

September 30, 2021 – Meeting Transcription
Community Task Force on Policing

WEBVTT

1

00:00:03.750 --> 00:00:04.350

Larry Schooler, Facilitator (he/him/his): Recording.

2

00:00:05.520 --> 00:00:13.349

Larry Schooler, Facilitator (he/him/his): Thank you so much, and then let me go back on to our web stream, so please stand by for just a moment.

3

00:01:02.220 --> 00:01:03.480

Larry Schooler, Facilitator (he/him/his): We will be starting shortly.

4

00:01:14.430 --> 00:01:16.260

Toby Shaw: Just join on her iPhone it looks like.

5

00:01:17.730 --> 00:01:21.120

Tish's iPhone: yeah because, for some reason I couldn't get in.

6

00:01:22.440 --> 00:01:24.210

Tish's iPhone: On my computer.

7

00:01:25.980 --> 00:01:27.900

Larry Schooler, Facilitator (he/him/his): i'll just for that sorry for that difficulty.

8

00:01:29.070 --> 00:01:31.350

Tish's iPhone: No, I think that was more on my end how you doing.

9

00:01:31.920 --> 00:01:41.640

Larry Schooler, Facilitator (he/him/his): i'm very well councilmember great to have you and so excited to be kicking things off here i'm just waiting for our live stream to start, and it should be getting underway.

10

00:01:43.710 --> 00:01:45.390

Larry Schooler, Facilitator (he/him/his): In seconds so.

11

00:01:46.470 --> 00:01:49.170

Larry Schooler, Facilitator (he/him/his): Once it does, I will formally kick us off.

12

00:01:52.950 --> 00:01:53.460

Walter Blalark: alright.

13

00:01:58.350 --> 00:02:04.530

Larry Schooler, Facilitator (he/him/his): Alright, we appear to be live on YouTube and so good evening to you watching us and to the.

14

00:02:04.530 --> 00:02:15.360

Larry Schooler, Facilitator (he/him/his): Community task force on placing welcome to this first meeting of the city of Elgin unity Task Force on policing, my name is Dr Larry schooler.

15

00:02:15.540 --> 00:02:15.930

Walter Blalark: With.

16

00:02:15.990 --> 00:02:26.130

Larry Schooler, Facilitator (he/him/his): The facilitation firm kearns and West, I am joined tonight by our facilitation team, which includes Sir Omar Dr Joe Horace and norma Ramos.

17

00:02:26.490 --> 00:02:36.600

Larry Schooler, Facilitator (he/him/his): We are all very privileged and honored to be given the opportunity to facilitate this body and to help you all develop consensus recommendations for the city of Elgin.

18

00:02:37.110 --> 00:02:48.810

Larry Schooler, Facilitator (he/him/his): To get us started, I wanted to first have the Council members who are responsible for our existence to offer their greetings and welcome so we'll begin with councilmember tish Pal.

19

00:02:55.950 --> 00:02:59.280

Tish's iPhone: Thank you, sorry I had to unmute myself.

20

00:03:00.420 --> 00:03:15.420

Tish's iPhone: Good evening everyone thanks to everyone who wanted to participate and signed up to participate in a leadership role in this task force it's been a long time coming.

21

00:03:16.860 --> 00:03:22.500

Tish's iPhone: I also want to thank my colleagues on the city council for agreeing to move.

22

00:03:22.500 --> 00:03:25.050

Tish's iPhone: forward with this, I think it was much needed.

23

00:03:26.070 --> 00:03:34.620

Tish's iPhone: After hearing from so many members of our Community over the past few years regarding police related issues.

24

00:03:35.640 --> 00:03:45.090

Tish's iPhone: wanting to see something different, and wanting to really get creative and think outside of the box on how we can reimagine policing in our Community.

25

00:03:46.050 --> 00:03:58.980

Tish's iPhone: On top of some of the very innovative things that our police department has already implemented so shout out to our police department, led by chief and allele.

26

00:04:00.030 --> 00:04:03.660

Tish's iPhone: I do think that we're we're very innovative there's.

27

00:04:03.690 --> 00:04:06.480

Tish's iPhone: always room for improvement.

28

00:04:06.960 --> 00:04:09.780

Tish's iPhone: And what I really like to see is this group.

29

00:04:10.410 --> 00:04:11.340
come together.

30
00:04:13.290 --> 00:04:15.030
Charles Horton: really think outside the box.

31
00:04:15.870 --> 00:04:16.560
and

32
00:04:17.910 --> 00:04:18.750
Tish's iPhone: but also respect.

33
00:04:20.310 --> 00:04:21.540
Tish's iPhone: Each other's opinion and.

34
00:04:21.540 --> 00:04:23.670
Tish's iPhone: allow everyone to have.

35
00:04:24.900 --> 00:04:25.020
Charles Horton: A.

36
00:04:26.130 --> 00:04:26.910
Tish's iPhone: process.

37
00:04:27.180 --> 00:04:29.700
Tish's iPhone: So with That being said, thank you.

38
00:04:30.900 --> 00:04:33.360
Tish's iPhone: still trying to get it on my computer versus on my.

39
00:04:33.360 --> 00:04:34.020
Tish's iPhone: phone so.

40

00:04:34.560 --> 00:04:35.160

Tish's iPhone: bear with me.

41

00:04:35.340 --> 00:04:35.730

Walter Blalark: Thank you.

42

00:04:36.660 --> 00:04:39.030

Larry Schooler, Facilitator (he/him/his): Thank you customer power comes from Members shop, please.

43

00:04:39.600 --> 00:04:45.690

Toby Shaw: yeah good evening everyone, thank you for joining tonight, thank you for your participation and your commitment to this task force.

44

00:04:46.710 --> 00:04:51.000

Toby Shaw: i'll keep my comments brief you know I see our role really is being listeners.

45

00:04:51.570 --> 00:05:01.710

Toby Shaw: Being here just to provide any input that that you're seeking from us, but really this is, this is the citizens Task Force and so you know I i'll be here to kind of provide.

46

00:05:02.430 --> 00:05:09.450

Toby Shaw: Any guidance, if needed, from a guardrail perspective and as well as also just taking communication back to the to the broader Council as a whole.

47

00:05:10.380 --> 00:05:15.690

Toby Shaw: But glad to be here tonight glad to participate and looking to get to know you better as well.

48

00:05:16.170 --> 00:05:30.870

Toby Shaw: I mean that's probably one of the things i'm most interested in i've gotten to know a few of you over the years, but if excited to get to know the rest of you and get to know that all of you, better as well, so thank you for coming tonight and we're excited to kick it off here.

49

00:05:31.950 --> 00:05:37.800

Larry Schooler, Facilitator (he/him/his): Thank you councilmember Shaw and counselor repel and and we are also joined by chief and allele of the police department chief.

50

00:05:39.960 --> 00:05:56.610

City Hall Council Chambers: evening everyone, I want to start off by just thinking all the task force members, along with councilwoman pile and councilman volunteer their time to be part of this initiative i'm looking forward to working collectively with the members of the task force.

51

00:05:57.000 --> 00:05:58.710

City Hall Council Chambers: As they embark on their work.

52

00:05:59.130 --> 00:06:00.690

Charles Horton: I hope that, through this process.

53

00:06:01.380 --> 00:06:04.260

City Hall Council Chambers: Task Force Members are able to see the exceptional work that is.

54

00:06:04.260 --> 00:06:11.610

City Hall Council Chambers: done each day by members of the police department and that you'll also experience that we are a department that embraces challenges.

55

00:06:11.730 --> 00:06:14.280

City Hall Council Chambers: And that we're always in a constant state of improvement.

56

00:06:15.090 --> 00:06:24.840

City Hall Council Chambers: And it's also important to me as the chief that you get to know our officers and see past their uniform or some preconceived ideologies about our profession that some may hear.

57

00:06:25.620 --> 00:06:40.410

City Hall Council Chambers: i've recently formed a committee and the Department comprised of officers who will be available to you for any of your needs for any information, along with me and I hope that, as we continue to work alongside each other, embracing different perspectives.

58

00:06:41.520 --> 00:06:48.060

City Hall Council Chambers: That along the way we form lasting relationships that can only better our Community and our department as a whole.

59

00:06:48.780 --> 00:07:01.890

City Hall Council Chambers: I know many of you on the task force and so thank you for things that you have already done for the Community and for the police department and for those that I do not know, I look forward to working with you, so thank you very much.

60

00:07:05.550 --> 00:07:14.700

Larry Schooler, Facilitator (he/him/his): Thank you very much, chief it's great to have your collaboration on this important work and now that I can see everybody since i'm not sharing my screen i'm going to wave.

61

00:07:15.210 --> 00:07:20.940

Larry Schooler, Facilitator (he/him/his): and say more formal Hello glad glad that everybody's here with us it's exciting to finally be together.

62

00:07:21.570 --> 00:07:39.030

Larry Schooler, Facilitator (he/him/his): Let me return to our slide deck so that I can review our agenda for the evening, we are through the first part of our agenda just a couple minutes behind we're going to in just a moment review a couple of proposed discussion agreements for the task force.

63

00:07:40.380 --> 00:07:49.980

Larry Schooler, Facilitator (he/him/his): And these are discussion agreements that our facilitation team has found useful in the past, but I want to emphasize that discussion agreements should be your own.

64

00:07:50.460 --> 00:07:51.120

Larry Schooler, Facilitator (he/him/his): And so.

65

00:07:51.180 --> 00:07:54.810

Larry Schooler, Facilitator (he/him/his): we'd like you to see what we've used in the past but feel free.

66

00:07:54.810 --> 00:07:58.290

Larry Schooler, Facilitator (he/him/his): To suggest your own tell us to start over.

67

00:07:58.860 --> 00:08:04.680

Larry Schooler, Facilitator (he/him/his): just give us the discussion agreements that are going to work best for you to have the most productive and meaningful conversation in a.

68

00:08:05.130 --> 00:08:10.890

Larry Schooler, Facilitator (he/him/his): brave space after that i'm going to pass things to my colleague Sir Omar for an introduction activity.

69

00:08:11.970 --> 00:08:14.550

Larry Schooler, Facilitator (he/him/his): And then we're going to discuss some of what we heard you all.

70

00:08:14.550 --> 00:08:19.080

Larry Schooler, Facilitator (he/him/his): Tell us about your sort of underlying purpose and and.

71

00:08:20.880 --> 00:08:31.950

Larry Schooler, Facilitator (he/him/his): cause, if you will, for deciding to apply and then accept the invitation to serve on this task force we're also going to talk about your overall scope of work and a little bit about your timeline.

72

00:08:32.400 --> 00:08:40.890

Larry Schooler, Facilitator (he/him/his): And the possibility of deploying subcommittees we intend to take a short break two hours is a long time for any meeting, particularly to be on zoom and.

73

00:08:41.280 --> 00:08:58.860

Larry Schooler, Facilitator (he/him/his): I suspect this isn't anyone's first zoom today so we're planning to take a very short break to allow folks to stand up get something to drink or eat respond any you know texts or calls and so forth, then we will have a priorities discussion around what topics to tackle in what order.

74

00:09:00.090 --> 00:09:08.280

Larry Schooler, Facilitator (he/him/his): And then we will talk a little bit about the appointment of a chair and co chair for this task force, we may or may not get to.

75

00:09:09.180 --> 00:09:20.160

Larry Schooler, Facilitator (he/him/his): make a final decision on that tonight, but we, at least, would like to discuss that, as a group, then we'll have some time for open discussion and we plan to adjourn no later than eight o'clock central.

76

00:09:21.750 --> 00:09:34.770

Larry Schooler, Facilitator (he/him/his): and have that be a fairly constant rhythm, we know that everyone has other things to do, besides this task force, so we appreciate you taking the time before I continue, are there any questions or comments about our agenda for the evening.

77

00:09:39.000 --> 00:09:39.420

Larry Schooler, Facilitator (he/him/his): alright.

78

00:09:40.770 --> 00:09:57.810

Larry Schooler, Facilitator (he/him/his): And i'll encourage folks to use their physical hand use their zoom hand zoom hand is always nice because I can't always see everyone, while i'm sharing a screen so for those who haven't ever done that it should be at the bottom of your screen, you should see a.

79

00:09:59.460 --> 00:10:13.890

Larry Schooler, Facilitator (he/him/his): thing that says reactions and you click on that and it gives you a chance to raise your hand toby is a consumer Shaw rather is demonstrating the use of his thumb, which is very helpful and effective, it seems like being in the Chicago suburbs.

80

00:10:15.090 --> 00:10:27.690

Larry Schooler, Facilitator (he/him/his): it's it's more appropriate than ever to use thumb because of course siskel and Ebert had two thumbs up, so I just seems like particularly appropriate an appt the lights to school in the late, he has it work okay so.

81

00:10:28.830 --> 00:10:32.490

Larry Schooler, Facilitator (he/him/his): As I well i've got a hand Mr saldivar.

82

00:10:33.870 --> 00:10:36.810

Kevin Zaldivar he/him: Well, the task force be creating their future agendas.

83

00:10:37.590 --> 00:10:38.100

Larry Schooler, Facilitator (he/him/his): Yes or.

84

00:10:38.550 --> 00:10:49.050

Larry Schooler, Facilitator (he/him/his): The way that we typically have facilitated these kinds of groups in the past is we work directly with a chair and a Co chair to develop.

85

00:10:49.830 --> 00:10:54.030

Larry Schooler, Facilitator (he/him/his): The agendas for the task force and those agendas, of course, come directly from.

86

00:10:54.540 --> 00:11:04.350

Larry Schooler, Facilitator (he/him/his): The input given by the task force itself so typically will ask the test scores for input and then work as a team with the chairman co chair to develop the agenda so absolutely and.

87

00:11:04.890 --> 00:11:14.100

Larry Schooler, Facilitator (he/him/his): we're also open to other models, besides chair co chair we've sometimes work with like a group of five or six sort of core task force members kind of like an executive committee.

88

00:11:14.520 --> 00:11:24.960

Larry Schooler, Facilitator (he/him/his): But regardless, yes, you will be developing your agenda and excuse me, let it let it just not going said, I know that we've met with everyone individually.

89

00:11:25.410 --> 00:11:36.900

Larry Schooler, Facilitator (he/him/his): But I want to make sure to emphasize, to the public and to the task force that our role is as as facilitators not as directors, not as Chair people, so we are not going to be.

90

00:11:37.920 --> 00:11:46.380

Larry Schooler, Facilitator (he/him/his): dictating a whole lot about this body we are really here to help you all, do the work that you need to do to be successful, so.

91

00:11:47.400 --> 00:11:52.260

Larry Schooler, Facilitator (he/him/his): I know we've gotten to discuss that with you one on one, but for the public's benefit, we are facilitators and not.

92

00:11:52.980 --> 00:12:07.140

Larry Schooler, Facilitator (he/him/his): directors, I do hear a what I think is a dog barking in the background, so if there are ways to to stay muted unless talking that's helpful, not that we don't love our dogs, but I know we've all got lots of household sounds to contend with okay.

93

00:12:08.490 --> 00:12:10.020

Larry Schooler, Facilitator (he/him/his): Thank you Kevin for your question, by the way.

94

00:12:11.580 --> 00:12:18.540

Larry Schooler, Facilitator (he/him/his): As I said, these are barkley nice to meet you barkley I think was the name of the dog on sesame street if i'm not mistaken.

95

00:12:19.980 --> 00:12:29.880

Larry Schooler, Facilitator (he/him/his): At any rate, you see up on the screen some discussion agreements that we all the four of us Joe norma Sarah and I have used on different occasions.

96

00:12:30.630 --> 00:12:45.330

Larry Schooler, Facilitator (he/him/his): As we've facilitated and these are meant to not be so much ground rules as as agreements we are all peers we're all you know in this together, so to speak, so you're not going to hear me or any of the other facilitators.

97

00:12:46.560 --> 00:12:49.170

Larry Schooler, Facilitator (he/him/his): You know, discipline anybody for a potential.

98

00:12:50.250 --> 00:12:58.500

Larry Schooler, Facilitator (he/him/his): You know trespass of these agreements, but we are meant to hold all of our each other accountable and so we want to make sure that the agreements we adopt.

99

00:12:58.890 --> 00:13:05.700

Larry Schooler, Facilitator (he/him/his): are ones that folks feel comfortable adopting so i'd invite you to take a moment and review the agreements on the screen.

100

00:13:06.180 --> 00:13:22.290

Larry Schooler, Facilitator (he/him/his): If you have comments or questions, please feel free to share them if you feel comfortable with the agreements as written, you can give us a zoom thumb up or another indication of support, but we certainly would welcome changes additions and the like.

101

00:13:25.380 --> 00:13:26.310

Larry Schooler, Facilitator (he/him/his): Thanks Cynthia.

102

00:13:29.010 --> 00:13:29.550

Larry Schooler, Facilitator (he/him/his): And Charles.

103

00:13:33.840 --> 00:13:35.520

Larry Schooler, Facilitator (he/him/his): And joshua and smell.

104

00:13:37.650 --> 00:13:38.250

Larry Schooler, Facilitator (he/him/his): and logical.

105

00:13:43.710 --> 00:13:44.610

Larry Schooler, Facilitator (he/him/his): tish and aubrey.

106

00:13:50.310 --> 00:13:51.840

Larry Schooler, Facilitator (he/him/his): corey says yes, thank you, sir.

107

00:13:53.220 --> 00:13:56.010

Larry Schooler, Facilitator (he/him/his): Marcus and Marcus thank you both.

108

00:13:58.890 --> 00:14:05.190

Larry Schooler, Facilitator (he/him/his): I think this may be a first for me to have two people with the same name in the same square i'm really excited.

109

00:14:08.490 --> 00:14:09.120

Larry Schooler, Facilitator (he/him/his): we're going to call them.

110

00:14:12.600 --> 00:14:18.780

Larry Schooler, Facilitator (he/him/his): Any folks want to make any additional comment on the discussion agreements see a lot of thumbs up.

111

00:14:26.700 --> 00:14:36.750

Larry Schooler, Facilitator (he/him/his): Well, I will assume that these work for folks and folks, let us know, otherwise, certainly if, after this meeting you think of changes you'd like to make, we would welcome them.

112

00:14:38.280 --> 00:14:39.930

Larry Schooler, Facilitator (he/him/his): Please don't hesitate, but we will.

113

00:14:41.220 --> 00:14:53.010

Larry Schooler, Facilitator (he/him/his): very gladly utilize these as just a way to, as I say, maintain a brave space for meaningful dialogue to occur, so thank you all for that feedback i'm gonna hand things over to Sarah Omar.

114

00:14:55.920 --> 00:15:04.590

Sara Omar, Facilitator (she/her): Everyone it's really great to see everyone here tonight I didn't want to take a few minutes to do a.

115

00:15:05.520 --> 00:15:12.390

Sara Omar, Facilitator (she/her): like an exercise about asking everyone to say their name and then one thing you love about living in Elgin.

116

00:15:13.050 --> 00:15:28.740

Sara Omar, Facilitator (she/her): And then kind of asking what are you looking forward to getting out of this process, this is just a start to kind of introduce everyone and for everyone to get to know each other, because we are going to work as a team moving forward here so.

117

00:15:30.390 --> 00:15:37.530

Sara Omar, Facilitator (she/her): Larry maybe we can stop sharing so folks can see each other as they introduce themselves, thank you.

118

00:15:37.890 --> 00:15:46.830

Larry Schooler, Facilitator (he/him/his): I will add to the chat window for those who can see it, the questions that Sarah just asked just so you have them in front of him.

119

00:15:47.970 --> 00:15:48.510

Thank you.

120

00:15:50.580 --> 00:15:57.510

Sara Omar, Facilitator (she/her): So the first person I see is Charles Charles if you can first start just introducing yourself.

121

00:15:58.230 --> 00:16:08.520

Sara Omar, Facilitator (she/her): saying one thing you love about living in Elgin and what what one thing you're looking forward to get out of this process, and then I asked if you can just popcorn into someone after you're done.

122

00:16:14.520 --> 00:16:14.730

Sara Omar, Facilitator (she/her): Oh.

123

00:16:17.910 --> 00:16:19.080

Sara Omar, Facilitator (she/her): We can't hear you.

124

00:16:22.140 --> 00:16:27.570

Larry Schooler, Facilitator (he/him/his): may want to try star six Charles because your audio is still muted to us.

125

00:16:30.240 --> 00:16:43.260

Charles Horton: How about now now we got just Okay, I have it on my phone I was having problems on i'm glad to be here, my name is Charles already know what I love about our gender diversity, even though it's not always.

126

00:16:44.430 --> 00:16:48.630

Charles Horton: comfortable diversity, you still have the makings of a.

127

00:16:49.890 --> 00:16:51.210

Charles Horton: Of a great city.

128

00:16:52.440 --> 00:17:04.320

Charles Horton: Compared to a lot of other places where the diversity may not be there when I want to get out of this is something that i'm not only help Elgin but it's something that will be a model for a lot of other cities.

129

00:17:05.940 --> 00:17:08.520

Charles Horton: across the country they had the same problem.

130

00:17:09.990 --> 00:17:12.330

Charles Horton: I will pass it on to this boy.

131

00:17:20.460 --> 00:17:21.630

Charles Horton: You are passing on me.

132

00:17:21.660 --> 00:17:23.430

Joe Hoereth -- UIC, He/Him/His: i'm sorry I missed the last part of what.

133

00:17:24.480 --> 00:17:25.470

Joe Hoereth -- UIC, He/Him/His: Yes, Sir, yes.

134

00:17:25.650 --> 00:17:26.040

Okay.

135

00:17:27.270 --> 00:17:40.050

Joe Hoereth -- UIC, He/Him/His: Well i'm one of the facilitation members so i'll just pass it along to the next person that I see who's on the task force, who do I see looks like it is can't see names.

136

00:17:40.860 --> 00:17:49.110

Larry Schooler, Facilitator (he/him/his): Kelly, Jo Jo right before Carol speaks, I just want to say hello to sheila brown a number of you have heard from sheila or JESSICA Cortez who work with.

137

00:17:49.620 --> 00:17:56.580

Larry Schooler, Facilitator (he/him/his): Our team out of the University of Illinois in Chicago and we thank her for being part of our team and for all the efforts she's done to get us to.

138

00:17:56.610 --> 00:17:59.940

Larry Schooler, Facilitator (he/him/his): tonight's meeting, so I to sheila Carol Europe.

139

00:18:01.140 --> 00:18:15.750

Carroll's iPhone: Okay, my name is Carol Bailey Bailey and what I like about LG is I love the downtown and there's always something good and fun and safe that you can do and what I hope to get from being part of the task force is.

140

00:18:16.950 --> 00:18:20.730

Carroll's iPhone: I want all my friends and neighbors to trust the LG places much as i'm starting to.

141

00:18:24.600 --> 00:18:26.520

Carroll's iPhone: And i'm going to pass it on to.

142

00:18:28.230 --> 00:18:31.950

Carroll's iPhone: Our normal weight she's a facilitator just a minute.

143

00:18:33.930 --> 00:18:35.550

Carroll's iPhone: Okay let's go for sheila Brown.

144

00:18:36.750 --> 00:18:39.690

Larry Schooler, Facilitator (he/him/his): Oh, we need sheila to answer this is gonna be fun.

145

00:18:41.460 --> 00:18:51.510

Shelia Brown: hi i'm sheila brown i've spoken to some of you i'm actually here to support Joe norma Larry and Sarah with the in you all as well with the task force so.

146

00:18:51.930 --> 00:19:01.080

Shelia Brown: Unfortunately I don't live in Elgin, it is nice I have visited and I just hope that you all get everything that the Community needs from this meeting and i'm glad to be a part of it.

147

00:19:03.030 --> 00:19:06.060

Larry Schooler, Facilitator (he/him/his): You still have to popcorn it to the next person that's Brown.

148

00:19:07.350 --> 00:19:11.340

Shelia Brown: So i'm gonna pop corn it to Walter.

149

00:19:14.820 --> 00:19:15.600

Walter Blalark: Can you hear me.

150

00:19:16.680 --> 00:19:17.340

Walter Blalark: Can you hear me.

151

00:19:17.670 --> 00:19:31.200

Walter Blalark: Yes, we can oh great great well Elgin Elgin is a small town with with a big city flavor so simply, meaning that Elgin has all kind of.

152

00:19:32.820 --> 00:19:49.500

Walter Blalark: Diversity and also not only diversity, but it has the mark of the microcosm of a of a large city matter of fact, I often say when I go to Chicago tell people we're not a suburbs of Chicago but we I sell like city.

153

00:19:51.060 --> 00:19:58.290

Walter Blalark: Therefore, know and demographics and also knowing what a city years elders over 50,000 population.

154

00:19:58.740 --> 00:20:14.940

Walter Blalark: So therefore according to the Illinois statues of a fitted thousand more than and also, is it feed on the cell we don't have to go outside of Chicago to make Elgin a city Elgin this is sufficient by itself.

155

00:20:16.380 --> 00:20:19.710

Walter Blalark: Saying that what what I would love to get out of this.

156

00:20:21.060 --> 00:20:29.340

Walter Blalark: Commission this task force is what I got out of it, I want to trust the police, as well as she trusted.

157

00:20:35.250 --> 00:20:35.730

Larry Schooler, Facilitator (he/him/his): Thank you, Sir.

158

00:20:37.800 --> 00:20:39.210

Walter Blalark: You want me to pass it on to WHO.

159

00:20:40.110 --> 00:20:42.030

Walter Blalark: Let me, let me pass it on to.

160

00:20:43.890 --> 00:20:47.670

Walter Blalark: You joshua buckley broccoli is brought broccoli.

161

00:20:48.300 --> 00:20:49.680

Joshua Brockway (he/his): broccoli yes, Sir, thank you.

162

00:20:51.420 --> 00:21:03.270

Joshua Brockway (he/his): i'm joshua brockway The thing that I love about Elgin is already a lot of what said is is the diversity, especially as I have kids in the Community they're growing up in a.

163

00:21:04.950 --> 00:21:12.930

Joshua Brockway (he/his): In a Community where not everybody looks or or talks like them, and I appreciate those opportunities for them as they grow I think that's a key for them.

164

00:21:13.590 --> 00:21:22.380

Joshua Brockway (he/his): As well as for our family what i'm hoping to get out of this is to to leverage some of where we are, as a society, right now, I think this is perfect timing.

165

00:21:22.770 --> 00:21:31.560

Joshua Brockway (he/his): To begin to look at what's going on in terms of our Community, but also in terms of policing and and build on some of the good foundations and move.

166

00:21:32.700 --> 00:21:39.420

Joshua Brockway (he/his): move into a more constructive ways of being a safe Community and also where that diversity flourishes.

167

00:21:41.430 --> 00:21:42.810

Joshua Brockway (he/his): So i'll go.

168

00:21:44.580 --> 00:21:47.730

Joshua Brockway (he/his): Next, how about is it is it this call hammer.

169

00:21:48.810 --> 00:21:50.280

Joshua Brockway (he/his): Is that you say the last name sorry.

170

00:21:53.130 --> 00:21:56.850

Tish Calhamer: it's Kalamata badly americanized by my German great grandfather.

171

00:21:58.590 --> 00:22:21.030

Tish Calhamer: Thank you, good evening everybody what I love, one of the things I love about Elgin is our can do attitude we don't back down from a challenge, I think this task force is evidence of that we come together we discuss things we put on parades we put on events we help out our neighbors.

172

00:22:22.200 --> 00:22:39.630

Tish Calhamer: We do it all, and I really like that and appreciate that about about Elgin it's not one of those places where you don't know your neighbor where you stay, you know locked up in doors and you don't venture out and we have a vibrant cultural scene that's that's locally grown.

173

00:22:41.190 --> 00:22:53.160

Tish Calhamer: And we have opportunities to express ourselves in artistic ways and and speech and and whatnot and I really appreciate that what I hope to get out of the task force is.

174

00:22:53.610 --> 00:23:08.880

Tish Calhamer: I want this to be an opportunity for people to speak and for people to be heard and to really raise up the art of conversation and meaningful dialogue because that's really the foundation of democracy and that's something that I believe in.

175

00:23:10.440 --> 00:23:11.850

Tish Calhamer: And I will.

176

00:23:13.170 --> 00:23:14.820

Tish Calhamer: bump it over to.

177

00:23:15.990 --> 00:23:16.650

Tish Calhamer: Le jewel.

178

00:23:23.190 --> 00:23:24.000

LeJewel Crigler: Hello.

179

00:23:25.620 --> 00:23:26.370

LeJewel Crigler: Can you hear me.

180

00:23:28.620 --> 00:23:44.940

LeJewel Crigler: Okay um The one thing that I love about Elgin well for us, I was born and raised here and seemingly I seem to be the only one that was born and raised and i'm still here.

181

00:23:45.990 --> 00:23:48.600

LeJewel Crigler: So that tells you that I have great hope.

182

00:23:50.610 --> 00:23:52.080

LeJewel Crigler: and dedication here.

183

00:23:53.130 --> 00:23:55.290

LeJewel Crigler: To Elgin and.

184

00:23:56.460 --> 00:24:00.870

LeJewel Crigler: I do love that we are diversified that's what i've always know.

185

00:24:02.820 --> 00:24:08.190

LeJewel Crigler: But I have not like the course the different things that has happened.

186

00:24:09.390 --> 00:24:13.050

LeJewel Crigler: Especially regarding the black community.

187

00:24:14.310 --> 00:24:28.920

LeJewel Crigler: And the policing so i'm hoping what we get out of this is that we're able to finally get on one accord and where everyone within the city is respected.

188

00:24:30.090 --> 00:24:31.680

LeJewel Crigler: and looked at as the same.

189

00:24:34.860 --> 00:24:48.000

LeJewel Crigler: yeah that's basically what I would like, and then, of course, to make our relations with the police much, much better if we're saying that they are service.

190

00:24:49.050 --> 00:24:55.590

LeJewel Crigler: service to the community, then that should be to all of the citizens of Elgin.

191

00:24:57.120 --> 00:25:04.530

LeJewel Crigler: So yeah that's that's what i'm hoping to get out of this and i'm going to kick it over to.

192

00:25:11.250 --> 00:25:12.750

LeJewel Crigler: Cynthia Rivera.

193

00:25:19.860 --> 00:25:25.020

Cynthia M. Rivera: hello, and thank you, my name is Cynthia Rivera and I am also born and raised in Elgin.

194

00:25:26.040 --> 00:25:26.790

Cynthia M. Rivera: i've seen it.

195

00:25:27.840 --> 00:25:35.970

Cynthia M. Rivera: What I love about is the diversity, the adaptability of Elgin and the different connections that I made within the Community, like to shed mentioned.

196

00:25:36.600 --> 00:25:40.620

Cynthia M. Rivera: i've seen Elgin just ebb and flow and grow in different areas and.

197

00:25:41.400 --> 00:25:52.200

Cynthia M. Rivera: I like what joshua said as well about building upon a good foundation I think that's very important, because there are many things that are going right that we can build upon and then there's other things that we need to make corrections for.

198

00:25:52.800 --> 00:26:01.350

Cynthia M. Rivera: With and I think that's very important, I also think that this is what I plan to get out of the Community, this force Task Force is to give a voice to the Community.

199

00:26:01.800 --> 00:26:10.680

Cynthia M. Rivera: To bring everyone together and just come up with some solutions that for the things that might need corrected Gretchen or a different ideas of how to move forward.

200

00:26:11.820 --> 00:26:13.380

Cynthia M. Rivera: So that's about it.

201

00:26:14.520 --> 00:26:17.370

Cynthia M. Rivera: And I will pass it to aubrey.

202

00:26:20.940 --> 00:26:23.370

Aubree Flickema (she/her): Everyone glad to be here tonight.

203

00:26:24.630 --> 00:26:42.450

Aubree Flickema (she/her): What I love about living in Elgin is I love everything that everyone has said, I love the diversity, I love that I have two kids and I love that they get to go to school and be around people who.

204

00:26:44.430 --> 00:27:04.200

Aubree Flickema (she/her): have had different experiences than them and look different than them, and I think that's really a cool thing that they get to to have I feel known and Elgin my neighbors know me they call me when my kid is of being kind of a jerk down the street and.

205

00:27:05.670 --> 00:27:16.290

Aubree Flickema (she/her): I love that about Elgin I love that Community feel and I love the creativity of the people who live in Elgin there's always something creative and fun going on.

206

00:27:17.550 --> 00:27:23.940

Aubree Flickema (she/her): And I really appreciate that a lot about this Community, something that I am hoping to get out of this task force is.

207

00:27:24.270 --> 00:27:34.710

Aubree Flickema (she/her): I really have a desire that yeah I love this city and I love the people in it and I love our Community and what i'm hoping to see come out of this is to.

208

00:27:35.670 --> 00:27:48.840

Aubree Flickema (she/her): find some solutions to forge a pathway forward when it comes to policing and Community engagement, so that everyone can feel safe here, everyone can feel like they you know can.

209

00:27:50.610 --> 00:27:53.220

Aubree Flickema (she/her): feel safe and protected and.

210

00:27:54.420 --> 00:27:57.540

Aubree Flickema (she/her): Be in a space where we can just move forward with that so.

211

00:27:58.890 --> 00:28:01.170

Aubree Flickema (she/her): I want to pass it to.

212

00:28:02.760 --> 00:28:03.450

Aubree Flickema (she/her): A.

213

00:28:04.470 --> 00:28:05.580

Aubree Flickema (she/her): hazard to Karen.

214

00:28:08.340 --> 00:28:13.680

Karen Arreola (she/her): Everyone Oh, my name is Karen i'm Thank you.

215

00:28:15.270 --> 00:28:32.850

Karen Arreola (she/her): What I love about Elgin is i'm fairly new to engine actually um but I love it its potential it has immense potential to be a great city it's community is fantastic, and we have all the opportunity in the world to.

216

00:28:34.080 --> 00:28:37.680

Karen Arreola (she/her): develop into something that is truly.

217

00:28:38.850 --> 00:28:56.370

Karen Arreola (she/her): inclusive and equitable to where people and but i'm looking forward to, and this task force is i'm not just the the pipeline of communication with with the people, with its people, but i'm a little bit of.

218

00:28:57.720 --> 00:29:13.740

Karen Arreola (she/her): of giving back to I believe there's been some neglect here and there, and I believe it's time to to bridge that gap and have that communication and have that talk um so yeah i'll pass it over to penny.

219

00:29:20.070 --> 00:29:32.010

Penny Williams: Hello everyone, my name is Penelope Williams often go by penny so that's why I just pennies in there, I am also a lifelong Belgium night born and raised.

220

00:29:33.300 --> 00:29:39.630

Penny Williams: What I would what I love about Elgin is the same thing, a lot of us and said I.

221

00:29:40.440 --> 00:29:51.510

Penny Williams: have been fortunate enough, as I would want to raise intelligence, who always live in a diverse community, so I have always enjoyed that sometimes we had to be the first to go into the Community.

222

00:29:52.050 --> 00:30:04.200

Penny Williams: To to diversify it, but it happened, and so that's The one thing that I have always enjoyed, no matter where I go the communities are more diverse than ever before.

223

00:30:04.530 --> 00:30:19.710

Penny Williams: and its continuing to grow even the Community that i'm living in now what I would like to get out of this is, I would like this community to work with, of course, closely with our police department and build better relationships.

224

00:30:20.820 --> 00:30:40.740

Penny Williams: across the board, you know it's not just, I would like to really see our youth our teams are up and coming drivers and all those have real education on roads, not just the rules of the road, but education of what should happen and how to behave and act.

225

00:30:41.790 --> 00:30:50.910

Penny Williams: Should they be pulled over I think that's very key but that's also something that all of us should learn, because when we were most of the time learning how to drive me didn't get those lessons on.

226

00:30:52.050 --> 00:30:58.320

Penny Williams: What you should be doing, should you get pulled over so that's what I would like to see happen as far as educating our Community.

227

00:30:59.430 --> 00:31:04.200

Penny Williams: And I am going to pass it off to Shimon blanchard.

228

00:31:08.280 --> 00:31:10.560

Shimon Blanchard: All my name is Sharon blanchard.

229

00:31:12.360 --> 00:31:15.720

Shimon Blanchard: I wasn't born and raised in Elgin not very affluent life outside.

230

00:31:16.350 --> 00:31:28.680

Shimon Blanchard: Of what I love about Elgin is the growth as it continues to grow as it continues to become a large city, you see, I have that down field where you know your neighbors neighbors kids.

231

00:31:29.490 --> 00:31:40.530

Shimon Blanchard: I think LG has the potential to go into the great city was still have that down for you um what I would like to see from come from the test was the working relationship.

232

00:31:42.180 --> 00:31:52.170

Shimon Blanchard: with both sides, I heard both sides are valued where everyone's opinions taking that into consideration and also set a precedent, and I think Charles said.

233

00:31:53.430 --> 00:32:00.840

Shimon Blanchard: To have a task force that can be model that can be replicated and I just for eligible other cities well.

234

00:32:02.370 --> 00:32:09.600

Shimon Blanchard: That being said, i'll pass it to Marcus Marcus.

235

00:32:17.580 --> 00:32:20.670

Marcus Banner And Marcus Bradley: Well, my name is Marcus Bradley i'm from LG.

236

00:32:22.230 --> 00:32:32.160

Marcus Banner And Marcus Bradley: born and raised here, and one thing I like love about ALS and I should say is Elgin itself the people, the city, the culture.

237

00:32:33.300 --> 00:32:48.180

Marcus Banner And Marcus Bradley: We brings to the nearby cities around those it's like a mini Chicago the city within a city, you know our model on the prowl tonight, and what I hope to gain from this task force is and also.

238

00:32:49.710 --> 00:32:58.230

Marcus Banner And Marcus Bradley: What I what I hope all of you are really here for is for the police to be aware that they are here to serve and protect us.

239

00:32:58.530 --> 00:33:10.560

Marcus Banner And Marcus Bradley: Even people that have my skin color here because I won't be able to have my complex to be able to trust, from where I grew up in Elgin on the east side, where you know, most of them a lot of.

240

00:33:12.060 --> 00:33:18.690

Marcus Banner And Marcus Bradley: The riffraff happens, and so, when you come up from that side of town, the police will catch you at a certain way.

241

00:33:19.410 --> 00:33:35.400

Marcus Banner And Marcus Bradley: No matter if you're black white Mexican when you when you grow up in that certain side of Elgin the police like look at you a certain way, so I want the police to know that it doesn't matter what we look like they're still here to serve and protect us, and as over to coach.

242

00:33:36.990 --> 00:33:39.960

Marcus Banner And Marcus Bradley: I am doing i'm Marcus Ben people's champ.

243

00:33:41.070 --> 00:33:43.800

Marcus Banner And Marcus Bradley: been in Elgin for almost 30 years.

244

00:33:45.120 --> 00:34:01.980

Marcus Banner And Marcus Bradley: i've seen the good bad and ugly what I like about Elgin is that its ever expanding has endless opportunities for individuals, families and business to grow in become the best version of themselves itself.

245

00:34:03.300 --> 00:34:09.570

Marcus Banner And Marcus Bradley: In order to have a healthy and night Community so all that opportunity is here.

246

00:34:10.830 --> 00:34:18.150

Marcus Banner And Marcus Bradley: it's on what we make what I would like to get from this, I hear a lot of people saying you know, we want to be able to trust law enforcement.

247

00:34:19.380 --> 00:34:21.480

Marcus Banner And Marcus Bradley: there's some I trust there's some I don't.

248

00:34:22.500 --> 00:34:30.090

Marcus Banner And Marcus Bradley: Know i've actually had a lot of conversations with a lot of offices about different circumstances and situations.

249

00:34:31.620 --> 00:34:43.140

Marcus Banner And Marcus Bradley: But in order to have trust there has to be a balance of power, so what I would like to see added this is to get to a place where the people actually have power of accountability, the same as long for us.

250

00:34:43.800 --> 00:34:52.380

Marcus Banner And Marcus Bradley: They have the tools to be able to hold us accountable, yet we have no tools to truly hold them accountable so accountability is the thing that I seek.

251

00:34:53.610 --> 00:34:55.170

Marcus Banner And Marcus Bradley: always have saw.

252

00:34:56.700 --> 00:35:05.670

Marcus Banner And Marcus Bradley: For the past, you know 15 years or so, so that's what I would like to see out of this, so I will shift it over to.

253

00:35:17.700 --> 00:35:18.120

Marcus Banner And Marcus Bradley: smell.

254

00:35:19.800 --> 00:35:21.600

Marcus Banner And Marcus Bradley: smell smell.

255

00:35:23.370 --> 00:35:30.480

Ismael Cordovà: Sorry, you froze for a second there, then no hi everyone, my name is chanel cordova but I go by ish for short.

256

00:35:30.960 --> 00:35:42.480

Ismael Cordovà: I moved to Elgin when I was eight years old and I absolutely love living here, I recently bought a property here as well, so you know really so in myself into the into the weeds here.

257

00:35:42.870 --> 00:35:54.150

Ismael Cordovà: um The one thing that I absolutely love about our city is definitely the resiliency of our Community and the people within our Community, when you go out and speak to our residents you hear.

258

00:35:54.630 --> 00:36:00.030

Ismael Cordovà: heartbreaking and empowering stories of how they've overcome and what brought them to our city in the first place.

259

00:36:00.450 --> 00:36:11.430

Ismael Cordovà: And I feel that those resilient stories of each resonant has really amplify the character or city and that's what makes me fall in love with Elgin the way I brag about it, and every place I go to.

260

00:36:12.120 --> 00:36:18.300

Ismael Cordovà: I went I just finished undergrad so being in the zoom room and taking turns introducing ourselves as a little PTSD but.

261

00:36:19.620 --> 00:36:23.820

Ismael Cordovà: But it really is a phenomenal city with so much potential as everyone said.

262

00:36:24.930 --> 00:36:38.430

Ismael Cordovà: The one thing that I really look forward to with this task force is not only says setting and President of how to communicate within the Community and the police department, but setting a precedent that we don't need that long standing.

263

00:36:39.480 --> 00:36:46.170

Ismael Cordovà: methods to accomplish goals quickly and how to get our voices heard, because oftentimes, especially when it's.

264

00:36:47.100 --> 00:36:54.150

Ismael Cordovà: relayed over to a local municipality or even a statement is to validate people think that it's going to take forever for an issue to be solved.

265

00:36:54.420 --> 00:37:02.670

Ismael Cordovà: And our goal here is to hear each other's voices speak up for our Community and get to get to solutions that will solve the problems quickly.

266

00:37:02.970 --> 00:37:13.830

Ismael Cordovà: And not if not quickly, at least in the short term manner and that's what i'm really looking forward to and i'm really looking forward to connecting with all of you hearing your stories because that's one thing that i've learned as.

267

00:37:14.250 --> 00:37:18.930

Ismael Cordovà: The black lives matter protest increase in the attention to discrimination and racism.

268

00:37:19.290 --> 00:37:26.310

Ismael Cordovà: approach, although I grew up in the low income ghetto neighborhood of Elgin I had my own personal privilege.

269

00:37:26.550 --> 00:37:36.420

Ismael Cordovà: That kind of helped me really relationships with the police whenever I interacted with them, and so you know I just really look forward to what we're going to be accomplishing together.

270

00:37:37.710 --> 00:37:40.710

Ismael Cordovà: And i'm going to pass it over to Denise.

271

00:37:44.100 --> 00:37:49.200

HP: Thanks this smell, and that was my dog barkley was making all that noise before.

272

00:37:50.520 --> 00:38:03.120

HP: So what I love about Elgin in addition to what everybody just said is that Elgin has given me the opportunity to have met the majority of people on this panel.

273

00:38:03.780 --> 00:38:22.350

HP: And if that's an incredible incredible gift that I have you know that i've received I think Elgin is a place where, if you want to get involved in something there is something here for everybody, and I think that.

274

00:38:23.820 --> 00:38:27.120

HP: And I was as Marcus banner was speaking.

275

00:38:28.770 --> 00:38:34.230

HP: part of what he said resonated with me because he and I met 15 years ago.

276

00:38:35.880 --> 00:38:53.640

HP: As part of the Elgin gang and drug Task Force and and Marcus correct me if i'm wrong, but I don't believe you were like really welcomed with open open arms, I mean some of us did, and so I think though that span of 15 years there's been some.

277

00:38:54.810 --> 00:38:57.660

HP: it's like what a difference 15 years snakes.

278

00:38:59.580 --> 00:39:04.860

HP: And so I appreciate having this opportunity, the other part of.

279

00:39:06.240 --> 00:39:17.820

HP: What I want to get out of this task force is that there's actually meaningful change and actionable accountability that occurs.

280

00:39:19.650 --> 00:39:29.850

HP: And, whatever the result is from all of her work and that's about it, and I will pass it over to Cory battles.

281

00:39:31.200 --> 00:39:32.880

Corey Battles: That about last about Lisa.

282

00:39:34.950 --> 00:39:42.390

Corey Battles: pretty much I moved here and elegant in 1981 you know i've been there, little over 40 years you know and.

283

00:39:43.170 --> 00:39:48.570

Corey Battles: I love the diversity pretty much everybody said the same with you know Dana already I love the diversity of Elton that we had.

284

00:39:49.230 --> 00:40:04.440

Corey Battles: Of what i'm looking forward, you know a lot of this task forces to bring recommendations of police building a Community building and that's my pretty much my overall what I really want to do it and accountability interest parents, the for everybody.

285

00:40:09.360 --> 00:40:12.450

Larry Schooler, Facilitator (he/him/his): We do still have Kevin saldivar I believe okay.

286

00:40:14.400 --> 00:40:15.150

Kevin Zaldivar he/him: All right, thank you.

287

00:40:15.390 --> 00:40:16.170

Corey Battles: sorry about that.

288

00:40:16.740 --> 00:40:24.330

Kevin Zaldivar he/him: that's okay i'll keep it short just so that we can continue conversation, so what I like about Elgin is, I think, someone mentioned the word adaptability.

289

00:40:25.140 --> 00:40:40.320

Kevin Zaldivar he/him: I kind of agree with what Cynthia and joshua said earlier that Elgin has many good things and Elgin has a lot of things that we can improve on, and I think adaptability, is the perfect word for that and we see that in a lot of the departments and the work of Elgin nowadays.

290

00:40:41.340 --> 00:40:46.830

Kevin Zaldivar he/him: One thing I wanted to get out of this task force, maybe more accurately put I want people to get out of this.

291

00:40:47.220 --> 00:40:59.490

Kevin Zaldivar he/him: Is I want this task force to be a catalyst to many other changes and halogen and redefining elgin's definition of public safety and even redefining the definition of public safety for other cities.

292

00:41:00.270 --> 00:41:07.530

Kevin Zaldivar he/him: Again, that adaptability factor is what's going to play a big role and in this work that we're going to do.

293

00:41:08.040 --> 00:41:13.650

Kevin Zaldivar he/him: i'm looking forward to discussing with the police department their goals and objectives and the near future.

294

00:41:14.130 --> 00:41:23.670

Kevin Zaldivar he/him: And I would like to defend the police to be able to invest in other public sector so i'm looking forward to analyzing.

295

00:41:24.630 --> 00:41:39.420

Kevin Zaldivar he/him: The police department and taking the work as seriously as the application for this position came to be and really holding can not just this task force accountable to the standards in the application, but also accountability, with the police department as well, thank you.

296

00:41:47.910 --> 00:41:49.950

Sara Omar, Facilitator (she/her): Thank you Kevin Sherman.

297

00:41:51.810 --> 00:41:53.370

Sara Omar, Facilitator (she/her): Thank you, the last one to the.

298

00:42:00.060 --> 00:42:02.370

Sara Omar, Facilitator (she/her): Chairman if you're speaking we can't hear you.

299

00:42:11.520 --> 00:42:13.470

Sara Omar, Facilitator (she/her): still cannot hear you Sherman.

300

00:42:18.150 --> 00:42:26.370

Sara Omar, Facilitator (she/her): Perhaps again Larry on and then it's Sherman can connect with audio we can give them space to do some.

301

00:42:27.150 --> 00:42:34.530

Larry Schooler, Facilitator (he/him/his): Data dump Sir thanks and, more importantly, thank you all, believe it or not an exercise like that actually inspires me.

302

00:42:35.040 --> 00:42:45.900

Larry Schooler, Facilitator (he/him/his): Because I too want to be part of something that is a model for the rest of the country, and I will tell you that our firm has actually worked with some communities around the country and.

303

00:42:46.380 --> 00:42:55.440

Larry Schooler, Facilitator (he/him/his): The zeal, and the passion that's evident just in that the responses to that exercise have me fairly convinced that this will in fact turn out to be.

304

00:42:55.860 --> 00:43:09.810

Larry Schooler, Facilitator (he/him/his): A model for the nation, so I commend you all i'm going to turn things to show norma colleagues of ours from the University of Illinois Chicago for an update on the conversations that we had with you all leading up to this first meeting and.

305

00:43:10.890 --> 00:43:11.640

Larry Schooler, Facilitator (he/him/his): they'll take it from here.

306

00:43:13.980 --> 00:43:21.210

Joe Hoereth -- UIC, He/Him/His: Everyone Joe Horace, I guess, I could do, just a quick introduction of myself as I passed it along without introducing myself.

307

00:43:22.140 --> 00:43:37.590

Joe Hoereth -- UIC, He/Him/His: As a reminder, i'm here in Chicago region them at uic director of the Institute for policy and civic engagement and part of this team uh we we that the members of our team spoke with all of you individually.

308

00:43:38.610 --> 00:43:49.620

Joe Hoereth -- UIC, He/Him/His: In in our preparations for this for this first meaning, it was great it was really great I know they were brief conversation somebody I wish all of you wish we could have talked too much longer.

309

00:43:51.060 --> 00:44:10.470

Joe Hoereth -- UIC, He/Him/His: But we wanted to just kind of honor what we're what we're saying in that in those conversations in terms of just bringing back to you kind of the themes we heard from those conversations and so Norman I are going to just go over those and i'm gonna turn it over to norma here.

310

00:44:13.230 --> 00:44:15.600

Joe Hoereth -- UIC, He/Him/His: Thank you, Joe see you Oh, there you are.

311

00:44:15.840 --> 00:44:19.170

Joe Hoereth -- UIC, He/Him/His: Okay, to go ahead and go over those themes.

312

00:44:19.980 --> 00:44:28.680

Norma Ramos (Facilitator UIC - she, her, ella): All right, thank you, Joe Hello everyone, I just want to introduce myself as well i'm Norma Ramos i'm the associate director at the Institute for policy and civic engagement.

313

00:44:29.190 --> 00:44:35.310

Norma Ramos (Facilitator UIC - she, her, ella): And been here at the Institute, since it was founded in 2008 my pronouns are she her and am.

314

00:44:35.880 --> 00:44:44.760

Norma Ramos (Facilitator UIC - she, her, ella): And i'm actually I wanted to also just say something quickly about Elgin i'm in Chicago in Chicago but I spent a lot of time in the suburbs and.

315

00:44:45.030 --> 00:44:50.850

Norma Ramos (Facilitator UIC - she, her, ella): In Elgin area as well, and I really appreciate the diversity of Elgin and spending time out there.

316

00:44:51.180 --> 00:45:00.360

Norma Ramos (Facilitator UIC - she, her, ella): My nephews and basketball, so we spent a lot of time on the road and AAU basketball tournaments if you all are familiar with that, so I just appreciate being able to explore.

317

00:45:00.780 --> 00:45:08.580

Norma Ramos (Facilitator UIC - she, her, ella): So many parts of the Chicago region in the state of Illinois so thank you and hello, and looking forward to working with you all.

318

00:45:09.390 --> 00:45:15.360

Norma Ramos (Facilitator UIC - she, her, ella): As Joe mentioned, we had a we had an opportunity to meet with you all Sarah Larry Joe and I and.

319

00:45:15.600 --> 00:45:19.620

Norma Ramos (Facilitator UIC - she, her, ella): We kind of wanted just to kind of highlight a couple of like overall themes that we heard.

320

00:45:19.830 --> 00:45:29.160

Norma Ramos (Facilitator UIC - she, her, ella): In terms of some of the goals that you all shared with us, and even the goals of the task force and so i'm just going to highlight and we actually highlighted many of them that we've just shared them out loud together.

321

00:45:29.370 --> 00:45:35.940

Norma Ramos (Facilitator UIC - she, her, ella): Here, at this time and so it's really exciting to hear that we're all sort of like on the same page and journey together.

322

00:45:36.930 --> 00:45:42.990

Norma Ramos (Facilitator UIC - she, her, ella): And so those highlights are supporting the Community with communications education and understanding of policy.

323

00:45:43.920 --> 00:45:49.860

Norma Ramos (Facilitator UIC - she, her, ella): There was an additional overall theme of establishing Community representation diverse perspectives and voices.

324

00:45:50.490 --> 00:46:05.460

Norma Ramos (Facilitator UIC - she, her, ella): Thinking about ways to enhance Community and police engagement thinking of ways to share important resources that we all have that we have

connections to and help support and then also thinking about those tangible outcomes right and thinking about ways that we can actually.

325

00:46:06.510 --> 00:46:10.500

Norma Ramos (Facilitator UIC - she, her, ella): Support the Community, and what that looks like and then thinking about like the overall.

326

00:46:11.640 --> 00:46:19.650

Norma Ramos (Facilitator UIC - she, her, ella): set of goals at the task force many of the overall themes were thinking about supporting reviewing and analyzing policy procedures and process.

327

00:46:20.310 --> 00:46:26.100

Norma Ramos (Facilitator UIC - she, her, ella): Thinking about providing recommendations to build policy and new approaches right and then, what does that look like.

328

00:46:26.760 --> 00:46:29.820

Norma Ramos (Facilitator UIC - she, her, ella): Thinking about ways to recommend accountability process.

329

00:46:30.150 --> 00:46:38.580

Norma Ramos (Facilitator UIC - she, her, ella): And also thinking about creating ideas to help build and enhance relationships between the police community and you so we've kind of been talking about that.

330

00:46:38.850 --> 00:46:45.060

Norma Ramos (Facilitator UIC - she, her, ella): and sharing that in this space, but also sharing that with us individually, and so we just wanted to highlight that quickly.

331

00:46:45.300 --> 00:46:55.500

Norma Ramos (Facilitator UIC - she, her, ella): To think about like what were the overall themes that were shared with us, what does that look like and i'm thinking about those as we move forward in the work that we're doing so thank you.

332

00:46:56.700 --> 00:46:58.470

Norma Ramos (Facilitator UIC - she, her, ella): can share it back to Joe for a SEC.

333

00:47:02.070 --> 00:47:03.450

Joe Hoereth -- UIC, He/Him/His: Yes, thanks norma.

334

00:47:04.680 --> 00:47:06.480

Joe Hoereth -- UIC, He/Him/His: I think sorry my dog is growing.

335

00:47:08.940 --> 00:47:22.200

Joe Hoereth -- UIC, He/Him/His: I just want to say that while while these themes are great and heard you all, many of you sort of repeat these in your expectations and what you'd like to get out of being a part of this task force.

336

00:47:23.580 --> 00:47:30.870

Joe Hoereth -- UIC, He/Him/His: You know these are these are things that in some cases will be discussing earlier in the process, and maybe even.

337

00:47:31.890 --> 00:47:34.770

Joe Hoereth -- UIC, He/Him/His: Some of the things we may be getting to further down the line.

338

00:47:36.060 --> 00:47:45.930

Joe Hoereth -- UIC, He/Him/His: And once once we get into the deeply into the process, so I just wanted to point that out and i'll turn it back to.

339

00:47:47.430 --> 00:47:49.200

Joe Hoereth -- UIC, He/Him/His: The next slide is Sarah.

340

00:47:52.860 --> 00:47:55.710

Larry Schooler, Facilitator (he/him/his): Not to usurp service role at all, I think, actually.

341

00:47:57.060 --> 00:48:00.510

Larry Schooler, Facilitator (he/him/his): meant to take this where we're still learning our places in our lines here.

342

00:48:01.140 --> 00:48:07.140

Larry Schooler, Facilitator (he/him/his): But thank you very much, I do want to just take a point of professional privilege and mentioned a couple of other things about our colleagues.

343

00:48:07.410 --> 00:48:15.300

Larry Schooler, Facilitator (he/him/his): Joe and norma at the University of Illinois Chicago show was actually a member of the independent monitoring team for the Chicago police consent degree.

344

00:48:15.720 --> 00:48:27.030

Larry Schooler, Facilitator (he/him/his): So beyond just being a Chicago resident and a longtime Chicago resident and a scholar he brings some real, meaningful subject matter expertise, as does norma who.

345

00:48:27.570 --> 00:48:38.430

Larry Schooler, Facilitator (he/him/his): Also, spearheaded one of the nation's most cutting edge public engagement initiatives, known as on the table which you may have heard about Chicago city wide initiative that.

346

00:48:39.060 --> 00:48:45.600

Larry Schooler, Facilitator (he/him/his): was very well received a number of years back, and as you know, this task force is.

347

00:48:46.320 --> 00:49:01.470

Larry Schooler, Facilitator (he/him/his): meant to engage the Elgin community in its work that's part of what we're here to assist you all with and so it's very exciting to us to be able to leverage enormous and joe's great track record and expertise, both of the subject matter of this task force and with the.

348

00:49:02.520 --> 00:49:06.540

Larry Schooler, Facilitator (he/him/his): Practice of public engagement, so thank you to Joe Thank you very much.

349

00:49:08.640 --> 00:49:18.270

Larry Schooler, Facilitator (he/him/his): Let me actually also I don't know how many football fans, there are, I know the Chicago bears have been in the headlines here a little bit the last few days, I won't say anything more about that.

350

00:49:19.500 --> 00:49:34.920

Larry Schooler, Facilitator (he/him/his): But i'm going to call a little bit of an audible and have us take our break now it is 651 by my watch, and so I would ask that we come back at seven o'clock so feel free to grab a glass of water.

351

00:49:35.700 --> 00:49:42.720

Larry Schooler, Facilitator (he/him/his): get a little snack whatever you need to do, but we will pause here and return at seven o'clock Thank you.

352

00:55:59.940 --> 00:56:04.230

Larry Schooler, Facilitator (he/him/his): will resume in about two minutes folks can wind up their break.

353

00:57:33.360 --> 00:57:38.850

Larry Schooler, Facilitator (he/him/his): It looks good rejoin us on video, we will resume our conversation.

354

00:57:49.140 --> 00:58:04.140

Larry Schooler, Facilitator (he/him/his): it's funny we were hearing from Denise and Joe about growling dogs, you might hear yelping children and my case, so I apologize in advance if there are any disruptions have a feeling there might be but i'll do my best to.

355

00:58:05.460 --> 00:58:06.480

Larry Schooler, Facilitator (he/him/his): keep things quiet.

356

00:58:07.650 --> 00:58:12.210

Larry Schooler, Facilitator (he/him/his): Welcome back everybody, and thanks again for the great participation so far.

357

00:58:13.770 --> 00:58:23.280

Larry Schooler, Facilitator (he/him/his): What i'm going to do is move us to a conversation that deals with our scope of work and our timeline and what i'm actually going to do here.

358

00:58:24.540 --> 00:58:33.360

Larry Schooler, Facilitator (he/him/his): Is i'm going to be engaging us in an exercise, where we try to prioritize the topics that we are meant to cover.

359

00:58:34.050 --> 00:58:41.190

Larry Schooler, Facilitator (he/him/his): As you see, on this slide i'm actually not going to go through this slide exactly this way because of how small, we had to.

360

00:58:41.640 --> 00:58:48.600

Larry Schooler, Facilitator (he/him/his): Make the font but Council members Paul and Shaw, and the City Council as a whole have developed this very robust scope of work.

361

00:58:48.930 --> 00:58:57.750

Larry Schooler, Facilitator (he/him/his): For this body to review and for us to assist you in reviewing and, as I say, i'm going to go through it, bit by bit here on a different display.

362

00:58:58.140 --> 00:59:05.940

Larry Schooler, Facilitator (he/him/his): But the one thing I wanted to make you aware of before I do is that we are meant to work with you all and have this task force do its work.

363

00:59:06.510 --> 00:59:15.420

Larry Schooler, Facilitator (he/him/his): Over the next several months, and then conclude with a report of consensus recommendations from this body by June of 2022.

364

00:59:15.900 --> 00:59:34.320

Larry Schooler, Facilitator (he/him/his): So just to reiterate, we would be meeting, both in full Task Force and perhaps in subcommittee between now and June and by June would have produced a final report that we may help compile but will be the words and the sentiments of this body.

365

00:59:35.490 --> 00:59:45.960

Larry Schooler, Facilitator (he/him/his): And you'll note I mentioned consensus we are hopeful that we can work with you all to develop recommendations that every one of the task force fields, they can live with support.

366

00:59:46.380 --> 00:59:57.570

Larry Schooler, Facilitator (he/him/his): Or at least don't feel obliged to oppose, we have done a lot of work with task forces in particular municipal task forces around the country and we find that when.

367

00:59:58.710 --> 01:00:05.640

Larry Schooler, Facilitator (he/him/his): Formal votes are taken and there's a close margin, a lot of folks on the losing end of that vote tend to feel.

368

01:00:06.330 --> 01:00:13.620

Larry Schooler, Facilitator (he/him/his): Very unresolved and maybe a little dissatisfied, and so we're hoping to strive, with your support.

369

01:00:13.980 --> 01:00:23.340

Larry Schooler, Facilitator (he/him/his): For consensus and your recommendations were recommendations may be revised to meet the needs of all Task Force members, but then, once the City Council receives them.

370

01:00:23.730 --> 01:00:31.860

Larry Schooler, Facilitator (he/him/his): they'll know that they have a very broad cross section of Community support one other note I would make in terms of process is that we.

371

01:00:32.970 --> 01:00:43.680

Larry Schooler, Facilitator (he/him/his): We won't be waiting until June's final report to transmit your work to the City Council certainly councilmember Sean Pals participation in these meetings will help the City Council stay.

372

01:00:43.680 --> 01:00:47.250

Larry Schooler, Facilitator (he/him/his): apprised, but we also intend to transmit formally your.

373

01:00:47.250 --> 01:00:51.000

Larry Schooler, Facilitator (he/him/his): recommendations to the City Council, as you come to consensus on them.

374

01:00:51.330 --> 01:00:54.000

Larry Schooler, Facilitator (he/him/his): Because time is of the essence, this is a topic that is of.

375

01:00:54.840 --> 01:01:02.550

Larry Schooler, Facilitator (he/him/his): deep concern to all, and the sooner that the City Council gets your recommendations and can thereby act upon them, we think the better.

376

01:01:02.850 --> 01:01:19.920

Larry Schooler, Facilitator (he/him/his): So, as you all, develop and approve recommendations by consensus, our team is committed to sending those directly and formally to the City Council for their further discussion and hopefully implementation so i'm going to stop my screen share for just a moment.

377

01:01:21.330 --> 01:01:31.860

Larry Schooler, Facilitator (he/him/his): And i'm going to be putting a link into the chat window and I know that this may seem like we are getting a little highfalutin with the technology tonight.

378

01:01:32.700 --> 01:01:46.260

Larry Schooler, Facilitator (he/him/his): But I hope that you will oblige me because this link is going to take you to a page that's designed to have you all help us with prioritizing the work that is before you as a task force.

379

01:01:47.070 --> 01:01:53.640

Larry Schooler, Facilitator (he/him/his): For the public's benefit i'll just let you know that we're going to be looking at a page on a on a site on a platform.

380

01:01:54.000 --> 01:02:10.800

Larry Schooler, Facilitator (he/him/his): called poll everywhere and pull everywhere, is a piece of software that i've used on many occasions, which allows for anonymous responses in real time from attendees about a particular question and, in this case, as I share my screen here.

381

01:02:12.990 --> 01:02:14.580

Larry Schooler, Facilitator (he/him/his): What you'll see is that.

382

01:02:15.600 --> 01:02:25.170

Larry Schooler, Facilitator (he/him/his): The members of the task force will be looking at a list of all of the different things that the City Council has asked this task force to examine.

383

01:02:25.830 --> 01:02:32.820

Larry Schooler, Facilitator (he/him/his): And so what we'd like to ask you to do as members of the task force is to move your cursor over to a particular task.

384

01:02:33.270 --> 01:02:41.100

Larry Schooler, Facilitator (he/him/his): And if you feel it needs to be a top priority and taken up right away, you would click on the the thumbs up, so to speak.

385

01:02:41.580 --> 01:02:50.970

Larry Schooler, Facilitator (he/him/his): If you feel that it is not as important, you might give it a thumbs down which isn't to say you don't think it should be discussed, but just that it doesn't have quite as much.

386

01:02:51.780 --> 01:02:59.610

Larry Schooler, Facilitator (he/him/his): importance to you, maybe, as the others again the scope is in full and its entirety and it's not that we're going to omit any topics.

387

01:02:59.970 --> 01:03:06.870

Larry Schooler, Facilitator (he/him/his): But it would help us as we work with the chair and co chair and the task force to organize your meetings to understand where we should.

388

01:03:07.830 --> 01:03:19.950

Larry Schooler, Facilitator (he/him/his): start at the way of all of these topics and how we should proceed so, certainly if you have questions about how to get to this page and how to be able to.

389

01:03:21.420 --> 01:03:34.410

Larry Schooler, Facilitator (he/him/his): participate, please let me know either in the chat window or on microphone but as long as you go to the link that's in the chat window, it should take you right to this page and then allow you to review all of the different.

390

01:03:36.000 --> 01:03:37.050

Larry Schooler, Facilitator (he/him/his): Parts of the.

391

01:03:38.640 --> 01:03:46.470

Larry Schooler, Facilitator (he/him/his): Parts of the scope and then to decide which ones you'd like to prioritize I see a hand from Task Force members elmer.

392

01:03:47.850 --> 01:03:52.800

Tish Calhamer: Thank you, can we leave some of them unanswered if.

393

01:03:53.160 --> 01:03:53.490

Larry Schooler, Facilitator (he/him/his): Yes.

394

01:03:53.520 --> 01:03:55.080

Tish Calhamer: We don't feel okay.

395

01:03:55.470 --> 01:04:04.080

Larry Schooler, Facilitator (he/him/his): Absolutely, you can you can do one or all of them it's entirely up to you, this is just a way for us to kind of straw poll, the group to determine.

396

01:04:04.470 --> 01:04:10.980

Larry Schooler, Facilitator (he/him/his): How we might sequence things, but if you don't feel strongly one way or the other, you can certainly omit yeah nothing is required and that way.

397

01:04:12.390 --> 01:04:14.610

Tish Calhamer: I can be blissfully tepid then on some of them.

398

01:04:15.750 --> 01:04:16.260

Larry Schooler, Facilitator (he/him/his): Yes.

399

01:04:17.550 --> 01:04:22.080

Larry Schooler, Facilitator (he/him/his): Absolutely, I like that blissfully tepid that sounds like a cool band name or something.

400

01:04:24.510 --> 01:04:25.290

Larry Schooler, Facilitator (he/him/his): Yes, so.

401

01:04:26.400 --> 01:04:34.230

Larry Schooler, Facilitator (he/him/his): i'm seeing already that some folks are weighing in which is great i'm going to shift my screen here for just a moment, so that you all can see.

402

01:04:35.250 --> 01:04:41.760

Larry Schooler, Facilitator (he/him/his): This being played out in in real time and the public can see it and i'll go through these here in just a minute.

403

01:04:43.710 --> 01:04:47.130

Larry Schooler, Facilitator (he/him/his): module i'm gonna yes, I will get the link back to you all.

404

01:04:48.180 --> 01:04:49.260

Larry Schooler, Facilitator (he/him/his): Here, in just a second.

405

01:04:50.400 --> 01:04:52.560

Larry Schooler, Facilitator (he/him/his): One moment please.

406

01:04:57.240 --> 01:04:58.080

Larry Schooler, Facilitator (he/him/his): Thank you councilmember.

407

01:05:10.170 --> 01:05:11.400

Larry Schooler, Facilitator (he/him/his): So I will.

408

01:05:12.450 --> 01:05:16.500

Larry Schooler, Facilitator (he/him/his): We will keep our eyes on the screen for now.

409

01:05:18.090 --> 01:05:20.250

Larry Schooler, Facilitator (he/him/his): Just flagging that so far the.

410

01:05:22.140 --> 01:05:28.080

Larry Schooler, Facilitator (he/him/his): The notion of barriers to reporting and training have been pulling particularly high.

411

01:05:34.710 --> 01:05:40.590

Larry Schooler, Facilitator (he/him/his): As well as consistency of the police departments use of force policies with best practices nationally.

412

01:05:54.210 --> 01:06:00.030

Larry Schooler, Facilitator (he/him/his): Again, if anyone needs any tech support, please let me know I know this is probably a new tool for everyone.

413

01:06:01.200 --> 01:06:15.120

Larry Schooler, Facilitator (he/him/his): And as we're responding I also just want to mention both to you all into the public that of course we in some ways, regret that this meeting needs to have taken place virtually we are obviously all.

414

01:06:16.230 --> 01:06:20.970

Larry Schooler, Facilitator (he/him/his): very mindful of the status of the pandemic and the delta variant of covert.

415

01:06:22.050 --> 01:06:27.210

Larry Schooler, Facilitator (he/him/his): we're certainly hoping that our meetings can be face to face in the relatively short term.

416

01:06:28.350 --> 01:06:39.390

Larry Schooler, Facilitator (he/him/his): We just felt that it would be most advisable to get started as quickly as possible and to do things in this fashion, but we do hope that our meetings will pick up face to face soon.

417

01:06:44.070 --> 01:06:59.790

Larry Schooler, Facilitator (he/him/his): So, as I say, training policies are certainly top priority, as is the use of force policies and not surprisingly, the accountability, the notion of accountability for the department is also rating very high, which comes as no surprise, from our conversation earlier.

418

01:07:01.860 --> 01:07:04.380

Larry Schooler, Facilitator (he/him/his): Some other high polling priorities.

419

01:07:05.460 --> 01:07:16.440

Larry Schooler, Facilitator (he/him/his): include the reporting process for complaints, a model for formal civilian review of police matters existing processes for citizen reporting and filing of complaints.

420

01:07:18.420 --> 01:07:19.170

Larry Schooler, Facilitator (he/him/his): and so on.

421

01:07:24.630 --> 01:07:37.260

Larry Schooler, Facilitator (he/him/his): Denise asks she she seems to have lost the survey, how many questions were there, I believe that there are a total of 11 items on this docket Denise and, just in case it would help.

422

01:07:39.060 --> 01:07:43.440

Larry Schooler, Facilitator (he/him/his): I will give you back the link and hopefully that will get you back to the survey.

423

01:07:46.650 --> 01:07:50.040

Larry Schooler, Facilitator (he/him/his): appreciate everybody adapting so quickly to this platform.

424

01:07:51.720 --> 01:07:55.890

Joe Hoereth -- UIC, He/Him/His: He Larry I see tish has her hand up with that from earlier.

425

01:07:56.340 --> 01:07:59.490

Larry Schooler, Facilitator (he/him/his): I think that that may have been from earlier Member column or was that.

426

01:07:59.640 --> 01:08:01.440

Larry Schooler, Facilitator (he/him/his): Your earlier hand, I think it was.

427

01:08:02.520 --> 01:08:03.450

Larry Schooler, Facilitator (he/him/his): It was okay.

428

01:08:04.650 --> 01:08:05.430

Larry Schooler, Facilitator (he/him/his): Thank you so much.

429

01:08:10.410 --> 01:08:20.250

Larry Schooler, Facilitator (he/him/his): I am somewhat astonished that we managed to put both Council member Tish Pal and Task Force member Tish Callum are on the same in the same group that's not a name I hear every day.

430

01:08:28.710 --> 01:08:30.570

Tish Calhamer: And we also have to Marcus sees.

431

01:08:31.020 --> 01:08:33.420

Tish Calhamer: Do mark hi mark hi.

432

01:08:35.250 --> 01:08:44.520

Larry Schooler, Facilitator (he/him/his): Mark hi seems very advanced Latin grammar that's that's a good conjugation there alright well we'll give it about 30 more seconds.

433

01:08:44.970 --> 01:08:54.690

Larry Schooler, Facilitator (he/him/his): I think we've gotten great responses so far again for the public's benefit we're seeing that the accountability for the police department is high on the list, as is the use of force policy.

434

01:08:55.770 --> 01:09:05.100

Larry Schooler, Facilitator (he/him/his): Training tactic rather barriers to suppress or discouraged reporting of complaints and model for formal civilian review.

435

01:09:05.550 --> 01:09:23.910

Larry Schooler, Facilitator (he/him/his): And some other matters related to reporting again, just to clarify to the public into the task force, we will be taking up all of the 11 items that the task force is meant to tackle this is just a way for us to try to sequence, the way in which the task force will tackle various topics.

436

01:09:36.450 --> 01:09:36.840

Larry Schooler, Facilitator (he/him/his): All right.

437

01:09:42.540 --> 01:09:52.860

Larry Schooler, Facilitator (he/him/his): So i'm going to go ahead and stop our share, certainly if you'd still have responses you'd like to make the poll will stay active so feel free to.

438

01:09:53.400 --> 01:10:07.380

Larry Schooler, Facilitator (he/him/his): Complete any response that you weren't able to complete, but I think we've got some great input from you all and we'll discuss in more depth, how will sequence these topics for future meetings later on in our agenda.

439

01:10:09.690 --> 01:10:19.290

Larry Schooler, Facilitator (he/him/his): That, I believe, should take us to a discussion of the Chair and co chair positions, and for that I would be turning things to my colleagues are Omar.

440

01:10:20.430 --> 01:10:43.890

Sara Omar, Facilitator (she/her): Thank you very and as everyone was aware that this was a question we asked during the application period we are looking to identify chair and co chair that will really help with providing leadership and on content, development, including agendas for upcoming meetings.

441

01:10:44.940 --> 01:10:54.510

Sara Omar, Facilitator (she/her): In partnership with us as the facilitation team we're here to support but also helping identify emerging themes and maintaining deadlines within the group.

442

01:10:54.870 --> 01:11:01.080

Sara Omar, Facilitator (she/her): That kind of just ensuring that the the scope were meeting what's the requirements in the scope.

443

01:11:01.950 --> 01:11:14.430

Sara Omar, Facilitator (she/her): So it's really something that we would like to have a conversation about if anyone knows if you have questions about the role of the Chair and culture and and just kind of get an assessment of.

444

01:11:15.450 --> 01:11:23.010

Sara Omar, Facilitator (she/her): possible interest in these positions and as that we can partner with moving forward.

445

01:11:23.880 --> 01:11:37.800

Larry Schooler, Facilitator (he/him/his): want to make one additional point about sharing culture Sarah, and that is, we believe that the Chair and co chair should be sort of the first folks that might give comments to the public to the media.

446

01:11:38.880 --> 01:11:45.420

Larry Schooler, Facilitator (he/him/his): as it relates to the task force work that's not something that we as a team of facilitators feel would be appropriate.

447

01:11:45.780 --> 01:11:56.700

Larry Schooler, Facilitator (he/him/his): You all may have seen quotations from me or my colleagues in earlier articles, those were just taken from the presentations we were making publicly to the City Council we weren't giving interviews.

448

01:11:57.150 --> 01:12:04.350

Larry Schooler, Facilitator (he/him/his): And we think it's most appropriate for the task force to speak for itself and certainly any Task Force Member could.

449

01:12:05.310 --> 01:12:19.110

Larry Schooler, Facilitator (he/him/his): could comment publicly, but if inquiries come to the city from the media, we would hope that a chair and co chair would be positioned to to feel those as best they can, and as as much as they would like.

450

01:12:20.550 --> 01:12:21.780

Larry Schooler, Facilitator (he/him/his): To, I just wanted to add that, on.

451

01:12:28.050 --> 01:12:45.180

Sara Omar, Facilitator (she/her): And of course it's the with our support and helping and navigate that and then ensuring that you have that support when it comes to responding to media I don't know Larry mentioned, but his previous life, he was a journalist, so we can help with that process.

452

01:12:51.720 --> 01:12:59.010

HP: I guess, my question is and and maybe it's, this is the basic what are you asking us right now to do.

453

01:13:01.530 --> 01:13:13.710

Larry Schooler, Facilitator (he/him/his): basic questions are good questions to Nice we sometimes trip over our own complexity and forgive me, Sarah for for stepping in i'll give it back to in a SEC, but I think really we'd like to know.

454

01:13:15.300 --> 01:13:25.440

Larry Schooler, Facilitator (he/him/his): If there are particular things about the Chair co chair responsibilities that you would like us to sort of add to what we've already shared.

455

01:13:26.880 --> 01:13:39.660

Larry Schooler, Facilitator (he/him/his): And if you would like to either put yourself forward for one of those roles or nominate someone else in the group for those roles we don't want to pressure you all to feel like a vote needs to be taken tonight.

456

01:13:40.230 --> 01:13:49.830

Larry Schooler, Facilitator (he/him/his): Some of you are just meeting each other for the first time, but we just like to have your input as to how you'd like the roles to be shaped and who you'd like to have served in those roles.

457

01:13:53.310 --> 01:13:53.790

HP: Thank you.

458

01:14:01.860 --> 01:14:02.340

Sara Omar, Facilitator (she/her): Kevin.

459

01:14:05.310 --> 01:14:22.380

Kevin Zaldivar he/him: hi, I would like to propose first that for the task force to vote on whether we want a chair and co chair type of structure or if we want more circular structure and by circular I mean.

460

01:14:23.280 --> 01:14:42.960

Kevin Zaldivar he/him: i've worked in nonprofits that allowed individual Members to take on individual projects, with the support of the team, so that allowed for more kind of individually like being able to look at at a at subject matters so if I came up with the project right.

461

01:14:44.070 --> 01:14:57.210

Kevin Zaldivar he/him: And and i'm the one who's leading the project I probably will most likely know how to do that project best with that idea in mind having the supporting the resources of the team would allow me to execute that faster.

462

01:14:58.680 --> 01:15:09.330

Kevin Zaldivar he/him: However, again that's just the possibility to get maybe more people on more projects or different types of people with different projects and not leaving everything to.

463

01:15:09.870 --> 01:15:22.710

Kevin Zaldivar he/him: A chair quarter, however, there are also benefits in having a chair and co chair, which includes kind of a more easier structure to track and manage, of course, but that's up to people.

464

01:15:25.830 --> 01:15:30.390

Sara Omar, Facilitator (she/her): No, thank you Kevin that's a very great suggestion.

465

01:15:32.010 --> 01:15:44.220

Sara Omar, Facilitator (she/her): and one that we can definitely take into consideration really just emphasizing this is this is your task force and as as the facilitation team we're here to just support so.

466

01:15:45.600 --> 01:15:56.940

Sara Omar, Facilitator (she/her): So is this, this is something that is voted as a structure and we will be here to support that moving forward and I just wanted to take a plug here that there is.

467

01:15:57.750 --> 01:16:06.780

Sara Omar, Facilitator (she/her): As we move on with these with these tasks we could be developing subcommittees that kind of lead on a certain topic.

468

01:16:07.620 --> 01:16:22.830

Sara Omar, Facilitator (she/her): from the scope of work, so if there's a certain topic that it's very happy you're very passionate about we can help divides subcommittees and kind of have them working in the same time to just be more efficient there.

469

01:16:24.000 --> 01:16:30.150

Larry Schooler, Facilitator (he/him/his): And we could have a chair of a subcommittee as well, I think that would be helpful to forming those agendas.

470

01:16:34.380 --> 01:16:35.250

Sara Omar, Facilitator (she/her): See Carol.

471

01:16:37.170 --> 01:16:44.820

Carroll's iPhone: hi I don't mean to put too fine a point on it i'd worked with Denise haven in a lot of different of facility.

472

01:16:46.440 --> 01:16:49.080

Carroll's iPhone: In environments and I would like to nominate her for chair.

473

01:16:53.670 --> 01:16:54.750

HP: Well, thank you Carol.

474

01:16:57.480 --> 01:16:58.770

Carroll's iPhone: I think we might as well get going.

475

01:17:01.710 --> 01:17:06.150

Larry Schooler, Facilitator (he/him/his): To nice to you, would you like to be considered for one or both of the rules.

476

01:17:06.990 --> 01:17:08.460

HP: After both for one or the.

477

01:17:08.460 --> 01:17:08.730

Other.

478

01:17:10.770 --> 01:17:11.280

Larry Schooler, Facilitator (he/him/his): Sure enough.

479

01:17:12.060 --> 01:17:14.580

Larry Schooler, Facilitator (he/him/his): So we'll make note of that, but thank you.

480

01:17:15.150 --> 01:17:22.920

Walter Blalark: How do you get your hands held up hockey I don't know if you i'm trying to get my hands held up here, how do you do that.

481

01:17:24.360 --> 01:17:34.200

Larry Schooler, Facilitator (he/him/his): If you if you if you look on the bottom row of your zoom screen, you should see an icon that says reactions and if you click on reactions, you should see one that says raise hand.

482

01:17:34.890 --> 01:17:38.490

Walter Blalark: Is a totally new computer, so I don't see any of that.

483

01:17:39.180 --> 01:17:39.480

My.

484

01:17:40.980 --> 01:17:41.250

Joe Hoereth -- UIC, He/Him/His: world.

485

01:17:42.210 --> 01:17:44.130

Walter Blalark: Ever since I got the MIC already.

486

01:17:47.040 --> 01:18:04.830

Walter Blalark: You know what is the role and I have no objection for for the Nice I know the needs of the pretty pretty rare person, however, what is the role of the Chair is this Chair going to be autonomous have autonomous issue is he is he going to be directed by.

487

01:18:06.330 --> 01:18:14.430

Walter Blalark: You know, since it's developed by the Council would that person be directed by the Council was supposed to be directed by.

488

01:18:15.660 --> 01:18:30.000

Walter Blalark: Your your company Larry what is, you know with this person have complete autonomy to report directly into deal in the direction of the direction of the task force itself.

489

01:18:31.110 --> 01:18:39.630

Larry Schooler, Facilitator (he/him/his): Well, to your questions are very well taken I don't want to speak for Council members power Shaw, but I don't believe the Council intends to.

490

01:18:40.080 --> 01:18:58.470

Larry Schooler, Facilitator (he/him/his): You know, direct the the Chair or direct to the task force, any more than they already have in the way that they've laid out your scope of work and so that chair would certainly be I mean I suppose the task forces all serving at the pleasure of the Council, but it's not one that.

491

01:18:59.760 --> 01:19:07.320

Larry Schooler, Facilitator (he/him/his): Where the the Council wants to you know steer a chairperson in one direction or the other, and to your question about our role.

492

01:19:07.740 --> 01:19:19.140

Larry Schooler, Facilitator (he/him/his): We essentially would envision meeting with the chair and co chair in between meetings discuss what they think based on Task Force input should be on the next agenda discuss.

493

01:19:20.100 --> 01:19:27.570

Larry Schooler, Facilitator (he/him/his): How they'd like the meeting to go how they'd like us to engage how they would like to assist how they'd like us to assist.

494

01:19:28.590 --> 01:19:34.080

Larry Schooler, Facilitator (he/him/his): And then we would just come up together with a draft agenda send to you all for feedback and then go from there.

495

01:19:35.070 --> 01:19:44.730

Walter Blalark: Come on, let me get a bad example if in fact we come up with a consensus that our police department and I don't think it is, but it may be, is.

496

01:19:45.630 --> 01:20:01.380

Walter Blalark: If it is a paramilitary department or police force and we're saying there's too much money to spend on a paramilitary boys in a city like this and we saying that that funds should be directed somewhere else.

497

01:20:02.220 --> 01:20:10.830

Walter Blalark: You know, you know you know I don't know how controversy, that is, with the Council, or with the police department.

498

01:20:11.820 --> 01:20:22.380

Walter Blalark: because all that some of the things i'm pretty sure that we would be looking at when we're talking about as Kevin point was maybe the funding and putting the funding and other directions.

499

01:20:23.340 --> 01:20:32.010

Walter Blalark: Hopefully that will be looking at those days so i'm just saying i'm just you know when they get controversial or so called controversial.

500

01:20:32.490 --> 01:20:47.070

Walter Blalark: Internet defined in or appropriating funds in another direction will all we want to you know be stopped or criticize etc, etc, which I don't mind the criticism.

501

01:20:47.460 --> 01:20:52.350

Larry Schooler, Facilitator (he/him/his): that's all right, I can't swear to to blocking all criticism, obviously.

502

01:20:52.530 --> 01:20:53.430

Walter Blalark: Right sure.

503

01:20:53.640 --> 01:20:53.970

Walter Blalark: sure.

504

01:20:54.030 --> 01:20:58.470

Larry Schooler, Facilitator (he/him/his): But as it relates to being stifled in your work and again Eiffel speak to this.

505

01:20:58.950 --> 01:21:00.750

Larry Schooler, Facilitator (he/him/his): Not meaning to speak for the Council, but.

506

01:21:01.200 --> 01:21:12.720

Larry Schooler, Facilitator (he/him/his): You are meant to deliberate as independently and as thoughtfully as you possibly can, and provide the Council with your very best judgment and if that judgment ruffles feathers.

507

01:21:13.470 --> 01:21:30.450

Larry Schooler, Facilitator (he/him/his): So be it, it is not I don't see your recommendations needing to fit into any kind of have a box, you really will have the autonomy to be able to say what you what you believe and that's the space that we intend to cultivate as facilitators for you to do.

508

01:21:31.920 --> 01:21:36.210

Larry Schooler, Facilitator (he/him/his): Just apparently medically want to make a quick point, this is not a.

509

01:21:37.230 --> 01:21:50.820

Larry Schooler, Facilitator (he/him/his): matter that we need to decide today either to pick a chair and co chair, or even to make a final decision, there are a number of comments in the zoom chat and since the public can't see it, I just want to give everybody some transparency.

510

01:21:52.050 --> 01:21:52.830

Larry Schooler, Facilitator (he/him/his): A number of folks.

511

01:21:53.880 --> 01:22:03.180

Larry Schooler, Facilitator (he/him/his): Yes, penny yeah if you if you don't mind just give me one quick second, the number of task force Members said they'd like to wait until they learned about.

512

01:22:03.720 --> 01:22:06.870

Larry Schooler, Facilitator (he/him/his): each other before selected sure co chair.

513

01:22:08.250 --> 01:22:10.920

Larry Schooler, Facilitator (he/him/his): So a number of folks have made that point but penny, please.

514

01:22:11.970 --> 01:22:17.010

Penelope Williams: I was going to actually make that point as well, but I was going to say, could you.

515

01:22:17.670 --> 01:22:25.830

Penelope Williams: gather up some of the specifics and email, the entire committee that way, we can have some time for over what these responsibilities would be.

516

01:22:26.190 --> 01:22:38.370

Penelope Williams: And then we can come together as a group, when we meet again and kind of go over and then see who may be interested, because you know, without having really understanding what the responsibilities are going to be.

517

01:22:39.750 --> 01:22:48.240

Penelope Williams: Of course, you know no one's ready to jump right in they want to kind of see what those are so we can have like an email list come to us and we can all.

518

01:22:48.930 --> 01:23:00.600

Penelope Williams: As a group, individually look over it, and then maybe come together, because I agreed not tonight, but you know, during our next meeting, and maybe we'll have more consensus at that point in time.

519

01:23:01.320 --> 01:23:12.240

Sara Omar, Facilitator (she/her): Yes, and I just wanted to be area, this was really just a start of a conversation kind of getting everyone starting to think about this role of chair or co chair.

520

01:23:12.570 --> 01:23:24.720

Sara Omar, Facilitator (she/her): And what what possibility, there will be and how providing a space to start thinking about additional tasks, or that this person will take on so.

521

01:23:25.470 --> 01:23:36.960

Sara Omar, Facilitator (she/her): I think that is a great next step will be to for us as a facilitation team to follow up after this meeting with just kind of more specific on what this world would look like.

522

01:23:37.380 --> 01:23:38.460

Sara Omar, Facilitator (she/her): And then ask.

523

01:23:38.460 --> 01:23:52.950

Sara Omar, Facilitator (she/her): For the task forces to take some time to think through that and if the interim between now and next task force meeting, we can kind of have a more robust discussion about that, and I do see some folks have their hands up.

524

01:23:55.380 --> 01:23:57.060

Sara Omar, Facilitator (she/her): joshua and then Ishmael.

525

01:23:59.010 --> 01:24:07.620

Joshua Brockway (he/his): know what i'm hearing in the chat to was also just a hearing about the persons, as well as the task right so hearing.

526

01:24:10.110 --> 01:24:26.190

Joshua Brockway (he/his): getting to know each other, a bit so i'm wondering if there's a way for us to kind of know who has some skill sets or or experience and kind of helping to facilitate so I just was naming us both the task and understanding, who is on the committee, a bit better on the task force.

527

01:24:26.820 --> 01:24:27.120

uh huh.

528

01:24:28.470 --> 01:24:28.800

Sara Omar, Facilitator (she/her): Yes.

529

01:24:29.910 --> 01:24:48.060

Sara Omar, Facilitator (she/her): Yes, thank you for naming that clearly, and I think that's something that we definitely need to continue having conversations as a team and it's again it's not something that we need to decide to like immediately, but we will kind of have continue having this conversation, as a group.

530

01:24:54.690 --> 01:25:01.920

Ismael Cordovà: So I just wanted to touch on what Penelope and josh was stated as well, I do think it's really important for us to get to know one another.

531

01:25:02.250 --> 01:25:12.090

Ismael Cordovà: When we when it comes to making a decision at least regarding leadership and one thing that I think is really important to understand is when is the expected time to go with you in person meetings.

532

01:25:12.720 --> 01:25:23.100

Ismael Cordovà: Basically we're expecting to meet this whole month of October virtually and we should probably start thinking about leadership right away because we want to make the most out of these meetings we don't want to like.

533

01:25:23.670 --> 01:25:25.650

Ismael Cordovà: build it up with a fluff that's not essential.

534

01:25:26.280 --> 01:25:36.270

Ismael Cordovà: So my recommendation would be like you know you all communicate with us and emails so if getting to know us you guys can provide like a list of questions, we can answer that might be applicable to the Chair.

535

01:25:36.510 --> 01:25:44.550

Ismael Cordovà: We can all answer that and then all of us get email that information so that way, we know, like the basics and we can put a face to the name, because there's a lot of faces right now.

536

01:25:44.850 --> 01:25:55.890

Ismael Cordovà: I think that'd be really helpful for everybody and the discussion about going back in person like what's holding them back, can we make a group decision to decide that we want to go back and person, if you want to say virtual.

537

01:25:56.610 --> 01:26:02.550

Ismael Cordovà: that's that's just really important for all of us to kind of understand a little bit more, at least when we begin this process.

538

01:26:07.980 --> 01:26:09.630

Carroll's iPhone: I had a logistics question.

539

01:26:11.400 --> 01:26:11.820

Sara Omar, Facilitator (she/her): Yes.

540

01:26:12.750 --> 01:26:17.490

Carroll's iPhone: How many times that we're going to meet, are we gonna make twice a month or once a month.

541

01:26:19.800 --> 01:26:23.940

Sara Omar, Facilitator (she/her): yeah, so this is actually an agenda item that Larry was going to facilitate.

542

01:26:23.940 --> 01:26:25.350

Sara Omar, Facilitator (she/her): All through this.

543

01:26:26.400 --> 01:26:30.690

Sara Omar, Facilitator (she/her): kind of just like frequency and having those meetings scheduled.

544

01:26:31.620 --> 01:26:44.040

Carroll's iPhone: Okay, because all the only point I wanted to make was by my count, we only have nine more months until this committee is we no longer exist, so we don't want to waste too much time I don't think we're wasting time I didn't mean it that way.

545

01:26:44.220 --> 01:26:44.670

Larry Schooler, Facilitator (he/him/his): know when.

546

01:26:45.150 --> 01:26:46.200

Carroll's iPhone: How often we're gonna meet.

547

01:26:48.660 --> 01:26:57.300

Larry Schooler, Facilitator (he/him/his): Let me, excuse me for one second I do want to just mentioned something that is an oversight on the facilitation teams part that will hope to.

548

01:26:57.720 --> 01:27:04.740

Larry Schooler, Facilitator (he/him/his): Correct by next meeting, and that is to provide the public with a way to follow our meeting in Spanish, I think we were.

549

01:27:05.640 --> 01:27:12.570

Larry Schooler, Facilitator (he/him/his): hastily trying to make sure we had everything in order and that's one piece that we had yet to to develop.

550

01:27:13.500 --> 01:27:23.100

Larry Schooler, Facilitator (he/him/his): And that goes fully in line with our responsibility to help you old Community engagement so just wanted to flag that let you know that's something we will work to achieve by next meeting.

551

01:27:24.570 --> 01:27:30.330

Larry Schooler, Facilitator (he/him/his): I know Denise and the marcus's both have their hands up, so we can maybe go to Denise and then the marcus's.

552

01:27:36.870 --> 01:27:48.300

HP: Thank you, I just think this is sort of a process question i'm sort of a process person can we come up with some guidelines around the use of chat.

553

01:27:49.170 --> 01:28:00.210

HP: To have because we're having a public discussion and supposed to be transparent and there's lots of behind the scenes really good conversations occurring in chat.

554

01:28:00.870 --> 01:28:13.170

HP: Rather than you know in as part of the meeting, and I just want to make that observation and I don't know how we well that that's your job as the facilitators.

555

01:28:14.520 --> 01:28:18.720

Larry Schooler, Facilitator (he/him/his): No Denise, thank you for bringing that up I am stepping in just because.

556

01:28:20.010 --> 01:28:30.300

Larry Schooler, Facilitator (he/him/his): That is something that arose when I was facilitating a very similar body in another part of the country and, generally speaking, they did not use the zoom chat.

557

01:28:31.110 --> 01:28:39.000

Larry Schooler, Facilitator (he/him/his): for the very reason that you just described it's it's not something that the public can see until after the fact, we certainly can post jets publicly.

558

01:28:39.720 --> 01:28:47.160

Larry Schooler, Facilitator (he/him/his): After the fact, but it would be hard for us to do everything we're trying to do with this meeting and be live and so forth, and have the chat visible.

559

01:28:48.480 --> 01:28:56.280

Larry Schooler, Facilitator (he/him/his): So that's something that I think we can tackle i'm just from a from a process tonight standpoint i'm just going to recommend that we.

560

01:28:56.790 --> 01:29:11.520

Larry Schooler, Facilitator (he/him/his): Put a bow on the Chair co chair piece, and then we can segue into some other general logistical items that i've heard us talk about so Marcus is not sure which of the marks has wanted to speak, but if it's related to chair co chair go ahead.

561

01:29:15.510 --> 01:29:17.970

Marcus Banner And Marcus Bradley: yeah we're like.

562

01:29:20.130 --> 01:29:22.110

Marcus Banner And Marcus Bradley: whoa round circle right.

563

01:29:23.250 --> 01:29:26.550

Marcus Banner And Marcus Bradley: knights of the Round Table kind of structure.

564

01:29:27.780 --> 01:29:35.610

Marcus Banner And Marcus Bradley: And majority went I mean, whatever the case, is what is out there, I think anybody should be put in a position where they collect their upload was.

565

01:29:36.690 --> 01:29:45.870

Marcus Banner And Marcus Bradley: dictating things and you want to grow here balance here in our time and say that somebody else's more important than the other, I think it's a bad.

566

01:29:47.100 --> 01:29:58.680

Marcus Banner And Marcus Bradley: A bad way to start the song so i'd like to say a round table setting where we're having a discussion and take boats and have the majority make the decision and then move on.

567

01:29:59.760 --> 01:30:05.040

Marcus Banner And Marcus Bradley: yeah and I feel the exact same way I I don't I don't like the concept of.

568

01:30:05.730 --> 01:30:16.710

Marcus Banner And Marcus Bradley: One person thinking, they just have that power over a group I mean that's when we all were brought here for you all right here to be one of Community as one and just to say oh.

569

01:30:17.310 --> 01:30:22.770

Marcus Banner And Marcus Bradley: This is the chairperson Chairwoman that just doesn't sit well with me at all, I mean.

570

01:30:23.340 --> 01:30:41.040

Marcus Banner And Marcus Bradley: i'm you know i'm just on my own individual and i'm my own voice, and when I like to voice my opinion you're not only going else next step for me when I am miles miles or so it's just I don't I don't like it so i'm not really wonderful for anybody, you know or.

571

01:30:44.670 --> 01:30:54.480

Larry Schooler, Facilitator (he/him/his): I want to thank both of you for the candor there and I want to encourage everybody else to be as candid in their views on this and I would just say in summary.

572

01:30:55.740 --> 01:31:01.140

Larry Schooler, Facilitator (he/him/his): We are not ready to move forward with a Co chair chair this evening, as, as is evident.

573

01:31:02.220 --> 01:31:11.520

Larry Schooler, Facilitator (he/him/his): We do need to, I think, have a little bit of a further discussion about this, I think that the facilitation team and i'm looking at at Joe Norman Sarah for kind of.

574

01:31:13.020 --> 01:31:25.290

Larry Schooler, Facilitator (he/him/his): You know confirmation if this makes sense to you I think it's it would be up to us to absorb the input that you all have given us tonight on this topic, and then provide you with a couple of recommendations to consider.

575

01:31:26.130 --> 01:31:34.560

Larry Schooler, Facilitator (he/him/his): Between now and next meeting, which could include no chair and co chair, I mean we certainly can operate with whatever structure is is best for.

576

01:31:35.610 --> 01:31:36.180

Larry Schooler, Facilitator (he/him/his): The group.

577

01:31:38.130 --> 01:31:49.800

Larry Schooler, Facilitator (he/him/his): So if that's okay with folks I think we will take all of this and put into consideration and return at the next meeting with some further suggestions, is that something folks are okay with I see.

578

01:31:51.750 --> 01:31:53.160

Larry Schooler, Facilitator (he/him/his): The testers Member elmer.

579

01:31:54.690 --> 01:32:08.130

Tish Calhamer: Thank you, one thing I just thought of because it seems that there's a fair amount of discomfort with the terms chair and co chair, I think it sort of speaks to power and we don't want to perhaps.

580

01:32:10.080 --> 01:32:18.270

Tish Calhamer: put forth that sort of image, maybe, what we need to do is identify roles that need to be.

581

01:32:19.380 --> 01:32:31.890

Tish Calhamer: taken up and maybe most, if not everyone can have a role, somebody who's good at taking notes could be the note taker you're a note taker you're not a chair or co chair.

582

01:32:32.490 --> 01:32:44.760

Tish Calhmer: Maybe somebody that can keep an eye on the clock, you know can be the timekeeper you know, maybe it could be more egalitarian, but we can still have some roles to play, just to keep the meetings running smoothly.

583

01:32:46.080 --> 01:32:53.640

Tish Calhmer: You know, make sure that we're we're accountable to each other, make sure that we're still you know, maintaining stability and respect cetera.

584

01:32:54.870 --> 01:33:01.590

Tish Calhmer: But nobody has to be you know queen or serena or Emperor chair co chair, what have you.

585

01:33:01.950 --> 01:33:07.080

Larry Schooler, Facilitator (he/him/his): yeah i'm smiling only because those are a lot of the things that we as your team.

586

01:33:07.650 --> 01:33:16.860

Larry Schooler, Facilitator (he/him/his): intend to provide you it's, not to say that we would usurp the role of the task force in that regard, but we do consider it our responsibility to keep time to take notes to.

587

01:33:17.700 --> 01:33:33.450

Larry Schooler, Facilitator (he/him/his): keep everyone on task to keep the space brave that that really is, I think what we're hoping to provide you so again not meaning to say Task Force members camp supplant or even replace us in that regard, but I think we We understand that to be part of what we're here to provide you.

588

01:33:34.500 --> 01:33:35.310

Larry Schooler, Facilitator (he/him/his): aubrey flicka.

589

01:33:36.780 --> 01:33:44.370

Aubree Flickema (she/her): yeah, I just wanted to quit chime in here and say that it it feels to me like what i'm hearing is that it might even be helpful, whether we select.

590

01:33:44.370 --> 01:33:50.220

Aubree Flickema (she/her): The care or we select you know more of an egalitarian process or what that looks like.

591

01:33:50.940 --> 01:33:58.980

Aubree Flickema (she/her): It might be helpful to define those terms, and maybe that is a priority, we can set for our next meeting that whatever it is we're going to.

592

01:33:59.340 --> 01:34:10.680

Aubree Flickema (she/her): Before we elect anyone or select anyone or select a group that we define what that looks like and define what we mean by that I think that would be helpful to bring some trust and comfort to this group.

593

01:34:11.550 --> 01:34:13.410

Larry Schooler, Facilitator (he/him/his): Without a doubt, we agree and.

594

01:34:13.860 --> 01:34:15.030

Larry Schooler, Facilitator (he/him/his): I think that we could only.

595

01:34:15.690 --> 01:34:23.880

Larry Schooler, Facilitator (he/him/his): have done that, with the input we've received tonight, and so I think that that will position as well to continue to do that.

596

01:34:25.350 --> 01:34:29.190

Larry Schooler, Facilitator (he/him/his): Apologies for the noise of disruptive children in the background.

597

01:34:30.960 --> 01:34:34.260

Larry Schooler, Facilitator (he/him/his): All right, I see Walter Walter, you have discovered the raise hand.

598

01:34:34.980 --> 01:34:35.310

Larry Schooler, Facilitator (he/him/his): Yes.

599

01:34:36.300 --> 01:34:39.420

Walter Blalark: I see where it says we can react, and all that they're.

600

01:34:42.120 --> 01:34:51.150

Walter Blalark: kind of mix on this, I think you do in assists needed chair you don't have a chair to co chair.

601

01:34:51.780 --> 01:35:16.800

Walter Blalark: How, in the world that we just thought just talking in this round is around table 1820 something people, how do we do that i'm used to operating on a robber rules i'm used to operating with a chair in the co chair, so I am kinda i'm kind of maybe you know i'm kind of like the Amazon.

602

01:35:18.120 --> 01:35:29.010

Walter Blalark: You know the person who's probably olds maybe on in this group, but i'm used to really operating with a chair and a Co chair, that person will have no more power than I do.

603

01:35:30.060 --> 01:35:41.340

Walter Blalark: You all do because they have to vote on anything that we're doing, we have to come up with a consensus so How does that how he or she have power they have no more powerful it's a lot of work.

604

01:35:42.390 --> 01:35:53.220

Larry Schooler, Facilitator (he/him/his): Yes, Sir, I I understand very much what you're saying, and I do sympathize with the fact that we're a lot of us are used to robert's rules heck I may have even named my second born child after robert's rules.

605

01:35:54.420 --> 01:35:56.370

Larry Schooler, Facilitator (he/him/his): But I, but I think that.

606

01:35:57.960 --> 01:36:08.370

Larry Schooler, Facilitator (he/him/his): You know I would make a couple of points for you to consider you know one, this is, this is not a group that has to follow robert's rules, you may you do not have to.

607

01:36:09.300 --> 01:36:23.340

Larry Schooler, Facilitator (he/him/his): And then, secondly, I think that for from our vantage point we just as a facilitation team want to make sure that we're working hand in glove with you all, not just during your meetings but in preparation for and and reaction to your meetings and so that's part of what.

608

01:36:24.360 --> 01:36:44.310

Larry Schooler, Facilitator (he/him/his): we're just hoping to figure out the best mechanism for rather than giving any one particular Member to Members, you know different authority it's more about just making sure that we can best orchestrate these meetings for you all, with the maximum amount of input from the body.

609

01:36:45.480 --> 01:36:49.260

Larry Schooler, Facilitator (he/him/his): i'll go back to the marcus's and then I think it's it's probably best that we keep going on the agenda.

610

01:36:50.430 --> 01:36:58.980

Marcus Banner And Marcus Bradley: yeah, as you said, I think that a city is paying you guys, a lot of money to do all of those roles that you know they're looking to you know.

611

01:36:59.490 --> 01:37:14.670

Marcus Banner And Marcus Bradley: nominated for people, and I think that it's so unnecessary when we're paying you guys to do all of that, so I say let's let our money work and sit at the round table and let majority ruled as they.

612

01:37:16.350 --> 01:37:26.490

Larry Schooler, Facilitator (he/him/his): appreciate the comment and i'm taking as a at least a lowercase C compliment that you're trusting us with to do the work that we're being asked to do.

613

01:37:27.840 --> 01:37:30.960

Larry Schooler, Facilitator (he/him/his): Let me, let me pivot us back for just a moment.

614

01:37:32.400 --> 01:37:44.280

Larry Schooler, Facilitator (he/him/his): To a couple of other items that we wanted to kind of make sure we got to tonight before we conclude this first meeting and I apologize i'm just trying to get back to my.

615

01:37:46.950 --> 01:37:50.190

Larry Schooler, Facilitator (he/him/his): My PowerPoint slideshow here.

616

01:37:51.480 --> 01:37:52.920

Larry Schooler, Facilitator (he/him/his): So, give me one second.

617

01:37:58.500 --> 01:37:58.830

Larry Schooler, Facilitator (he/him/his): Okay.

618

01:38:00.720 --> 01:38:11.880

Larry Schooler, Facilitator (he/him/his): Denise brought up something that we want to make sure we touch upon with you all before we drop, and that is kind of a cadence a rhythm a schedule for this body to meet.

619

01:38:13.410 --> 01:38:31.200

Larry Schooler, Facilitator (he/him/his): Based on our conversations with you all individually leading up to tonight, it appears, but we want to check this, it appears that Thursday evenings are relatively doable as a fairly consistent time and date day of the week to meet.

620

01:38:32.670 --> 01:38:33.990

Larry Schooler, Facilitator (he/him/his): In that regard I think art.

621

01:38:35.400 --> 01:38:41.670

Larry Schooler, Facilitator (he/him/his): about the possibility that we would meet twice monthly on Thursdays at around six o'clock.

622

01:38:42.330 --> 01:38:54.270

Larry Schooler, Facilitator (he/him/his): And those meetings could be the full Task Force, they could be a subcommittee meeting they could be a Community engagement event at which you're taking input from the Community, but it would be utilized by the task force for.

623

01:38:55.410 --> 01:38:56.940

Larry Schooler, Facilitator (he/him/his): A particular purpose.

624

01:38:58.290 --> 01:39:06.390

Larry Schooler, Facilitator (he/him/his): I think that one way to approach it would be to do you know first and third Thursdays on a go forward and, of course, you know we may have.

625

01:39:06.930 --> 01:39:17.640

Larry Schooler, Facilitator (he/him/his): Things that arise holidays and so forth, that we'd have to work around, but first and third Thursdays would avoid thanksgiving would avoid Christmas and most other holidays that that we're aware of.

626

01:39:18.900 --> 01:39:28.050

Larry Schooler, Facilitator (he/him/his): So that's As you can hear in my voice merely a suggestion, but certainly our team has has worked through our own scheduling matters and believe that.

627

01:39:28.470 --> 01:39:43.200

Larry Schooler, Facilitator (he/him/his): You know Thursdays Thursday evenings are generally going to be feasible for us, but we would like to get your all's reaction and let us know how you feel about a cadence like that first and third Thursday or every other Thursday evening.

628

01:39:45.750 --> 01:39:46.350

Larry Schooler, Facilitator (he/him/his): As to schedule.

629

01:39:47.820 --> 01:39:48.450

Larry Schooler, Facilitator (he/him/his): Any comments.

630

01:39:50.040 --> 01:39:52.830

Larry Schooler, Facilitator (he/him/his): Or if that works, you can give a thumbs up go ahead Denise.

631

01:39:56.610 --> 01:40:09.360

HP: So I understand we're going to be like soliciting a lot of Community input and it's the end for those kinds of activities and wondering if.

632

01:40:10.500 --> 01:40:13.650

HP: That those can be held like on a weekend day.

633

01:40:13.680 --> 01:40:14.160

Larry Schooler, Facilitator (he/him/his): They can.

634

01:40:14.970 --> 01:40:17.100

HP: See, and you know care of our meetings.

635

01:40:18.990 --> 01:40:37.290

HP: You can answer the process so i'm in my head so having our meetings and regularly scheduled evenings anything involving like a Community forum have that on the weekend to ensure maximum Community availability and practice.

636

01:40:37.770 --> 01:40:46.440

Larry Schooler, Facilitator (he/him/his): Without, without a doubt, and and I I was remiss in saying that our Community engagement would go beyond your Thursday evening.

637

01:40:46.860 --> 01:40:53.310

Larry Schooler, Facilitator (he/him/his): Meetings I do want to make one quick point about Community engagement and that for the public's benefit, and that is that we will.

638

01:40:54.150 --> 01:41:03.180

Larry Schooler, Facilitator (he/him/his): Provide or we would like to provide opportunities for public comment during these meetings for those who either want to come to City Hall or.

639

01:41:04.050 --> 01:41:11.760

Larry Schooler, Facilitator (he/him/his): Otherwise connect to our meetings and so that's something we would we would intend to do, going forward the task force also received an email.

640

01:41:12.210 --> 01:41:23.460

Larry Schooler, Facilitator (he/him/his): And I don't want to interrupt this conversation just yet, but I do want to read that email to you all and to the public, so that you are aware of it it's it's public comment that was sent to the policing.

641

01:41:23.970 --> 01:41:31.470

Larry Schooler, Facilitator (he/him/his): email address that we've set up it'll be forwarded to the task force, but I think it would be helpful for everyone to hear that public comment.

642

01:41:31.830 --> 01:41:48.510

Larry Schooler, Facilitator (he/him/his): So, again just going back to the nieces point, yes, other days and times would certainly be feasible for Community events Okay, so I saw some thumbs up on the sort of first and third Thursday or every other Thursday any any other feedback on that kind of a schedule.

643

01:41:54.450 --> 01:41:57.330

Larry Schooler, Facilitator (he/him/his): i'll just add that thursday's appear to be mostly.

644

01:41:58.380 --> 01:42:09.480

Larry Schooler, Facilitator (he/him/his): Conflict free if we want to use the City Hall, the city council Chamber we've talked to the city about that which isn't a normal are only consideration, but come out Kevin go ahead.

645

01:42:10.770 --> 01:42:19.050

Kevin Zaldivar he/him: As a point of clarity, I know that there's subcommittees of the city of Elgin that are not allowed to you know meet without public notice.

646

01:42:20.250 --> 01:42:24.960

Kevin Zaldivar he/him: When there's more than two Members is this body considered part of that.

647

01:42:25.980 --> 01:42:31.800

Kevin Zaldivar he/him: like an extension of the government that follows those rules, or are we free to meet outside of these hours as well.

648

01:42:32.160 --> 01:42:39.210

Larry Schooler, Facilitator (he/him/his): that's a terrific question and it's one that I think we should make sure we are aligned with the city's own attorneys.

649

01:42:39.300 --> 01:42:41.340

Tish Calhamer: or annihilate the open meetings act.

650

01:42:41.610 --> 01:42:42.000

Larry Schooler, Facilitator (he/him/his): Yes.

651

01:42:42.330 --> 01:42:43.050

Larry Schooler, Facilitator (he/him/his): I mean, I would say.

652

01:42:43.680 --> 01:42:45.000

Larry Schooler, Facilitator (he/him/his): Generally speaking.

653

01:42:46.200 --> 01:43:01.710

Larry Schooler, Facilitator (he/him/his): This is based on my own experience in the past, so I won't speak for the city of Elgin slaw department, but I will say that we, as a team believe we should give public notice for both subcommittee meetings and full Task Force meetings and allow the public to view them.

654

01:43:03.000 --> 01:43:12.210

Larry Schooler, Facilitator (he/him/his): as it relates to your conversations I think so long as there are fewer than half of you in the conversation and it's just a casual conversation.

655

01:43:12.870 --> 01:43:28.530

Larry Schooler, Facilitator (he/him/his): or an email exchange I don't believe that that's something that needs to be you know shared with the entire public or publicized would, nor do I think that it would be a problematic exchange, but I do think we have to be cognizant, of course.

656

01:43:29.550 --> 01:43:36.360

Larry Schooler, Facilitator (he/him/his): And I think team correct me if i'm wrong or we have a team Member I can't remember how many total we have on the 18th.

657

01:43:37.680 --> 01:43:38.760

Larry Schooler, Facilitator (he/him/his): So essentially if.

658

01:43:38.820 --> 01:43:46.050

Larry Schooler, Facilitator (he/him/his): If, for some reason, more than nine people were in conversation, then we would potentially have a challenge, as I understand it.

659

01:43:46.290 --> 01:43:46.830

Larry Schooler, Facilitator (he/him/his): Yes, Joe.

660

01:43:47.340 --> 01:43:54.540

Joe Hoereth -- UIC, He/Him/His: I think that number is actually smaller didn't confirm that with rick but it might be six.

661

01:43:54.930 --> 01:43:55.350

Larry Schooler, Facilitator (he/him/his): Oh okay.

662

01:43:56.190 --> 01:43:56.520

Joe Hoereth -- UIC, He/Him/His: yeah.

663

01:43:57.480 --> 01:44:00.600

Joe Hoereth -- UIC, He/Him/His: there's a specific number, we can confirm that and get back to you guys.

664

01:44:01.020 --> 01:44:12.300

Larry Schooler, Facilitator (he/him/his): Absolutely yeah but I mean just back to what I thought was kind of the crux of kevin's question and we believe that all of your meetings where you deliberate should be publicly noticed publicly viewable and.

665

01:44:13.350 --> 01:44:13.890

Larry Schooler, Facilitator (he/him/his): so forth.

666

01:44:15.690 --> 01:44:32.610

Tish Powell: Larry if I can chime in this is commercial while i'm just to that that question, and I think that's important for folks to know, because a lot of the folks that are serving on this task force know each other, see each other out and about maybe even.

667

01:44:33.720 --> 01:44:42.750

Tish Powell: You know, see each other socially and it's important for everyone to be aware that we are a public body we are governed by.

668

01:44:43.410 --> 01:45:02.940

Tish Powell: The open meetings Act and the way it the open meetings act is structured it's the majority of a quorum so as as Joe mentioned it's a lot smaller than nine I think it's around four or five for this for this size group.

669

01:45:04.110 --> 01:45:07.470

Tish Powell: And we can get clarification on that and basically.

670

01:45:07.500 --> 01:45:10.440

Tish Powell: And, and we can send out written information to everyone, just so that they're.

671

01:45:10.440 --> 01:45:11.010

Clear.

672

01:45:12.900 --> 01:45:36.300

Tish Powell: It basically doesn't say that four or five or you can't get together and talk to each other what it does speak to is you can't get together and talk about things specific to the policy making decisions and topics related to the work of this task force.

673

01:45:37.980 --> 01:45:46.200

Tish Powell: So if you if you all are sitting together at a you know so you're at a banquet it doesn't preclude you from sitting together it doesn't preclude you from.

674

01:45:47.040 --> 01:46:01.380

Tish Powell: talking to each other about any number of topics, but when you get you know, the majority of the quorum of this body together you you, you cannot speak outside of a meeting.

675

01:46:03.210 --> 01:46:11.490

Tish Powell: You know that we've advertised as an open meeting, and we can make sure that we get everyone specific guidelines about that, because that is important to know.

676

01:46:12.270 --> 01:46:20.220

Larry Schooler, Facilitator (he/him/his): So one of the great benefits of having the Council participating in our meetings thanks comes from her Pal Joe I think is correct.

677

01:46:20.820 --> 01:46:28.620

Larry Schooler, Facilitator (he/him/his): that it would be about five people for this body, who you know couldn't be deliberating in private, they can they can chat about you know.

678

01:46:29.430 --> 01:46:38.820

Larry Schooler, Facilitator (he/him/his): Things it's more just that we want the public to be privy to your actual deliberations, so will confirm all that and give it to you an email but that's our understanding.

679

01:46:40.170 --> 01:46:52.920

Larry Schooler, Facilitator (he/him/his): Okay, so let me ask this would it be okay if we tried to have our second meeting of this body actually take place next Thursday, which would then put us on track to do a.

680

01:46:53.490 --> 01:47:07.170

Larry Schooler, Facilitator (he/him/his): first and third Thursday for the next bit so we would start October 7 at 6pm and then we would proceed to October 21 November 4 November 18.

681

01:47:08.550 --> 01:47:11.820

Larry Schooler, Facilitator (he/him/his): December 2 December 16 So the first and third.

682

01:47:12.990 --> 01:47:15.120

Larry Schooler, Facilitator (he/him/his): Thursdays How does that sit with folks.

683

01:47:17.730 --> 01:47:20.820

Larry Schooler, Facilitator (he/him/his): See nods of the head, I see thumbs up.

684

01:47:22.110 --> 01:47:23.310

Larry Schooler, Facilitator (he/him/his): No one has thrown a tomato.

685

01:47:26.010 --> 01:47:26.400

Larry Schooler, Facilitator (he/him/his): alright.

686

01:47:27.750 --> 01:47:47.820

Larry Schooler, Facilitator (he/him/his): We will of course double check with all the relevant logistical folks at the city, to make sure that's feasible, but I think we will we will plan on that i'm cognizant of the time, so I want to be brief here, but I want to cover two things before we finish with you all.

687

01:47:50.760 --> 01:47:59.490

Larry Schooler, Facilitator (he/him/his): yeah, so I think the first and third Thursday will keep us away from both thanksgiving and the day or two before Christmas, which will be good and veterans Day, which happens to fall on Thursday.

688

01:48:01.320 --> 01:48:18.450

Larry Schooler, Facilitator (he/him/his): One thing that I want to just touch upon that was brought up earlier is the notion of meeting virtually versus face to face, and I know that this can be a topic that there is not a consensus, you know I think there are lots of different points of view as it relates to the best way to.

689

01:48:19.470 --> 01:48:22.410

Larry Schooler, Facilitator (he/him/his): manage or curb or or stop the spread of.

690

01:48:24.930 --> 01:48:26.400

Larry Schooler, Facilitator (he/him/his): I, I think that.

691

01:48:28.290 --> 01:48:37.380

Larry Schooler, Facilitator (he/him/his): It would be helpful to us to just hear a little bit from you all, and again we're trying to wrap you all up by eight o'clock so it wouldn't be a long discussion, it could be something that.

692

01:48:37.770 --> 01:48:51.210

Larry Schooler, Facilitator (he/him/his): continues offline as well, if you want to send us your feedback, but just a couple of comments about how you would like the decision to be made, relative to meeting virtually or meeting face to face.

693

01:49:04.800 --> 01:49:17.370

Shimon Blanchard: Go ahead yeah well, I think it should be a consensus, I think it should be something that everybody can be comfortable with, we all know, forcing it to be an uncomfortable situation not be per se at their best.

694

01:49:18.840 --> 01:49:20.190

Shimon Blanchard: And they should be a consensus.

695

01:49:21.810 --> 01:49:22.350

Larry Schooler, Facilitator (he/him/his): thanks for that.

696

01:49:27.000 --> 01:49:28.650

Marcus Banner And Marcus Bradley: A majority rule kind of guy.

697

01:49:30.870 --> 01:49:32.850

Larry Schooler, Facilitator (he/him/his): We have we have heard that yes, sir.

698

01:49:35.010 --> 01:49:35.760

Larry Schooler, Facilitator (he/him/his): I saw you on mute.

699

01:49:36.300 --> 01:49:39.390

LeJewel Crigler: yeah I to consensus.

700

01:49:40.920 --> 01:49:41.640

LeJewel Crigler: Either way.

701

01:49:44.880 --> 01:49:47.460

HP: Were you asking us to vote one way or.

702

01:49:48.150 --> 01:49:49.320

Larry Schooler, Facilitator (he/him/his): I am absolutely not.

703

01:49:49.350 --> 01:49:51.150

Larry Schooler, Facilitator (he/him/his): In the snow, I am just.

704

01:49:51.600 --> 01:49:53.040

HP: interested in some fields so.

705

01:49:53.070 --> 01:49:59.460

Larry Schooler, Facilitator (he/him/his): yeah i'm so sorry about that I sometimes garble no I was just interested in getting your input and i'm getting it.

706

01:50:00.450 --> 01:50:05.850

Larry Schooler, Facilitator (he/him/his): In terms of kind of a criteria for deciding whether to meet virtually or in person.

707

01:50:07.980 --> 01:50:08.970

Larry Schooler, Facilitator (he/him/his): carolyn and Walter.

708

01:50:10.230 --> 01:50:24.060

Carroll's iPhone: I prefer in person meetings to be honest, I enjoy them more but codes got me terrified I gotta be honest i'm over 70 by a couple days and my daughter has you know immune system concerns every now and again so.

709

01:50:26.520 --> 01:50:31.980

Carroll's iPhone: I can just zoom meetings for a while longer, but if we had to meet in person i'll just wear masks lots of them.

710

01:50:33.510 --> 01:50:42.690

Larry Schooler, Facilitator (he/him/his): Thank you for being so vulnerable with this Carol and i'll just say, I know that there will be members of this body, who have children, who are not eligible yet for the vaccination.

711

01:50:43.710 --> 01:50:58.740

Larry Schooler, Facilitator (he/him/his): who may have to quarantine because of US classmate who gets covert or who you know are vulnerable themselves, and unfortunately get it, we have a family friend who's four year old son, has it, so I know that could be a consideration Walter.

712

01:50:59.760 --> 01:51:09.960

Walter Blalark: I love the comfort of my home ever I could do either either, but the zoom meeting is very, very, very comfortable with me with my schedule, but uh.

713

01:51:10.410 --> 01:51:21.660

Walter Blalark: You know I love in person meetings to I ever this is this is fine with me until maybe we can see what's going on with this this this variance and.

714

01:51:22.680 --> 01:51:24.420

Walter Blalark: I will be glad to meet either way.

715

01:51:24.960 --> 01:51:27.480

Larry Schooler, Facilitator (he/him/his): Thank you very much for that input aubrey him and Ishmael.

716

01:51:29.550 --> 01:51:36.900

Aubree Flickema (she/her): yeah along those lines of you know needing to be conscious and even when we do decide if we do decide to go back and do a in prison format.

717

01:51:38.940 --> 01:51:48.360

Aubree Flickema (she/her): Has there been any conversation about what it would take to offer some kind of a hybrid model so that those who maybe aren't a unicorn team would still be able to participate.

718

01:51:48.690 --> 01:51:54.180

Larry Schooler, Facilitator (he/him/his): yeah great question that's actually something that already kind of exists at the city of Elgin because.

719

01:51:54.690 --> 01:52:03.510

Larry Schooler, Facilitator (he/him/his): As you may have seen during City Council some members of the Council are present in the Chamber and some participate remotely in fact we've participated remotely ourselves so.

720

01:52:04.440 --> 01:52:19.080

Larry Schooler, Facilitator (he/him/his): We believe that to be a feasibility without a whole lot of difficulty, having said that, I think that you know that There certainly are reasons to strive for kind of a not a level playing field that's not the word I want, but a.

721

01:52:20.340 --> 01:52:34.650

Larry Schooler, Facilitator (he/him/his): A consistency of access, you know, whatever that might look like I myself teach at the university and i'll have some students on zoom and some in

person and candidly it's sometimes tricky for me to keep up with with the ones that are there remotely so.

722

01:52:35.820 --> 01:52:44.010

Larry Schooler, Facilitator (he/him/his): Not to say we shouldn't but just just to share a personal perspective well this input is very much appreciated and I think that.

723

01:52:45.090 --> 01:52:55.320

Larry Schooler, Facilitator (he/him/his): Unless there is a strenuous objection, I think that for efficiency sake, we would probably suggest the next week's meeting be done virtually, given that we don't expect there to be a.

724

01:52:56.460 --> 01:53:03.900

Larry Schooler, Facilitator (he/him/his): huge change in the trajectory of the of the terrible pandemic between now and then.

725

01:53:04.710 --> 01:53:17.100

Larry Schooler, Facilitator (he/him/his): But we will continue to discuss this with you all on an ongoing basis, and please don't hesitate, whether privately over email or in these meetings to share with us your your views on it, we want to be very respectful of what you'd like.

726

01:53:18.480 --> 01:53:26.160

Larry Schooler, Facilitator (he/him/his): The very last thing that I don't think actually will be fully a discussion, but perhaps more of a call to action for you all.

727

01:53:26.760 --> 01:53:36.450

Larry Schooler, Facilitator (he/him/his): Is it's it's really important to us to make sure that you are given all of the kinds of background pieces of information that you feel you need.

728

01:53:36.810 --> 01:53:42.060

Larry Schooler, Facilitator (he/him/his): In order to come up with the best possible recommendations and so that could take the form of.

729

01:53:42.990 --> 01:53:52.470

Larry Schooler, Facilitator (he/him/his): Data kept by the Elgin police department, it could take the form of studies done of policing elsewhere, it could take the form of you know.

730

01:53:52.980 --> 01:53:59.970

Larry Schooler, Facilitator (he/him/his): archival information about what's happened with the Elgin police more from a story base, you know, instead of just data.

731

01:54:00.660 --> 01:54:05.130

Larry Schooler, Facilitator (he/him/his): there's all kinds of different things that you all might want to know and understand before you.

732

01:54:05.640 --> 01:54:13.500

Larry Schooler, Facilitator (he/him/his): render a judgment about something, and so I had intended to have a more of a discussion tonight about the kinds of pieces of info that you need but.

733

01:54:14.130 --> 01:54:25.410

Larry Schooler, Facilitator (he/him/his): I do think it's priority to finish on time, and so what i'd like to ask is that you all take some time between now and when we meet again but preferably.

734

01:54:25.830 --> 01:54:33.450

Larry Schooler, Facilitator (he/him/his): sooner than later, so that we might be able to get some of this information to you when we meet next to give some thought to what kinds of information.

735

01:54:34.020 --> 01:54:56.940

Larry Schooler, Facilitator (he/him/his): you'd really like to have to tackle the topics that are within your scope of work, and one way that you can communicate those to us is using policing Task Force at city of Elgin dot orgy which I know you've seen in your inbox is already policing Task Force at city of Elgin dot O rg.

736

01:54:57.960 --> 01:55:05.280

Larry Schooler, Facilitator (he/him/his): I also in that regard, want to take just a moment to read an email that we received from a member of the public.

737

01:55:07.080 --> 01:55:11.100

Larry Schooler, Facilitator (he/him/his): who wanted to share this piece of feedback directly with the task force.

738

01:55:12.330 --> 01:55:22.530

Larry Schooler, Facilitator (he/him/his): This is signed Elgin mom and it says i've been a lifelong resident of Elgin i'm a 45 year old professional black woman and mother of two teenage boys.

739

01:55:22.920 --> 01:55:31.560

Larry Schooler, Facilitator (he/him/his): i've seen the racial strife that has plagued the city of Elgin I felt I had to hide my identity here to avoid being retaliated against for discussing this.

740

01:55:32.070 --> 01:55:41.670

Larry Schooler, Facilitator (he/him/his): I was made aware of a recent Facebook post by a surgeon Enrique Santiago, where he makes a statement about coming back after several operations on his shoulder.

741

01:55:42.360 --> 01:55:54.480

Larry Schooler, Facilitator (he/him/his): While I commend him for his recovery i'm deeply disturbed by his follow up comments about quote see how COPs should truly be and not this political C word quiet long enough close quote.

742

01:55:54.990 --> 01:56:01.200

Larry Schooler, Facilitator (he/him/his): How can we not be disturbed in this climate of police reform and change, are we to go back to the old times of policing.

743

01:56:01.650 --> 01:56:06.510

Larry Schooler, Facilitator (he/him/his): The city has made great strides to overcome and heal and I see this as a huge setback.

744

01:56:07.020 --> 01:56:15.210

Larry Schooler, Facilitator (he/him/his): This is the kind of Supervisor, who is going to lead younger police officers during a time of change tell me how the black and Hispanic Community shouldn't be disturb.

745

01:56:16.080 --> 01:56:28.320

Larry Schooler, Facilitator (he/him/his): disturbed i've thought about sending this post to the local papers but hope that the city can do the right thing here, this is not the type of behavior a leader in the police department should be saying sincerely Elgin mom.

746

01:56:30.990 --> 01:56:39.360

Larry Schooler, Facilitator (he/him/his): Again, this is a an email address available to all policing Task Force at city of Elgin dot orgy.

747

01:56:40.080 --> 01:56:49.440

Larry Schooler, Facilitator (he/him/his): So any member of the public who's watching who'd like to share something with the task force can feel free to send to that email all emails will be shared unabridged on edited.

748

01:56:50.160 --> 01:56:59.040

Larry Schooler, Facilitator (he/him/his): With the task force and we will certainly also endeavor to provide other mech methods for the public to provide input, as we, as we go along.

749

01:57:00.300 --> 01:57:01.890

Larry Schooler, Facilitator (he/him/his): So we're coming up on the top of the hour.

750

01:57:03.090 --> 01:57:13.890

Larry Schooler, Facilitator (he/him/his): I would invite anyone who would like to share any kind of takeaway from tonight to maybe do that briefly something you're taking away from tonight's meeting before we.

751

01:57:15.420 --> 01:57:16.500

Larry Schooler, Facilitator (he/him/his): step aside for tonight.

752

01:57:18.540 --> 01:57:30.360

Walter Blalark: Well, I thank you for that letter that you just read it, it shows that we got work to do and i'm glad that you have to nerves to write that so I thank you for that Larry for reading it appreciate.

753

01:57:30.810 --> 01:57:31.260

Larry Schooler, Facilitator (he/him/his): When you get.

754

01:57:34.140 --> 01:57:36.240

Tish Powell: married, this is i'm councilwoman Pal.

755

01:57:38.220 --> 01:57:41.820

Tish Powell: You know, it just speaks to the continued challenges.

756

01:57:43.650 --> 01:57:50.190

Tish Powell: of just the culture of policing, not only in Elgin but just the culture of policing and America.

757

01:57:51.720 --> 01:57:57.090

Tish Powell: it's part of why we're here it's it's something that.

758

01:57:58.350 --> 01:58:05.340

Tish Powell: I you know it's going to be tough to to to tackle but i'm i'm hopeful and and I think that.

759

01:58:07.170 --> 01:58:23.850

Tish Powell: This group is going to have the ability to make some some meaningful change, I would just ask Larry that if you can forward that to everyone on the task force, I definitely want to see it, we do have.

760

01:58:24.960 --> 01:58:34.980

Tish Powell: investigative measures in place, for we have a actually have hired an outside investigation firm to look at.

761

01:58:36.240 --> 01:58:37.800

Tish Powell: concerns and.

762

01:58:39.450 --> 01:58:57.630

Tish Powell: complaints that that have come into the police department, depending on what the issue is so this very well is is something that you probably will will need some follow up on, so thank you to that person who share their concern.

763

01:58:58.140 --> 01:58:59.910

Larry Schooler, Facilitator (he/him/his): She finally did you want to add.

764

01:59:01.440 --> 01:59:13.290

City Hall Council Chambers: Yes, if you could forward the email, to me, and I will reach out to to her and his counseling Paul said, there are processes in place to look into.

765

01:59:14.550 --> 01:59:24.480

City Hall Council Chambers: You know what was posted I didn't see the whole context of what was posted So if you can forward that to me, and there will be follow up on the on the matter, thank you.

766

01:59:25.500 --> 01:59:26.190

Larry Schooler, Facilitator (he/him/his): Without a doubt.

767

01:59:27.840 --> 01:59:32.610

Larry Schooler, Facilitator (he/him/his): And again, as I say, I mean any email sent to the to that address will be shared with all.

768

01:59:37.530 --> 01:59:43.050

Larry Schooler, Facilitator (he/him/his): I just want to take a point of personal privilege and tell you all, how appreciative and grateful I am for this meeting.

769

01:59:43.680 --> 01:59:52.590

Larry Schooler, Facilitator (he/him/his): I know it's taken us a bit to get here, or if they say take take it's taken us a minute, I think, is what the young people say it's taken us a minute to get to this first meeting.

770

01:59:53.820 --> 02:00:00.480

Larry Schooler, Facilitator (he/him/his): But it is just so meaningful to me personally and professionally and I know Sarah norm and Joe feel similarly.

771

02:00:00.870 --> 02:00:09.030

Larry Schooler, Facilitator (he/him/his): To be given the opportunity to work with you all, and such important work, so I want to thank Council members Pal and Shaw for trusting us with that and and the entire.

772

02:00:09.570 --> 02:00:24.480

Larry Schooler, Facilitator (he/him/his): Task Force thanks chief lolly for joining us, but, most importantly, thank all of you, we will plan to see you next Thursday at six o'clock with more details forthcoming via email But until then Thank you so much, and have a wonderful evening.

773

02:00:25.950 --> 02:00:26.520

Penelope Williams: good night.

774

02:00:28.470 --> 02:00:28.890

Kevin Zaldivar he/him: Everyone.

775

02:00:29.250 --> 02:00:29.790

Norma Ramos (Facilitator UIC - she, her, ella): good night.

776

02:00:30.780 --> 02:00:33.030

LeJewel Crigler: Thank you good night everyone bye bye.

777

02:00:33.510 --> 02:00:34.770

Walter Blalark: Nike the phrase.

778

02:00:35.880 --> 02:00:36.930

Carroll's iPhone: We save everybody.

779

02:00:38.700 --> 02:00:39.240

HP: I know.