way to create the brave space that we're hopeful to have during our discussions tonight.

55

00:07:16.380 --> 00:07:19.680

Larry Schooler: And we very much appreciate everyone contributing to.

56

00:07:19.800 --> 00:07:30.690

Larry Schooler: That space being created and maintained alright, so I will stop the share at this point, I think i'm going to turn things over to Sarah Omar, my colleague, yes, sir.

57

00:07:31.170 --> 00:07:50.070

Sara Omar: Yes, thank you Larry we did send around an email about two days ago, linking sending a link to the box, and that is where we will be hosting and placing ever all materials moving forward, including meeting minutes and the.

58

00:07:50.580 --> 00:07:58.110

Sara Omar: process more important is that we asked everyone to review the meeting minutes before each upcoming meeting.

59

00:07:58.890 --> 00:08:03.120

Sara Omar: And then, if you have any objections to the meeting minutes you can.

60

00:08:03.690 --> 00:08:17.130

Sara Omar: say so, if not, we will assume that everyone approves the Minutes and we can move forward I didn't want to take a few moments to kind of walk through the box just if you have anyone has any questions on where things are host house.

61

00:08:17.610 --> 00:08:22.170

Sara Omar: And how the organization of the box, so I will be sharing my screen.

62

00:08:25.560 --> 00:08:33.600

Sara Omar: So the email that I sent and i'm happy to resend it to anyone who hasn't received it will take you to a box that looks like this.

63

00:08:34.380 --> 00:08:56.490

Sara Omar: There is a folder titled meetings, and if you go in that there will be sub folders for each meeting from meeting one to as as many meetings that will have so for this week last week's meeting, which was October 21 you can see meeting three minutes are located here.

64

00:08:57.810 --> 00:08:58.500

Sara Omar: And then.

65

00:08:59.670 --> 00:09:11.970

Sara Omar: they're quite like throw and you can everyone would have had a chance to review them, I just wanted to pause here and see does anyone have any objections to the meeting minutes for meeting three.

66

00:09:16.980 --> 00:09:25.950

Sara Omar: Great so this will be the organization of all every folder moving forward, they will be the Minutes, the presentation that was shared.

67

00:09:27.060 --> 00:09:33.000

Sara Omar: And just the agenda or any and any other relevant materials that were discussed during that week.

68

00:09:34.740 --> 00:09:42.600

Sara Omar: And then handing things over to normal to just walk through other materials are in the box.

69

00:09:46.440 --> 00:09:54.360

Norma Ramos: Sorry had my mute button on yeah we also included the scope of work for the task force meeting inside the box folder as well, and also.

70

00:09:54.630 --> 00:10:07.440

Norma Ramos: A copy of the the ordinance, this is actually in the box folder on the scope of the work for the police task force is also located on the city, the police task force website as well for the city of Elgin so it didn't up.

71

00:10:07.740 --> 00:10:14.760

Norma Ramos: A few locations as well, so we just wanted to make sure that we're providing the materials and resources for you all to have access to it quickly.

72

00:10:20.130 --> 00:10:30.120

Sara Omar: Great Thank you um, I just wanted to pause here does anyone have trouble accessing the box or have any questions about how the box is organized.

73

00:10:36.990 --> 00:10:45.630

Sara Omar: Right, I see no questions I do want to pause and see if there's any members of the public who would like to comment.

74

00:10:56.850 --> 00:10:57.300

Sara Omar: Right.

75

00:10:58.770 --> 00:11:01.050

Sara Omar: Hand things over to Larry.

76

00:11:03.360 --> 00:11:04.170

Larry Schooler: Thank you very much.

77

00:11:04.380 --> 00:11:04.890

Sarah.

78

00:11:07.470 --> 00:11:16.980

Larry Schooler: I guess, we already we've we've sort of tackled a bunch of things all at once there so we're a little bit ahead of schedule, thanks to Norman Sarah for all of that, I just want to acknowledge that we know we're throwing some.

79

00:11:18.330 --> 00:11:27.360

Larry Schooler: different forms of technology at you, I think that the main goal we have is to just streamline your inbox and keep the number of.

80

00:11:28.080 --> 00:11:35.790

Larry Schooler: things you have to keep up with to a minimum, hopefully, you can bookmark the box Dr know that you can always go to it and it'll be updated, with the most recent.

81

00:11:36.120 --> 00:11:43.170

Larry Schooler: information that you need, of course, if you need something emailed to you we're more than happy to do so, you can just reach out to us directly.

82

00:11:44.310 --> 00:11:54.930

Larry Schooler: via the policing Task Force email or any of our direct addresses but we're hopeful that that drive will make things a little bit easier you just go to your web browser open that and you're good to go.

83

00:11:56.220 --> 00:12:04.650

Larry Schooler: So tonight, as I mentioned, we really have two significant topics to delve into both of which came up during meeting number three.

84

00:12:05.430 --> 00:12:10.800

Larry Schooler: One of which is the extensive work, as I understand it, that's gone into discussions about a.

85

00:12:11.340 --> 00:12:16.830

Larry Schooler: Civilian review board for the Elgin police department that councilmember Pal has been at the forefront of and so.

86

00:12:17.220 --> 00:12:24.330

Larry Schooler: We have asked her and she has agreed to provide an overview to the group as a relates to the work that's been done to date.

87

00:12:24.750 --> 00:12:35.670

Larry Schooler: With the idea that we'd like to allow Task Force members to ask questions certainly of her and other members of this group who have been part of it, and also to share feedback to see.

88

00:12:36.150 --> 00:12:52.230

Larry Schooler: Where the task forces own work might fit in to the work that's already gotten underway with the civilian review board so because we're so ahead of schedule we've got a good chunk of time here, both for presentation and discussion i'll i'll keep my eye on things, but I think we'll be.

89

00:12:53.250 --> 00:12:59.370

Larry Schooler: able to take ample time to make sure that anyone who wants to share feedback on this or get a question answered can be heard.

90

00:12:59.790 --> 00:13:06.210

Larry Schooler: And I just want to before I turn things over to councilmember Pal I just want to make sure to encourage every single task force Member.

91

00:13:07.020 --> 00:13:19.770

Larry Schooler: To take advantage of any opportunity where you have a question or comment to raise your hand and let's do so, you know we really want to make sure as facilitators that everyone feels like they are a part of this conversation so.

92

00:13:20.820 --> 00:13:32.580

Larry Schooler: We may not do round robins where we go around and ask each person for a common and turn but we definitely want to hear from anyone who has something they want to

share so consumer power would would love to hear from you and then we'll have questions and discussion.

93

00:13:35.670 --> 00:13:40.380

Tish Powell: One question I had Leary um did you want me to share my screen or were you gonna put that up.

94

00:13:40.560 --> 00:13:43.560

Larry Schooler: i'm absolutely fine either way oh Sarah sarah's got it okay.

95

00:13:44.100 --> 00:13:44.700

perfect.

96

00:13:50.820 --> 00:14:01.230

Larry Schooler: Oh actually before it comes from our Pal I apologize I just take you up there, so nicely, I think it would be nice just briefly if we could sort of formally acknowledge.

97

00:14:02.280 --> 00:14:13.380

Larry Schooler: chair logical kriegler co chair cordova and spokesperson blaylock because, as everyone knows who watched last meeting or was part of last meeting they were selected in those roles by this body.

98

00:14:14.130 --> 00:14:23.370

Larry Schooler: we've had an opportunity to meet with the three of them and discuss roles and responsibilities and going forward I think you're going to see a lot more of them.

99

00:14:23.910 --> 00:14:43.110

Larry Schooler: In the way that these meetings are run we're here to you know sort of lead from behind or support the work alongside so quick I don't know if there's anything you'd like to to say before we get into councilmember pals presentation, but just wanted to recognize you as the the future.

100

00:14:45.660 --> 00:14:47.040

Larry Schooler: Oh i'm sorry I can't hear you.

101

00:14:50.460 --> 00:15:10.380

LeJewel Kelly Crigler: know, I just wanted to say that Thank you again for acknowledging me, and thank you for those who voted for me i'm going to try my best to do you know what we need to get done so i'm excited and ready to go, but at this point I want to hear constantly Pal.

102

00:15:11.820 --> 00:15:21.000

LeJewel Kelly Crigler: Thank you, thank you very much and Ishmael and Walter boy I am looking forward to working with the both of you as well, so thank you very much.

103

00:15:21.600 --> 00:15:34.530

Larry Schooler: We really have a wonderful compliment, of the three of them, they bring such great complimentary things to the table also want to welcome cat calmer that I saw join us there just a minute ago cat you're always welcome okay councilman.

104

00:15:36.660 --> 00:15:53.430

Tish Powell: Thank you Larry and first of all, before I get to the the presentation, I just want to acknowledge some folks that have been actually working on building a framework for consideration for the task force.

105

00:15:54.540 --> 00:16:07.860

Tish Powell: For some time now Council councilman corey Dixon who i'm quite sure is watching on YouTube live today myself chief lally our former deputy chief.

106

00:16:10.650 --> 00:16:11.550

Tish Powell: Oh, goodness.

107

00:16:12.870 --> 00:16:21.810

Tish Powell: He goes to West Chicago and then all of a sudden column flory Thank you Collins laurie was a part of this group, as well as our.

108

00:16:22.170 --> 00:16:41.790

Tish Powell: Community engagement specialist Bob wit who i'm quite sure is watching as well, we met on several occasions over the past probably 18 months looking at different versions of police civilian review boards that exists in the state of Illinois.

109

00:16:42.900 --> 00:16:49.740

Tish Powell: To kind of get a framework for what's out there what's what's allowable within the state of Illinois and what.

110

00:16:50.820 --> 00:17:03.240

Tish Powell: we've heard feedback from in our Community about what our our citizens are are interested in looking and having in a civilian review board so with that said.

111

00:17:06.630 --> 00:17:16.980

Tish Powell: You can go to the next slide I just want to make sure that we started this process with the idea of kind of doing a lot of the background work, because it was a lot of background work.

112

00:17:17.700 --> 00:17:26.910

Tish Powell: but always with the understanding, especially once we knew that we were going to have this police task force would bring it forward to the task force.

113

00:17:27.660 --> 00:17:41.790

Tish Powell: For the task forces input feedback and final recommendations on how this would eventually move forward for consideration by the whole Council, so I just want to make sure that that's clear.

114

00:17:43.320 --> 00:18:03.090

Tish Powell: So a lot of folks may not understand exactly what a police review board is so what I tried to include a definition, this would be a setup like a city board and Commission with subpoena power, it will be established by the mayor and city council.

115

00:18:04.230 --> 00:18:15.840

Tish Powell: And the we're calling it the EP crb, which is the Elgin police citizens review board would be charged with providing a fair and independent process for review of citizen complaints.

116

00:18:17.010 --> 00:18:20.220

Tish Powell: Regarding sworn police officers next.

117

00:18:22.560 --> 00:18:31.830

Tish Powell: There are a number of communities within the state of Illinois that have similar review boards and i've listed a lot of them on this this page.

118

00:18:32.220 --> 00:18:49.470

Tish Powell: Probably the most notable I would say that we really like their framework and used a lot of in and building what you're going to see tonight is the city of champagne and, most recently, the city of aurora adopted a plan as well.

119

00:18:51.930 --> 00:19:05.220

Tish Powell: Some of the other cities, I will note that urbana and I believe peoria the way their programs are set up there they're not they're set up more as.

120

00:19:06.510 --> 00:19:17.700

Tish Powell: appeal boards versus a review board where if, once a resident makes a complaint it's investigated, a decision is made.

121

00:19:18.240 --> 00:19:32.280

Tish Powell: Their boards, a lot of times only come into play, if the resident is not happy with the outcome of the investigation and what it what happens, and you know the discipline, though their boards are more kind of.

122

00:19:33.750 --> 00:19:37.740

Tish Powell: Like I said set up set up in that matter versus some of the other ones.

123

00:19:38.760 --> 00:19:39.270

Tish Powell: Next.

124

00:19:41.550 --> 00:19:51.630

Tish Powell: So a couple different missions and objectives just wanted to cover real quickly just providing a systematic means by which we can achieve a constant.

125

00:19:52.470 --> 00:20:02.730

Tish Powell: continuous improvement and our police and Community interactions providing oversight of police in back destinations involving civilian complaints.

126

00:20:03.390 --> 00:20:14.040

Tish Powell: overseeing and monitoring a tracking system and in receipt of complaints against sworn officers, providing an independent process for review and.

127

00:20:14.790 --> 00:20:24.090

Tish Powell: Probably the most important thing that we've heard from folks is just adding a civilian perspective to the evaluation of complaints which currently does not exist right now next.

128

00:20:28.020 --> 00:20:29.820

Tish Powell: It also would provide.

129

00:20:30.990 --> 00:20:40.890

Tish Powell: You know just timeliness and appear objective way to to look at these complaints, promoting public competence and accountability in the police department.

130

00:20:42.210 --> 00:21:00.090

Tish Powell: Providing policy recommendations that's another component of this this group that would be included as well and, ultimately, providing recommendations to the City Council city manager and police chief concerning response to resistance and incidents as well.

131

00:21:03.210 --> 00:21:14.190

Tish Powell: So we we started with looking at the composition of what this group would look like and just talking to a lot of the different communities that currently have them in place.

132

00:21:15.180 --> 00:21:25.890

Tish Powell: Keeping it to a manageable number of folks was important again feedback and input from from this group is important as well.

133

00:21:26.250 --> 00:21:34.200

Tish Powell: We envisioned it being about a seven member board that would be appointed by the City Council similar to our other boards and commissions.

134

00:21:34.770 --> 00:21:45.210

Tish Powell: Members must live within the corporate city limits of Elgin and one of the things we did differently, which kind of mirrors the way our fire and police Commission is set up.

135

00:21:45.720 --> 00:22:04.770

Tish Powell: We have some specific appointments to ensure diversity on this board so of the seven members, we said that no less than two Shelby women, no less than three shall be members of a racial minority group.

136

00:22:05.970 --> 00:22:19.560

Tish Powell: as defined by eeoc no less than one person shall be between the ages of 21 and 25 years of age, we thought that that was specifically important to include a young people.

137

00:22:20.280 --> 00:22:29.340

Tish Powell: In in this mix in this group, because they provide a valuable perspective and also, unfortunately, comprise.

138

00:22:30.270 --> 00:22:44.700

Tish Powell: A large number of the interactions between residents in our Community and the police department, so we wanted to make sure that they were represented, we also wanted to include a licensed attorney as well.

139

00:22:46.170 --> 00:22:46.620

Tish Powell: Next.

140

00:22:49.650 --> 00:22:56.880

Tish Powell: The terms would be for approximately three years and they would be staggered and typically when you start a new board or Commission.

141

00:22:57.870 --> 00:23:10.470

Tish Powell: Not all the terms are for three years, some are for one somewhere for two somewhere for three so that you provide that that staggering so that not everyone is expiring.

142

00:23:11.610 --> 00:23:12.360

Tish Powell: at once.

143

00:23:13.650 --> 00:23:29.040

Tish Powell: The other component is there's usually term limits people would be limited to two consecutive terms or a maximum of six years the mayor and City Council would select a chair and the group would designate a Co chair.

144

00:23:30.600 --> 00:23:41.640

Tish Powell: We would also have a city council member that would serve as like a non voting Member as a liaison to the group, but again as a non voting Member.

145

00:23:42.270 --> 00:23:51.270

Tish Powell: And then there would also be staff liaisons potentially from the HR department legal department Elgin police department and the managers office.

146

00:23:52.470 --> 00:24:03.960

Tish Powell: And prior to appointment, the Members would be subject to an interview and a background check that would be done by an outside agency, it would not be done by the Elgin police department.

147

00:24:05.280 --> 00:24:05.730

Tish Powell: Next.

148

00:24:08.130 --> 00:24:11.760

Tish Powell: requirements, and this is something we saw pretty universally.

149

00:24:12.990 --> 00:24:25.020

Tish Powell: On the the current boards that we looked at across the state that they had requirements and expectations of the people who sit on this board.

150

00:24:26.220 --> 00:24:30.600

Tish Powell: Of as people who possess a reputation for fairness and integrity.

151

00:24:31.620 --> 00:24:36.330

Tish Powell: And they can't be a current city employee, there are even some that.

152

00:24:38.250 --> 00:24:47.850

Tish Powell: restrict people who are elected officials, like in other capacities from serving on the board and you cannot be.

153

00:24:49.440 --> 00:25:01.050

Tish Powell: Currently contracted or working for or have any official affiliation and current or former with a law enforcement agency, they wanted this to be strictly citizens not people who.

154

00:25:02.250 --> 00:25:07.920

Tish Powell: Are officers used to be officers or work in some type of law enforcement capacity.

155

00:25:09.270 --> 00:25:09.690

Tish Powell: Next.

156

00:25:13.080 --> 00:25:19.830

Tish Powell: very similar to what we went through with with this task force this group would be subject to the open meetings act.

157

00:25:20.670 --> 00:25:38.850

Tish Powell: And would be required to participate or yes expected to participate in Community events to provide public education on the complaint process and encouraging residents to speak up if they have problems or ask questions of members of this group.

158

00:25:40.170 --> 00:25:59.190

Tish Powell: They would also go through an overall orientation of the Elgin police department their policies and procedures use of force policies, in particular, they would go through a fire the firearm simulator training that the department offers and do a ride along.

159

00:26:00.450 --> 00:26:13.170

Tish Powell: there's also other training that could potentially be included some ongoing training, including training from some outside agencies, besides just the Elgin police department.

160

00:26:14.280 --> 00:26:14.730

Tish Powell: Next.

161

00:26:17.790 --> 00:26:27.480

Tish Powell: Now duties and responsibilities, this was something also that was very important, when I went to talk to some of the other communities that.

162

00:26:28.680 --> 00:26:43.740

Tish Powell: The expectation is that Members conduct themselves at all times in a manner that maintains public competence and impartiality in integrity, since they're going to be involved in very sensitive and confidential matters.

163

00:26:44.790 --> 00:26:56.910

Tish Powell: investigating complaints coming in from the public and the expectation was that Members should refrain from prejudice the scene or making any comments.

164

00:26:58.080 --> 00:27:04.650

Tish Powell: about any pending complaint ongoing investigation or anything that could potentially.

165

00:27:06.300 --> 00:27:07.230

Tish Powell: be a problem.

166

00:27:08.460 --> 00:27:14.340

Tish Powell: With an envoy current investigation or or the work and their duties as a board member.

167

00:27:15.750 --> 00:27:16.230

Tish Powell: Next.

168

00:27:20.310 --> 00:27:28.800

Tish Powell: And I think I already mentioned the importance of maintaining confidentiality, with respect to confidential and privileged information.

169

00:27:30.030 --> 00:27:37.860

Tish Powell: But wanted to make sure that I pointed out that this was not intended to prohibit members from expressing opinions regarding.

170

00:27:38.250 --> 00:27:54.270

Tish Powell: Just general patterns and trends and policing procedural matters any information that has previously been released as public record or any other non confidential or non privileged information discussed during the course of those proceedings or deliberations.

171

00:27:56.130 --> 00:27:56.580

Tish Powell: Next.

172

00:27:59.100 --> 00:28:03.540

Tish Powell: The Members would also be prohibited from having any ex parte.

173

00:28:04.680 --> 00:28:09.960

Tish Powell: communications with any third party regarding any complaint under active review.

174

00:28:11.070 --> 00:28:21.840

Tish Powell: A Member shall recuse him or herself from consideration of a complaint which the Member has a personal, professional or financial conflict of interest and.

175

00:28:22.830 --> 00:28:39.480

Tish Powell: Reviewing response to resistance reports, where the Members deem appropriate and make recommendations to the city council and chief of police is something that this group would also be involved with I think we looked at that probably like on a quarterly basis.

176

00:28:40.710 --> 00:28:41.130

Next.

177

00:28:44.010 --> 00:28:44.880

Tish Powell: These meetings.

178

00:28:46.410 --> 00:29:05.580

Tish Powell: A lot of them very looking at most of the Communities, what would meet probably no less than every other month or six times per year and, obviously, special meetings could be called as needed, particularly when an actual complaint has been filed and needs to be.

179

00:29:06.810 --> 00:29:09.150

Tish Powell: needs to go through through the process.

180

00:29:10.230 --> 00:29:15.900

Tish Powell: And these meetings again are open to the public, to the extent that.

181

00:29:17.280 --> 00:29:22.230

Tish Powell: Except for when you are discussing specific complaints that.

182

00:29:23.580 --> 00:29:27.210

Tish Powell: would not be subject to the open meetings act.

183

00:29:28.320 --> 00:29:31.500

Tish Powell: It would be an exemption and you would go into closed session.

184

00:29:33.000 --> 00:29:33.480

Tish Powell: Next.

185

00:29:36.330 --> 00:29:39.150

Tish Powell: And I hope everyone can see some of these.

186

00:29:40.560 --> 00:29:43.830

Tish Powell: Just kind of walking through the complaint review procedure.

187

00:29:44.850 --> 00:29:47.220

Tish Powell: Complaints can be filed through.

188

00:29:48.420 --> 00:29:57.630

Tish Powell: The city's website there's a link on the web page, and I know that a couple of folks right here on our task force, are some of the Community members that.

189

00:29:57.630 --> 00:29:59.550

Tish Powell: have been trained and how to take.

190

00:30:00.990 --> 00:30:06.450

Tish Powell: complaints from the public if they are not comfortable going to the police department.

191

00:30:08.160 --> 00:30:22.560

Tish Powell: That i've provided a link to that and and folks can go to that if they would like and we can even go to it during the course of the meeting later on, if that's something folks are interested in complaints would be received by.

192

00:30:24.210 --> 00:30:31.290

Tish Powell: A board staff liaison and then distributed to the board for further review and consideration.

193

00:30:33.210 --> 00:30:33.930

Tish Powell: And then.

194

00:30:36.540 --> 00:30:44.940

Tish Powell: They would be referred for for investigation and there's currently a to a two tiered investigation process.

195

00:30:45.420 --> 00:30:54.480

Tish Powell: there's an internal process that is performed currently by the Elgin police department for minor issues and then just within the last.

196

00:30:55.170 --> 00:31:09.900

Tish Powell: year or so we made a change at the City Council level and hired an outside investigative entity to provide investigations for more serious issues to provide.

197

00:31:11.250 --> 00:31:14.100

Tish Powell: A more independent look at those issues that.

198

00:31:15.510 --> 00:31:16.830

Tish Powell: would be a lot less.

199

00:31:18.750 --> 00:31:20.820

Tish Powell: subjective in the eyes of the public.

200

00:31:23.610 --> 00:31:32.880

Tish Powell: And I know I think chief lally is here, if you want to jump in chief and mention which particular.

201

00:31:36.120 --> 00:31:42.150

Tish Powell: infractions to go outside and what what's investigated inside that would maybe be helpful.

202

00:31:46.950 --> 00:31:47.550

City Hall: Yes, Hello.

203

00:31:48.870 --> 00:31:50.520

City Hall: hi so.

204

00:31:51.540 --> 00:32:09.270

City Hall: So per the city ordinance certain investigations have to be sent to the outside law firm that the city has retained these investigations include any type of use of force any type of civil rights violation, any allegations of misconduct.

205

00:32:10.320 --> 00:32:25.800

City Hall: And or any type of conduct that would warrant three days or more discipline, so any complaint that comes in and falls into those categories, these are then sent to the outside investigated from who conducts the investigation.

206

00:32:28.020 --> 00:32:28.680

Tish Powell: Thank you.

207

00:32:29.160 --> 00:32:29.520

City Hall: you're welcome.

208

00:32:31.350 --> 00:32:55.830

Tish Powell: And the next step is the investigative entity performance and investigation and would bring that back to the board for their review now the complaint review procedure, the

Board will have access to review all the documents, the statements body cam footage and any other information, including.

209

00:32:57.090 --> 00:33:03.750

Tish Powell: Potentially disciplinary history of the officer prior complaints filed against the officer in their disposition.

210

00:33:05.310 --> 00:33:13.620

Tish Powell: Employment history years of service positions held all that stuff and would have the ability to to subpoena witnesses if needed.

211

00:33:15.540 --> 00:33:15.990

Tish Powell: Next.

212

00:33:19.260 --> 00:33:27.690

Tish Powell: The next portion of the complaint review procedure would include the board Mickey a recommendation to the chief of police.

213

00:33:29.490 --> 00:33:33.210

Tish Powell: of one of the following five.

214

00:33:34.710 --> 00:33:41.190

Tish Powell: Recommendations either sustained the complaint was either unfounded.

215

00:33:42.780 --> 00:33:51.030

Tish Powell: The person is either exonerated it's not sustained or as a policy failure, and I will also ask for.

216

00:33:52.650 --> 00:33:56.010

Tish Powell: Chief lally to kind of jump in and provide a layman's.

217

00:33:57.210 --> 00:34:00.780

Tish Powell: explanation in terms of each of those five.

218

00:34:02.340 --> 00:34:04.830

Tish Powell: Findings if you could please chief.

219

00:34:14.910 --> 00:34:15.990

City Hall: So the.

220

00:34:18.750 --> 00:34:28.170

City Hall: When the investigation is concluded there's a final disposition, and so there's five categories so sustain means that the allegation that.

221

00:34:28.830 --> 00:34:39.150

City Hall: That it occurred there's some type of policy violation so in essence that what is alleged did happen, and if the officer violated some type of policy or procedure.

222

00:34:40.410 --> 00:34:44.760

City Hall: If a complaint is unfounded that usually means that.

223

00:34:46.050 --> 00:34:49.410

City Hall: There isn't unfounded means that there's isn't enough.

224

00:34:51.540 --> 00:35:03.000

City Hall: evidence presented to sustain the allegation and so unfounded necessarily means that the incident could have happened, however there's not enough to prove otherwise.

225

00:35:03.720 --> 00:35:13.230

City Hall: exonerated means that the allegations did not happen that the officer acted appropriately did not violate any type of policies or procedures.

226

00:35:14.160 --> 00:35:23.730

City Hall: Not sustained means that the event did occur, however, the there's not enough fair to say that the officer violated any policy or procedure.

227

00:35:24.390 --> 00:35:33.600

City Hall: And then last category is policy failure, so these happened not really that often but there might be some type of action that an officer takes.

228

00:35:34.110 --> 00:35:45.120

City Hall: And in reviewing our policies and procedures we determine that we have none or haven't addressed that certain circumstance, and so the officer doesn't necessarily do anything.

229

00:35:46.140 --> 00:35:55.950

City Hall: Because there isn't a policy, so they can't violate a policy so usually then that we revise some of our practices and, in that we change the policy so.

230

00:35:57.270 --> 00:36:04.110

City Hall: Those are the categories again there's you know, several nuances between some of the categories, but in general, if an officer.

231

00:36:05.070 --> 00:36:22.320

City Hall: Is has has been found to have done what is allege more than likely the complaint will be sustained if the officer has not found has not been found, you know that they violated policy or procedure they would be exonerated so it's usually one of those two categories.

232

00:36:24.240 --> 00:36:24.930

Tish Powell: Thank you, chief.

233

00:36:26.430 --> 00:36:27.600

Tish Powell: Next slide please.

234

00:36:31.830 --> 00:36:43.800

Tish Powell: And as part of that recommendation if it's sustained the Board will provide the chief of police with a recommended disciplinary action based on one of the four or following.

235

00:36:45.000 --> 00:36:56.040

Tish Powell: Actions whether it's a verbal warning written reprimand a suspension, more than three days of to and including termination or if they would be recommending termination.

236

00:36:58.200 --> 00:36:58.680

Tish Powell: Next.

237

00:37:01.440 --> 00:37:09.000

Tish Powell: The Board can also recommend further training counts of the officer review of department policies and procedures.

238

00:37:10.890 --> 00:37:26.970

Tish Powell: So that it's not just necessarily punitive it includes counseling and potential review of policies and procedures that may have been found to be deficient and led to the action that took place.

239

00:37:28.470 --> 00:37:36.780

Tish Powell: The chief of police sheldon make a final disposition, on the case after receiving the investigation and the recommendation from the board.

240

00:37:37.260 --> 00:37:43.470

Tish Powell: If the chief is in agreement with the recommendation from the board that chief shall notify the board and writing.

241

00:37:44.070 --> 00:38:01.020

Tish Powell: Of this final determination and move forward with said discipline and said action if the chief is not an agreement, then the chief shall notify the board and a meeting will be said to this further discuss the recommendation.

242

00:38:02.370 --> 00:38:17.010

Tish Powell: The Board shall notify the complainant, of the other determination, once it has been completed and the person making the complaint will have 72 business hours to appeal the decision back to the board.

243

00:38:18.750 --> 00:38:19.200

Tish Powell: Next.

244

00:38:24.660 --> 00:38:30.630

Tish Powell: We thought it would be important for the board to make quarterly reports back to the city council on specific items.

245

00:38:32.070 --> 00:38:42.030

Tish Powell: response to resistance data provided by the chief of police on a regular basis, as well as a summary of all the cases presented to the board to include.

246

00:38:42.870 --> 00:38:50.460

Tish Powell: The final disposition of all cases that they've seen within that period recommendations made by the board on all the cases.

247

00:38:51.180 --> 00:38:58.530

Tish Powell: The recommendations made by the chief on all the cases and the number of pending cases that they're still working on.

248

00:38:59.190 --> 00:39:14.460

Tish Powell: And we also thought it would be important for the board to report instances in which the Board and the Chiefs recommendation buried and what the final outcome of of those situations and what what they were in those instances.

249

00:39:15.930 --> 00:39:16.350

Next.

250

00:39:19.440 --> 00:39:34.980

Tish Powell: A couple of important things I really want to point out just from discussions, I know that i've had with folks in the Community about this board and the function and how they work, a couple of different things just needed to kind of point out.

251

00:39:36.690 --> 00:39:52.950

Tish Powell: a complaint can withdraw their complaint in writing on at any time during the process, so if they change their mind and don't want to go through the complaint process, they can, however, as i'm sure anyone here can attest and realize.

252

00:39:54.180 --> 00:40:00.840

Tish Powell: Even though the complaint, it might decide they want they don't want to go forward with the complaint if the board or the chief of police.

253

00:40:01.410 --> 00:40:19.200

Tish Powell: feels that the complaint that's been brought forward is serious enough, they may either may decide to continue with the investigation and because, just because someone maybe gets scared and want doesn't want to go through it anymore.

254

00:40:20.790 --> 00:40:31.230

Tish Powell: We, as the board or the the chief may recognize the need that if it's serious enough that we need it's something that we need to address.

255

00:40:33.060 --> 00:40:44.640

Tish Powell: And the the board review of complaints may be suspended if the complaint is determined to be criminal in nature, or there is a pending civil action against the city.

256

00:40:45.450 --> 00:41:02.280

Tish Powell: In those cases, any any type of review would have to wait until the criminal or civil action had been completed and then this portion would have to take place after that it could not run concurrently or before.

257

00:41:04.230 --> 00:41:14.970

Tish Powell: The Board would not have any jurisdiction over complaints are allegations concerning civilian personnel, this is just dealing with sworn police personnel.

258

00:41:15.930 --> 00:41:29.880

Tish Powell: And the reason why the this would be a recommendation by the board for action that would go to the chief of police is pursuant to the collective bargaining agreement.

259

00:41:31.050 --> 00:41:47.130

Tish Powell: Only the chief of police and the city manager can impose discipline on officers and that's not unique to Elgin that's pretty much the case with all of the different communities that we looked at that had similar boards.

260

00:41:50.010 --> 00:41:50.490

Tish Powell: Next.

261

00:41:54.510 --> 00:42:13.800

Tish Powell: Now there may be certain we call them incidents of Community interests that may not be a formal complaint that comes before the board, but maybe it's a trend that we're seeing in our Community that has caused public concern or interest.

262

00:42:15.540 --> 00:42:23.850

Tish Powell: The Board may ask the chief of police to report to the city council or to this board.

263

00:42:25.110 --> 00:42:37.590

Tish Powell: On an incident prior to any final disposition on an incident, so if you know the board can also kind of self generate incidents that it wants to look at, to a certain degree, as well.

264

00:42:38.820 --> 00:42:50.310

Tish Powell: And finally, an Anti retaliation, we wanted to make sure that anyone who filed a complaint or brought anything forward served as a witness.

265

00:42:51.540 --> 00:43:03.240

Tish Powell: felt safe and that they would not be retaliated against so we wanted to make sure that there was some type of anti retaliation statement and component, as part of this board.

266

00:43:05.490 --> 00:43:07.890

Tish Powell: And I believe that's the last slide.

267

00:43:09.480 --> 00:43:10.260

Tish Powell: it's a lot.

268

00:43:11.370 --> 00:43:11.730

Tish Powell: But.

269

00:43:13.230 --> 00:43:15.600

Tish Powell: It took some time definitely to look at.

270

00:43:16.800 --> 00:43:18.120

Tish Powell: Some of the different.

271

00:43:21.120 --> 00:43:30.390

Tish Powell: programs that are out there, what could and could not be done in our Community and just thinking in terms of.

272

00:43:31.440 --> 00:43:38.970

Tish Powell: just some of the things that we've heard from members of our community that that they really wanted to have some type of say so and.

273

00:43:42.240 --> 00:43:47.190

Tish Powell: How how complaints were being handled and recommendations.

274

00:43:48.660 --> 00:43:50.760

Tish Powell: On the disposition of those complaints.

275

00:43:52.530 --> 00:43:59.790

Tish Powell: So I will stop talking and allow folks to ask questions and have feedback at this point.

276

00:44:00.270 --> 00:44:00.570

Sorry.

277

00:44:01.590 --> 00:44:13.680

Larry Schooler: That was in my non neutral opinion, an excellent presentation and I know that you were assisted in this work by I was a test for some of our battles that was working on this with you, I can't recall.

278

00:44:14.970 --> 00:44:17.670

Larry Schooler: Who all from our test force was part of the conversation.

279

00:44:18.540 --> 00:44:26.250

Tish Powell: i'm actually there I don't think anyone from the task force was part of the conversation, there was a Council men Dixon.

280

00:44:27.870 --> 00:44:29.010

Tish Powell: Our community.

281

00:44:30.300 --> 00:44:40.170

Tish Powell: Engagement specialist Bob wit, but I mentioned Task Force Member battles Task Force member that banner.

282

00:44:40.950 --> 00:44:52.740

Tish Powell: With through like a Community training process with our police department to be able to take complaints from the public, because there was a concern.

283

00:44:53.640 --> 00:45:02.880

Tish Powell: that some people may not want to go to the police station and they may not feel comfortable going to the police station to make a complaint against the police.

284

00:45:03.180 --> 00:45:16.440

Tish Powell: Right understandably so I know they're part of a larger group of folks that has that training and has definitely been acting in that role as an intermediate intermediary for folks in our Community.

285

00:45:17.640 --> 00:45:29.910

Larry Schooler: So one or two other quick things before I turned to the comments and the questions first of all, we will upload with gottesman ripples permission, we will upload her presentation to the box folder Council member if that's okay with you just so that.

286

00:45:29.910 --> 00:45:30.390

Tish Powell: folks can.

287

00:45:30.720 --> 00:45:31.800

Larry Schooler: review it at their leisure.

288

00:45:33.240 --> 00:45:35.790

Larry Schooler: And then, secondly, I wanted to point out to you all that.

289

00:45:36.930 --> 00:45:38.970

Larry Schooler: enumerated in your scope.

290

00:45:39.450 --> 00:45:47.520

Larry Schooler: is specifically a model for a formal civilian review of police matters so, in reality, what we've done here.

291

00:45:47.850 --> 00:45:53.610

Larry Schooler: Is a sort of two birds with with a single stone, if I can use that metaphor we've been talking about accountability.

292

00:45:54.000 --> 00:46:02.460

Larry Schooler: But you also were tasked with, as I say, coming up with a model for formal civilian review and that's very much what's in play here, so.

293

00:46:03.120 --> 00:46:19.890

Larry Schooler: I think we're we're making some good progress on your scope of work so i've got a couple of zoom and can I just see who all else might have a question or comment, so that I can plan accordingly, so if God test first Member banner caliber haven zelda Var.

294

00:46:22.230 --> 00:46:25.770

Larry Schooler: anybody else Council test verse number area load test for remember Horton.

295

00:46:28.440 --> 00:46:33.150

Larry Schooler: Okay, so we'll start there and test remember banner i've got you for Sir.

296

00:46:39.060 --> 00:46:42.150

Marcus"The People's Champ" Banner: All right, so after the George floyd.

297

00:46:43.200 --> 00:46:50.820

Marcus"The People's Champ" Banner: every city scurry to put together, something that was acceptable I was comfortable right, I did meet with.

298

00:46:51.450 --> 00:47:08.970

Marcus"The People's Champ" Banner: councilman corey Dixon and councilwoman Carol roshan burger and I see a lot of the things that we talked about are some of the all in a safe things I would say, are inside this this model, but all this model is is another dog and pony show.

299

00:47:10.830 --> 00:47:18.120

Marcus"The People's Champ" Banner: obstacle course right back to the same place that we're at today where the citizens don't have any power have no safe.

300

00:47:18.630 --> 00:47:26.340

Marcus"The People's Champ" Banner: Right and when we talk about what we can and can't do we can do anything with the power of the pen it just takes people who are willing to fight for it.

301

00:47:26.970 --> 00:47:37.560

Marcus"The People's Champ" Banner: Right to create the framework and push the fan framework through the process to where it can be accepted, you know, whatever to collect the bargains things are all of that stuff can be renegotiated.

302

00:47:38.160 --> 00:47:45.150

Marcus"The People's Champ" Banner: Right, the structure of city manager all of that stuff can be restructured and reorganized, and a lot of things to be done.

303

00:47:45.360 --> 00:47:56.040

Marcus"The People's Champ" Banner: Where things can be put in place where what truly needs to be done this, where the people actually have the power and the final shape of who are police in their neighborhoods.

304

00:47:56.760 --> 00:48:04.590

Marcus"The People's Champ" Banner: One of the biggest problems with with the, the police and even when the police chiefs, I said that themselves is the binding arbitration.

305

00:48:05.220 --> 00:48:09.930

Marcus"The People's Champ" Banner: We have these buying arbitrators who come from out of nowhere, they have no skin in the game and city.

306

00:48:10.560 --> 00:48:20.070

Marcus"The People's Champ" Banner: or in the Community, and they make the final decision based on whatever reasons they come up with that are you know, good for them, but not necessarily built for the Community.

307

00:48:20.490 --> 00:48:31.800

Marcus"The People's Champ" Banner: And they make decisions that we have to live with, so we need to get to a place where the citizens who are being policed have the same and who's police in their neighborhoods.

308

00:48:32.640 --> 00:48:34.110

Marcus"The People's Champ" Banner: I don't like the terms.

309

00:48:34.170 --> 00:48:40.920

Marcus"The People's Champ" Banner: Where you know no more than or no less than three minorities right that's anybody.

310

00:48:41.610 --> 00:48:48.960

Marcus"The People's Champ" Banner: This this should be things that are specifically speaking about black holes, are we afraid to stand up and give black people what they need to give.

311

00:48:49.200 --> 00:48:56.520

Marcus"The People's Champ" Banner: People the power to have oversight of law enforcement over policing their neighborhoods and going through all the sports engagement.

312

00:48:56.970 --> 00:49:09.090

Marcus"The People's Champ" Banner: right that needs to be in not any old minority brassy they have no problem, putting women right women also considered a minority, but they specify a specified women everybody's put the specified.

313

00:49:09.420 --> 00:49:16.410

Marcus"The People's Champ" Banner: Everybody except for black folks when black folks are usually the victims of whatever it is that we're talking about.

314

00:49:18.210 --> 00:49:25.950

Marcus"The People's Champ" Banner: That you know you guys are trying to you know do what everybody else is doing and every other city come up with all the same plans that everybody's comfortable with.

315

00:49:26.220 --> 00:49:40.950

Marcus"The People's Champ" Banner: And i've said it before if the people in power are comfortable with the changes that are being made there's no change at all because change is uncomfortable thing, and if people are in power not uncomfortable then nothing has changed oh.

316

00:49:43.740 --> 00:49:45.660

Marcus"The People's Champ" Banner: there's this whole whole thing here.

317

00:49:47.250 --> 00:49:51.750

Tish Powell: So what nations specifically Marcus besides.

318

00:49:53.160 --> 00:49:54.780

Tish Powell: You said specifically.

319

00:49:55.140 --> 00:49:57.300

Tish Powell: So my recommend find special.

320

00:49:58.140 --> 00:50:01.830

Marcus"The People's Champ" Banner: days would be if there's going to be an investigator.

321

00:50:03.300 --> 00:50:05.550

Marcus"The People's Champ" Banner: We should have people call a military people.

322

00:50:06.000 --> 00:50:18.150

Marcus"The People's Champ" Banner: who have no connections to law enforcement, who have no friends on the police department, who have spent no time becoming friends, because when we get back to the same point where friends are investigating phones for their.

323

00:50:18.450 --> 00:50:33.420

Marcus"The People's Champ" Banner: best interest still having the final say and how their friend is being disciplined right, we have a history of this look at the dark they look at the woods, they also should have been fired on the spot in that allowed to resign, so they protect their employment records.

324

00:50:33.630 --> 00:50:36.120

Larry Schooler: So Marcus I I think I think what she said.

325

00:50:37.080 --> 00:50:38.520

Marcus"The People's Champ" Banner: He stole money from the.

326

00:50:38.520 --> 00:50:40.530

Larry Schooler: Marcus Marcus let me step in for one second.

327

00:50:41.160 --> 00:50:42.090

Marcus"The People's Champ" Banner: On the city dollar.

328

00:50:42.360 --> 00:50:51.150

Larry Schooler: Marcus let me step in for one second because I have seven other hands up, I also think the Council Member is asking you, and I think you're providing it.

329

00:50:52.110 --> 00:51:05.940

Larry Schooler: What should change in the proposal that she's bringing forward so I heard you say explicitly representation by African Americans I also heard you say the engagement of a former military.

330

00:51:06.990 --> 00:51:13.530

Larry Schooler: officer in the investing with with no ties to add in the investigation process just.

331

00:51:13.950 --> 00:51:16.500

Marcus"The People's Champ" Banner: final say the citizens out of binding arbitrators.

332

00:51:18.360 --> 00:51:32.640

Larry Schooler: All right, we'll we'll have more opportunities for you to share, but I really I can hear the passion Marcus and I hear the feeling and your your comments are noted, so let me go to task force remember calmer than test verse number eight.

333

00:51:37.980 --> 00:51:48.090

Tish Calhamer: First of all, thank you councilman Paul, for your presentation, it was very thorough and I thought it offered a good explanation of the process, thus far.

334

00:51:48.720 --> 00:52:01.680

Tish Calhamer: I just wanted to ask you did you get any feedback from any of the communities that you surveyed what has worked what hasn't what some of the challenges are that maybe they've come across what what are some of their successes.

335

00:52:03.600 --> 00:52:09.810

Tish Powell: yeah good good question had some good conversations, specifically with.

336

00:52:11.460 --> 00:52:21.330

Tish Powell: The City of champagne, and this has been quite a while ago, most recently with aurora and even with peoria about their programs.

337

00:52:22.350 --> 00:52:39.270

Tish Powell: Some of the ones that are more, as I indicated earlier, at the onset of the presentation, where they're really not involved at the beginning of the complaint process, some of them are are only involved if someone wants to appeal.

338

00:52:40.320 --> 00:52:44.370

Tish Powell: The complaint there they're not finding that.

339

00:52:45.420 --> 00:52:49.710

Tish Powell: To be what they really originally intended for it to be so.

340

00:52:51.210 --> 00:52:57.810

Tish Powell: And that's not at all what we ever wanted to set up so that's why we kind of stayed away from that and.

341

00:52:58.470 --> 00:53:18.150

Tish Powell: They did you know speak to the amount of staff time and support needed to make this operate well some use their own internal office of professional standards person to conduct the investigations some you use.

342

00:53:20.130 --> 00:53:27.330

Tish Powell: Someone over in the police department to conduct the investigations which kind of goes to I think one of the issues that.

343

00:53:28.110 --> 00:53:34.830

Tish Powell: That Marcus banner brought up regarding you know who's doing the investigations and I thought I tried to make that clear at the beginning.

344

00:53:35.460 --> 00:53:50.190

Tish Powell: That there is an outside there's a out side law firm that the city has hired just within the last year and a half that does conduct that is currently conducting our most serious investigations.

345

00:53:51.810 --> 00:54:04.350

Tish Powell: So they do not have any affiliation with law enforcement and that was something very specific that was written in the rfp for that work so.

346

00:54:05.490 --> 00:54:12.930

Tish Powell: Anything that would be very serious, would be said to that investigator to conduct those investigations.

347

00:54:13.950 --> 00:54:27.360

Tish Powell: And some of the other feedback that we got from those communities is also trying to make sure that our processes set up to ensure confidentiality.

348

00:54:28.710 --> 00:54:29.190

Tish Powell: Of.

349

00:54:30.630 --> 00:54:32.340

Tish Powell: Especially the complainant.

350

00:54:33.450 --> 00:54:37.830

Tish Powell: And then, also, to a certain degree the officer that has been.

351

00:54:39.900 --> 00:54:41.700

Tish Powell: investigated as well, so.

352

00:54:42.750 --> 00:54:46.470

Tish Powell: You know a lot it's a it's a big process it's a big step.

353

00:54:47.490 --> 00:54:59.820

Tish Powell: And i'm sure you know, we can even have some of those folks participate, and you know we can invite maybe some of them to come and participate in a future task force meeting i've already kind of broach that subject with a couple of them.

354

00:55:01.170 --> 00:55:09.870

Tish Powell: So we can maybe get get into the weeds a little bit more with some of them on how their programs are set up and what they would recommend.

355

00:55:13.680 --> 00:55:15.360

Larry Schooler: Just for force calm, or are you complete.

356

00:55:16.890 --> 00:55:17.370

Tish Calhamer: Thank you.

357

00:55:19.980 --> 00:55:28.620

Larry Schooler: One thing I was just discussing with my colleagues that i'll i'll endeavor to have in place after we come back from break is a way for us to.

358

00:55:29.010 --> 00:55:41.940

Larry Schooler: visibly for everybody's benefit capture ideas that are coming from you all about the the model that councilmember Powell is presenting so both the public and you all can see that we're tracking.

359

00:55:42.630 --> 00:55:50.430

Larry Schooler: All of the suggestions that are being made and then eventually the task force can work through those and determine what they'd like to put forward.

360

00:55:51.660 --> 00:56:00.390

Tish Powell: Yes, and and I just also say you know i'm taking notes as well and Marcus I hear you loud and clear, I know we've had some of these kinds of.

361

00:56:01.140 --> 00:56:12.630

Tish Powell: This was put together based on things that exist right now there is a still at the state level there's a police officer bill of rights and that's built into the state statute that.

362

00:56:13.830 --> 00:56:19.020

Tish Powell: gives police officers, a certain amount of due process, so a lot of this stuff is.

363

00:56:19.980 --> 00:56:29.820

Tish Powell: Some stuff is within our control locally, there are other things that are beyond our control and at the State level and, yes, so there are some things that.

364

00:56:30.270 --> 00:56:42.540

Tish Powell: You know, there was a lot of police reform that happened in Illinois within the last year, and it was a first step, it was a gigantic step but there's still more more to come.

365

00:56:43.980 --> 00:57:02.460

Tish Powell: But in terms of right now, the way the collective bargaining unit, the way the collective bargaining agreement is set up, the only two people that are allowed to provide discipline at this point are the chief of police and the city manager that's, not to say that's, not to say that.

366

00:57:03.750 --> 00:57:05.610

Tish Powell: Should this body.

367

00:57:06.540 --> 00:57:11.310

Tish Powell: decide that when they put this together and decide to move forward.

368

00:57:12.600 --> 00:57:28.950

Tish Powell: If they want to request that they have total control over you know, providing that type of recommendation that is something that would that's a mandatory subject of bargaining in the state of Illinois That is something that would have to be bargained with the with the police.

369

00:57:29.730 --> 00:57:38.880

Tish Powell: So if that was something that would be able, you know that's i'm just throwing that out there just to make sure people understand that the process for making these types of things work.

370

00:57:39.510 --> 00:57:42.510

Larry Schooler: I think what I what I was hearing in that exchange was.

371

00:57:43.860 --> 00:57:59.220

Larry Schooler: You know, at least from a test for spanners test for some rubber band or standpoint, regardless of obstacles to implementing some of those potential changes those obstacles should be tackled head on and what I hear you saying is there's a lot of work that has to be done to tackle those.

372

00:58:00.390 --> 00:58:06.120

Larry Schooler: I shouldn't say obstacles those matters those those parts of the of the ecosystem, as it were.

373

00:58:07.320 --> 00:58:10.650

Larry Schooler: So just noting folks that that we do have six more folks which is great.

374

00:58:12.120 --> 00:58:24.870

Larry Schooler: I want to just get a quick show of hands if it's Okay, if we continue with these six as opposed to taking a break, right now, we can certainly take a break, after that, but it seems like we're in a good discussion spot and so thumbs up if we can continue, or if we need.

375

00:58:26.280 --> 00:58:34.020

Larry Schooler: OK, I will continue with these folks and then we might take a break once we get through their comments Task Force Member hey, but please.

376

00:58:34.800 --> 00:58:43.320

Danise Habun: i'm sure I wanted to say first thank you counsel on Thank you tish you know i'm not going to get real formal here.

377

00:58:44.760 --> 00:58:46.800

Danise Habun: That was a very comprehensive.

378

00:58:48.000 --> 00:58:55.440

Danise Habun: presentation and it was very thoughtful and I know how much has to go into designing this.

379

00:58:56.250 --> 00:59:10.260

Danise Habun: I just wanted, I feel sort of compelled to say I looked at your presentation and this work, as this is like a jumping off point now for the task force.

380

00:59:10.890 --> 00:59:23.640

Danise Habun: And we can kind of take what you've done and work with you and flesh it out, have the big discussions, and this could be a great subcommittee project and so that's all I wanted to say.

381

00:59:25.980 --> 00:59:26.640

Larry Schooler: Thank you very much.

382

00:59:28.170 --> 00:59:29.310

Larry Schooler: that's what's Members on the bar.

383

00:59:33.300 --> 00:59:47.610

KEVIN ZALDIVAR HE/HIM: I think you, so I think i'm following with with Marcus was saying to make to just straightforward recommendations, I would like to have the to know that the meetings are.

384

00:59:49.500 --> 00:59:57.060

KEVIN ZALDIVAR HE/HIM: The reflective of how often the complaints are with the police department, so, if needed, because meetings, need to be more often.

385

00:59:57.660 --> 01:00:06.450

KEVIN ZALDIVAR HE/HIM: This should reflect back because of more complaints or less often if there's less complaints, however, I know there's other duties and responsibilities, so I just want that to be a consideration.

386

01:00:06.900 --> 01:00:16.530

KEVIN ZALDIVAR HE/HIM: I also would like to agree with Marcus that the body of the review authority board or whatever you want to call it, they they should have.

387

01:00:17.490 --> 01:00:26.100

KEVIN ZALDIVAR HE/HIM: A say on the firing the hiring and some of the disappointing of a police, because we have seen time and time again on the news that.

388

01:00:26.790 --> 01:00:44.130

KEVIN ZALDIVAR HE/HIM: Police get allow the resignation to to happen and they benefit off of continued services that the public provides so Those are two official recommendations and I just have to request could, if if the delegates or tissue yourself.

389

01:00:45.450 --> 01:00:49.620

KEVIN ZALDIVAR HE/HIM: So Larry or tish can one of you provide us.

390

01:00:50.970 --> 01:01:06.750

KEVIN ZALDIVAR HE/HIM: for clarification what laws are making it illegal and preventing this from happening, so I want I want us not to just speak with you know things out of our mouth, I want the proof, I want to see where we where we can see these things, and then to.

391

01:01:07.950 --> 01:01:17.220

KEVIN ZALDIVAR HE/HIM: This one's for tish if if and maybe even police chief alley if you can make available through Larry so that he can distribute.

392

01:01:17.970 --> 01:01:29.100

KEVIN ZALDIVAR HE/HIM: The information and the previous work that that you have done to to look at a police accountability, so I remember the last meeting.

393

01:01:29.640 --> 01:01:42.420

KEVIN ZALDIVAR HE/HIM: We mentioned that this has been going on for a while, so I want to see the results of that works, the task force can pick up that that work unless this what is being presented us today is the final results of that work, thank you.

394

01:01:42.660 --> 01:01:47.760

Larry Schooler: Thank you very much test first remember i've i've made a mental note, and we do have Cameron hendrickson from my.

395

01:01:48.240 --> 01:01:58.050

Larry Schooler: Firm that's taking detailed notes, so we will make sure to provide as many of those resources, as we can also just note that in work i've done on this topic elsewhere in the country.

396

01:01:58.440 --> 01:02:08.040

Larry Schooler: This notion of local initiatives running headfirst into state matters is a familiar one for better for worse, so you all are not alone.

397

01:02:08.490 --> 01:02:18.000

Larry Schooler: In dealing with some of those issues, but thanks for your comments and we'll be sure to follow up as quickly as we can test for us Member area and then we'll go to task force remember Horton care.

398

01:02:19.140 --> 01:02:19.560

Larry Schooler: Thanks.

399

01:02:19.770 --> 01:02:40.470

Karen Arreola (She/Her): Very um, I would like, for their specifics, for their planning out the entire retaliation statement i'm in the tech, what does that mean what does that look like for the safety of complaints, I think it is my understanding, at least for now that those complaints can be done anonymously.

400

01:02:41.550 --> 01:02:44.340

Karen Arreola (She/Her): So yeah get that in writing.

401

01:02:47.040 --> 01:02:52.440

Larry Schooler: that's a really great point, I just want to make sure I understand you're saying you wanted to have explicit.

402

01:02:53.550 --> 01:03:04.230

Larry Schooler: understanding of what protections a complaint would have from retaliation, including being for lack of a better word shamed on social media, for example, is that what you meant.

403

01:03:05.910 --> 01:03:06.090

Karen Arreola (She/Her): Right.

404

01:03:06.300 --> 01:03:07.140

Larry Schooler: Okay right.

405

01:03:07.650 --> 01:03:08.310

Larry Schooler: Just make sure I.

406

01:03:09.360 --> 01:03:10.050

Larry Schooler: Make sure I had it.

407

01:03:10.110 --> 01:03:12.780

Larry Schooler: Okay test verse number word in the test first number play lark.

408

01:03:13.740 --> 01:03:14.520

Charles Horton: Good evening.

409

01:03:16.200 --> 01:03:26.160

Charles Horton: Thanks to split it clear breakdown it answered a lot of questions that but have a to two other equipments and this it might be achieved Valley.

410

01:03:27.450 --> 01:03:37.200

Charles Horton: So in the presentation and mentioned about being able to review the information at the situation came up a lot of times what happens.

411

01:03:38.130 --> 01:03:50.220

Charles Horton: Is the public has to wait a long, long time to review things with the board, have the same quick access to the information that the police for that or would they, we have to wait to.

412

01:03:51.990 --> 01:03:53.070

Charles Horton: that's my first question.

413

01:03:56.490 --> 01:04:01.170

Tish Powell: know and typically in these situations, because this this board would be.

414

01:04:02.400 --> 01:04:16.950

Tish Powell: created by city ordinance and given certain powers this board would have ready access to the information that it needed to to do the work that they would be you know charter to do.

415

01:04:18.480 --> 01:04:20.370

Tish Powell: So we would have that access.

416

01:04:20.460 --> 01:04:25.320

Charles Horton: Okay, so we would have to access pretty much as soon as the police department would get it.

417

01:04:26.790 --> 01:04:31.650

Tish Powell: Yes, least that's that's my That would be my expectation and understanding okay.

418

01:04:32.100 --> 01:04:47.310

Charles Horton: And then, my second question, and if they helped save time, maybe it could be presented later, but what's what's the current procedure now if something happens, I mean I can take a guess on books specifically what's the How is this setup currently.

419

01:04:49.080 --> 01:04:54.390

Tish Powell: Sure chief lally did you want to walk through that that process and and actually as you.

420

01:04:55.020 --> 01:05:09.960

Tish Powell: walk through that process, a little bit just kind of going back to one of the other questions that was asked about the complaint process if you can maybe just take a few moments to talk about some of the changes that were recently made as part of the.

421

01:05:10.980 --> 01:05:27.780

Tish Powell: The law enforcement reform that took place earlier this year it did make some some key changes in how complaints are taken and what's required and what's not required so cheap if you can kind of highlight some of those things and addressing this that would be great.

422

01:05:28.980 --> 01:05:41.220

City Hall: So to answer a Charles first question, so the process right now, and I also encourage everyone I had talked about our transparency site at the last meeting.

423

01:05:41.670 --> 01:05:49.950

City Hall: If you go on our transparency site, there is a point there's a place specific for our complaints and if you go in there.

424

01:05:50.520 --> 01:06:09.570

City Hall: It gives links to the complaint complaint form which is online how to access data, you know what our complaints are for this year when they're resolved there's also the Community advocates that counseling Paul had talked about we trained, a group of citizens, I want to say it was in.

425

01:06:11.490 --> 01:06:19.290

City Hall: Late 2018 2019 Marcus was one of them Cory was one of them there's about four or five other people.

426

01:06:19.830 --> 01:06:31.470

City Hall: there's a number currently on our website for the Community advocate that numbers actually goes to marcus's phone number of markets is actually brought people in through that process so there's.

427

01:06:32.460 --> 01:06:48.120

City Hall: Basically, just to to make it as simple as possible is if a complaint comes in, to the police department it comes in a in a variety of ways, sometimes people fill out the complaint form which is available online in Spanish and in English.

428

01:06:49.440 --> 01:07:02.070

City Hall: They will then bring the complaint form to the police department, sometimes they're mailed in sometimes they're emailed in so they come through just you know, a variety of sources once that complaint is in the department.

429

01:07:02.730 --> 01:07:06.330

City Hall: And these are external complaints So these are citizens who are making complaints.

430

01:07:07.380 --> 01:07:14.070

City Hall: That complaint that makes its way up to me, through the chain of command and at that that point of determination is made.

431

01:07:14.520 --> 01:07:20.430

City Hall: Whether or not, that complaint needs to be sent to the outside investigated law firm that I previously talked about.

432

01:07:21.090 --> 01:07:29.190

City Hall: So if the allegations are one of the the you know the few that I mentioned so use of force misconduct.

433

01:07:29.760 --> 01:07:37.440

City Hall: Civil Rights violations or any type of incident that would warrant discipline, more than three days, those are automatically sent to the law firm.

434

01:07:38.190 --> 01:07:51.810

City Hall: So the law firm then takes the investigation and that process takes place the also on our website to is this link to the city ordinance that provides all the information on how that process works.

435

01:07:52.680 --> 01:08:02.730

City Hall: If the complaint makes its way to me through the chain of command and it's something that does not fit into one of those categories those complaints that are handled internally.

436

01:08:03.240 --> 01:08:17.130

City Hall: And so, depending on the severity, they may be assigned to the officers immediate sergeant It may be a lieutenant it could be a commander, in some instances, it could be a deputy chief that does the investigation, so it just depends.

437

01:08:18.630 --> 01:08:27.060

City Hall: Once that investigation is complete, depending on what the recommended discipline is there is a pre disciplinary hearing that it's helped with the officer.

438

01:08:28.080 --> 01:08:37.590

City Hall: And at that point, a determination is made on any discipline, if any, is warranted this process happens in conjunction with our legal department.

439

01:08:38.250 --> 01:08:46.710

City Hall: So I speak freely, you know quite often with our legal department there's case law that dictates what type of discipline an officer should get there's.

440

01:08:47.070 --> 01:08:52.920

City Hall: Prior cases so there's a lot of decision making that goes into a final disposition and then ultimately.

441

01:08:53.760 --> 01:08:58.380

City Hall: any type of written reprimand and above self it's a written reprimand.

442

01:08:58.950 --> 01:09:08.250

City Hall: Any suspension days or any termination that has to make its way through the legal department eventually to the city manager who signs off on that final discipline and then it comes back to.

443

01:09:08.910 --> 01:09:20.070

City Hall: Giving the officer their discipline, so the outside investigation again if it goes that way they conduct their investigation we eventually get their final report, but if it's internally.

444

01:09:21.510 --> 01:09:24.480

City Hall: And I can tell you, we also generate.

445

01:09:25.500 --> 01:09:36.510

City Hall: Complaints through the department, so if you go on our website now I think external complaints this year don't quote me that might be eight or nine external complaints.

446

01:09:37.080 --> 01:09:47.670

City Hall: And the rest are generated internally so that's supervisors who are noticing some type of misconduct some type of policy violation and we are then.

447

01:09:48.090 --> 01:09:58.500

City Hall: Initially, starting the investigation so that's us saying we are noticing that you know where we come to our attention and officer is violated some type of policy procedure.

448

01:09:58.860 --> 01:10:06.870

City Hall: And then we start the investigation on our own, and so, if you look at our website, it gives all the stats we have far more internal complaints generated than external.

449

01:10:07.890 --> 01:10:18.660

City Hall: On average, the dispositions are on there, how to file complaint is on their links to the city ordinances on there as well, so I think Charles did that answer.

450

01:10:19.710 --> 01:10:20.520

City Hall: Your question.

451

01:10:22.770 --> 01:10:30.030

Larry Schooler: Okay um so thank you very much, chief for information and Task Force report and thank you for your questions as well.

452

01:10:30.420 --> 01:10:40.020

Larry Schooler: we're actually capturing both questions comments and recommendations as we speak, and after the break we'll show you kind of a visualization Of that I am going to call on Commissioners.

453

01:10:41.220 --> 01:10:48.480

Larry Schooler: Task Force members play Larkin cordova and then recommend a break if folks are amenable to that so Task Force remember blade lark and then co chair cordova.

454

01:10:49.800 --> 01:10:52.290

Walter Blalark: Tell chief don't go anywhere I just got a question.

455

01:10:53.160 --> 01:11:09.420

Walter Blalark: excellent presentation excellent presentation I got some questions and also dealing with the bargain Union that I think that's where the problem lies, also have been looking at talk with some people from aurora who is on.

456

01:11:10.530 --> 01:11:11.160

Walter Blalark: aurora.

457

01:11:12.360 --> 01:11:24.390

Walter Blalark: Civilian test civilian review board and one of the things that they have said and chief Maybe you can answer me how many calls chief did you do we actually get a year just to calls period.

458

01:11:25.980 --> 01:11:27.300

City Hall: Calls for service.

459

01:11:27.660 --> 01:11:38.490

City Hall: Yes, I think we're at I think we just hit over 50,000 this year it's on our main transparency sites, I think we're at like 50,000 maybe 100 I just checked the other.

460

01:11:38.490 --> 01:11:39.900

City Hall: Day on average.

461

01:11:40.980 --> 01:11:58.380

City Hall: We on our high point we were had probably over 80 85,000 calls for service, I think, last year we ended up around 63 64,000 and those are just calls for service that does not include the non emergency calls or calls that come in outside of the 911 process.

462

01:11:59.040 --> 01:12:20.250

Walter Blalark: that's a lot of calls and you only get about eight complaints you only got about eight complaints and see with those statistics, I think that you know we talked about a strong citizen review board I think those are the kind of things that specifically getting intakes of complaints.

463

01:12:21.600 --> 01:12:24.960

Walter Blalark: I don't know citizens feel well by complaining of what.

464

01:12:26.790 --> 01:12:43.140

Walter Blalark: I have, I guess that's a whole nother different subject, but you know I guess you guys are doing I guess you've done a fine job, however, I do I do add cold cold Marcus sentiment in this is just foot fetish I like the presentation.

465

01:12:45.480 --> 01:12:56.670

Walter Blalark: And I think that I don't know who would do this but, but this specific and when you talking about any abuse of police abuse.

466

01:12:57.210 --> 01:13:06.840

Walter Blalark: And I don't know I need to probably take a ride with somebody guys just see how they operate, and maybe you got a whole new new country of.

467

01:13:07.740 --> 01:13:14.430

Walter Blalark: Different young people who don't have that old men little thinking of some of those people that mark has just named.

468

01:13:14.940 --> 01:13:22.290

Walter Blalark: Maybe you know, and maybe they don't they just want to they're not a gang of blue, but they are just professional people want to do that jobs.

469

01:13:22.830 --> 01:13:34.200

Walter Blalark: And so that's one of the things we may need to look at it's been that has been a task force to look at you know the personality that the personnel that we have already.

470

01:13:34.920 --> 01:13:45.360

Walter Blalark: And how they are functioning and how they do that job I ever deal with civil tish I think that it's very important that we do.

471

01:13:45.930 --> 01:13:55.020

Walter Blalark: It we're talking about minority, I do agree with market, sometimes we say minority, then we get all the other people never get maybe one or two black.

472

01:13:55.470 --> 01:14:15.090

Walter Blalark: African American people on that, and then we got to get people wonder if, in fact, we talked about that people are not afraid to to do to complain, because if you get somebody to own them and they feel like that the tasks syllabus review board is ineffective, then they won't come to.

473

01:14:17.550 --> 01:14:18.480
appreciate the comments.

474

01:14:19.860 --> 01:14:33.990
City Hall: Can I just can, can I just mention real quick too so i'm just looking at the transparency transparency site right now we are at so I want to give you the exact numbers, we are at 50,242 calls for service as of today.

475

01:14:35.460 --> 01:14:53.550
City Hall: Regarding our complaints, we have a total of 29 complaints year to date, eight of those are externally generated, which means that these are citizens who make notification to the Department of some type of alleged violation and we have 21 internally generated complaints and.

476

01:14:54.540 --> 01:15:00.570
Walter Blalark: We say internal What do you mean to me build a police officer is complaining about some something is happening within the fourth.

477

01:15:00.630 --> 01:15:09.270
City Hall: yeah So those are supervisors who are in that contact has come to their attention and so we're then doing an internal investigation.

478

01:15:09.750 --> 01:15:20.190
City Hall: And so out of the 29 total complaints here today 21 of those complaints are internally generated from the police department So those are not citizens, those are the police.

479

01:15:21.210 --> 01:15:29.910
City Hall: Basically, you know, bringing it to our to our attention and handling whatever needs to be handled and then also to your other comment.

480

01:15:30.360 --> 01:15:40.950

City Hall: I would 100% highly recommend anyone to do a ride, along with the police officers, I think it, you know, would be a great experience, we are still operating in.

481

01:15:41.400 --> 01:15:52.230

City Hall: A coven arena, however, you know make arrangements to make sure that people are comfortable, so I will throw that out to the task force because I 100% would love for you guys to do that.

482

01:15:53.040 --> 01:15:57.540

Walter Blalark: Oh Steve too, and I know I recommend it to chief and Larry Larry that.

483

01:15:58.590 --> 01:16:11.370

Walter Blalark: Make maybe at randomly Can we just maybe just sit and talk with some offices about you know what how they feel about being a police officer, how they feel about it can be really any out and we want them to be honest.

484

01:16:12.000 --> 01:16:16.980

Walter Blalark: You know somebody that will be honest about how they feel, how do you feel about the department and all.

485

01:16:18.480 --> 01:16:26.940

Larry Schooler: yeah appreciate that I mean that certainly was a part of of other test horses i've worked with to have police officers be in the conversation, so thank you for that.

486

01:16:28.080 --> 01:16:33.090

Larry Schooler: I see, I am going to go to coach her cordova and then I do see test for remember flick them i'm.

487

01:16:33.570 --> 01:16:44.940

Larry Schooler: Just curious if it's a quick thing because, if it is, we can probably do it before the break if it isn't I might ask you to wait until after can you just share with me as an a quick question or or have a comment.

488

01:16:47.130 --> 01:16:48.750

Aubree Flickema: yeah I just had a question.

489

01:16:49.020 --> 01:16:53.820

Larry Schooler: Okay i'll come i'll come to you after right after a counselor or rather a coach record of.

490

01:16:54.390 --> 01:16:54.720

Aubree Flickema: Thank you.

491

01:16:56.400 --> 01:17:06.930

Ismael Cordovà: So I want to thank counseling, how will chief the lolly and all the task force members further great questions, I think that this discussion with a very lively and I learned a lot.

492

01:17:07.740 --> 01:17:12.120

Ismael Cordovà: One thing that I had a question regarding the presentation was for Council and Powell.

493

01:17:12.810 --> 01:17:22.050

Ismael Cordovà: In your recommendations for the membership of this board you didn't include a attorney I kind of want to know what the role of that attorney would be.

494

01:17:22.530 --> 01:17:30.420

Ismael Cordovà: would they be a voting Member and where there'd be any specifics, to the kind of practice that practice of law that they that they you know kind of go into.

495

01:17:31.470 --> 01:17:35.130

Tish Powell: Oh good question um we saw that in some of the other.

496

01:17:37.170 --> 01:17:39.240

Tish Powell: ordinances and and.

497

01:17:40.590 --> 01:17:49.530

Tish Powell: Police review boards that we took a look at some and again this we try to keep this pretty basic so that.

498

01:17:50.610 --> 01:18:00.840

Tish Powell: You know, obviously the you know, the task force could be more specific, or less specific what have you, I can tell you that some of the Community, specifically say.

499

01:18:01.920 --> 01:18:17.100

Tish Powell: They want an attorney who had who does criminal law, but does not you know currently have any case you know, obviously you can't currently have any cases that would potentially come before this board.

500

01:18:18.540 --> 01:18:21.780

Tish Powell: Some say that you know you have to you know be.

501

01:18:23.760 --> 01:18:33.780

Tish Powell: You know, obviously, they would not be acting in their role as an attorney on the board, but just you know, having someone with that legal perspective.

502

01:18:34.470 --> 01:18:43.560

Tish Powell: In a citizen role they thought that that would be helpful to have someone there in that capacity, if that kind of I hope that answers your question.

503

01:18:43.980 --> 01:18:53.880

Ismael Cordovà: yeah that does I just get a little bit tricky because of the fact that the city's legal team sports, be a supportive body as well, so that's why I was just kind of confused on between the two.

504

01:18:54.480 --> 01:18:56.010

Tish Powell: yeah you're that person would not.

505

01:18:56.040 --> 01:19:01.560

Tish Powell: yeah that person would not be providing legal advice to the board no yeah.

506

01:19:01.710 --> 01:19:08.130

Ismael Cordovà: Absolutely, thank you, and then I just have some recommendations for the group to kind of keep entail or to be noted.

507

01:19:08.640 --> 01:19:16.860

Ismael Cordovà: Some recommendations if we do make this into a subcommittee is to consider a Community district been instead of just regular numbers for the membership of the group.

508

01:19:17.610 --> 01:19:28.020

Ismael Cordovà: When I look at other boards and commissions throughout the city I tend to see that the people that are serving on those boards and commissions tend to come from the regular the the same neighborhoods.

509

01:19:28.530 --> 01:19:32.970

Ismael Cordovà: So I think that really amplifying other neighborhoods, especially the low income neighborhoods to be.

510

01:19:33.450 --> 01:19:45.120

Ismael Cordovà: heard through a body like this would be really important and then that can also call to attention marcus's points and others plans is to how inclusive, are we really mean with the with the citizens that are on this board.

511

01:19:45.930 --> 01:19:49.230

Ismael Cordovà: I would recommend the removal of a Council appointed chair.

512

01:19:49.860 --> 01:19:55.230

Ismael Cordovà: I know that our Council is meant to be an independent body, not democratic or republican.

513

01:19:55.500 --> 01:20:09.150

Ismael Cordovà: But our bodies, unfortunately I do tend to sway one or the other oftentimes so to instill competence of Community I would recommend that the Chair be selected through the rest of the body as the co chair would be as well, and then.

514

01:20:09.990 --> 01:20:17.820

Ismael Cordovà: Also, I would incorporate the inclusion of employee complaints to be put into this review board only because I know that I was reading about former chief.

515

01:20:18.240 --> 01:20:21.960

Ismael Cordovà: womack she went over to Florida, and they were having some issues with.

516

01:20:22.770 --> 01:20:33.600

Ismael Cordovà: Employees not feeling like they were being heard by their by their administrative leadership and leading that that allowing this, for example, a supervisor makes a complaint or files.

517

01:20:34.470 --> 01:20:46.410

Ismael Cordovà: wants to instill a punishment on subordinate and they don't feel like that punishment was up to par they can have the option to send it over to the review board so as we make three recommendations for this body.

518

01:20:47.640 --> 01:20:53.460

Larry Schooler: really appreciate that Thank you and, again, right after the break we'll show you how we're kind of capturing each of these.

519

01:20:54.900 --> 01:20:59.100

Larry Schooler: I want to come back to test for some number flick them of who said she had a quick question i'm going to take our word for it.

520

01:20:59.820 --> 01:21:09.510

Larry Schooler: I do see test first Member rivera's hand as well and I don't want to ignore that hand but i'm wondering if you think it's quick or, if you think it can wait and if it should wait till after the break.

521

01:21:10.740 --> 01:21:11.250

Cynthia M. Rivera: After the break.

522

01:21:11.430 --> 01:21:15.720

Larry Schooler: Thank you for that I appreciate it does force Member flick them and then we'll we'll pause.

523

01:21:16.770 --> 01:21:20.730

Aubree Flickema: yeah I just had a question regarding the.

524

01:21:22.380 --> 01:21:31.980

Aubree Flickema: Anti retaliation was there is wording in there that says, will not be tolerated, so I would be curious to hear a little bit about have you guys done any.

525

01:21:32.940 --> 01:21:46.530

Aubree Flickema: Research or looked at all about what you mean by will not be tolerated, because it could go a lot of ways, and to me with as it doesn't seem like Elgin is getting a lot of complaints, right now, which could mean 1000 different things, but.

526

01:21:47.790 --> 01:21:51.240

Aubree Flickema: The fear of retaliation feels like a really big.

527

01:21:52.650 --> 01:21:56.070

Aubree Flickema: Variable to me, so I would be curious to hear a little bit more about that.

528

01:21:57.270 --> 01:22:08.760

Tish Powell: yeah I appreciate that and i'll be honest with you it's something we recognize that's needed and that's why we put it there, but in terms of completely flushing it out.

529

01:22:09.120 --> 01:22:23.640

Tish Powell: And what it looks like and how it would be structured that part that portion has not been done yet, but we recognize the need, you know, we had we had to leave some you know, obviously, you know some some definite work, for you know there's still a lot of work to be done on this.

530

01:22:25.200 --> 01:22:29.670

Tish Powell: But we recognize the need and the importance of having something like that there.

531

01:22:30.870 --> 01:22:37.590

Tish Powell: But how it would be structured who would enforce how it would be enforced, that has not been completely flushed out.

532

01:22:38.670 --> 01:22:47.730

Tish Powell: But we can look at you know what exists in other communities, we can come up with our own and use a combination of both, but I think it's really important and I.

533

01:22:48.930 --> 01:22:57.630

Tish Powell: definitely think it's something you know, obviously, you know we we put it in there as something we needed to you know flush out a little bit more and include.

534

01:22:59.310 --> 01:23:05.880

Aubree Flickema: yeah Thank you, I appreciate that and then just a secondary part of his question i'm sorry I know i'm I said I had one but.

535

01:23:05.940 --> 01:23:06.870

Tish Powell: No that's so good.

536

01:23:07.920 --> 01:23:19.230

Aubree Flickema: And this, one might be more for chief lolly I would be curious to hear a little bit about what measures are put in place right now for in the complaint process for ensuring a non linearity and.

537

01:23:20.550 --> 01:23:25.380

Aubree Flickema: Ensuring that there's not retaliation that happens in the complaint process right now.

538

01:23:25.860 --> 01:23:29.550

Larry Schooler: So i'll just ask you to be a little bit brief to so I give these hooks a break.

539

01:23:30.900 --> 01:23:34.740

City Hall: yeah so big you are ready for the button basically.

540

01:23:35.550 --> 01:23:45.780

City Hall: One of the things that constant power they asked me to also follow up on which ties into your question is, do you go online or complaints you don't have to give your information, so that was something that change.

541

01:23:46.350 --> 01:23:56.640

City Hall: per the safety act that was to place July 1 so you can anonymously, submit a complaint without your name, without any type of information and then it's still investigating.

542

01:23:57.210 --> 01:24:08.880

City Hall: On if there, I can tell you that you know my time, as you know, in the command staff, so I was a Commander for almost seven years i've been achieved for three and a half years so for almost 11 years.

543

01:24:09.690 --> 01:24:21.270

City Hall: You know I have, I can tell you just knowing the you know being privy to the information about internals there has not been an instance during that time, and I can only speak for that time, because obviously i'm.

544

01:24:21.780 --> 01:24:33.000

City Hall: privy to that information, where there was some type of retaliation complaint made after some type of complaint and so when a complaint comes in and the investigation is done.

545

01:24:33.810 --> 01:24:41.340

City Hall: We make contact with the complainant, you know send them a letter basically saying the complaints been investigated, if you have any.

546

01:24:42.030 --> 01:24:50.640

City Hall: Questions concerns comments, please call us in some instances, people will call they have some questions about you know how did this happen, or why this.

547

01:24:51.630 --> 01:24:58.470

City Hall: So, but retaliation in my I cannot recall in at least the time that i've been in command staff, where that has come up now.

548

01:24:58.920 --> 01:25:05.670

City Hall: I do understand the concern of the task force, where you know that is what's the hindrance to maybe people coming forward.

549

01:25:06.600 --> 01:25:15.000

City Hall: Because they feel like that might be a repercussion and to that point, you know the anonymous complaint is in process also you can contact a Community advocate.

550

01:25:15.360 --> 01:25:31.800

City Hall: You can have them come forward, we have had that happen so we've tried, the best we can, to you know, to make the Community know that you know that will absolutely not be tolerated, and if there's something that that happens, or comes up to let us know and advise us.

551

01:25:35.010 --> 01:25:37.530

Tish Powell: Again complaints don't have to be notarized anymore.

552

01:25:37.620 --> 01:25:43.950

City Hall: Either correct and the Notre ization was more of a formality, if anything, but yes so you're welcome.

553

01:25:47.190 --> 01:25:59.250

Larry Schooler: All right, I am going to just suggest five minutes to allow folks to you know, use the restroom and get a glass of water and that sort of thing we're we're having a great conversation here so i've got 723.

554

01:25:59.580 --> 01:26:02.970

Larry Schooler: let's return at 728 and will continue, thank you.

555

01:28:37.830 --> 01:28:39.570

Larry Schooler: will return in two minutes two minutes.

556

01:29:51.540 --> 01:29:52.110

Walter Blalark: Can you hear me.

557

01:29:55.770 --> 01:29:57.240

Larry Schooler: Yes, I can yes.

558

01:29:57.660 --> 01:29:59.160

Walter Blalark: What do you think about the brave guy.

559

01:29:59.820 --> 01:30:00.390

Larry Schooler: Oh man.

560

01:30:01.710 --> 01:30:12.120

Larry Schooler: it's funny you ask me that because I lost a bet with my colleague in Atlanta, and he made me make my zoom background all day the Atlanta braves.

561

01:30:12.690 --> 01:30:13.230

wow.

562

01:30:14.430 --> 01:30:20.280

Larry Schooler: I got his I got his permission i'm on TV now saying this, but I got his permission, not to use that background.

563

01:30:20.640 --> 01:30:28.560

Larry Schooler: During this meeting, but now the whole community of Elgin knows that I almost had to put a braves background here during our meeting tonight.

564

01:30:32.250 --> 01:30:37.320

Walter Blalark: I thought anybody would have to be the wife suck like the the answer was one all the way.

565

01:30:39.180 --> 01:30:42.750

Larry Schooler: that's what I thought I thought, so I thought we look good against Chicago.

566

01:30:43.440 --> 01:30:48.210

Larry Schooler: going against Boston it was just it was Atlanta here I mean they were a team of destiny.

567

01:30:50.610 --> 01:30:52.530

Walter Blalark: admit you, and it was just a 500 club.

568

01:30:53.640 --> 01:30:56.610

Larry Schooler: that's right it's unbelievable that the turn room and.

569

01:30:56.940 --> 01:30:59.520

Larry Schooler: How they got past the accoona injury all of that.

570

01:30:59.910 --> 01:31:00.810

Larry Schooler: yeah livable.

571

01:31:02.760 --> 01:31:06.420

Larry Schooler: yeah well, thank you for for helping me and my grief.

572

01:31:07.440 --> 01:31:08.880

Larry Schooler: You know work through my grief.

573

01:31:10.950 --> 01:31:13.710

Larry Schooler: test for us, we will come back, thank you all for.

574

01:31:14.820 --> 01:31:23.340

Larry Schooler: your patience, a couple of process check ins, first of all I do want to once I get through with these check ins go to task force Member Rivera.

575

01:31:24.120 --> 01:31:34.140

Larry Schooler: On this topic so she'll be next Secondly, I want to turn to she's back from break where is she there, she is chair regular want to turn to you for just a minute ma'am.

576

01:31:35.490 --> 01:31:42.990

Larry Schooler: As you know, and actually chief if you're near the the video as well, wanted to check in with you on this, as you know, as the task force knows.

577

01:31:43.380 --> 01:31:52.650

Larry Schooler: We had put on the agenda tonight to discuss the canine program in addition to the civilian review board, I have the feeling.

578

01:31:53.340 --> 01:32:05.580

Larry Schooler: That we probably have at least another you know five or 10 minutes, if not more, that this group would like to say about the current topic and I think that when we went past eight o'clock.

579

01:32:07.140 --> 01:32:14.460

Larry Schooler: Meeting or so ago, that that left a few folks out of the conversation and so i'm wondering what you in the task force feel about.

580

01:32:14.970 --> 01:32:27.450

Larry Schooler: Having the remainder of our meeting be devoted to the conclusion of this discussion on civilian review board and then hold the discussion of the canine program to our next meeting so sure quicker, how do you feel about that.

581

01:32:28.650 --> 01:32:35.160

LeJewel Kelly Crigler: um I do think, right now, this particular issue is right now what.

582

01:32:36.240 --> 01:32:39.120

LeJewel Kelly Crigler: is a major concern with everybody right now, so I.

583

01:32:39.690 --> 01:32:41.010

LeJewel Kelly Crigler: Get that I do.

584

01:32:41.880 --> 01:32:45.930

LeJewel Kelly Crigler: So I think we can hold off with the canine for the next night.

585

01:32:46.020 --> 01:32:47.130

LeJewel Kelly Crigler: and finish this out.

586

01:32:47.340 --> 01:32:50.280

Larry Schooler: yeah sorry for sorry for the dead joke, but call off the dogs.

587

01:32:52.470 --> 01:32:52.890

Larry Schooler: Sorry.

588

01:32:54.750 --> 01:32:56.220

Larry Schooler: I see a couple of hands, so let me.

589

01:32:57.270 --> 01:33:01.860

Larry Schooler: I see test verse number banner and test scores remember calmer Marcus briefly, did you have a comment on.

590

01:33:03.300 --> 01:33:03.720

LeJewel Kelly Crigler: yeah.

591

01:33:05.220 --> 01:33:15.960

Marcus"The People's Champ" Banner: request to hear about the program The request was to see some specific video was able to see how the canine were using those incidents.

592

01:33:16.200 --> 01:33:16.710

Larry Schooler: I understand.

593

01:33:17.130 --> 01:33:18.630

Larry Schooler: Well, we.

594

01:33:18.960 --> 01:33:21.480

Larry Schooler: We have that noted, we will.

595

01:33:23.490 --> 01:33:39.750

Larry Schooler: There, there will be some information that can be shared, about the program I will tell you that there are restrictions on what can be shared in the way of specific incidents with this body or with the public, but we will certainly be responding to the request for information.

596

01:33:40.890 --> 01:33:42.030

Larry Schooler: But my main task.

597

01:33:45.570 --> 01:33:47.460

Marcus"The People's Champ" Banner: accountability and transparency.

598

01:33:50.100 --> 01:33:52.890

Marcus"The People's Champ" Banner: They want us to know more than what we thought we don't want to be no.

599

01:33:53.040 --> 01:33:53.790

Marcus"The People's Champ" Banner: We won't show it.

600

01:33:55.560 --> 01:33:56.670

Larry Schooler: I hear you.

601

01:33:57.300 --> 01:34:12.390

Larry Schooler: And I understand the frustration, we will visit with you in between this meeting, and next to work through how to make sure your your needs are met and also make sure the department can abide by what they need to abide by.

602

01:34:12.960 --> 01:34:13.830

Marcus"The People's Champ" Banner: about the Community.

603

01:34:14.880 --> 01:34:16.320

Larry Schooler: I understand that I understand that.

604

01:34:17.340 --> 01:34:17.640

Marcus"The People's Champ" Banner: Right.

605

01:34:18.270 --> 01:34:20.280

Larry Schooler: it's the Community as well, I hear what you're saying.

606

01:34:21.030 --> 01:34:30.270

Larry Schooler: touch remember caliber I see Task Force Member Bailey as well, I want to be brief here folks because I promised us remember Rivera to speak go ahead fish.

607

01:34:31.740 --> 01:34:40.890

Tish Calhamer: Thank you, I was just inquiring what's the status of arranging for Spanish translation of the meetings public comments, etc, etc.

608

01:34:42.240 --> 01:34:58.620

Larry Schooler: yeah I don't know assistant city manager kareena novice still with us, we had been working to make sure that meetings would be rendered into Spanish after the fact, and that folks who wanted to participate in Spanish.

609

01:35:00.000 --> 01:35:02.490

Larry Schooler: I could do so now, I think we are.

610

01:35:03.750 --> 01:35:10.380

Larry Schooler: Trying to prioritize the eventual public meetings that this body will hold I mean these meetings, of course, our public but I mean.

611

01:35:10.830 --> 01:35:18.300

Larry Schooler: meetings that are specifically focused on Community input, rather than just your all's deliberations, but focus on those for simultaneous interpreters.

612

01:35:19.230 --> 01:35:28.890

Larry Schooler: So I don't know if Corinne is in the room, but if she's not i'll just say for the time being that's the my understanding in terms of what the city has been able to arrange and there will be.

613

01:35:29.940 --> 01:35:35.700

Larry Schooler: additional work done to to get simultaneous interpreters for those events where we anticipate speakers.

614

01:35:38.010 --> 01:35:40.320

Tish Calhmer: And then I just have one additional comment.

615

01:35:41.400 --> 01:35:51.810

Tish Calhmer: When it was mentioned that with translation you run into the issue of a preconceived bias, perhaps on the part of the translator and.

616

01:35:52.290 --> 01:36:04.080

Tish Calhmer: That may not be fair to the person who is speaking, I just wanted to say that any English speaker making a public comment, they could be anywhere from.

617

01:36:04.860 --> 01:36:17.100

Tish Calhamer: incomprehensible to eloquent and they have the right to speak in real time and they don't need to wait for a translator and nobody needs to sort through bias preconceived bias, etc, etc.

618

01:36:17.580 --> 01:36:24.750

Tish Calhamer: We are perhaps disenfranchising Spanish speakers if they are made to wait for a translator a UN quality translator.

619

01:36:25.680 --> 01:36:36.450

Tish Calhamer: I offer to translate you don't have to go with me but anybody else on this body, who does speak Spanish between the two or three or four of us, I think we can come up with.

620

01:36:37.020 --> 01:36:45.330

Tish Calhamer: A consensus translation, if necessary, and I think that would be more than adequate Otherwise, how long do they have to wait.

621

01:36:46.890 --> 01:36:49.530

Larry Schooler: understood, thank you for that input and.

622

01:36:50.610 --> 01:36:57.960

Larry Schooler: We will visit with staff off between this meeting indexed and come back to reflective of that concerned too, so thank you for sharing.

623

01:36:59.010 --> 01:37:08.580

Larry Schooler: Okay, so I just want to confirm that folks are okay with after after test for remember Rivera sort of continuing and concluding.

624

01:37:09.150 --> 01:37:18.870

Larry Schooler: The meeting tonight with a conversation about the civilian review board, and then we will take up the canine program at your next meeting so is that OK, with folks.

625

01:37:20.220 --> 01:37:24.270

Larry Schooler: Seeing thumbs up any objection any concern Okay, thank you all.

626

01:37:25.290 --> 01:37:25.710

Larry Schooler: appreciate.

627

01:37:25.740 --> 01:37:26.070

Tish Powell: Very.

628

01:37:26.370 --> 01:37:28.380

Tish Powell: Just yes one just one quick.

629

01:37:28.890 --> 01:37:45.150

Tish Powell: clarification regarding the I just i'm looking for clarification, or is the discussion regarding or how the canine unit is used as well as well as I know.

630

01:37:46.410 --> 01:37:57.900

Tish Powell: Marcus had specifically requested, I guess, some specific videos regarding how the canine unit was used where we're looking to do both at the same time.

631

01:37:59.460 --> 01:37:59.670

Larry Schooler: well.

632

01:37:59.880 --> 01:38:11.730

Larry Schooler: it's my understanding Council member that there are N and Marcus I see your hand, I do need to come to task force remember Rivera next she's been waiting, but I want to say that it's my understanding that there are some.

633

01:38:13.650 --> 01:38:22.980

Larry Schooler: I chief I don't know how to characterize it as legal issues, I mean there are some some restrictions over how videos of stops can be shared publicly Is that correct.

634

01:38:23.340 --> 01:38:34.080

City Hall: So yes, so I don't Marcus I don't know what incident you're talking about, but until I know that, then I can answer, whether or not the video is available because.

635

01:38:34.770 --> 01:38:40.830

City Hall: PR Illinois law body camera does not come available unless it's a flag incident So what does that say.

636

01:38:41.340 --> 01:38:50.280

City Hall: and the rest of us to force a complaint, so I don't I can't answer that question until I know what specific incident markets that you would like.

637

01:38:51.240 --> 01:39:04.140

City Hall: That you're talking about so that if you can narrow it down and then I can do my part to see what the answer is to whether or not the video could be public until I know what what you're talking about.

638

01:39:04.620 --> 01:39:13.500

Larry Schooler: Okay, well, it sounds like we have more work to do to clarify that and Marcus I apologize that we haven't gotten to it, yet promise me that we will.

639

01:39:14.610 --> 01:39:14.970

Larry Schooler: and

640

01:39:15.390 --> 01:39:23.430

Marcus "The People's Champ" Banner: So we don't need another great presentation if we can't look at the specific isn't isn't that I mean there's no need for the presentation, we might as well, not even waste our time.

641

01:39:24.690 --> 01:39:25.560

Larry Schooler: Or, I hear you.

642

01:39:27.480 --> 01:39:30.390

Larry Schooler: Co Chair can I can I turn to test for summer Rivera first okay.

643

01:39:31.800 --> 01:39:39.570

Larry Schooler: test for some repair a very patient and waiting so just to clarify she's gonna make her comments or questions regarding the presentation.

644

01:39:40.830 --> 01:39:46.170

Larry Schooler: i'll then see what a coach or cordova wanted to share and then we're going to share up the visualization of some of the comments.

645

01:39:46.500 --> 01:39:54.900

Larry Schooler: That we've captured so far and invite any Task Force Members who haven't spoken as well as folks already have to add to what we've already captured Task Force remember river.

646

01:39:56.520 --> 01:40:03.000

Cynthia M. Rivera: Thank you very first thank you councilmember Powell, for that presentation was very informative and thorough.

647

01:40:03.390 --> 01:40:17.910

Cynthia M. Rivera: Also, thank you to team lolly for the further explanation on the presentation that was also very informative the questions I had three questions, the first was about the subpoena ability for the review board.

648

01:40:19.320 --> 01:40:36.960

Cynthia M. Rivera: Is that a full on subpoena like would we be able to subpoena the 911 calls mental health records criminal history radio traffic any internal records that would indicate gang affiliation or not, domestic violence, addiction history body cams.

649

01:40:38.040 --> 01:40:47.670

Cynthia M. Rivera: My second question is, are they required to sign nda or non disclosure agreements because of the privacy issues and confidentiality.

650

01:40:49.020 --> 01:40:58.380

Cynthia M. Rivera: And my third question is When does it start When does it law at live active everything's approved everyone's in place.

651

01:40:58.830 --> 01:41:08.640

Cynthia M. Rivera: When does that start, or is there an anticipation date for when that will begin and I look forward to the canine presentation next week as well, thank you for being so patient and rescheduling that.

652

01:41:09.600 --> 01:41:19.890

Larry Schooler: Cynthia before I have the questions answered i'm just helping one of our other TEAM members capture everything I captured the extent your question around the extent of subpoena power I got that.

653

01:41:20.130 --> 01:41:22.890

Larry Schooler: You can you repeat the second and third, and I just want to get it.

654

01:41:22.950 --> 01:41:35.880

Cynthia M. Rivera: Right, the second is do the confidentiality our nda is going to be part of the whole citizen review board to protect confidentiality, the non disclosure agreements and.

655

01:41:36.840 --> 01:41:45.840

Cynthia M. Rivera: The last question was when will it start Oh, and one other item is I really appreciate the internal effort efforts for the complaints, when you say 29 that 21 of them were handled internally.

656

01:41:46.200 --> 01:41:53.700

Cynthia M. Rivera: That speaks volumes with you've already tried to handle it within so it doesn't get out, so I just really appreciate that effort, and thank you for sharing.

657

01:41:54.480 --> 01:41:57.090

Larry Schooler: and sit there sorry i'm sorry I keep asking you questions.

658

01:41:57.330 --> 01:42:01.080

Larry Schooler: When you say what would it start do you mean when with this body, the.

659

01:42:01.890 --> 01:42:04.770

Cynthia M. Rivera: New board, yes, like when is it going live when is that.

660

01:42:05.250 --> 01:42:06.720

Cynthia M. Rivera: due date.

661

01:42:08.490 --> 01:42:08.940

Larry Schooler: or something.

662

01:42:08.970 --> 01:42:09.990

Larry Schooler: Okay, God I just got it.

663

01:42:10.410 --> 01:42:13.140

Cynthia M. Rivera: Is that happening there's just been so much legwork I would really.

664

01:42:14.400 --> 01:42:15.000

Larry Schooler: For sure and.

665

01:42:15.240 --> 01:42:18.990

Larry Schooler: And, and this is a good time for me just to mention and i'm being very careful here.

666

01:42:20.340 --> 01:42:28.080

Larry Schooler: On the YouTube live stream, we have a there is a chat enabled this is a city of Elgin YouTube stream, so we haven't.

667

01:42:28.440 --> 01:42:38.310

Larry Schooler: done anything with it as a facilitation team, but it is enabled and i'm not going to read all of the comments there, the task force will have access, but one of the comments was a question.

668

01:42:38.730 --> 01:42:45.750

Larry Schooler: about how to one, how does one apply to be considered for such a body, so I just want to make counselor Pal aware of that that at least one person watching.

669

01:42:46.860 --> 01:42:52.830

Larry Schooler: was interested in that, even though the body of course has been formally created yet, but we'll give you the information about that.

670

01:42:53.580 --> 01:43:07.830

Larry Schooler: what's on the chat that's already public afterwards through so I just want to make folks aware, so we had a couple of questions there and I don't know if comes from our pals able to answer them from test for summer Rivera there were three.

671

01:43:08.580 --> 01:43:21.780

Tish Powell: Yes, and I got it all down, thank you for the questions again, that is something very good questions again that can easily be fully incorporated into.

672

01:43:23.340 --> 01:43:38.220

Tish Powell: You know, whatever this task force puts together and moves forward as a recommendation to the Council for final implementation so there really isn't a sets start date yet because.

673

01:43:39.450 --> 01:43:42.960

Tish Powell: Again we we started doing this work, goodness.

674

01:43:45.120 --> 01:43:56.310

Tish Powell: A number of you know quite a while ago, and then, when it became apparent that this body was going to be formed, we knew that you know.

675

01:43:57.420 --> 01:44:06.510

Tish Powell: This would really kind of need to be taken up by this body, you know, so we we kind of got it started, and you know.

676

01:44:07.620 --> 01:44:21.210

Tish Powell: giving it to the the the task force to you know do whatever else they field needs to be done to it to to move it forward as a as a recommendation from from this body so.

677

01:44:22.500 --> 01:44:40.080

Tish Powell: mbas I think it makes sense, I know that, looking at some of the other communities, because of the confidentiality I don't i'm not sure if they went so far as to require them to to sign an nda I know they had them.

678

01:44:41.400 --> 01:44:42.540

Tish Powell: You know, take an oath.

679

01:44:44.610 --> 01:45:02.760

Tish Powell: But if it's found some of the other ones we saw if it was if it's found that board board member violated confidentiality rules or anything like that they can be removed by their board members or or by the Council.

680

01:45:04.500 --> 01:45:24.210

Tish Powell: let's see was the other thing about subpoena power that may be more of a legal question but i'm assuming when it said subpoena power that included a lot of the things that you that you mentioned, but you know that might need to still be clarified and again the date the date to start.

681

01:45:26.550 --> 01:45:40.320

Tish Powell: It all depends on how quickly, and you know this moves forward to from from this body to to recommendation to the Council and for implementation by by the City Council one staff.

682

01:45:42.660 --> 01:45:50.430

Larry Schooler: Thank you very much councilmember and Cynthia for your questions okay so just checking in i've got four hands on a call on the mall.

683

01:45:52.140 --> 01:46:06.300

Larry Schooler: or also it about a quarter till the hour so just want everybody to be mindful of that doesn't mean we have to hard stop it just I want to respect the fact that some folks may have to leave at eight o'clock so i'll encourage folks to be succinct as best we can co chair cordova please.

684

01:46:07.830 --> 01:46:13.620

Ismael Cordovà: Yes, I just had a recommendation because I know that we're tabling the canine conversation for the next meeting.

685

01:46:14.760 --> 01:46:18.000

Ismael Cordovà: Chief lolly I don't know if you're able to answer this or if this is existing.

686

01:46:18.270 --> 01:46:26.370

Ismael Cordovà: I would really appreciate, if you could provide a video like the collaborative crisis unit just created about the proper procedure and how the canine use.

687

01:46:26.640 --> 01:46:34.260

Ismael Cordovà: canine is used in any given situation, I know that's really specific case by case, but like just a general overview of your.

688

01:46:34.650 --> 01:46:46.350

Ismael Cordovà: procedure with the canine unit I think that'd be beneficial if if there's any way we can be provided that before the next meeting, so that way we get some visual perspective of what we're going to be learning that's just my recommendation.

689

01:46:47.550 --> 01:46:48.930

Ismael Cordovà: or already existing I would.

690

01:46:49.140 --> 01:46:49.890

Ismael Cordovà: love to have that.

691

01:46:51.750 --> 01:46:56.760

City Hall: I don't think I can get a video, you know as good as the one for CCS you.

692

01:46:58.080 --> 01:47:07.470

City Hall: In two weeks, but this evening I was going to provide you guys just with a really high level about what the canines do, how they're trained who the canines are some data.

693

01:47:08.280 --> 01:47:14.670

City Hall: But you know I could you let me kind of work on it, you know and talk to our canine officers and see if we could come up with something.

694

01:47:15.060 --> 01:47:28.620

City Hall: of visual and then again, you know if Marcus if someone could you know whether that's Larry give me this specific case, I could start doing my research there to figure out what we can do to try to answer the questions regarding that specific incident.

695

01:47:29.970 --> 01:47:30.720

Ismael Cordovà: You could you follow you.

696

01:47:30.990 --> 01:47:38.130

Larry Schooler: you're welcome yeah thanks chief okay so we've got test for remember battles, followed by check regular customer brockway good Cory.

697

01:47:38.490 --> 01:47:43.950

Corey battles: How you doing a quick question with the collective bargaining agreement how when when the when the next one will be.

698

01:47:45.540 --> 01:47:52.380

Tish Powell: Good question and chief please jump in if I misspeak we just completed.

699

01:47:55.530 --> 01:48:00.270

Tish Powell: The current collective bargaining agreement goes through the end of 2022.

700

01:48:01.980 --> 01:48:04.590

Tish Powell: And they're typically three year agreement it's.

701

01:48:05.400 --> 01:48:08.280

Corey battles: Okay right Okay, so I asked that question because.

702

01:48:08.700 --> 01:48:16.410

Corey battles: we're talking about the citizens ruble reward will we be able to get this issue at the next collective bargaining agreement on time.

703

01:48:17.730 --> 01:48:29.130

Tish Powell: So negotiation negotiations with the Labor unions typically start it least six to eight months before the end of the expiration of the contract.

704

01:48:30.180 --> 01:48:34.890

Tish Powell: So if that's something that the the this body.

705

01:48:35.310 --> 01:48:35.940

Tish Powell: wants.

706

01:48:36.180 --> 01:48:41.670

Tish Powell: You know, included in the collective bargaining agreement that would be the time to do it.

707

01:48:42.150 --> 01:48:43.590

Corey battles: that's slowly okay that's all.

708

01:48:45.300 --> 01:48:46.410

Tish Powell: Right yep.

709

01:48:47.250 --> 01:48:48.810

Larry Schooler: But thanks for the question.

710

01:48:50.100 --> 01:48:53.070

Larry Schooler: And you know, for what it's worth I mean I don't know whether.

711

01:48:53.520 --> 01:48:54.810

Larry Schooler: The role of.

712

01:48:55.890 --> 01:49:06.810

Larry Schooler: You know the Union in the police department is explicitly I don't recall customer part whether it's explicitly spelled out in this in this bodies charge, but certainly there's a lot to think about as it relates to.

713

01:49:07.230 --> 01:49:15.870

Larry Schooler: The role of the Union in the in the operation of the department and the way officers conduct themselves, so we can potentially set aside some time.

714

01:49:17.370 --> 01:49:25.140

Larry Schooler: either with the Union, or just to discuss that topic if it's part of their charge okay sure quickly and then test verse number brockway.

715

01:49:27.210 --> 01:49:34.440

LeJewel Kelly Crigler: Okay um I think this this point Oh, this question is for tish customer Council person Pal.

716

01:49:35.580 --> 01:49:44.070

LeJewel Kelly Crigler: The question was asked and I don't know if again missed was how did you all really come to everything.

717

01:49:45.960 --> 01:49:59.220

LeJewel Kelly Crigler: in regards to going through the citizens here in Elgin did you send something out asking them what they actually wanted um in in.

718

01:50:01.800 --> 01:50:15.300

LeJewel Kelly Crigler: In this program because it doesn't sound like it sounds like you guys went all out into other cities, and I understand that, but this is Elgin and we're wanting to.

719

01:50:15.960 --> 01:50:25.170

LeJewel Kelly Crigler: Have the police department, are the police, the police department serve us so i'm just wondering, you know was there some sort of.

720

01:50:25.980 --> 01:50:39.060

LeJewel Kelly Crigler: packages that you sent out to the residents, asking them what they would want in the citizens review board, especially those that had been negatively impacted by the police.

721

01:50:41.850 --> 01:50:44.040

LeJewel Kelly Crigler: Within the years of their operation.

722

01:50:45.420 --> 01:50:48.270

LeJewel Kelly Crigler: I just I think that's a fair question.

723

01:50:49.080 --> 01:51:05.040

Tish Powell: yeah, it is a fair question and over the years we've had a lot of different Community conversations, a lot of the folks that are on this task force have been part of Community conversations where this very topic has come up.

724

01:51:06.060 --> 01:51:22.410

Tish Powell: And that is how we got feedback from people that have been actively involved in this process in telling us over the years, their concerns about policing in this Community, so we did take.

725

01:51:22.920 --> 01:51:31.470

Tish Powell: Whether it was people coming to City Council meetings and speaking their piece, sharing information with us individually.

726

01:51:32.220 --> 01:51:45.600

Tish Powell: sharing information with us at at those Community conversations and protests and things of that sort, that is what we use to you know, come up with this, but also within the you know, looking at.

727

01:51:47.130 --> 01:51:57.120

Tish Powell: Using what other communities had like as a guideline because I say that because if another Community has it in place, then it obviously kind of.

728

01:51:58.830 --> 01:52:15.030

Tish Powell: It pass the muster of of Illinois State law, so we knew that, at least if it was something that was in place in another Community in Illinois that it was it was legal in Illinois so that's that's whether it's the Community task force.

729

01:52:16.380 --> 01:52:29.400

Tish Powell: I mean not the task force, but the civilian review board or a number of other things we do as a city, we commonly look at what other communities have done and don't necessarily totally recreate the wheel, because obviously State law.

730

01:52:31.230 --> 01:52:46.560

Tish Powell: trumps a lot of what we do at the at the local level, however, we that's kind of like the process we did, and the input we got from the Community to get to this point, the other citizen component.

731

01:52:47.370 --> 01:53:00.540

Tish Powell: Putting this together is you all sitting right here the a team Member board that are all citizens of this community that will have final say of what ultimately moves forward.

732

01:53:01.050 --> 01:53:09.900

Tish Powell: For final recommendation to the Council, so, as I mentioned before we started this process before this board was even.

733

01:53:10.950 --> 01:53:13.950

Tish Powell: thought about or plan to you know, be an inception.

734

01:53:14.970 --> 01:53:19.140

Tish Powell: Once it became apparent that we were going to have this board we.

735

01:53:20.310 --> 01:53:24.150

Tish Powell: knew that it only made sense to run this.

736

01:53:25.200 --> 01:53:36.300

Tish Powell: This very important component through this task force if the task force wasn't in place, this would have probably gone through a couple of different of our.

737

01:53:37.170 --> 01:53:42.780

Tish Powell: boards and commissions one the human relations Commission, which is a citizen based board.

738

01:53:43.260 --> 01:54:02.700

Tish Powell: And or the fire and police Commission which is involved in the hiring process for our fire and police officers, so, in the absence of if this task force did never you know didn't exist there would have been citizen input at that level before it would have been implemented.

739

01:54:03.870 --> 01:54:11.130

LeJewel Kelly Crigler: Or the reason why exit questions because there's a lot of systems that don't get involved, you know and it's not that they.

740

01:54:12.300 --> 01:54:20.520

LeJewel Kelly Crigler: You know don't necessarily want to be involved so matter, some of them out of fear that they don't and they think it's going to be some sort of retaliation.

741

01:54:20.970 --> 01:54:35.070

LeJewel Kelly Crigler: And they're scared to speak out so and then a lot of them to just have no confidence, you know in what the cities, would do and setting up these type of boards so.

742

01:54:37.170 --> 01:54:39.210

LeJewel Kelly Crigler: That way wags the question and.

743

01:54:39.660 --> 01:54:41.550

Larry Schooler: Let me just let me just add in if I could.

744

01:54:42.480 --> 01:54:54.300

Larry Schooler: You know, part of the scope of this body and Var work on your behalf, is a is Community engagement specific for your work, meaning to collect input from the Community about your work.

745

01:54:54.780 --> 01:55:03.960

Larry Schooler: And one of the things that could be done here is, perhaps, whether it's this full body or a subcommittee could formulate questions to ask to the Community.

746

01:55:04.470 --> 01:55:14.940

Larry Schooler: In reference to this topic and then whether it's a public meetings, whether it's in an online questionnaire, or whether it's in smaller group discussions canvassing, but we will talk about the strategy.

747

01:55:15.930 --> 01:55:31.050

Larry Schooler: But that is very much a part of what you all are meant to do is to extend this conversation beyond just the 18 or so of you to the community at large, so chair, I just want to make sure you know that i'm i'm hearing what you're saying that it should be not just you know.

748

01:55:32.430 --> 01:55:42.960

Larry Schooler: wait for folks to come, you know, but also do proactive outreach and and look for those comments test, remember, I just want to make sure that's an old hand I see your hand up.

749

01:55:43.710 --> 01:55:56.430

Larry Schooler: it's not an old hand but if you've got something else, let me go to test for summer brockway just because he hasn't spoken yet and then i'll come to you and touch worse Member haven again mindful of the time where it about seven minutes till eight go ahead and test for summer brockway.

750

01:55:58.230 --> 01:56:07.560

Joshua Brockway: yeah sorry about being a little bit remiss I was just going through the transparency say chief in it it's an amazing tool, the question that I have, then, is.

751

01:56:08.070 --> 01:56:24.870

Joshua Brockway: In in the complaint process in the listings right, you have basically three options of what or i'm seeing three options on the transparency side exonerated sustain and then other and so i'm curious as to where those other five cat the the full five categories come from.

752

01:56:25.950 --> 01:56:29.220

Joshua Brockway: Those other three just fall into the other category that are not complete.

753

01:56:29.700 --> 01:56:43.140

City Hall: they're not completed yet so just the you're looking at the completed investigations, so the dispositions of both specific cases, so you could have a case that has another disposition Those are just the ones you're seeing that are completed.

754

01:56:43.410 --> 01:56:45.780

Joshua Brockway: So, then the other means what it can be.

755

01:56:46.890 --> 01:56:47.670

Joshua Brockway: On Twitter.

756

01:56:48.000 --> 01:56:59.970

City Hall: yeah it could have been administrative enclosed I have to see which specific when you're looking at that's the other, but if you look at like 2020 so there's two years of data on there because we just built this transparency.

757

01:56:59.970 --> 01:57:00.420

Joshua Brockway: site and.

758

01:57:00.840 --> 01:57:09.030

City Hall: you'll see all the different categories and 2020 because those investigations, most of them except I think for one or two that are still out there have been completed.

759

01:57:09.180 --> 01:57:17.310

City Hall: So those are just the ones that are completed and that's what ended up the disposition for those cases, the other categories are able they're they're in there.

760

01:57:17.700 --> 01:57:18.690

City Hall: They just haven't been.

761

01:57:19.470 --> 01:57:20.400

City Hall: used in a case yeah.

762

01:57:21.090 --> 01:57:27.630

Joshua Brockway: gotcha gotcha and then the last thing I want to kind of ECHO Marcus about regarding the makeup of.

763

01:57:28.170 --> 01:57:33.870

Joshua Brockway: A review board like this is, I appreciate the impulse for diversity, and you know you look at this.

764

01:57:34.470 --> 01:57:45.570

Joshua Brockway: The way the Council identified persons for this task force it's a it's a wide range of persons in terms of ethnicity and gender education Community engagement kind of.

765

01:57:46.530 --> 01:57:54.600

Joshua Brockway: And I appreciate that I can also imagine a way in which those numbers as they're broken down in your presentation councilman Pal is.

766

01:57:54.990 --> 01:58:04.590

Joshua Brockway: You could have a lawyer all your minority representatives in gender and then still have four white guys on the rest of the Commission on the review board.

767

01:58:05.010 --> 01:58:14.790

Joshua Brockway: And so i'd really encourage in another way of thinking about how to do that that might more reflect the Community It might also more reflect region like.

768

01:58:16.080 --> 01:58:22.140

Joshua Brockway: Yesterday i'll pointed to but also it could reflect the percentage of interactions with the police department.

769

01:58:23.340 --> 01:58:31.410

Joshua Brockway: Just in a way that finding a way to do that diversity in a way that actually reflects the Community and doesn't get short circuited the intent as well.

770

01:58:32.490 --> 01:58:39.960

Tish Powell: Absolutely and and i'm glad you brought up the makeup of this particular body that you know we're you know our this task force.

771

01:58:41.790 --> 01:58:51.060

Tish Powell: Because I know that there were some questions I saw online about the makeup of this task force and why it looks the way it does and.

772

01:58:51.660 --> 01:59:09.360

Tish Powell: I made a statement at one of our Council meetings that specifically said exactly what you said, we were very intentional about the makeup of this task force, yes it is diverse, but we also were very intentional about.

773

01:59:10.530 --> 01:59:27.120

Tish Powell: Including groups of people or their group of people that most commonly have interactions with the police, which, if you look around our we have several black men on this task force that was not by accident.

774

01:59:28.740 --> 01:59:34.290

Tish Powell: So um i've heard, I heard everything that was said, I completely agree.

775

01:59:35.910 --> 01:59:43.530

Tish Powell: and understand you know, but again, this is more work that the task force can do to tweak that.

776

01:59:45.330 --> 01:59:54.660

Tish Powell: And I know that that is you know the at least I can speak for myself and probably several of my colleagues that that feel the same way about.

777

01:59:55.890 --> 02:00:09.060

Tish Powell: A review board that would be put together to ensure that the people who are having the most interaction with our police are the ones that are represented.

778

02:00:10.560 --> 02:00:14.730

Tish Powell: So we are very mindful of that and, and you can get as specific as you want.

779

02:00:16.020 --> 02:00:16.260

Tish Powell: yeah.

780

02:00:17.310 --> 02:00:24.780

Larry Schooler: Thank you, Commissioner, of in touch or smell brockway for the common and counselor about pausing here just for a process note, we are just about at eight.

781

02:00:25.710 --> 02:00:36.900

Larry Schooler: Can I just get a notation of thumb up or something if you have to leave at eight o'clock I just want to get a sense for who if anybody, we might lose if we stop at eight.

782

02:00:38.460 --> 02:00:41.580

Larry Schooler: See desk for summer Rivera so I definitely need to corner next.

783

02:00:43.740 --> 02:00:54.900

Larry Schooler: I don't see anybody else so folks my recommendation would be that we plan to stop at 815 that we do our best to get to the hands that are up now.

784

02:00:55.830 --> 02:01:02.970

Larry Schooler: And fit anybody else in by that time is that okay with everybody if we go too late 15 just think i'd be good to get.

785

02:01:03.780 --> 02:01:10.440

Larry Schooler: The remaining comments I also just want to you know make some space for anybody who hasn't spoken we've actually heard from I think all but.

786

02:01:10.920 --> 02:01:25.230

Larry Schooler: A very small number, but if anybody who hasn't spoken wants to be heard you certainly are invited to also just before I get to test for summer Rivera want to share that we're going to give you at the end of this meeting, a couple of ways to add your input.

787

02:01:27.450 --> 02:01:36.840

Larry Schooler: If you don't have time to in this meeting or aren't ready we've got a couple of methods for you to be able to do that a way to continue the conversation Task Force Member Rivera.

788

02:01:38.580 --> 02:01:41.730

Cynthia M. Rivera: Thank you Larry I apologize for having to leave it a class and.

789

02:01:43.290 --> 02:01:49.650

Cynthia M. Rivera: Last portion I go on YouTube and I make sure i'm you watched us to stay in tune with everything I have two questions, the first.

790

02:01:50.820 --> 02:01:59.340

Cynthia M. Rivera: Council woman power mentioned that they're waiting for the input from this task force regarding the interview my question.

791

02:02:00.750 --> 02:02:13.140

Cynthia M. Rivera: Is that, for our full term like are full cycle and then, once our input is submitted, what is the anticipated anticipated turnaround time for after our recommendations are in.

792

02:02:13.800 --> 02:02:19.290

Cynthia M. Rivera: For this citizen review board to be fully active and operational and secondly.

793

02:02:20.130 --> 02:02:28.110

Cynthia M. Rivera: Mr battles mentioned the collective bargaining agreements and because i'm very new to this, I just wanted to know a little bit more about that or even if it's an email that's okay as well.

794

02:02:29.100 --> 02:02:35.040

Cynthia M. Rivera: But it seemed like a very pivotal time when our input, the collective bargaining agreements they seem to kind of.

795

02:02:35.550 --> 02:02:49.470

Cynthia M. Rivera: go hand in hand, so I just want to get some more information about that at a later date, and like I said it could be via email but yes that's with our input is it going to be quarterly or just our full term, and then the recommendations or how will that will work.

796

02:02:50.790 --> 02:02:51.120

Cynthia M. Rivera: Thank you.

797

02:02:54.360 --> 02:03:04.140

Tish Powell: So if i'm understanding what you're what you're asking just kind of going back to something that was said at our at our earlier meetings.

798

02:03:05.340 --> 02:03:15.600

Tish Powell: The task force is is expected to make rolling recommendation so it's not like, we have to wait until June or may, to make a final recommendation regarding this.

799

02:03:16.740 --> 02:03:19.800

Tish Powell: Regarding the formation of a civilian review board.

800

02:03:20.970 --> 02:03:31.950

Tish Powell: I think are also heard, and I believe it was co chair cordova make a recommendation or I think it may have even been Denise haven that recommended that we.

801

02:03:33.330 --> 02:03:36.450

Tish Powell: This would be a perfect topic to do as a subcommittee.

802

02:03:37.530 --> 02:03:53.520

Tish Powell: So that more intensive work can be done on it and a final recommendation can be brought back to the to the full task force to be you know agreed upon to move forward to the city council for.

803

02:03:54.570 --> 02:03:57.660

Tish Powell: Their review and consideration at that point.

804

02:03:58.950 --> 02:04:05.910

Tish Powell: What I would what I would anticipate can't guarantee work like this, but what i'm anticipating is that.

805

02:04:06.360 --> 02:04:19.680

Tish Powell: The general framework would go to the city council, based on what comes from this task force for approval we would then ask our corporation counsel to codify that into an ordinance that would.

806

02:04:20.070 --> 02:04:31.830

Tish Powell: create this body that would then be brought back to the City Council usually takes several weeks to do that for approval and then we would go through the process of.

807

02:04:32.370 --> 02:04:39.120

Tish Powell: Creating an application process advertising for people who are interested in serving on the on the task force.

808

02:04:39.780 --> 02:04:51.630

Tish Powell: Conducting interviews people would have to go through the training again just speaking to some of our partners and some other communities that have gone through this once it is.

809

02:04:53.580 --> 02:05:00.480

Tish Powell: approved by the Council, the actual ordinance i've used I think they had their first meeting about six months after.

810

02:05:01.170 --> 02:05:16.530

Tish Powell: That final approval, because you had to go through the application process go through the training and then, once everyone did all of that that's when they were able to start their first meeting and and take complaints, if that answers your question.

811

02:05:18.510 --> 02:05:23.340

Larry Schooler: I think it doesn't she's got to run the Class three cheers for for being a part time students Cynthia.

812

02:05:23.760 --> 02:05:24.990

Walter Blalark: Was there she did.

813

02:05:25.860 --> 02:05:31.890

Walter Blalark: She did the answer the question about Maybe she can about let about collecting bargain bargain.

814

02:05:32.310 --> 02:05:32.850

Walter Blalark: Because I think.

815

02:05:33.210 --> 02:05:34.380

Walter Blalark: that's a pivotal point.

816

02:05:34.440 --> 02:05:35.190

Larry Schooler: yeah I think.

817

02:05:36.540 --> 02:05:47.250

Walter Blalark: Most of the most of the complaints that come through, even if the chief say that a person has been disciplined or will be disciplined.

818

02:05:47.610 --> 02:05:59.010

Walter Blalark: They can go to the collective bargaining and, as you say, got an arbitrator because i'm you know I just do this for the city of Elgin and that arbitrator, you know fans in favor.

819

02:05:59.040 --> 02:06:02.850

Walter Blalark: of that right person who display it doesn't make any difference.

820

02:06:02.910 --> 02:06:04.200

Larry Schooler: Right right no I i've.

821

02:06:04.590 --> 02:06:05.670

Walter Blalark: went forward with saying.

822

02:06:06.030 --> 02:06:20.940

Larry Schooler: It was, and I, and I think we certainly have to take into account the role of the renegotiation of the collective bargaining agreement in this, and it was noted that, so I appreciate you reiterating so the hands, I see our.

823

02:06:21.960 --> 02:06:29.220

Larry Schooler: Task Force members haven chair kriegler and Task Force members all of our, let me just for one quick second, I just want to real quickly.

824

02:06:30.150 --> 02:06:39.480

Larry Schooler: Thanks to Sarah more on our team and Cameron hendricks and our team you'll notice kind of like a virtual sticky board here we've essentially been trying to.

825

02:06:39.840 --> 02:06:41.430

Larry Schooler: capture questions.

826

02:06:41.610 --> 02:06:42.060

Larry Schooler: i'm sorry.

827

02:06:44.160 --> 02:06:44.820

Larry Schooler: Oh sorry go ahead.

828

02:06:46.350 --> 02:06:51.330

Sara Omar: No, I thought, now I can see your screen, I had a moment that I can see your screen.

829

02:06:51.390 --> 02:06:58.620

Larry Schooler: Oh sorry okay sorry about that so Essentially, this is it's like if we were in person and people were writing on sticky notes.

830

02:06:59.220 --> 02:07:07.950

Larry Schooler: Questions comments recommendations I want to offer this up to the task force, but I want to check with the city manager city attorney about.

831

02:07:08.520 --> 02:07:13.110

Larry Schooler: How we use a board like this, I want to make sure we're respectful of open meetings laws so forth.

832

02:07:13.980 --> 02:07:19.230

Larry Schooler: But if folks have comments that don't get her tonight another option would be to send.

833

02:07:19.710 --> 02:07:31.890

Larry Schooler: an email with those comments to policing Task Force at city of elgin.org policing Task Force at city of elgin.org so we'll check and see whether we can make the board, something that.

834

02:07:32.880 --> 02:07:49.290

Larry Schooler: Task Force uses between now and when we talk again, but if not we're going to keep capturing the comments here and we can add them as we get them going forward so many thanks to Sarah Cameron hendrickson and others for the support there okay so just remember him.

835

02:07:51.030 --> 02:08:09.780

Danise Habun: Thank you um I think my question or my suggestion is for Chair kriegler and co chair Cordoba can we move ahead and create a subcommittee to work on this to continue into to continue the work.

836

02:08:11.310 --> 02:08:12.270

Danise Habun: That in.

837

02:08:14.310 --> 02:08:19.800

Danise Habun: and go forward, because if we don't get started we'll never get done.

838

02:08:21.030 --> 02:08:24.930

Danise Habun: And so, this is a you know sort of apply a process question.

839

02:08:26.100 --> 02:08:26.520

I think.

840

02:08:27.840 --> 02:08:30.120

Larry Schooler: I think Dennis remember haven may have mind reading.

841

02:08:30.870 --> 02:08:32.670

Larry Schooler: hours she she read my mind.

842

02:08:33.030 --> 02:08:38.730

Larry Schooler: Because I was gonna ask the same question, let me do this Denise, let me just see what chair regular wanted to share first.

843

02:08:39.120 --> 02:08:52.140

Larry Schooler: And then share and touch with a result of our and then we can come back because that was gonna be my my question to the body, as we, as we left so chair quickly and then test remember Oh, he took his hand down so just share quickly.

844

02:08:52.650 --> 02:09:07.470

LeJewel Kelly Crigler: OK, so my question now was be that we were talking about the diversity on on that particular committee, then why the number So what is it seven.

845

02:09:08.490 --> 02:09:25.200

LeJewel Kelly Crigler: Why can't there be you know, somewhere, maybe not the that we have, but a little bit more, I think, is where you're going to get a little bit more diversified, but that seven number doesn't seem to be fitting at all so.

846

02:09:25.230 --> 02:09:25.710

Tish Powell: I made.

847

02:09:25.920 --> 02:09:39.810

Tish Powell: And I made it real clear when I said that that that's that's just a start this company can make it larger if they want to um but the recommendations, when we talk to other other communities.

848

02:09:40.740 --> 02:09:50.940

Tish Powell: That you didn't really want to make it so large that was going to be difficult for you to operate, but by all means you're not limited to seven.

849

02:09:51.840 --> 02:10:01.740

Tish Powell: that's again this is for you all to massage make changes if you don't like seven and you want to do, nine, the only recommendation I would have is that.

850

02:10:02.160 --> 02:10:09.420

Tish Powell: You keep it at you need to have an odd number and you when you put together committees, you want to have an odd number, so if you want to be 911.

851

02:10:09.900 --> 02:10:12.840

Tish Powell: yeah yeah so don't don't get don't get hung up on that.

852

02:10:13.200 --> 02:10:16.170

Walter Blalark: yeah when I saw it, I thought it would be great.

853

02:10:16.710 --> 02:10:18.360

Larry Schooler: yeah absolutely.

854

02:10:18.390 --> 02:10:18.840

LeJewel Kelly Crigler: Thank you.

855

02:10:19.980 --> 02:10:20.880

Larry Schooler: Okay well.

856

02:10:22.020 --> 02:10:32.190

Larry Schooler: What a discussion, I mean i'm really gratified by how much you all contributed to this and for Councillor apology flawlessly for all you laid out.

857

02:10:32.640 --> 02:10:44.130

Larry Schooler: and shared both about current and potential future review, let me come back to test for some number eight i'm going to sort of ask you all a two part question and I want to get your sense here.

858

02:10:44.970 --> 02:10:53.700

Larry Schooler: First of all, could I see thumbs up as to whether or not folks believe oops my camera went out sorry about that, let me try that again.

859

02:10:55.260 --> 02:10:57.360

Larry Schooler: Two part question, the first part is.

860

02:10:58.950 --> 02:11:16.200

Larry Schooler: Would you support the formation of a subcommittee that would essentially dive more deeply into this topic come up with some recommendations and bring it back to the task force for consideration so would you support a subcommittee on the civilian review board topic.

861

02:11:19.470 --> 02:11:21.990

Larry Schooler: I don't see any objections just checking.

862

02:11:24.210 --> 02:11:31.320

Larry Schooler: And so, then, thank you, and then the second question would be I need to check with the city manager about our limits on.

863

02:11:32.250 --> 02:11:37.050

Larry Schooler: A number of folks that can be part of that, but I would love to just get expressions of interest now.

864

02:11:37.740 --> 02:11:47.880

Larry Schooler: There can also be expressions of interest conveyed over email or or after the meeting, but could I see a show of hands if you'd like to serve on a subcommittee that looks at this film review board topic.

865

02:11:48.750 --> 02:11:59.640

Larry Schooler: i'm seeing Task Force Member haven flick them a banner blanchard cordova battles calmer have I missed anybody Bailey.

866

02:12:00.810 --> 02:12:01.380

Larry Schooler: curricular.

867

02:12:02.970 --> 02:12:04.590

Larry Schooler: anyone else, want to express interest.

868

02:12:06.210 --> 02:12:13.290

KEVIN ZALDIVAR HE/HIM: Larry if it's okay for me to interject are we limited to the number of subcommittees or to participate in, or how is that going to work.

869

02:12:13.320 --> 02:12:15.900

Larry Schooler: No there's thanks for the question I mean there's.

870

02:12:16.260 --> 02:12:24.690

Larry Schooler: To my knowledge, and again i'll check with with the manager and the and the attorneys but I mean I don't know that there's any limitation on subcommittees you join I just need to find out.

871

02:12:25.020 --> 02:12:34.920

Larry Schooler: Whether there are limits on the number of Members that we can have on a subcommittee I don't know whether I don't know Illinois law well enough to know that, but no I don't you could serve on multiple subcommittees absolutely.

872

02:12:36.360 --> 02:12:43.800

Larry Schooler: So our note taker should have captured all of the name, supposed to expressed interest we also recording go ahead culture.

873

02:12:44.040 --> 02:12:51.060

Ismael Cordovà: Or to interrupt I do would like the facilitation group to reach out to San Diego to see, and anyone else who had laughed at it will talk.

874

02:12:51.270 --> 02:12:53.100

Larry Schooler: To see if they would also be interested absolutely.

875

02:12:53.550 --> 02:12:58.260

Larry Schooler: Thank you, thanks for noting that, yes, for both for Cynthia and Penelope, we need to, we need to do that.

876

02:12:59.520 --> 02:13:00.030

Larry Schooler: So.

877

02:13:02.070 --> 02:13:07.110

Larry Schooler: I want to just summarize, where I think we are, I think we've had.

878

02:13:08.310 --> 02:13:13.980

Larry Schooler: As I say, a great conversation about this topic that would be continued by a subcommittee.

879

02:13:15.600 --> 02:13:25.590

Larry Schooler: We will work with the city staff to just see whether there are any limits on the number of members of that subcommittee and if there are we will communicate with the folks who expressed interest and see.

880

02:13:26.640 --> 02:13:36.870

Larry Schooler: You know how we can appoint folks to that if there's anybody that you know is is very determined to be part of it anybody that's willing to step back if there are limits.

881

02:13:37.500 --> 02:13:47.520

Larry Schooler: will get that subcommittee together, based on their and our availability, whether it be between now and the 18th or or subsequent.

882

02:13:48.750 --> 02:14:02.850

Larry Schooler: Certainly if it's possible and if we are in excess of a quorum of this body, I would say the meeting would be a public meeting just like what we're doing here now, I know that this body, you know cares deeply about transparency is as anything.

883

02:14:04.080 --> 02:14:13.020

Larry Schooler: So it, the point is just there's some logistics to work out but suffice it to say we will act swiftly to try to stand this subcommittee up.

884

02:14:13.440 --> 02:14:29.640

Larry Schooler: to determine which members of our team can support with with some facilitation and then get you all together to dive more deeply and again anything that comes out of that subcommittee would come to the full Task Force for review it's not going straight to the city council.

885

02:14:30.870 --> 02:14:33.630

Larry Schooler: I see kosher cordova his hand so go ahead.

886

02:14:35.400 --> 02:14:37.200

Ismael Cordovà: I believe Denise had something to add to our.

887

02:14:37.200 --> 02:14:38.730

Ismael Cordovà: original statement.

888

02:14:39.150 --> 02:14:39.540

No.

889

02:14:41.520 --> 02:14:49.890

Ismael Cordovà: No, when I was gonna say before we voted on that, which I think it's great I think that it's a subcommittee that is essential to our duties, I was going to ask the Group.

890

02:14:50.610 --> 02:15:04.500

Ismael Cordovà: Their consideration that chair the jewel myself and spokesperson, so the boy a lark I can come up with some recommendations for other subcommittees to be starting to be put into place.

891

02:15:05.160 --> 02:15:13.920

Ismael Cordovà: What I was going to recommend because we are meeting on Tuesdays weekly we were I was going to recommend that we review the ordinance before our next leadership.

892

02:15:14.400 --> 02:15:19.770

Ismael Cordovà: meeting and then come up with some recommendations for subcommittees for the next meeting that we can all vote on.

893

02:15:20.220 --> 02:15:30.180

Ismael Cordovà: Whether they can start getting implemented right away again with the kind of perspective that we're not meeting every week and we're not meeting in person, we have so many other topics to discuss before the final.

894

02:15:30.720 --> 02:15:40.470

Ismael Cordovà: recommendations I thought that we can kind of go ahead of that and, as the leadership that was voted into that would be something that we can do, can have on the underside parts.

895

02:15:42.240 --> 02:15:43.860

Larry Schooler: Alright, so we will.

896

02:15:43.950 --> 02:15:50.580

Larry Schooler: Will will potentially look for some update from chair regular co chair cordova spokesperson blaylock.

897

02:15:51.750 --> 02:16:08.310

Larry Schooler: Forthcoming, as I mentioned, we also appreciate the Chiefs patients and we'll work on a presentation related to canines at the next meeting we're also as a team going to work with Task Force Member banner, to make sure we understand the precise.

898

02:16:09.840 --> 02:16:17.790

Larry Schooler: You know parameters of what he'd like to cover there and make sure that that anything that comes back to the body is is reflective of that.

899

02:16:18.750 --> 02:16:30.420

Larry Schooler: I do see three hands, and I also see my clock so just going to ask everybody who's got a hand up that that needs to say something to be as concise as they can be counts test verse number hey but first.

900

02:16:31.050 --> 02:16:31.890

Danise Habun: Now I don't have my.

901

02:16:32.310 --> 02:16:32.940

Larry Schooler: Oh i'm sorry.

902

02:16:34.440 --> 02:16:35.070

Larry Schooler: counselor Pal.

903

02:16:36.030 --> 02:16:47.850

Tish Powell: Yes, I believe in console councilmember Shaw or city staff that's there, I believe the the quorum limit is five for a subcommittee.

904

02:16:48.870 --> 02:16:55.500

Tish Powell: Correct correct me if i'm wrong, but I believe it's five that can be a part of that and just need clarification on.

905

02:16:56.670 --> 02:17:03.780

Tish Powell: Since Council Rochelle and I are not voting Members if we are counted I don't think we're counted in that five.

906

02:17:05.130 --> 02:17:08.730

Tish Powell: But just looking for some clarification from staff, who is there, so that we can.

907

02:17:10.200 --> 02:17:13.380

Tish Powell: You know just at least get that answer today, I really like.

908

02:17:16.050 --> 02:17:23.640

Tish Powell: by sheer cordova idea to you know, bring forward some ideas for some additional subcommittees because I think that's important to keep.

909

02:17:24.090 --> 02:17:31.560

Tish Powell: people engaged and get some of this work kind of parsed out to some different groups, so you can really start to dig in as.

910

02:17:32.280 --> 02:17:38.970

Tish Powell: I was excited when I saw the group of folks that you know that are here, I just don't want any of you to lose interest.

911

02:17:39.360 --> 02:17:47.070

Tish Powell: And I was getting a little concerned about how slow things were kind of going along so i'm glad that you know we are.

912

02:17:47.460 --> 02:18:04.860

Tish Powell: we've got chair we've got a vice chair we've got some real meaty stuff for people to to really dig into I really appreciate it all of the conversation today, and this is exactly what this task force is supposed to be doing so.

913

02:18:06.600 --> 02:18:10.980

Tish Powell: yeah looking forward to to the work, so I, but I believe it's five.

914

02:18:12.690 --> 02:18:17.400

Larry Schooler: Chief ali's manager kozel with you still I know he was here at one point, but if he still is.

915

02:18:20.100 --> 02:18:23.730

City Hall: he's he is he is, but he does not know the answer to the.

916

02:18:25.440 --> 02:18:26.700

Larry Schooler: Five was five was.

917

02:18:27.000 --> 02:18:34.890

Larry Schooler: The hypothesis, we were working with so we'll we'll just follow up councilmember will will be sure to get that information out to the group as quickly as we, as we can.

918

02:18:36.150 --> 02:18:38.070

Larry Schooler: Okay, so that leaves test for summer banner.

919

02:18:40.980 --> 02:18:48.450

Marcus"The People's Champ" Banner: So, to clarify over the years of Community members have come to me complaining about they've held.

920

02:18:49.500 --> 02:18:55.080

Marcus"The People's Champ" Banner: Why they bring the dogs out and the dogs will walk around the car without any hit.

921

02:18:55.500 --> 02:19:06.000

Marcus"The People's Champ" Banner: And then officer would do a gesture, or something or hit the car to cause the dog to react and then say they got hit on the car for some type of drugs, then the officers will.

922

02:19:06.600 --> 02:19:18.240

Marcus"The People's Champ" Banner: proceed to rip their car apart and find know illegal drugs so that's what I want to look at and their specific incidents, with specific names and and also a couple years ago, I had a guy come to me.

923

02:19:18.960 --> 02:19:29.220

Marcus"The People's Champ" Banner: Where I actually I have his records have gone to the hospital where they sick, the dog on him and and they really disturbed me that in 2019.

924

02:19:29.580 --> 02:19:40.860

Marcus"The People's Champ" Banner: That we're still sticking dogs on on citizens as if it's 1950s in the 1960s, so I was very disturbed by that and I would like to see that those videos.

925

02:19:41.250 --> 02:19:56.250

Marcus"The People's Champ" Banner: To either disprove that those officers are misusing the canine dog to tear people's cars apart um and also the fact that they sick, the dog when somebody who had the dog fighting on the human being, for whatever reason.

926

02:19:57.840 --> 02:20:08.100

Larry Schooler: understood again will further clarify between now and the next meeting just to make sure we, the chief has exactly what she needs to be able to be responsive.

927

02:20:09.360 --> 02:20:14.700

Larry Schooler: All of a sudden, I got three hands, so I got two hits consumer panels on an old hand, did you want to say something else.

928

02:20:14.880 --> 02:20:15.120

Tish Powell: No.

929

02:20:15.180 --> 02:20:15.720

Tish Powell: that's okay.

930

02:20:16.260 --> 02:20:17.640

Larry Schooler: go to court over did you want to say something.

931

02:20:18.150 --> 02:20:23.610

Ismael Cordovà: yeah before we depart, I would like to wish Council, I mean task force Member broccoli.

932

02:20:23.640 --> 02:20:24.600

Happy birthday today.

933

02:20:25.980 --> 02:20:26.340

Larry Schooler: arrive.

934

02:20:26.520 --> 02:20:27.420

Ismael Cordovà: Enough amen.

935

02:20:28.320 --> 02:20:33.540

Larry Schooler: All right, that is a good note to end on I also just want to say, thanks to.

936

02:20:34.260 --> 02:20:46.770

Larry Schooler: You all didn't see as much of Sarah norma and show or Cameron or sheila all members of our team you didn't see as much of them tonight that was not the design, this was not meant to be as much of me as as it was.

937

02:20:47.400 --> 02:20:53.100

Larry Schooler: For football fans, there was a little bit of an audible at the line of scrimmage in terms of how we manage things tonight, so I was.

938

02:20:54.270 --> 02:20:57.750

Larry Schooler: In the in the seat, a little bit longer so I look forward to my colleagues.

939

02:20:58.560 --> 02:21:05.400

Larry Schooler: being more at the at the Center of things, along with the chair and the co chair and spokesperson going forward as of now, we are scheduled to.

940

02:21:06.060 --> 02:21:17.070

Larry Schooler: meet again Thursday November 18 at five at 6pm Thursday November 18 at 6pm and for any member of the public wanting to make sure they keep up with this body.

941

02:21:17.460 --> 02:21:28.080

Larry Schooler: it's city of elgin.org forward slash Task Force city of elgin.org forward slash Task Force, the Spanish transcript the translations of the transcripts.

942

02:21:28.650 --> 02:21:40.440

Larry Schooler: appear to be up to date, as of now, and so folks who want to see the transcript in Spanish, will be able to go there, on behalf of the rest of facilitation team Thank you all so much for great meeting have a good night.