

October 7, 2021 Community Task Force on Policing Meeting Transcript

1

00:00:58.170 --> 00:01:07.500

Larry Schooler, Facilitation Team: Good evening everyone, welcome to the city of Elgin Community task force on policing this meeting number two i'm Larry schooler and i'm a member of the facilitation team.

2

00:01:07.890 --> 00:01:20.130

Larry Schooler, Facilitation Team: For the task force and i'm privileged and delighted to be back with you to alongside my colleagues continue the important work of this task force the time right now is six o'clock on the dot.

3

00:01:20.580 --> 00:01:25.380

Larry Schooler, Facilitation Team: Central central central daylight time and we are calling our meeting to order.

4

00:01:26.070 --> 00:01:34.440

Larry Schooler, Facilitation Team: In just a minute i'm going to go over our agenda for the evening i'm also going to allow for any folks who have joined us at City Hall, to make any public comment.

5

00:01:34.920 --> 00:01:47.610

Larry Schooler, Facilitation Team: And we will then dive directly into our discussion topics for today so again welcome to all Task Force members and officials any guests who are joining us either on YouTube or at City Hall.

6

00:01:48.870 --> 00:01:55.830

Larry Schooler, Facilitation Team: here's a look at our agenda for this evening we're obviously in the the call to order and agenda review portion here at the top.

7

00:01:56.670 --> 00:02:16.740

Larry Schooler, Facilitation Team: we're going to briefly touch upon Spanish interpretation matters at the beginning of our conversation and we'll also again, as I said, allow for any members of the public who are at City Hall, to speak to the task force and the time that's a lot of will then go over a summary.

8

00:02:16.770 --> 00:02:18.810

Larry Schooler, Facilitation Team: And minutes from our meeting.

9

00:02:19.050 --> 00:02:25.800

Larry Schooler, Facilitation Team: Last week, on September 30 and as for your roles approval of those are any changes that need to be to those minutes.

10

00:02:26.670 --> 00:02:36.930

Larry Schooler, Facilitation Team: And do note that those minutes worth only just completed you didn't miss something email they they only just got finished so we'll be walking you through them here during the course of the evening and I apologize for that.

11

00:02:38.400 --> 00:02:46.470

Larry Schooler, Facilitation Team: Then we're going to invite chief lolly to be part of a conversation that follows up from the citizen email from last week, as well as a discussion of.

12

00:02:46.830 --> 00:02:56.430

Larry Schooler, Facilitation Team: The process for handling future communications, both with the public and amongst the task force, we will also then get into an continuation of our conversation about.

13

00:02:57.030 --> 00:03:01.620

Larry Schooler, Facilitation Team: leadership structure for the task force will plan to take a break.

14

00:03:02.100 --> 00:03:09.840

Larry Schooler, Facilitation Team: at around seven o'clock kind of gauging how we're doing what kind of progress we're making, but we do like to honor folks need to get up stretch, and so forth.

15

00:03:10.350 --> 00:03:22.830

Larry Schooler, Facilitation Team: We then want to go through what the task force fields that most needs to learn as it begins its work on the topics that it's prioritized and we'll go through the the priorities that you all.

16

00:03:23.580 --> 00:03:31.920

Larry Schooler, Facilitation Team: shared with us last week, we also want to make sure that chief la la is able to capture as many specific requests of information from Elgin PD.

17

00:03:32.340 --> 00:03:41.160

Larry Schooler, Facilitation Team: As there are, and these could be request for information, both in terms of understanding how things work at EP perhaps understanding how other departments do things.

18

00:03:42.330 --> 00:03:51.780

Larry Schooler, Facilitation Team: wanting to see demonstrations of something in particular, as it relates to the way he conducts its business anything that you feel you'd like to understand or know.

19

00:03:52.140 --> 00:03:58.080

Larry Schooler, Facilitation Team: We want to capture all of that and figure out the best way to present it back to you in the appropriate time.

20

00:03:58.680 --> 00:04:03.000

Larry Schooler, Facilitation Team: Well then spend a little bit of time discussing the possible formation of some subcommittees.

21

00:04:03.300 --> 00:04:18.450

Larry Schooler, Facilitation Team: It may be a little bit premature to formally set them up, but we at least want to get a sense from you all, as to the kinds of topics, you might want subcommittees to tackle and then we want your all's direct input on how you would like our next meeting to go.

22

00:04:20.730 --> 00:04:23.550

Larry Schooler, Facilitation Team: The agenda is one that you all will sort of.

23

00:04:25.500 --> 00:04:32.070

Larry Schooler, Facilitation Team: collaboratively set with us, by giving us your sense for what you'd like to see covered based on some of the priorities.

24

00:04:32.400 --> 00:04:39.030

Larry Schooler, Facilitation Team: That you shared with us last time and again we'll sort of make sure we have a list of the key questions that need to be answered.

25

00:04:39.480 --> 00:04:50.820

Larry Schooler, Facilitation Team: We are certainly trying to keep these meetings to about two hours or less depending on the nature of the topic and the circumstances, because we know it's it's tough to.

26

00:04:51.630 --> 00:04:57.480

Larry Schooler, Facilitation Team: hang in for a lot later so it's possible that a particular topic will stretch out over multiple meetings.

27

00:04:58.200 --> 00:05:10.560

Larry Schooler, Facilitation Team: But we also can have meetings go a little bit longer so we'll just look to you all for input on that as we put together our agenda for the 21st and then we'll just review next steps penny Williams, I see your hand and I saw your chat message go ahead.

28

00:05:11.670 --> 00:05:21.870

Penelope Williams: yeah i'm i'm not sorry I am not able to get in using my laptop whatever that issue is so I don't know what that is.

29

00:05:22.590 --> 00:05:27.510

Larry Schooler, Facilitation Team: Well, I can certainly hear you find if this is an okay way for you to join us, then, but certainly okay for us.

30

00:05:28.110 --> 00:05:30.930

Penelope Williams: I rather use my laptop my phone.

31

00:05:31.920 --> 00:05:32.460

Larry Schooler, Facilitation Team: I understand.

32

00:05:33.660 --> 00:05:34.380

Larry Schooler, Facilitation Team: Well i'm.

33

00:05:36.120 --> 00:05:40.170

Penelope Williams: Based off my email address but it's the same email address, so I don't know.

34

00:05:40.740 --> 00:05:41.820

Larry Schooler, Facilitation Team: yeah, unfortunately.

35

00:05:43.140 --> 00:05:45.630

Larry Schooler, Facilitation Team: i'd have to figure out someone that might be able to assist you.

36

00:05:45.660 --> 00:05:46.140

Larry Schooler, Facilitation Team: With that.

37

00:05:47.430 --> 00:05:52.500

Larry Schooler, Facilitation Team: Are you, is it a computer that's your personal computer or what's the.

38

00:05:52.890 --> 00:05:56.040

Penelope Williams: Is my laptop I was on it last week, no problem just.

39

00:05:56.100 --> 00:05:57.210

Penelope Williams: Okay, my you know.

40

00:05:57.930 --> 00:06:01.530

Larry Schooler, Facilitation Team: And you say won't take it meaning just to get to be able to use it at all.

41

00:06:02.070 --> 00:06:04.380

Penelope Williams: So login it's asking for my email.

42

00:06:06.450 --> 00:06:11.250

Larry Schooler, Facilitation Team: When you say login do you mean log into the physical computer or login to zoom or.

43

00:06:11.400 --> 00:06:14.190

Penelope Williams: login login login to zoom okay.

44

00:06:17.640 --> 00:06:23.070

Larry Schooler, Facilitation Team: That surprises me I don't I didn't know that that was something that it would require you to do.

45

00:06:26.460 --> 00:06:27.510

Penelope Williams: It did for me last week.

46

00:06:29.520 --> 00:06:30.210

Larry Schooler, Facilitation Team: I don't know.

47

00:06:30.810 --> 00:06:34.830

Tish Calhamer: But let me same issue, it said it wanted an authorized user.

48

00:06:35.850 --> 00:06:40.260

Tish Calhamer: So I I put in my email address.

49

00:06:41.550 --> 00:06:50.580

Tish Calhamer: The weird thing is I use a different I use my work email for zoom which I don't use for any communication for the task force.

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00:06:52.350 --> 00:06:54.240

Tish Calhamer: So I wound up using my work.

51

00:06:54.240 --> 00:06:56.610

Tish Calhamer: zoom account to get in.

52

00:06:57.630 --> 00:07:00.840

Tish Calhamer: i'm not quite sure why but it took it finally took.

53

00:07:01.470 --> 00:07:01.770

well.

54

00:07:03.030 --> 00:07:10.140

Larry Schooler, Facilitation Team: penny one one option, you might want to pursue is just trying to reset the password for that account and see if that.

55

00:07:11.370 --> 00:07:12.150

Larry Schooler, Facilitation Team: gets you anywhere.

56

00:07:12.750 --> 00:07:14.040

Penelope Williams: i'm not the administrator, though.

57

00:07:15.150 --> 00:07:21.420

Penelope Williams: I mean, I have my own zoom account but i'm using you guys, so the link that you guys sent me, so I can't reset anything.

58

00:07:21.660 --> 00:07:22.410

Larry Schooler, Facilitation Team: No, I know, but.

59

00:07:22.560 --> 00:07:25.860

Larry Schooler, Facilitation Team: You shouldn't have to log This is very strange.

60

00:07:25.920 --> 00:07:36.540

LeJewel Kelly Crigler: I very I it asks for your email address, and I use my personal one, and I also use my personal account information.

61

00:07:36.840 --> 00:07:42.600

LeJewel Kelly Crigler: Okay, well, basically, I think it's pretty much wanting you to have like your own personal account or I mean.

62

00:07:42.660 --> 00:07:44.340

LeJewel Kelly Crigler: And I don't know but.

63

00:07:44.400 --> 00:07:50.490

Penelope Williams: i'm Okay, you might I use the email address that I use for this, but it won't take it last week it was no problem.

64

00:07:50.970 --> 00:07:51.450

Is.

65

00:07:52.560 --> 00:07:55.950

Penelope Williams: unusual my own account and then just join the meeting from there.

66

00:07:56.220 --> 00:07:57.930

Larry Schooler, Facilitation Team: Okay i'm so sorry pending I really.

67

00:07:57.990 --> 00:07:59.100

Larry Schooler, Facilitation Team: This is a mystery to me.

68

00:07:59.730 --> 00:08:03.210

Larry Schooler, Facilitation Team: Thanks for bringing it to our attention, though i'll look into it for next meeting for sure.

69

00:08:03.570 --> 00:08:15.030

Norma Ramos Facilitator (she, her, ella): yeah i'll take notes to Larry sorry to interrupt, but I do know that on some of the zoom sessions i've used at uic over the over the last year, sometimes they actually do.

70

00:08:15.030 --> 00:08:17.400

Norma Ramos Facilitator (she, her, ella): ask for the email address in order to log.

71

00:08:17.430 --> 00:08:18.030

18479772226: into.

72

00:08:18.060 --> 00:08:18.660

Norma Ramos Facilitator (she, her, ella): The zoom.

73

00:08:18.810 --> 00:08:23.580

Norma Ramos Facilitator (she, her, ella): it's almost like a registration process, but I didn't realize this was attached to this zoom account.

74

00:08:23.610 --> 00:08:24.510

Norma Ramos Facilitator (she, her, ella): But we will.

75

00:08:24.570 --> 00:08:27.180

Norma Ramos Facilitator (she, her, ella): we'll take a look into this and will will kind of help.

76

00:08:27.570 --> 00:08:28.650

Norma Ramos Facilitator (she, her, ella): From that and send some.

77

00:08:29.130 --> 00:08:31.170

Norma Ramos Facilitator (she, her, ella): updates about that so sorry about.

78

00:08:31.170 --> 00:08:33.060

Larry Schooler, Facilitation Team: That yeah coming in with an email.

79

00:08:33.060 --> 00:08:35.880

Tish Calhamer: addresses no problem, but when it asked for a password.

80

00:08:36.300 --> 00:08:38.370

Tish Calhamer: That was when I was confused.

81

00:08:38.580 --> 00:08:40.710

Tish Calhamer: I just get my.

82

00:08:41.100 --> 00:08:42.690

Tish Calhamer: My zoom account password and it.

83

00:08:42.690 --> 00:08:43.950

18479772226: worked, but I.

84

00:08:45.810 --> 00:08:46.230

Larry Schooler, Facilitation Team: know.

85

00:08:46.560 --> 00:08:46.920

Larry Schooler, Facilitation Team: For sure.

86

00:08:50.010 --> 00:08:50.640

Penelope Williams: it's set up.

87

00:08:51.570 --> 00:08:51.870

To.

88

00:08:53.220 --> 00:08:53.580

Walter Blalark: do this.

89

00:08:55.620 --> 00:08:57.510

Larry Schooler, Facilitation Team: Task Force Members if you don't mind.

90

00:08:57.960 --> 00:08:59.340

Larry Schooler, Facilitation Team: Keeping yourself on mute with your.

91

00:08:59.970 --> 00:09:03.360

Walter Blalark: i'm sorry i'm trying to trying to get sermon on some.

92

00:09:04.230 --> 00:09:09.210

Larry Schooler, Facilitation Team: Okay, no problem, I think that might Sherman is that a 847977 is that you.

93

00:09:12.480 --> 00:09:12.810

Larry Schooler, Facilitation Team: Okay.

94

00:09:15.570 --> 00:09:15.840

Walter Blalark: No.

95

00:09:16.260 --> 00:09:18.660

Walter Blalark: problem with the computer so i'll put myself on mute and.

96

00:09:19.410 --> 00:09:25.920

Larry Schooler, Facilitation Team: Thank you very much for doing that I know he's had some difficulty okay well, let me go ahead and move us forward.

97

00:09:27.720 --> 00:09:33.330

Larry Schooler, Facilitation Team: These are the meeting objectives that we've set for tonight, just so that we're kind of oriented around what our main.

98

00:09:33.840 --> 00:09:39.780

Larry Schooler, Facilitation Team: tasks are want to talk again about the Chair co chair matter also with handling public communication.

99

00:09:40.350 --> 00:09:49.620

Larry Schooler, Facilitation Team: With the task force subcommittees informational needs and topical priorities, as well as the the next meetings agenda so that's what we're here to tackle tonight.

100

00:09:49.950 --> 00:09:59.790

Larry Schooler, Facilitation Team: This is a review slide of the discussion agreements that we had presented to you last time my read of our conversation last time was that these agreements were.

101

00:10:00.360 --> 00:10:15.180

Larry Schooler, Facilitation Team: satisfactory to folks but certainly if there are agreements that anyone would like to flag or amend or you know have some discomfort with or if there's anything missing, please share with that with us.

102

00:10:18.870 --> 00:10:20.130

Larry Schooler, Facilitation Team: And, otherwise we will.

103

00:10:21.270 --> 00:10:33.600

Larry Schooler, Facilitation Team: treat these as just kind of our way of keeping the space, inclusive and one in which everyone feels that they can share authentically their respective truth, so thank you all for that.

104

00:10:34.230 --> 00:10:44.340

Danise Habun: So Mary to add something to the agreements and that would be that we would agreed to not use the chat.

105

00:10:45.720 --> 00:10:47.580

Danise Habun: For discussion items.

106

00:10:49.170 --> 00:10:58.620

Larry Schooler, Facilitation Team: I really appreciate you mentioning that i'm going to stop screen share for just one minute, just so that I can be able to add notes to the to the slide itself.

107

00:10:59.940 --> 00:11:00.510

Larry Schooler, Facilitation Team: So.

108

00:11:01.530 --> 00:11:04.350

Larry Schooler, Facilitation Team: Denise could I say avoid No, sorry about the.

109

00:11:05.910 --> 00:11:11.430

Larry Schooler, Facilitation Team: PowerPoint is not my friend avoid use of chat on zoom for.

110

00:11:12.840 --> 00:11:14.250

Larry Schooler, Facilitation Team: In meeting communication.

111

00:11:15.540 --> 00:11:16.260

Larry Schooler, Facilitation Team: Is that what you meant.

112

00:11:17.670 --> 00:11:18.390

Larry Schooler, Facilitation Team: pretty much.

113

00:11:19.590 --> 00:11:22.290

Larry Schooler, Facilitation Team: anyone have any issue with that as an amended.

114

00:11:23.340 --> 00:11:23.790

Larry Schooler, Facilitation Team: Agreement.

115

00:11:25.680 --> 00:11:27.360

Charles Horton: I do, yes or no confusion.

116

00:11:28.590 --> 00:11:35.850

Charles Horton: we're talking the difference between fat chat and just a cold sign in or thumbs up on what's fan.

117

00:11:36.060 --> 00:11:49.470

Larry Schooler, Facilitation Team: that's right yeah I think what she's saying is don't don't type in the text chat comments that you could you know make verbally because it's hard for us to kind of track both things and the public doesn't see them and those sorts of things.

118

00:11:52.890 --> 00:11:53.220

Larry Schooler, Facilitation Team: Okay.

119

00:11:54.480 --> 00:11:54.900

Larry Schooler, Facilitation Team: Kevin.

120

00:11:56.070 --> 00:12:10.950

Kevin Zaldivar he/him: Is this typing for public matters or could we use the chat to like further elaborate with each other on certain like topics like there's directed to the public and then there's a chat where we can privately messaged each other.

121

00:12:11.700 --> 00:12:36.210

Danise Habun: So Kevin if I can jump in to do that would be a violation of the open meetings act, so we have so if you want to elaborate and and you know that's a matter of US gaining trust with one another to have those rich discussions together that that needs to be public, rather than you know.

122

00:12:38.310 --> 00:12:44.070

Danise Habun: Rather than hidden within a chat box if that makes any sense.

123

00:12:44.850 --> 00:12:53.100

Kevin Zaldivar he/him: uh yeah I agree with what you're saying i'm like but like, if I have a question like I guess that would be asked publicly right is that what you're saying.

124

00:12:54.090 --> 00:13:04.020

Danise Habun: Right yeah yeah so and I think yeah, so I think if you have questions that the whole group needs to hear the questions.

125

00:13:07.230 --> 00:13:14.640

Larry Schooler, Facilitation Team: yeah I know that that makes for a little bit of a clunkier experience, but you know trust me when I say that i'll make sure that if questions need to be asked, will get them answered.

126

00:13:17.850 --> 00:13:20.400

Larry Schooler, Facilitation Team: All right, any other comments on the discussion agreements.

127

00:13:23.670 --> 00:13:25.080

Larry Schooler, Facilitation Team: Denise Thank you, we appreciate that.

128

00:13:27.150 --> 00:13:27.600

Larry Schooler, Facilitation Team: one.

129

00:13:28.650 --> 00:13:47.310

Larry Schooler, Facilitation Team: Okay i'm going to turn to assistant city manager Nava who, I think, is with us over at City Hall Council chambers, if not her then it might be somebody else but but from zoom two chambers just wanted to check in and see if any member of the public, wanted to comment to the task force.

130

00:13:50.970 --> 00:13:52.350

City Hall Council Chambers: No public is presently.

131

00:13:52.830 --> 00:14:04.170

Larry Schooler, Facilitation Team: Thank you very much for the public that's watching we, for the moment, are going to for certain accommodate public comment in these meetings at Council chambers, but.

132

00:14:05.010 --> 00:14:09.720

Larry Schooler, Facilitation Team: Our team is discussing ways that we can provide alternatives, maybe a call in number.

133

00:14:10.530 --> 00:14:18.870

Larry Schooler, Facilitation Team: or or other means, but for now, if you have comments you'd like to make during a task force meeting we'd encourage you to come to Council chambers at City Hall.

134

00:14:19.200 --> 00:14:30.330

Larry Schooler, Facilitation Team: and a member of the staff will be there, they can integrate your commentary into our meeting and if there happened to be any members of the public who show up later just let us know, and we can we can circle back.

135

00:14:32.820 --> 00:14:43.590

Larry Schooler, Facilitation Team: Okay, let me move to summary of last week's meeting and the Minutes, and so what i'm going to do is i'm going to briefly oh i'm sorry testosterone brockway.

136

00:14:45.210 --> 00:14:49.320

Joshua Brockway: It was just looking over the agenda, I think he did you address the Spanish.

137

00:14:49.710 --> 00:14:51.570

Joshua Brockway: You know I i've got my slides all.

138

00:14:51.660 --> 00:14:52.470

Larry Schooler, Facilitation Team: twisted around.

139

00:14:52.800 --> 00:14:56.580

Larry Schooler, Facilitation Team: So i've got them in the wrong sequence, let me do minutes real quickly and then.

140

00:14:56.640 --> 00:14:57.720

Joshua Brockway: yeah into Spanish.

141

00:14:58.050 --> 00:15:05.490

Larry Schooler, Facilitation Team: I get the span of straightaway yeah we you caught me I was looking at too many different agendas drafts, I should say so.

142

00:15:06.540 --> 00:15:13.950

Larry Schooler, Facilitation Team: This is a high level summary of the meeting from last week that you can see up on the screen, we of course had welcoming remarks the beginning from.

143

00:15:14.400 --> 00:15:22.320

Larry Schooler, Facilitation Team: The the Council members and the police chief we talked about discussion agreements, all of the task force members introduce themselves and shared their goals.

144

00:15:22.860 --> 00:15:33.780

Larry Schooler, Facilitation Team: The facilitation team reviewed themes from our individual interviews with you all, we talked about the task forces scope of work and we asked for your input on the prioritization of those topics.

145

00:15:34.290 --> 00:15:41.820

Larry Schooler, Facilitation Team: We also talked about the leadership structure, the idea of a chair and co chair, or some other models and agreed to continue that conversation this week.

146

00:15:42.300 --> 00:15:53.370

Larry Schooler, Facilitation Team: And then we discussed meeting logistics and determine that, for now, we would adopt a first and third Thursdays meeting schedule at 6pm and for the moment, we would have the meetings virtually pending.

147

00:15:53.790 --> 00:16:01.710

Larry Schooler, Facilitation Team: Changes to either federal state and local public health guidelines or policies relative to covert 19 We certainly appreciate.

148

00:16:02.220 --> 00:16:16.530

Larry Schooler, Facilitation Team: folks flexibility and resilience during what's been just such a terrible almost two year odyssey with this with this wretched disease and for anyone who is more directly impacted we pray for your well being and your your loved ones well being.

149

00:16:17.760 --> 00:16:25.620

Larry Schooler, Facilitation Team: What i'm going to do for just a moment just to be official is i'm going to shift my share my screen share over to the.

150

00:16:26.160 --> 00:16:43.950

Larry Schooler, Facilitation Team: Actual meeting document meeting minutes document I should say that I developed and that way you all can just see something more like official minutes and give me any comments or revisions to it so bear with me for one moment.

151

00:16:48.120 --> 00:16:49.620

Larry Schooler, Facilitation Team: Okay, let me try to.

152

00:16:50.820 --> 00:16:55.200

Larry Schooler, Facilitation Team: Is that a text big enough for everyone to see it some up or said okay.

153

00:16:57.360 --> 00:17:03.690

Larry Schooler, Facilitation Team: Here you can see, of course, the was the first meeting it was conducted on the 30th via zoom it lists all of the participants.

154

00:17:04.110 --> 00:17:17.550

Larry Schooler, Facilitation Team: I want to certainly make sure I didn't make any spelling mistakes in everyone's names and that I didn't know met anyone who was in the meeting, so, if you would look that over and make sure you see your name listed and spelled correctly, that would be great.

155

00:17:18.420 --> 00:17:20.250

Danise Habun: you're misspelled when that name.

156

00:17:20.850 --> 00:17:21.300

See.

157

00:17:23.370 --> 00:17:24.990

Larry Schooler, Facilitation Team: I jinx myself didn't I.

158

00:17:25.200 --> 00:17:26.130

Danise Habun: Yes, you did.

159

00:17:26.670 --> 00:17:27.720

Larry Schooler, Facilitation Team: i'm so sorry Denise.

160

00:17:31.560 --> 00:17:32.700

Larry Schooler, Facilitation Team: Any other corrections there.

161

00:17:39.990 --> 00:17:46.500

Larry Schooler, Facilitation Team: What I have here going forward for the rest of the agenda is essentially just what, if any, action was taken.

162

00:17:47.370 --> 00:18:02.970

Larry Schooler, Facilitation Team: So, of course, the beginning of the meeting, the welcoming remarks, the support for discussion agreements, the introductions no formal action was taken, of course, the facilitators report on themes from the interviews no formal action was taken on those.

163

00:18:04.260 --> 00:18:12.330

Larry Schooler, Facilitation Team: In this case with the polling around prioritization I just noted that the three specifically high vote getting priorities were.

164

00:18:12.750 --> 00:18:21.060

Larry Schooler, Facilitation Team: The accountability for the PD consistency of use of force policies with best practices and the evaluation of current ED training.

165

00:18:21.660 --> 00:18:31.740

Larry Schooler, Facilitation Team: and noted that all topics across the entire scope will of course be considered, but the straw poll will help with determining what topics might be taken up first, second, third and beyond.

166

00:18:36.180 --> 00:18:43.500

Larry Schooler, Facilitation Team: And then we of course discuss the Co chair chair matter and the task force requested additional information before making any decisions on that.

167

00:18:44.520 --> 00:18:54.150

Larry Schooler, Facilitation Team: Via consensus agreed to the schedule that I just mentioned, for first and third Thursdays with other dates and times for Community meetings that might be more convenient for the public.

168

00:18:54.690 --> 00:19:06.420

Larry Schooler, Facilitation Team: and also to meet virtually for the time being, and then, of course, noting that the task force, Members will read an email sent by a citizen to the task force, which we will discuss here shortly, and that we adjourn to eight o'clock.

169

00:19:07.350 --> 00:19:09.540

Larry Schooler, Facilitation Team: anyone have any edits they'd like to make.

170

00:19:13.980 --> 00:19:14.580

Larry Schooler, Facilitation Team: hey Mr Bradley.

171

00:19:17.670 --> 00:19:24.060

Larry Schooler, Facilitation Team: just looking for any either spelling corrections on folks names or omissions, there are any other minutes amendments.

172

00:19:30.180 --> 00:19:38.370

Larry Schooler, Facilitation Team: Okay, not hearing anything can folks just give a thumbs up if they feel Okay, with the Minutes as I shared them looking across.

173

00:19:39.330 --> 00:19:49.050

Larry Schooler, Facilitation Team: Okay, probably the least interesting part of any meeting, but it is very vital so thank you all for obliging us on that all right, let me get back to the slide deck.

174

00:19:50.850 --> 00:20:01.500

Larry Schooler, Facilitation Team: move on to Spanish interpretation I i'm not sure whether the city manager has gotten on the line, yet he had said he might join us this evening.

175

00:20:02.730 --> 00:20:14.340

Larry Schooler, Facilitation Team: But I wanted to share with you all, some of the conversations that have been had since last meeting relative to how to provide access for Spanish speakers, let me just pause city manager, are you on the line.

176

00:20:17.460 --> 00:20:17.760

Larry Schooler, Facilitation Team: Okay.

177

00:20:20.370 --> 00:20:20.910

Larry Schooler, Facilitation Team: We.

178

00:20:22.140 --> 00:20:31.200

Larry Schooler, Facilitation Team: looked into, essentially the logistics associated with a couple of different ways to provide Spanish language access one, of course, is to have an interpreter.

179

00:20:31.890 --> 00:20:39.420

Larry Schooler, Facilitation Team: live in the meetings, providing simultaneous interpretation and some of you may have been in a zoom meeting where you could.

180

00:20:39.750 --> 00:20:51.600

Larry Schooler, Facilitation Team: Essentially, select at the bottom of the screen to hear the audio and either English or Spanish and so a Spanish interpreter would be audible only if you clicked on that.

181

00:20:53.130 --> 00:20:59.970

Larry Schooler, Facilitation Team: Will not only but would be audible if you clicked on that on that button in the in the zoom meeting, while we're meeting virtually.

182

00:21:01.290 --> 00:21:12.120

Larry Schooler, Facilitation Team: We also discussed the possibility of having regular Task Force meetings be translated, so we do have transcripts of these meetings, since they're being recorded.

183

00:21:12.570 --> 00:21:19.740

Larry Schooler, Facilitation Team: And so the idea is that an interpreter a translator would go through that English language transcript render it in Spanish.

184

00:21:20.730 --> 00:21:24.600

Larry Schooler, Facilitation Team: And then that would be shared with the public for anyone who would like to.

185

00:21:25.200 --> 00:21:31.080

Larry Schooler, Facilitation Team: read it, we also in our minds we're distinguishing between these regular taskforce meetings and Community meetings.

186

00:21:31.350 --> 00:21:39.180

Larry Schooler, Facilitation Team: And when I say Community meetings, I mean the meetings where the focus is on the public and the main purpose of the meeting is to collect Community intimate input.

187

00:21:39.570 --> 00:21:51.270

Larry Schooler, Facilitation Team: And to hear their sentiments and I think our team feels fairly strongly that those meetings should have real time interpreters at them, so to just allow as many people as possible to speak in their.

188

00:21:51.750 --> 00:21:58.470

Larry Schooler, Facilitation Team: Most comfortable language as they talk about these important issues, I think that our conversations with the city.

189

00:21:59.070 --> 00:22:18.270

Larry Schooler, Facilitation Team: have led us to understand that there is enough available current budget to have meeting transcripts translated into Spanish after the fact, and that can be done, essentially straight away, there would need to be an approval of additional budget for there to be.

190

00:22:19.320 --> 00:22:33.810

Larry Schooler, Facilitation Team: Real time interpreters staffing each of the meetings and providing simultaneous interpretation, as you might guess that's a typically an hourly rate and a two hour minimum for those interpreters, at least in my experience, so I think the.

191

00:22:34.860 --> 00:22:50.820

Larry Schooler, Facilitation Team: ultimate desire of all of us is to ensure that Spanish speakers feel that they can engage with this body and and know what you all, are doing, and that is the

course of action that's being contemplated at this point and want to share that with you go ahead.

192

00:22:52.260 --> 00:22:53.220

Larry Schooler, Facilitation Team: Task Force number caliber.

193

00:22:54.240 --> 00:23:04.050

Tish Calhamer: I thank you, I was wondering if maybe we could have a quick show of hands of who is bilingual who does speak Spanish I do I would be willing to.

194

00:23:04.620 --> 00:23:21.150

Tish Calhamer: Answer comments that might come in and Spanish I can translate into English, so that the English speakers understand the Spanish speakers and vice versa, and if anybody else's is willing to do so that may that may provide a little bit of Spanish during the course of the meeting.

195

00:23:22.680 --> 00:23:30.480

Larry Schooler, Facilitation Team: I really that's a really great out of the box suggestion and I appreciate you volunteering that I see Task Force members all of ours hand which is great.

196

00:23:32.400 --> 00:23:36.030

Larry Schooler, Facilitation Team: I don't see any other hands at the moment.

197

00:23:37.440 --> 00:23:40.680

Larry Schooler, Facilitation Team: Are there any other Spanish speakers who could help with that task.

198

00:23:44.280 --> 00:23:56.130

Karen Arreola (she/her): I do, I am bilingual, but I am not comfortable and I don't think we should be translating on anything that could be so vital vital information to the public on if we are not equipped to do so.

199

00:23:56.820 --> 00:24:07.050

Karen Arreola (she/her): I can but I do think there's professionals out there that solely could translate it proficiently for the public, I think it's really important.

200

00:24:08.310 --> 00:24:12.390

Larry Schooler, Facilitation Team: thanks for that input appreciate it, the test for summer cordova did you want to share.

201

00:24:13.050 --> 00:24:15.210

Ismael Cordovà: yeah I would have to agree with Karen I think that.

202

00:24:15.720 --> 00:24:26.220

Ismael Cordovà: When I at least like translated on my own behalf, I see my own bias and especially when it comes to my town, and I think that's something that we should be careful of because when you have someone that translate.

203

00:24:26.700 --> 00:24:39.420

Ismael Cordovà: It, whether it be like an online translation or an in person translation, there is no bias and there is no like touch tone it's just kind of pretty straightforward with the fact, and I think that it just the most appropriate measures that we could take as a group.

204

00:24:40.500 --> 00:24:49.770

Larry Schooler, Facilitation Team: thanks for that as well i'm sure that both Task Force members Ariel and and cordova are you know, probably appreciative of.

205

00:24:50.250 --> 00:25:03.420

Larry Schooler, Facilitation Team: Desperate summer cameras, you know willingness to volunteer but at the same time i'm hearing let's let's try to give some independence to that person that's in that role, a test scores from riquelme or did you want to add anything.

206

00:25:05.610 --> 00:25:06.540

Tish Calhamer: that's fine with me.

207

00:25:06.960 --> 00:25:09.180

Ismael Cordovà: Okay, thank you, thank you for your recommendation.

208

00:25:10.410 --> 00:25:10.680

Larry Schooler, Facilitation Team: yeah.

209

00:25:12.060 --> 00:25:19.890

Larry Schooler, Facilitation Team: it's so interesting across the country, how many different ways this gets handled and how many pros and cons, there can be so.

210

00:25:20.940 --> 00:25:24.720

Larry Schooler, Facilitation Team: Is there any other input anyone would like to share, about Spanish interpretation, for the moment.

211

00:25:26.400 --> 00:25:31.830

Joe Hoereth: Larry I noticed that test for some numbers out of our head his hand up, I think, at one point.

212

00:25:33.420 --> 00:25:40.680

Larry Schooler, Facilitation Team: I think, Joe that was in reference to who else spoke Spanish well enough to interpret test for some result of ours that right, I think so.

213

00:25:42.060 --> 00:25:42.570

Kevin Zaldivar he/him: Correct.

214

00:25:42.870 --> 00:25:48.900

Larry Schooler, Facilitation Team: Okay, I don't know about you all, but I am just mesmerized by the photo on Task Force members out of our zoom account.

215

00:25:50.640 --> 00:25:51.600

Larry Schooler, Facilitation Team: For what that's worth.

216

00:25:52.920 --> 00:25:53.280

Larry Schooler, Facilitation Team: Okay.

217

00:25:54.150 --> 00:25:57.420

Ismael Cordovà: Well, thank you Larry I have a good question i'm sorry, please, yes, go ahead test.

218

00:25:57.780 --> 00:26:03.390

Ismael Cordovà: So when you talk about the translation, I know that Spanish, although it's very predominant language in our Community.

219

00:26:03.810 --> 00:26:15.120

Ismael Cordovà: There are a lot of non English speakers that don't speak Spanish as well, so how quick like what kind of transport system, like, for example, we go with that how quickly can that be made into different languages.

220

00:26:15.750 --> 00:26:19.980

Larry Schooler, Facilitation Team: You know that's a good question to which I don't have an answer right now i'd have to go back to.

221

00:26:21.000 --> 00:26:26.580

Larry Schooler, Facilitation Team: I have a sense that the Spanish interpreter, excuse me, the Spanish translation can be rendered fairly quickly.

222

00:26:27.780 --> 00:26:40.950

Larry Schooler, Facilitation Team: Maybe a 24 hour turnaround i'm not certain of that actually assistant city manager Nava I think may have some information on the Spanish side is that I don't know if she does or not kareena if you're there.

223

00:26:42.600 --> 00:26:54.780

City Hall Council Chambers: Yes, sorry um so we could try and get that translated i'm fairly quickly, I would say 24 hours probably doable for us so yeah.

224

00:26:55.440 --> 00:26:57.210

Larry Schooler, Facilitation Team: OK, so I think that.

225

00:26:58.230 --> 00:27:04.290

Larry Schooler, Facilitation Team: touch with more cordova do you think there are one or two additional languages that should be priorities to try to get.

226

00:27:05.400 --> 00:27:07.920

Larry Schooler, Facilitation Team: After the fact translations done.

227

00:27:09.330 --> 00:27:18.360

Ismael Cordovà: Well, I wouldn't be the person to do that, I assume that the city of Elgin has plenty of people that know the predominant languages in our Community, so I would relay that information over to them.

228

00:27:18.810 --> 00:27:27.720

Ismael Cordovà: But I just know that there is a large population, at least those that came to the Community since the last census that are non English speakers, but also not in Spanish speakers as well, so.

229

00:27:28.590 --> 00:27:29.910

Larry Schooler, Facilitation Team: yeah that's certainly true in.

230

00:27:29.910 --> 00:27:30.540

Larry Schooler, Facilitation Team: Any any.

231

00:27:30.840 --> 00:27:43.410

Larry Schooler, Facilitation Team: major city, and I will work with the staff to just we as a team will work with the staff to identify what those other languages might be and and how to accommodate how to facilitate that so thanks for that input.

232

00:27:44.970 --> 00:27:49.260

Larry Schooler, Facilitation Team: Any other comments on Spanish or other language interpretation Task Force Member flicka.

233

00:27:50.310 --> 00:28:02.280

Aubree Flickema (she/her): yeah I just had a question about if we I just looked on YouTube and I don't see any closed captioning I turned my closed captioning on, and I think that might be more talking about accessibility that might be an additional thing to consider doing.

234

00:28:03.900 --> 00:28:10.080

Larry Schooler, Facilitation Team: yeah thanks for that I actually could while we're still meeting on zoom.

235

00:28:11.310 --> 00:28:18.210

Larry Schooler, Facilitation Team: it's not available to me, as an option at the moment i'll have to check that but I could enable that here in our account at least.

236

00:28:18.720 --> 00:28:33.180

Larry Schooler, Facilitation Team: And then that would hopefully carry over into the stream, although I need to check that technical detail, but your but your point is very well taken and I think it's it's worthwhile, so we will make a note of that as well and circle back, hopefully, by the time of your next meeting.

237

00:28:33.720 --> 00:28:34.080

Larry Schooler, Facilitation Team: With that.

238

00:28:34.590 --> 00:28:35.100

Larry Schooler, Facilitation Team: Of course.

239

00:28:38.490 --> 00:28:43.110

Larry Schooler, Facilitation Team: Alright, and penny i'm glad to see you i'm glad you're able to get into the meeting i'm sorry for the issues.

240

00:28:44.910 --> 00:28:45.450

Larry Schooler, Facilitation Team: All right.

241

00:28:46.980 --> 00:28:58.740

Larry Schooler, Facilitation Team: I am now going to hand things over to Joe Horace one of my colleagues on the facilitation team, and he is going to walk us through some comments on electronic communications and Joe actually before.

242

00:29:00.330 --> 00:29:12.690

Larry Schooler, Facilitation Team: We get going with this, I guess, I want to make sure chief lolly is has joined us I don't know if she's with assistant city manager Nava and the chamber's oh there, she is great all right, Joe take it away.

243

00:29:14.040 --> 00:29:33.270

Joe Hoereth: Thanks Larry so as we, as we figure out make decisions related to how we're working together, of course, communication is very key part of that, and so we do need to make sure where we're thinking about that and making decisions, but first of the issue of.

244

00:29:34.650 --> 00:29:46.020

Joe Hoereth: The the email from last week, I just want to start by acknowledging our regret that, during the last meeting we we shared an email to the test for us it was put up on screen and discussed.

245

00:29:47.310 --> 00:29:55.230

Joe Hoereth: And so doing the email the sender the email address of the Center was visible as what's the name of another person who was mentioned in the email.

246

00:29:56.550 --> 00:30:12.570

Joe Hoereth: You know, we recognize that that was a mistake and we want to acknowledge that now i'm also wanted to give chief lally a chance to to speak to this to this email from last week.

247

00:30:14.340 --> 00:30:17.040

Joe Hoereth: Chief lally i'm gonna turn it over to you.

248

00:30:18.120 --> 00:30:19.200

Joe Hoereth: If you can you hear me.

249

00:30:21.240 --> 00:30:22.050

City Hall Council Chambers: Yes, I can hear you.

250

00:30:22.440 --> 00:30:22.770

Okay.

251

00:30:25.620 --> 00:30:25.950

Joe Hoereth: Good.

252

00:30:27.420 --> 00:30:39.690

City Hall Council Chambers: So, good evening everyone I hope everyone is doing well, this evening, and I wanted to take some time this evening to address the email that was brought forward to the task force, members of the public last year.

253

00:30:40.800 --> 00:30:48.900

City Hall Council Chambers: So let me start by reiterating my message from last year i'm looking forward to working collectively with the members of this task force.

254

00:30:49.560 --> 00:31:03.600

City Hall Council Chambers: And I hope that, through this process Task Force Members are able to see the exceptional work and it's done each day by members of police departments and that you will also experience that we are department that is always working to be better we embrace this.

255

00:31:04.770 --> 00:31:14.940

City Hall Council Chambers: I also mentioned that it was important to me that task force Members get to know who the PD officers are past their uniform or any preconceived ideologies about our profession.

256

00:31:15.870 --> 00:31:29.400

City Hall Council Chambers: And I know that change comes from uncomfortable conversations hearing different perspectives embracing differences, but I also know that change comes from respect honor and graciousness.

257

00:31:31.410 --> 00:31:34.740

City Hall Council Chambers: I was disheartened by what occurred last week.

258

00:31:35.940 --> 00:31:42.030

City Hall Council Chambers: and not because of the question that was posed by the author of the email, but the manner in which the information was provided.

259

00:31:43.290 --> 00:31:51.450

City Hall Council Chambers: I do not believe that respect honor or graciousness was provided to either the author of the email or sergeant Santiago.

260

00:31:53.130 --> 00:31:59.580

City Hall Council Chambers: We are here for a group of people to give their ideas their opinions and thoughts for the goal of making EP D, the best it can be.

261

00:32:00.630 --> 00:32:03.990

City Hall Council Chambers: And we are also here to move forward together.

262

00:32:05.070 --> 00:32:08.460

City Hall Council Chambers: With each other in a positive optimistic manner.

263

00:32:09.630 --> 00:32:17.550

City Hall Council Chambers: You can still have healthy debates considered criticism or see a different point of view, and you can still maintain respect for each other.

264

00:32:19.110 --> 00:32:30.720

City Hall Council Chambers: I want to provide the task force in the public with follow up so that the full context of the email is provided to you that included two pictures that were not displayed last week when the email was shown.

265

00:32:32.070 --> 00:32:40.230

City Hall Council Chambers: One picture was of the patron saint of police officers St Michael and the other picture was of a police officer embracing a child.

266

00:32:41.400 --> 00:32:43.830

City Hall Council Chambers: Both the police officer in the child had wings around.

267

00:32:45.210 --> 00:32:58.620

City Hall Council Chambers: sergeant Santiago has been with the department for over 25 years and during his tenure, he was a rope officer and also a sergeant in our road program and he is also known by many Members in our Community.

268

00:32:59.850 --> 00:33:03.630

City Hall Council Chambers: He currently has been out due to an injury and since dissipated, to come back soon.

269

00:33:05.250 --> 00:33:16.350

City Hall Council Chambers: So I spoke to sergeant Santiago, and he provided me with the entire context of his post and the post has been reviewed by me and city administration and there are no rule violations.

270

00:33:17.040 --> 00:33:24.150

City Hall Council Chambers: However, I can understand the author of her email felt that she needed to make me aware and I respect her position.

271

00:33:25.140 --> 00:33:36.810

City Hall Council Chambers: When I am made aware of concerns about an officers actions they are dressed appropriately if the officer is found to have violated a rule the discipline can be anything from a verbal reprimand all the way to termination.

272

00:33:37.830 --> 00:33:52.710

City Hall Council Chambers: And this console moment Paul mentioned last week, there are certain allegations for our city ordinance that will need to be referred to our outside investigative firm this matter if needed to be investigated would not qualify for the outside firm as it does not meet the criteria.

273

00:33:54.210 --> 00:34:03.810

City Hall Council Chambers: And many times, the person who has brought forward a concern if they wish, is contacted to discuss further I have reached out to the author of the email.

274

00:34:04.320 --> 00:34:11.850

City Hall Council Chambers: And I hope she will contact me if she does not I hope she is watching this and I want her to know that I am available for her at any time.

275

00:34:13.410 --> 00:34:28.860

City Hall Council Chambers: I also want members of this task force many of you who know me personally to know that, for the past three years, this department has been moving in a positive direction changing things that need to be changed, creating new initiatives and listening to our Community.

276

00:34:29.940 --> 00:34:34.770

City Hall Council Chambers: We have an opportunity, as a community to to do something exceptional together.

277

00:34:35.790 --> 00:34:42.870

City Hall Council Chambers: And maybe in hindsight, this was meant to happen, so that we remember to seek clarity understand context.

278

00:34:43.380 --> 00:34:54.150

City Hall Council Chambers: not jump to conclusions and see past our own bias, to understand why someone says, or does something Sometimes this is very evident and clear and sometimes it's not as obvious.

279

00:34:55.050 --> 00:34:59.640

City Hall Council Chambers: I think that as we move forward, there will be many times we're clarity is needed to understand.

280

00:35:00.450 --> 00:35:16.200

City Hall Council Chambers: And I think that only in these honest moments, where everyone can express themselves without fear of being isolated misunderstood not heard or placed into a category that does not allow them to express their true thoughts that we can really truly begin to make change.

281

00:35:17.250 --> 00:35:24.690

City Hall Council Chambers: I look forward to us working together in a positive direction, and I hope that we are not unmovable in our opinions or in our hearts.

282

00:35:25.860 --> 00:35:29.490

City Hall Council Chambers: sergeant Santiago has also provided me with a statement that I would like to read.

283

00:35:33.030 --> 00:35:34.770

City Hall Council Chambers: So this is from sergeant Santiago.

284

00:35:36.840 --> 00:35:45.690

City Hall Council Chambers: i've been advised that my post on my personal Facebook page has come into question, I am disappointed that someone would take one line from a longer posts that included pictures.

285

00:35:46.260 --> 00:35:53.340

City Hall Council Chambers: and create a negative impression of this, however, as a public employee, I will explain what the post means and it's true context.

286

00:35:54.390 --> 00:36:01.410

City Hall Council Chambers: I am a devout Catholic and I will explain that St Michael is an arch angel a spiritual warrior in the battle of good versus evil.

287

00:36:02.190 --> 00:36:18.570

City Hall Council Chambers: This alone should tell anyone looking at the post, there is no negativity involved, he is known as the Saint of police and military personnel he protects us through bad and, in turn, we are given the mind the heart and soul to protect the public this covers both photos.

288

00:36:20.130 --> 00:36:30.120

City Hall Council Chambers: The City of Elgin does a great job of community policing, in fact, you are the bus Daddy when I spoke with my return to work, I meant more community policing, but at a personal level.

289

00:36:31.050 --> 00:36:39.780

City Hall Council Chambers: While some I do police work as citations and arrest teaching officers to build personal relationships in the Community is the actual heart of community policing.

290

00:36:40.590 --> 00:36:53.220

City Hall Council Chambers: What do I mean by this providing lunch for a homeless person, as I have done on my own many times make more context with the hospitals, the nurses, the businesses but officers should do this on their own, and it should come from their heart.

291

00:36:54.690 --> 00:36:59.970

City Hall Council Chambers: What I meant by the politic statement in my post was to La police officers, the ability to do their jobs.

292

00:37:00.360 --> 00:37:10.890

City Hall Council Chambers: And when there is a question about why we did something don't assume that every police officers acting from a negative or bad place is important that people learn the full story before making judgment.

293

00:37:12.150 --> 00:37:19.080

City Hall Council Chambers: Before you speak negatively about a police officers actions, please take the time to learn the whole story and that end surgeon santiago's.

294

00:37:19.590 --> 00:37:30.060

City Hall Council Chambers: caught by his response, I can answer any questions or if anyone wants to contact me i'm more than happy to answer any questions or available for discussion, I thank you for your time.

295

00:37:31.980 --> 00:37:43.650

Joe Hoereth: He Finally, thank you for your comments, I see Marcus Marcus your hand up I I was already going to turn it over to Larry for a quick quick comment and then Marcus i'll pick out your your hand.

296

00:37:44.130 --> 00:37:53.850

Larry Schooler, Facilitation Team: Go ahead and thanks Joe I just want to express individually and apology to chief lolly to the sergeant to the task force and to the writer of the email.

297

00:37:54.240 --> 00:38:04.410

Larry Schooler, Facilitation Team: For sharing it in a way that did not reflect best practices, it was unfair to the writer, it was unfair to the sergeant and to the department and to you all.

298

00:38:05.010 --> 00:38:19.890

Larry Schooler, Facilitation Team: to stick you with that piece of information without any context or prior review so chief and I have spoken about that directly, but I did want to say it openly and publicly that I apologize, and will do better next time.

299

00:38:20.820 --> 00:38:32.880

Joe Hoereth: Thanks and part of what we're doing in this session is going to be discussing what our processes for exactly that kind of communication during the session so Marcus go ahead with your question.

300

00:38:35.610 --> 00:38:36.210

Marcus Banner: As me.

301

00:38:37.560 --> 00:38:39.390

Joe Hoereth: Yes, okay.

302

00:38:39.450 --> 00:38:44.250

Marcus Banner: yeah I just want to make a comment that I think that, I mean the media put a story out.

303

00:38:45.360 --> 00:38:57.900

Marcus Banner: And, from my perspective is very misleading to where we're already at with this, a task force, I think the Community also needs to know that this task force is not a citizens review authorities.

304

00:38:58.440 --> 00:39:05.280

Marcus Banner: This task force has absolutely no power over any policies or anything like that this is a group of concerned citizens here in Elgin.

305

00:39:06.210 --> 00:39:15.750

Marcus Banner: Who are having a our hope, honest and hard conversations about policing in our city and how we can make it better to bridge the gaps and relationships.

306

00:39:16.410 --> 00:39:27.930

Marcus Banner: between the Community and law enforcement so we're not some place that needs to even, as did that with something like that thing was a big distraction in the get.

307

00:39:29.310 --> 00:39:41.550

Marcus Banner: misled the Community as a whole to the direction that this task force is supposed to be going in and the work that we're supposed to be doing now, last week I mentioned that I trust some officers and i've been there some I don't trust.

308

00:39:42.600 --> 00:39:50.370

Marcus Banner: sergeant Santiago is definitely officer, that I do trust known him for years, and what he said in his email.

309

00:39:50.760 --> 00:39:59.070

Marcus Banner: isn't just something that sounds good for PR it's actually who he is and how he is um he's been posting the Community and when he's at work he's farm.

310

00:39:59.610 --> 00:40:15.540

Marcus Banner: But the one thing you everyone knows he's always fair and that's a big big thing when it comes to policing is being fair and again he does know people, so he deals with people as people and not as just some number or some aggressive about me.

311

00:40:16.740 --> 00:40:17.250

Marcus Banner: that's all.

312

00:40:19.950 --> 00:40:20.940

Joe Hoereth: Thank you Marcus.

313

00:40:22.050 --> 00:40:25.080

Joe Hoereth: just want to acknowledge test which number calmer.

314

00:40:27.300 --> 00:40:37.980

Tish Calhamer: Thank you, another reason that I think a lot of us felt chagrin over the reading of that email, is that it was a violation of privacy.

315

00:40:38.820 --> 00:40:58.590

Tish Calhamer: And I know, in this day and age when everybody calls for transparency there's a fine line between transparency and then just discretion common courtesy respect there will be a time in a place when names places dates.

316

00:40:59.610 --> 00:41:05.970

Tish Calhamer: are revealed in an appropriate fashion, and then there are times when you know such things are best kept.

317

00:41:07.200 --> 00:41:15.090

Tish Calhamer: away from our view but, of course, anything that comes to view for the task force needs to be shown to the public.

318

00:41:16.590 --> 00:41:30.810

Tish Calhamer: I personally, if I may take a moment of personal privilege was embarrassed and again chagrined that this happened, and for whatever part we played in and i'm i'm very sorry that the email was read and shown.

319

00:41:35.640 --> 00:41:36.180

Joe Hoereth: Thank you.

320

00:41:37.950 --> 00:41:43.110

Joe Hoereth: Any other comments I can't see everybody's hand away I couldn't we have my screen hold on just a moment sorry.

321

00:41:44.760 --> 00:41:45.120

Okay.

322

00:41:47.520 --> 00:41:49.140

Joe Hoereth: We appreciate your comments.

323

00:41:49.230 --> 00:41:50.070

Larry Schooler, Facilitation Team: So you've got.

324

00:41:50.460 --> 00:41:52.650

Larry Schooler, Facilitation Team: to two other hands Denise and Charles.

325

00:41:54.390 --> 00:41:57.480

Joe Hoereth: Oh i'm sorry, yes, Charles glad.

326

00:41:57.990 --> 00:42:04.980

Charles Horton: I won't waste too much time, I just want to co sign on what brother banner said i've known.

327

00:42:06.630 --> 00:42:20.280

Charles Horton: officer for a long time, too, and I can definitely say he's right on the money on it and just reiterate what he said, originally about a night given off task of what we're trying to do so that's all I want to.

328

00:42:23.430 --> 00:42:24.930

Joe Hoereth: Thank you, Charles Denise.

329

00:42:25.770 --> 00:42:27.000

Danise Habun: And I.

330

00:42:29.220 --> 00:42:32.310

Danise Habun: As as everybody sort of knows.

331

00:42:33.630 --> 00:42:41.580

Danise Habun: I, you know that that whole issue stayed with me for a day, and so I emailed everybody to let you know my thoughts.

332

00:42:43.140 --> 00:43:03.480

Danise Habun: When i'm struggling with is why did we not in the moment feel enough comfort to speak up as it happened, and I think that i'm just throwing that out there for us to actually reflect on and that in the future if something bugs us.

333

00:43:04.800 --> 00:43:06.570

Danise Habun: To you know, we need to speak up.

334

00:43:08.100 --> 00:43:10.110

Danise Habun: that's part of our role here as well.

335

00:43:11.940 --> 00:43:12.450

Danise Habun: that's a.

336

00:43:14.760 --> 00:43:16.140

Joe Hoereth: Nice okay.

337

00:43:18.390 --> 00:43:36.240

Karen Arreola (she/her): um I thank you for your comments and I also want us to acknowledge the sentiment that came with this email that really says a lot for for really the sentiment of possibly a part of the Community, which is fear and we do need to acknowledge that this.

338

00:43:37.620 --> 00:43:38.190

Karen Arreola (she/her): person.

339

00:43:39.270 --> 00:43:51.060

Karen Arreola (she/her): is probably a love mode for our Community and i'm sure she's not the one that feels this way so something else to consider as we don't fully represent every person have a Belgian, this is one of those people that we need to to.

340

00:43:51.930 --> 00:44:00.600

Karen Arreola (she/her): Protect and also consider what it is they've experienced and Elgin just one thing I wanted to throw in there.

341

00:44:03.720 --> 00:44:04.170

Joe Hoereth: Thanks.

342

00:44:05.280 --> 00:44:16.200

Joe Hoereth: For coming up then i'll i'll pick back up on a discussion of our process moving forward, so that we don't have this happen again go ahead Penelope.

343

00:44:16.830 --> 00:44:26.880

Penelope Williams: yeah, I just wanted to make comment about our that we we read the email we we saw the error.

344

00:44:28.710 --> 00:44:38.700

Penelope Williams: But to speak to the fact that that was our first meeting, we were all introduced to one another we're still learning this process it wasn't done.

345

00:44:39.840 --> 00:44:45.330

Penelope Williams: To malicious to harm anyone, it was done to brought in an issue to light.

346

00:44:47.070 --> 00:44:53.250

Penelope Williams: So I don't think we should beat ourselves up over it, or any one person, because I think it wasn't done.

347

00:44:54.330 --> 00:45:07.620

Penelope Williams: maliciously also as a group, as we start to get to know each other and and understand our roles and what we're doing I can just about guarantee that speaking up won't be an issue.

348

00:45:08.070 --> 00:45:14.220

Penelope Williams: is just that, with a new group first meeting we're still getting to know each other still understand.

349

00:45:14.520 --> 00:45:19.590

Penelope Williams: What we were what we're trying to do here and get everything solidified and I just want to say you know, give us some.

350

00:45:19.950 --> 00:45:33.270

Penelope Williams: Time to grow and learn and there, there will probably will be more mistakes that happen along the way, because we are learning this as we're going, but I don't think anybody is kind of doing anything with any malicious intent let's just wanted to say.

351

00:45:34.980 --> 00:45:44.940

Joe Hoereth: Thank you Penelope as as part of the facilitation group who who we all feel tremendous regret about it sheet that comment.

352

00:45:46.980 --> 00:45:47.580

Joe Hoereth: Ladele.

353

00:45:48.990 --> 00:45:53.850

LeJewel Kelly Crigler: yeah I wanted to say, definitely Karen and Penelope that.

354

00:45:55.260 --> 00:46:10.380

LeJewel Kelly Crigler: It was our first meeting and I do agree, though with Karen, we have to be very careful, because even though it was a mistake of reading that letter out like that um I think the individual sent it in at least i'm hoping.

355

00:46:10.800 --> 00:46:13.560

LeJewel Kelly Crigler: that she wanted the letter read in reference to.

356

00:46:13.560 --> 00:46:20.430

LeJewel Kelly Crigler: giving us some information and we have to be careful, because we are asking for the community's input.

357

00:46:20.760 --> 00:46:33.990

LeJewel Kelly Crigler: So if we're wanting the Community to you know, give us, you know their thoughts or you know their experiences we can't shut them down, I mean their truth is there truth, so you know.

358

00:46:34.680 --> 00:46:39.390

LeJewel Kelly Crigler: There was to me, there was no wrong done it was what it was and.

359

00:46:40.080 --> 00:46:48.150

LeJewel Kelly Crigler: If she misinterpreted something, you know that he did well, I guess, he strike that out at this point, but that does not mean.

360

00:46:48.450 --> 00:46:57.600

LeJewel Kelly Crigler: That still you know and we talked about biases a lot right well your biases means something you can't see that is coming out.

361

00:46:58.380 --> 00:47:09.690

LeJewel Kelly Crigler: That you feel are you're doing, and you know, he may be the nicest person in the world, but I also understand some of the nicest people in the world have what a lot of things happen in this world.

362

00:47:11.070 --> 00:47:28.410

LeJewel Kelly Crigler: And those are our biases so you know we cannot take and and really look at this and put a lot to it Okay, there was a situation that was done Okay, we see it, but still as yet it's worth taking in and that's just how I see it.

363

00:47:30.570 --> 00:47:35.580

Joe Hoereth: Thank you, Joe for that perspective as well Kevin I saw you nodding your head and your next so.

364

00:47:36.510 --> 00:47:49.980

Kevin Zaldivar he/him: yeah, I just wanted to leave a few words about public comments, so I mean when we go to city council and we and the emails are right there I think in that same format, we should follow with public comments right.

365

00:47:51.420 --> 00:48:07.650

Kevin Zaldivar he/him: And then perhaps create a space where where we could where the Community can send alarming things right, so I think both just like what Karen said and legible said, these are valid perspectives.

366

00:48:08.670 --> 00:48:17.040

Kevin Zaldivar he/him: And, but we can we can distribute a time and a place where perhaps where public commentary needs to be expanded on right.

367

00:48:18.120 --> 00:48:27.660

Kevin Zaldivar he/him: And that can be used with like you know, in this case, there was an image attached or link or something so just providing the space for for two separate things yeah.

368

00:48:28.980 --> 00:48:30.120

Joe Hoereth: Thanks Kevin Walter.

369

00:48:34.020 --> 00:48:42.000

Walter Blalark: I was i'm sorry I had to briefly league but, but I did hear the beginning of the comments I guess that.

370

00:48:43.110 --> 00:48:44.790

Walter Blalark: That was that was some.

371

00:48:45.810 --> 00:48:50.010

Walter Blalark: Maybe they thought the reading the letter was an untimely.

372

00:48:51.420 --> 00:48:52.200

Walter Blalark: It wasn't.

373

00:48:53.220 --> 00:48:54.960

Walter Blalark: I investigated something.

374

00:48:56.070 --> 00:49:03.810

Walter Blalark: First of all, you know when the public is out there, and when they see some things that have been done.

375

00:49:04.620 --> 00:49:12.600

Walter Blalark: And chief got to understand that many people's Pacific African Americans have been you know we have been down there trying to.

376

00:49:13.020 --> 00:49:31.950

Walter Blalark: talk in many times and maybe not on the home illustration, but I have no, let me say i'm a pastor in this Community, and when you have people who have been done wrong so long, many times that they they are dealing with all of their perception.

377

00:49:33.030 --> 00:49:40.710

Walter Blalark: Specifically, when you're dealing with injustice and people sometimes blowing you off and sometimes people say some things that they shouldn't be saying.

378

00:49:41.940 --> 00:49:48.090

Walter Blalark: You know i've been stopped many times by the police analogy, specifically when I have my baseball cap on the on the lamp.

379

00:49:48.570 --> 00:49:59.400

Walter Blalark: And you know and they say go go ahead, we know a lot but high up, but you know it's don't feel good so you know, I think that when i've taken some.

380

00:49:59.940 --> 00:50:07.260

Walter Blalark: humor when we don't allow people to talk and express their feelings just because other people in a public hearing.

381

00:50:08.160 --> 00:50:17.580

Walter Blalark: You know if you're just task force can be light and scared then i'm in the wrong place, because you know people are going to tell.

382

00:50:18.030 --> 00:50:26.430

Walter Blalark: about some of the skeletons that are in that that chief lolly and everybody got to deal with I don't care how long has God been known for us.

383

00:50:27.270 --> 00:50:36.750

Walter Blalark: If he doing something that he shouldn't be doing or saying something, it should be saying, then it should be address and we shouldn't be afraid now now i'm not afraid to speak out.

384

00:50:37.230 --> 00:50:46.620

Walter Blalark: If we got if this task force or if the public cannot express themselves or something that they perceive that is wrong.

385

00:50:47.070 --> 00:51:01.680

Walter Blalark: Then, and I think the chief Allah very well last week, she said she's gonna look into it and what she showed a bit been asking and I don't know I hear all of you, I hope she looked into and hope to straighten everything up you know if she did that then i'll pause.

386

00:51:02.910 --> 00:51:05.010

Joe Hoereth: Walter, you may not have heard her comments.

387

00:51:05.040 --> 00:51:06.390

Walter Blalark: I did not, I did not say.

388

00:51:07.350 --> 00:51:19.620

Joe Hoereth: yeah she she she she commented on it read a statement from the from the officer named in the email as well and that provided some context, that was not in the email, and that was.

389

00:51:19.710 --> 00:51:25.770

Walter Blalark: Okay that's that's great that's great well i'm just saying that's good that showed that we didn't transparent.

390

00:51:27.090 --> 00:51:27.720

Walter Blalark: So that's great.

391

00:51:28.230 --> 00:51:32.250

Joe Hoereth: i'd like to just pause for a moment on the on the discussion portion and just.

392

00:51:33.540 --> 00:51:38.280

Joe Hoereth: Larry spoke to it actually a little bit in the in the outset when he.

393

00:51:39.780 --> 00:51:41.880

Joe Hoereth: Was was talking at the beginning.

394

00:51:42.930 --> 00:51:51.780

Joe Hoereth: About about our process here, and so I just wanted to just throw out there and Walter to your to address to just speak on your last point.

395

00:51:52.890 --> 00:52:09.150

Joe Hoereth: I think our goals really should be about trying to balance and acknowledgement of that sentiment right maybe not necessarily individual person or whatever, where we can but also make sure we're protecting people's privacy and being respectful and fair.

396

00:52:10.350 --> 00:52:17.670

Joe Hoereth: In how this the communications to the task force are shared with the task force and so.

397

00:52:18.720 --> 00:52:29.130

Joe Hoereth: You know, just like test was remember calendar said that balance between transparency and privacy we're trying to live in in in that perfect space in the middle.

398

00:52:29.670 --> 00:52:39.720

Joe Hoereth: And so the things that we are going to be doing moving forward, of course, is reviewing and discussing among the facilitation team communications that come in.

399

00:52:41.070 --> 00:52:46.140

Joe Hoereth: Certainly redacting any personally identifiable information.

400

00:52:47.220 --> 00:52:59.970

Joe Hoereth: And then consulting, even if we have to with with general counsel of cm Elgin if we have to need that advice on on what is sort of appropriate.

401

00:53:00.840 --> 00:53:13.140

Joe Hoereth: to share and then you know and then at that point, if everything is clear and we've done our due diligence on it, you know read and or share on screen for on zoom.

402

00:53:14.220 --> 00:53:24.030

Joe Hoereth: The communication and so that's going to be our process moving forward we're not going to do the kind of just open this whatever comes in.

403

00:53:25.110 --> 00:53:32.910

Joe Hoereth: automatically put it up, but I think that process where we have to make any decisions related to that.

404

00:53:34.170 --> 00:53:41.490

Joe Hoereth: We we will use great care to explain if a communication came in.

405

00:53:42.660 --> 00:53:48.990

Joe Hoereth: What the process was that was reviewed and and why or why not certain parts are redacted or whatever.

406

00:53:50.460 --> 00:54:02.070

Joe Hoereth: At in and that speaks to the transparency side so it's not just the nature and the content of the communication, but also our process being transparent.

407

00:54:03.300 --> 00:54:07.140

Joe Hoereth: And and appropriately and effectively communicated with you all.

408

00:54:08.730 --> 00:54:11.940

Joe Hoereth: about it, so those are Those are our staff.

409

00:54:13.230 --> 00:54:13.560

Walter Blalark: Joe.

410

00:54:13.590 --> 00:54:16.350

Walter Blalark: Joe you cannot be very candid with you.

411

00:54:17.370 --> 00:54:28.020

Walter Blalark: If, in fact, you won't change to change in any process of government it won't be changed, unless you can face any adversity that what's going on now.

412

00:54:28.410 --> 00:54:36.360

Walter Blalark: The Council, the Council here things I didn't go to any Council mean name in a public official down there and it had been done.

413

00:54:36.900 --> 00:54:46.050

Walter Blalark: And, and so legally I don't understand what you're saying if somebody's got a complaint and they think that the task force you hear it, so we can make it positive.

414

00:54:46.500 --> 00:54:56.790

Walter Blalark: and make positive change i'm sorry I don't i'm missing something there you know if, in fact, you know you're not go get changed on to your wouldn't face.

415

00:54:57.420 --> 00:55:06.870

Walter Blalark: of things that you need to change, so there may be some things that we're going to hear that maybe going to be uncomfortable and that's what I was trying to say last week.

416

00:55:07.980 --> 00:55:19.380

Walter Blalark: You know if people are not ready to hear things that you know everything is not going to be positive focus for you become a positive some things don't be negative, that we go into here, so we can change it and make it positive.

417

00:55:23.610 --> 00:55:38.190

Joe Hoereth: I understand what you're saying, and I think that's really the heart of this discussion we're not necessarily proposing to redact any content any make a judgment about content it's about at this point about privacy.

418

00:55:40.110 --> 00:55:44.340

Joe Hoereth: Privacy and I, you know, whatever other matters, the.

419

00:55:45.450 --> 00:55:47.580

Joe Hoereth: With the city attorney my advice.

420

00:55:50.640 --> 00:55:51.360

Larry Schooler, Facilitation Team: So I think when you.

421

00:55:51.630 --> 00:55:58.530

Walter Blalark: Have a public meeting you having a public meeting, and how can you, you know if in fact that the public officials.

422

00:55:59.100 --> 00:56:04.410

Walter Blalark: Who is doing some things that is negative, that versus affecting this Community.

423

00:56:05.040 --> 00:56:11.430

Walter Blalark: Then, what do you mean keep it private I think you can say, maybe say well this person or don't name the person.

424

00:56:11.850 --> 00:56:16.530

Walter Blalark: Until we investigate or to the person who we can turn it over to the person to investigate.

425

00:56:17.010 --> 00:56:33.690

Walter Blalark: I guess, I just wanted to get some clarity to make sure that you know, because if, in fact, that person get it somebody else may have a complaint or have some problems meant that they want to bring to us and we need to understand.

426

00:56:34.890 --> 00:56:44.700

Walter Blalark: That in they asked me hey I sent a letter to the task force it wasn't read you know somebody had not dealing with him with what you do that's all i'm saying.

427

00:56:45.270 --> 00:56:46.350

Walter Blalark: You know and that's.

428

00:56:49.440 --> 00:56:52.110

Joe Hoereth: I want to acknowledge Ishmael who had his hand up.

429

00:56:54.600 --> 00:56:57.480

Ismael Cordovà: I believe, to Nice had her hand up first so she would like to speak.

430

00:56:57.480 --> 00:56:58.650

Ismael Cordovà: horse and then I can go ahead.

431

00:56:59.730 --> 00:57:03.960

Danise Habun: If you go first i've spoken already I believe in the rule that.

432

00:57:04.110 --> 00:57:05.250

Joe Hoereth: Apologies Denise.

433

00:57:05.490 --> 00:57:06.630

Ismael Cordovà: that's not a problem.

434

00:57:07.290 --> 00:57:15.810

Ismael Cordovà: So I do agree with Walter as one of the people that are often at our city council meetings until the end of them until 10pm I do know that.

435

00:57:16.170 --> 00:57:27.120

Ismael Cordovà: There isn't really a limited discretion when it comes to public comments, and although we are virtual that really shouldn't take away the implementation of how regular government meetings that are public should run.

436

00:57:27.720 --> 00:57:39.270

Ismael Cordovà: We have no say when an individual steps upon into speaking what they're going to say, and we have no way of limiting that of course you can turn off the my can do whatever you can.

437

00:57:39.660 --> 00:57:46.350

Ismael Cordovà: But, ultimately, you have to let that individual speak obviously what I would be recommend recommending is removing any.

438

00:57:46.860 --> 00:57:57.870

Ismael Cordovà: personal information than including email address phone number address obviously things that are going to be a concern of safety, but Walter is correct when it's the least of political or elected official.

439

00:57:58.740 --> 00:58:06.780

Ismael Cordovà: That or not even an elected official just like public servant and nonetheless if they're being named in this specific circumstance it shouldn't be made public.

440

00:58:07.230 --> 00:58:13.710

Ismael Cordovà: Similar to how we would be in any city council meeting because i've been there and they people shouting from the rooftops that name.

441

00:58:14.070 --> 00:58:20.460

Ismael Cordovà: up and down does not matter because, ultimately, that is the truth that is there, what they're expressing, and we should allow them to do so.

442

00:58:20.850 --> 00:58:23.340

Ismael Cordovà: Similar to how we are going to be moving forward with our task.

443

00:58:23.760 --> 00:58:34.320

Ismael Cordovà: task members and our discussion because some of us have probably had negative altercations with certain public officials are public servants that others might have the most wonderful experiences with.

444

00:58:34.620 --> 00:58:43.290

Ismael Cordovà: And so we should also take that into consideration, so I really don't want to you know really this conversation too much, because I feel like we have so many important things to touch on today as well.

445

00:58:43.770 --> 00:58:56.160

Ismael Cordovà: But I do think that we should just be cautious of safety for each one of either a test members of the public and our public servants, but we should allow for public comment to be as a less limit as less restrictive possible.

446

00:58:58.470 --> 00:58:59.070

Joe Hoereth: Excuse me, oh.

447

00:59:00.840 --> 00:59:01.440

Danise Habun: i'm.

448

00:59:01.890 --> 00:59:13.020

Danise Habun: glad, so my concern is because, when I thought I heard you say was that you're going to be screening these electronic communications before they come to us.

449

00:59:14.220 --> 00:59:30.780

Danise Habun: And that's bothersome to me if somebody is contacting the task force, I want to know that they're contacting the task force I don't want hand selected things to be presented to the task force.

450

00:59:32.430 --> 00:59:41.460

Danise Habun: I you know I, we need to hear it all the good the bad the ugly because that's part of our you know that's.

451

00:59:42.540 --> 00:59:59.790

Danise Habun: You put band aids on things for two up for for way too long, so I hope that we can redacted we can figure out a process, but that every communication that is addressed to the task force every person on this task force hears it yeah.

452

01:00:00.660 --> 01:00:05.430

Joe Hoereth: Thanks Denise I did not mean to suggest that we would do that, by the way.

453

01:00:07.020 --> 01:00:10.890

Joe Hoereth: If I did I I was not clear in what I was proposing.

454

01:00:12.270 --> 01:00:16.830

Joe Hoereth: The main thing was reduction of the email address and.

455

01:00:18.540 --> 01:00:35.040

Joe Hoereth: Any any content in the email itself that was a privacy concern, but not to have a form like a process where we're screening and choosing an email that that gets read versus another one that doesn't just clear.

456

01:00:36.150 --> 01:00:36.690

Joe Hoereth: Shimon.

457

01:00:38.670 --> 01:00:50.340

Shimon Blanchard: Yes, Sir, I think the most important thing is context, or what when someone speaks from the public what are they really saying I don't think you have to.

458

01:00:51.060 --> 01:00:58.230

Shimon Blanchard: display their personal information to do that, I think the main thing is kind of tastes, because if somebody says it in somebody is feeling it.

459

01:00:58.470 --> 01:01:04.260

Shimon Blanchard: And I think that's the purpose of the task was to make sure those people are hurt to make sure those views.

460

01:01:04.590 --> 01:01:20.010

Shimon Blanchard: are seeing, so I don't necessarily think that we have to have all everybody's name, where everybody's information, but the most important thing is the content and I think if we get the context there, then we can address the issues addressed to problems without violating anyone's partners.

461

01:01:22.530 --> 01:01:24.060

Joe Hoereth: Thank you, Sharon and Marcus.

462

01:01:27.660 --> 01:01:29.970

Marcus Banner: Like I was saying, the first time, but I think the.

463

01:01:30.990 --> 01:01:47.850

Marcus Banner: we're not a we're not the independent review authority we're not the citizens review authority to do the investigations, I mean who knows me i'm all for bringing to the light i've been encouraging people for many years to utilize the process and document that these on paperwork.

464

01:01:48.870 --> 01:01:57.210

Marcus Banner: But we're going to address, something we have to address it in its entirety first thing that even when I saw that email last week was Okay, what else is there.

465

01:01:57.750 --> 01:02:09.030

Marcus Banner: Right, we had a snippet of what was said and, like there's got to be more for them to being offended because I myself from what I read I wasn't offended personal um.

466

01:02:10.320 --> 01:02:18.840

Marcus Banner: This task force, and I think the whole idea of conduct a task force is sending the wrong message to people in a public to think that we have some type of.

467

01:02:20.160 --> 01:02:25.710

Marcus Banner: power to do investigations and when it comes to policing in a dress them in a way, where.

468

01:02:26.370 --> 01:02:30.390

Marcus Banner: We can do discipline and different things like that, when that's not what we're here for.

469

01:02:30.780 --> 01:02:37.710

Marcus Banner: So when I was making that we are being distracted we've been talking about this for the past hour and have not been on the business at hand.

470

01:02:38.280 --> 01:02:48.630

Marcus Banner: Right, so if we're going to have a job to do here let's do it, and if everything that's going on with this conversation I think only furthers what i've been saying for the past 15 years that we need a independent.

471

01:02:49.140 --> 01:03:00.510

Marcus Banner: Systems review authority that gives the power to the people, where we have a platform like this, where we actually have power to go and look into things doing investigations and actually have the power to.

472

01:03:00.990 --> 01:03:05.700

Marcus Banner: not recommend but issue disciplines with things that we feel not just recommend.

473

01:03:06.240 --> 01:03:15.300

Marcus Banner: That they get hired or fire to actually have the power to become the binding arbitrators when it comes to the law enforcement within our Community right, so this is not that.

474

01:03:15.810 --> 01:03:24.600

Marcus Banner: That is what we need, and the fact that we're having this conversation is spending so much time talking about this, I think further says that that is something that we need, but we have no.

475

01:03:24.990 --> 01:03:30.240

Marcus Banner: This is not that let's do what we have let's uh you know follow through with our agenda get the work done.

476

01:03:30.570 --> 01:03:38.130

Marcus Banner: And you know those things there, there are outlets to address that right, because we could have took that and went and put in the complaint.

477

01:03:38.790 --> 01:03:47.730

Marcus Banner: complaint process to get it to the chief and then went on down and had dealt with the way that a new haven't dealt with and not distract this group.

478

01:03:48.000 --> 01:03:55.920

Marcus Banner: From the business at hand, so we can get the work done to get to the point where we can have a citizens review authority actually dealing with this.

479

01:03:57.360 --> 01:03:58.470

Joe Hoereth: Thank you Marcus.

480

01:03:58.830 --> 01:03:59.640

Joe Hoereth: I think there's.

481

01:04:00.570 --> 01:04:03.000

Joe Hoereth: A and in the spirit of your last comment.

482

01:04:04.080 --> 01:04:19.380

Joe Hoereth: i'm going to move us on there's a couple of issues that this this body should discuss related to how you communicate with each other, as well as to the public, but since the, especially the issue of how you communicate to the public.

483

01:04:20.910 --> 01:04:29.790

Joe Hoereth: really depends on what on what the leadership structure is that relates to that Larry i'm wondering, given how much time we just spent on this issue if we shouldn't table that.

484

01:04:30.450 --> 01:04:37.170

Joe Hoereth: I make sense, after the discussion about the leadership structures is done and then you can circle back after things.

485

01:04:37.680 --> 01:04:49.830

Larry Schooler, Facilitation Team: yeah I think that makes sense, Joe and again just putting in my own voice to commend the task force for the discussion and the the richness of the nuance of it, I also wanted to just mentioned that.

486

01:04:50.820 --> 01:05:00.210

Larry Schooler, Facilitation Team: it's important when email communication is made to be cognizant of have open meetings act regulations there, so, in other words if.

487

01:05:00.690 --> 01:05:05.910

Larry Schooler, Facilitation Team: A member of the facilitation team sends out an agenda to you all obviously that's appropriate.

488

01:05:06.570 --> 01:05:15.240

Larry Schooler, Facilitation Team: But folks who would reply all to a message like that get into a risky area where you're essentially beginning a conversation with the whole Task Force.

489

01:05:15.600 --> 01:05:24.960

Larry Schooler, Facilitation Team: that's not in full public view so communications can go one person to the whole body, initially, but then, if there's something you want to.

490

01:05:25.800 --> 01:05:35.880

Larry Schooler, Facilitation Team: You know, get clarified, you can you know send an individual note to a member of the team or a staff or Task Force Member but not continual a long chain of emails that will.

491

01:05:37.290 --> 01:05:54.270

Larry Schooler, Facilitation Team: You know, be in violation of open meetings laws so we wanted to make sure that as email communication continues, that we do so in a way that helps you all get the information you need in between meetings and is compliant Task Force Member brockway and then cordova.

492

01:05:55.560 --> 01:05:58.590

Joshua Brockway: would just say that they're also part of the public record then.

493

01:05:59.310 --> 01:06:01.470

Joshua Brockway: Right it's right, even if you if you reply all.

494

01:06:01.950 --> 01:06:12.480

Joshua Brockway: Such as I did the other night to say we need the PowerPoint deck so that we can review this to prepare for the meeting recognizing that that email them becomes part of the public record as well.

495

01:06:12.870 --> 01:06:14.790

Larry Schooler, Facilitation Team: that's correct test for some record of.

496

01:06:15.810 --> 01:06:25.860

Ismael Cordovà: set my comment is really close and brockway I don't you think it would be more appropriate for us to have a specific emails for our task force duties.

497

01:06:26.790 --> 01:06:32.520

Ismael Cordovà: Because I just feel like using our personal emails or whatever email people are using seems a bit inappropriate in this measure.

498

01:06:32.790 --> 01:06:44.400

Ismael Cordovà: And I think that if we if that's something we can consider with alongside that city to come up with like an alternative email address, and I know that's probably most likely in the discussion for further, but I just feel like it's the most appropriate.

499

01:06:45.570 --> 01:06:55.800

Ismael Cordovà: So that way you know with if anyone has to or needs to or does require us to provide over our emails it's more of an appropriate there that email address itself.

500

01:06:56.460 --> 01:07:04.110

Larry Schooler, Facilitation Team: Now that's helpful suggestion i've worked in cities where that has been done for members of advisory boards, like this one, so i'll.

501

01:07:04.740 --> 01:07:10.710

Larry Schooler, Facilitation Team: be happy to discuss that will will be happy to discuss that with the city staff and see what we can arrange there thanks for that.

502

01:07:11.280 --> 01:07:16.530

Larry Schooler, Facilitation Team: folks i'm going to from a process standpoint recommend that we take a short break here.

503

01:07:17.340 --> 01:07:26.760

Larry Schooler, Facilitation Team: When we come back our hope is to tackle the structural conversations are will facilitate that in terms of just determining the best.

504

01:07:27.390 --> 01:07:36.960

Larry Schooler, Facilitation Team: sort of leadership structure to us and then we'll also want to make sure we get to information needs and a topic for focus on your.

505

01:07:37.800 --> 01:07:46.230

Larry Schooler, Facilitation Team: On your next meeting, certainly to cover those things before we would adjourn for the night, but if we can get to subcommittees I know that that would be useful as well.

506

01:07:47.430 --> 01:08:02.490

Larry Schooler, Facilitation Team: So let me suggest i've got seven oh i've got 707 on my clock why don't we plan to come back at 715 and get after it for the next 45 minutes till the top of the hour, so we will pause here until 715 Thank you.

507

01:13:21.840 --> 01:13:24.390

Larry Schooler, Facilitation Team: Just a time check we'll pick back up in about three minutes.

508

01:14:40.380 --> 01:14:42.690

Larry Schooler, Facilitation Team: folks could make their way back we'll start in about a minute.

509

01:15:37.680 --> 01:15:40.680

Larry Schooler, Facilitation Team: Welcome back just want to make sure everybody can hear and see me again.

510

01:15:43.860 --> 01:15:54.300

Larry Schooler, Facilitation Team: You know, we were just discussing transparency, and I do feel obligated give them the time of year that we're in to share with you that i'm a native of Houston Texas.

511

01:15:57.090 --> 01:16:04.470

Larry Schooler, Facilitation Team: I am a very proud son of Houston Texas I root for the sports teams from Houston Texas.

512

01:16:06.600 --> 01:16:07.560

Larry Schooler, Facilitation Team: And i'll just leave it at that.

513

01:16:10.170 --> 01:16:14.070

Walter Blalark: So, what are you saying, are you saying that you're still going to beat the white SOx.

514

01:16:15.240 --> 01:16:16.680

Larry Schooler, Facilitation Team: Sure, I I would never say.

515

01:16:17.370 --> 01:16:18.930

Larry Schooler, Facilitation Team: never, never say.

516

01:16:20.130 --> 01:16:20.370

Larry Schooler, Facilitation Team: That.

517

01:16:28.230 --> 01:16:31.950

Larry Schooler, Facilitation Team: To somebody today, I said to somebody today, but if I were to have a grandson because I.

518

01:16:31.950 --> 01:16:36.750

Larry Schooler, Facilitation Team: Think i'm through having children, but if I ever have a grandson he will be your don schooler.

519

01:16:41.460 --> 01:16:44.700

Walter Blalark: hey Larry I want to tell you this sermon couldn't get on, but I do have well.

520

01:16:44.970 --> 01:16:45.690

Larry Schooler, Facilitation Team: So very good.

521

01:16:46.020 --> 01:16:47.490

Walter Blalark: In your minute make sure a.

522

01:16:47.580 --> 01:16:48.810

Larry Schooler, Facilitation Team: browser certainly will.

523

01:16:48.840 --> 01:16:49.200

Larry Schooler, Facilitation Team: Yes, sir.

524

01:16:49.410 --> 01:16:50.100

Larry Schooler, Facilitation Team: Thank you for that.

525

01:16:50.280 --> 01:16:53.430

Larry Schooler, Facilitation Team: yeah we'll get with him also to try to help them next time again.

526

01:16:54.900 --> 01:17:00.240

Larry Schooler, Facilitation Team: Alright, well, we are just about to get into where did I do with my slide deck.

527

01:17:00.240 --> 01:17:00.870

Larry Schooler, Facilitation Team: Here, here we go.

528

01:17:02.940 --> 01:17:12.990

Larry Schooler, Facilitation Team: Sarah Omar from our team is going to facilitate as we get into a discussion about leadership structure and then we'll talk about priority topics and questions to be tackling at our.

529

01:17:13.560 --> 01:17:19.980

Larry Schooler, Facilitation Team: October 21 meeting and with time we'll tackle subcommittees or we will hold that for the next meeting so over to Sarah Omar.

530

01:17:20.760 --> 01:17:26.010

Sara Omar: Thank you Larry and thank you again everyone for a really lively discussion.

531

01:17:26.940 --> 01:17:37.470

Sara Omar: So I just wanted to kind of bring this back to this discussion that we started last week on leadership structure and the concept of having a chair or co chair.

532

01:17:37.890 --> 01:17:46.500

Sara Omar: And then there was increased questions about just what would that role, look like and what their scope would be so I think we wanted to spend a little bit more time.

533

01:17:46.950 --> 01:18:00.540

Sara Omar: On that discussion and then also present you with to four different arm approaches to how this will be structured and then kind of open it up for discussion, so the first is the what we brought to the.

534

01:18:01.200 --> 01:18:11.970

Sara Omar: team last week was having permanent chair or culture, and I really wanted to be clear here that they are not a body like who will be.

535

01:18:13.110 --> 01:18:23.130

Sara Omar: Like how the hierarchy over others in the task force but they're really there to kind of represent a task force when it comes to any media inquiries that come.

536

01:18:23.520 --> 01:18:32.100

Sara Omar: And then we will be working with those with the chair and co chair to provide a process of if there's a media increase bring it back to the task force.

537

01:18:32.640 --> 01:18:40.470

Sara Omar: identify what would be the response, but then they would present it to so it would always have the task force would have a voice in that.

538

01:18:41.160 --> 01:18:53.100

Sara Omar: But they're just kind of representing what the task forces like response would be like an immediate inquiry, and then they will also be helping with preparing agenda items for moving forward.

539

01:18:53.460 --> 01:18:57.480

Sara Omar: And then, trying to bring a call of order for the.

540

01:18:58.590 --> 01:18:59.220

Sara Omar: Meeting.

541

01:19:00.120 --> 01:19:05.580

Larry Schooler, Facilitation Team: So if I could interject for just a second, I had a conversation with city manager kozel today the.

542

01:19:06.420 --> 01:19:21.120

Larry Schooler, Facilitation Team: The ordinance that established this task force does call for the selection of a chair and culture, but in our discussions he indicated to me that it is certainly Okay, it is legal for such a position to.

543

01:19:21.810 --> 01:19:29.370

Larry Schooler, Facilitation Team: be simply tasked with calling meetings to order and adjourning them, as well as it being potentially a rotating position.

544

01:19:30.270 --> 01:19:37.530

Larry Schooler, Facilitation Team: So I wanted to let you all know that we certainly want to honor your wishes, and if it's the desire of this group not to even.

545

01:19:37.860 --> 01:19:46.110

Larry Schooler, Facilitation Team: You know, go to that length, we can certainly convey that and see if the Council would amend its ordinance but from what city manager kozel told me, it is, it is.

546

01:19:46.950 --> 01:19:57.660

Larry Schooler, Facilitation Team: legally required for a body like this to have some sort of at least pro forma position like chair and co chair again, mainly for opening meetings and and closing them so just give you that context.

547

01:19:59.100 --> 01:20:19.620

Sara Omar: Thank you Larry and then another option is to have a chair and co chair in a rotating they'll still have the same same tasks and responsibilities as a permanent chair chair, but we will just rotate among the task force, as we continue moving forward in this process.

548

01:20:22.170 --> 01:20:30.090

Sara Omar: Those, like, I think you and then another option is not having a chair or criterion and as Larry said, we just need to go back and.

549

01:20:32.370 --> 01:20:41.310

Sara Omar: make it an official process, and this is something that the full passports is adamant for so with having no chair or co chair, we wouldn't.

550

01:20:41.850 --> 01:21:02.280

Sara Omar: need to have a deeper discussion on how to respond commedia increase, so we would that be something that we will need to identify a process for and then and then identify process of how the full task force would provide input on agendas prior to the each meeting.

551

01:21:04.020 --> 01:21:10.110

Sara Omar: But we would hear like the ads consultative who would help facilitate that discussion and process.

552

01:21:10.770 --> 01:21:24.900

Sara Omar: And then, finally, the fourth option is having a somewhat of a core coordinating team to there will be a subset of the task force, and they would help, they would work in between meetings and assist with in between meetings.

553

01:21:26.160 --> 01:21:34.830

Sara Omar: They will also serve as a rotating spokesperson for the task force and again we'll call meetings to order.

554

01:21:36.900 --> 01:21:38.580

Sara Omar: So those are the three or four.

555

01:21:38.580 --> 01:21:39.300

Larry Schooler, Facilitation Team: options that are.

556

01:21:40.470 --> 01:21:46.380

Sara Omar: presented, and we want to open it up to discussion on reactions and then Larry.

557

01:21:47.220 --> 01:21:49.770

Larry Schooler, Facilitation Team: Just before Ishmael I wanted to just share.

558

01:21:50.340 --> 01:22:00.150

Larry Schooler, Facilitation Team: i've been fortunate in my practice, I know, Sarah and Joe normal also have been fortunate in our practices to get to work with really all different all four different structures.

559

01:22:00.960 --> 01:22:10.560

Larry Schooler, Facilitation Team: A policing task force that I worked with in another part of the United States earlier this year did use that core coordinating team model where a different person would.

560

01:22:11.040 --> 01:22:13.320

Larry Schooler, Facilitation Team: Take on media inquiries either based on.

561

01:22:13.380 --> 01:22:23.220

Larry Schooler, Facilitation Team: Availability based on language fluency if that was appropriate and they would meet in between regular Task Force meetings to advise on agendas.

562

01:22:23.730 --> 01:22:30.120

Larry Schooler, Facilitation Team: I also work currently with an equity based working group that does not have a chair, or vice chair.

563

01:22:30.600 --> 01:22:40.440

Larry Schooler, Facilitation Team: But it was not established in exactly the same way that you all were established, they are a more informal body they did not have Council appointments and so that's part of the way that their.

564

01:22:41.400 --> 01:22:47.790

Larry Schooler, Facilitation Team: Work is differentiated and then a lot of my task forces that have had permanent chairs and vice chairs.

565

01:22:49.410 --> 01:23:00.210

Larry Schooler, Facilitation Team: You know it's it is helpful when the task force wants to speak, you know when the task force has something that it wants to put out publicly, it is helpful for that to be.

566

01:23:00.780 --> 01:23:10.620

Larry Schooler, Facilitation Team: Something that a particular person can help with, and I think we as the facilitation team do not feel that that should be us nor do we think it to necessarily be.

567

01:23:11.670 --> 01:23:26.970

Larry Schooler, Facilitation Team: A spokesperson for the city, because I think there's a desire for you all to have some autonomy so as Sarah said, I think we would just want to see our way to a procedure for best handling those in a way that would honor your roles work and represent the task force work.

568

01:23:28.110 --> 01:23:28.620

Larry Schooler, Facilitation Team: equitably.

569

01:23:30.600 --> 01:23:34.140

Sara Omar: Thank you so i'd see Ishmael and then josh well.

570

01:23:36.150 --> 01:23:41.730

Ismael Cordovà: Sarah I just had a really quick question for clarification, so when we look at core and like coordinating team.

571

01:23:42.390 --> 01:23:52.350

Ismael Cordovà: Would that be subjected to the obviously that would be subject to that open meetings act so that would be have to be less than four people that in order to do the work in between the meetings Is that correct.

572

01:23:53.100 --> 01:23:54.840

Larry Schooler, Facilitation Team: yeah should be five five or less.

573

01:23:55.140 --> 01:23:56.160

Ismael Cordovà: By five or less.

574

01:23:56.250 --> 01:24:00.630

Larry Schooler, Facilitation Team: yeah I was given that I was given that information today as well by the city manager five or less.

575

01:24:01.200 --> 01:24:03.390

Ismael Cordovà: All right, I just want to clarification for the number.

576

01:24:03.570 --> 01:24:04.200

Ismael Cordovà: Regarding that.

577

01:24:04.260 --> 01:24:05.130

Ismael Cordovà: That option.

578

01:24:07.140 --> 01:24:07.650

Sara Omar: i'm just.

579

01:24:08.970 --> 01:24:24.210

Joshua Brockway: going to think Larry for the comment from the city manager when I looked up the ordinance there are two things that stood out to me one was the specific ordinance related to chair and vice chair, but also the the timeframe and it just feels like there's a lot.

580

01:24:25.500 --> 01:24:34.590

Joshua Brockway: there's a lot of things that are expected to be covered and named in that ordinance as well as a short amount of time and so i'm just trying to think about what's the most efficient not.

581

01:24:35.220 --> 01:24:42.240

Joshua Brockway: Like, how do we balance efficiency with kind of equality and egalitarian voice to the task force itself.

582

01:24:46.260 --> 01:24:58.800

Sara Omar: Thank you guys for that's a good point and I think that will tie into our future agenda topic about the idea of having subcommittees and that could work simultaneously on different.

583

01:25:00.060 --> 01:25:00.900

Sara Omar: different tasks.

584

01:25:02.970 --> 01:25:04.620

Sara Omar: I see Kevin you have.

585

01:25:09.660 --> 01:25:12.480

Sara Omar: Any other comments on these.

586

01:25:12.930 --> 01:25:14.160

Ismael Cordovà: Kevin yamuna.

587

01:25:14.880 --> 01:25:24.750

Kevin Zaldivar he/him: Oh well, thank you yeah i'm just wondering if we decide on any decisions today if some point in the future, we would like to change that decision is a possible.

588

01:25:26.940 --> 01:25:30.240

Sara Omar: Good question I would Larry do you have any.

589

01:25:32.370 --> 01:25:46.860

Larry Schooler, Facilitation Team: I see no reason why it wouldn't be I mean I think there's very little in that regard that would be prohibited to all of course we would you know, ensure that we asked appropriate legal counsel just about compliance with State law but i'd be very surprised if that would run fell.

590

01:25:50.430 --> 01:25:50.940

Sara Omar: Marcus.

591

01:25:53.160 --> 01:25:59.550

Marcus Banner: One of my concerns about being a part of something like this, is that you try to create a structure where you put people in a box.

592

01:26:00.060 --> 01:26:07.770

Marcus Banner: Every person on this test for us as individuals, and they have their own individual experiences their own individual way of speaking.

593

01:26:08.760 --> 01:26:21.750

Marcus Banner: their own individual way of seeing things and anything that's going to try to put me in a box or put somebody else in the position to speak for me i'm not gonna be for that i'm not gonna be able to be a part of something like that.

594

01:26:22.350 --> 01:26:28.290

Marcus Banner: um so I just want to put that out there, right now, you know I don't want to feel like.

595

01:26:29.040 --> 01:26:42.300

Marcus Banner: You know you put people on this to shut them up and let somebody else go create a narrative you know for the whole body get 18 people here there's no way one or two

people are going to be able to speak and represent the thoughts, you know just like how to media.

596

01:26:43.380 --> 01:26:52.170

Marcus Banner: You know, put out what they did was completely false we hadn't made any decisions on anything, yet they put out there that we made a decision to go for with the policies and.

597

01:26:52.530 --> 01:27:03.750

Marcus Banner: excessive force and all these other things so to have one or two people speaking the way they see things or how they want to summarize, something is very problematic for me and.

598

01:27:04.320 --> 01:27:16.770

Marcus Banner: I want to be free to speak right, this is a public forum, so if anybody on this for wants to speak, whether it's media speak publicly it's public it's not like they're hiding behind closed doors.

599

01:27:17.400 --> 01:27:25.140

Marcus Banner: So I just want to say that i'm not for any structure that tries to tie the hands of anybody or silence anybody in any way.

600

01:27:26.280 --> 01:27:27.810

Marcus Banner: But it can be their own individual.

601

01:27:29.910 --> 01:27:32.220

Ismael Cordovà: So Marcus if I can take something really quickly.

602

01:27:32.520 --> 01:27:36.450

Ismael Cordovà: I completely agree with you, I think that all of us were selected to be part of this group for a reason.

603

01:27:36.990 --> 01:27:43.350

Ismael Cordovà: But unfortunately the way that everything is kind of being set for us at least and the way that it is all of our voices aren't going to be.

604

01:27:43.830 --> 01:27:55.770

Ismael Cordovà: projected in every in every aspect at least that's what i'm understanding because we're going to be having subcommittees that not all of us are going to be a part of we're going to be making decisions, regardless if it's a chair a chair or.

605

01:27:56.250 --> 01:28:07.320

Ismael Cordovà: coordinating group there's gonna be a disconnect you know we can always go with the option of not doing a chair, not having innovation or anything and just changing the ordinance, but I think that we should also reconsider that.

606

01:28:08.010 --> 01:28:13.320

Ismael Cordovà: Although we would love to have our voices and everything we're not going to have them in the way that it's been implemented right now.

607

01:28:13.500 --> 01:28:26.400

Ismael Cordovà: And if not, then that's a larger discussion that we need to have if we're just going to strap the chairs we're going to strap the subcommittees and we're going to meet as often as we can to touch on these subjects as a collective and that's something we need to, we need to talk about.

608

01:28:32.880 --> 01:28:33.570

Walter Blalark: Can I speak.

609

01:28:33.930 --> 01:28:34.770

Sara Omar: Yes, welcome.

610

01:28:35.940 --> 01:28:42.870

Walter Blalark: Yes, I totally agree with his mail, we need some structure we need somebody right fast i'm not.

611

01:28:43.320 --> 01:28:59.910

Walter Blalark: I kind of disagree what mark has the same because nobody is going to speak for him or nobody gonna speak for me, we are going to speak as a group and that's the that's the uniqueness of having a chair and vice chair, because they don't have to help put all this together, but, however.

612

01:29:00.960 --> 01:29:19.350

Walter Blalark: You know, we want to you know that person or if the group one upon a spokesman, to speak baltimore's we still have that power to do that, but we all going to be saying the same thing we need a vice chair, we, the chairman and the vice chair a chair lady chair, whatever.

613

01:29:20.400 --> 01:29:22.860

Walter Blalark: You know, let it be anybody except me.

614

01:29:27.450 --> 01:29:29.580

Sara Omar: And then I didn't want to just say here that.

615

01:29:30.510 --> 01:29:42.840

Sara Omar: This would be a process that we would agree on, even if we do select the Chair or co chair, we would also agree on how that what their role will be how they will present information to the.

616

01:29:43.200 --> 01:29:54.480

Sara Omar: Task Force and then what how if we, as a task force agree on what to be the next decision moving forward so it's not that they will just go on on their own and.

617

01:29:55.110 --> 01:30:07.200

Sara Omar: Present and in like a response to immediate income, for example, if there's immediately, it will be brought up to the pool Task Force and we'll have a conversation about how to respond and then they will just represent.

618

01:30:07.890 --> 01:30:25.320

Sara Omar: The task force as a whole, but that is again the option of having no cast Member like a like a Co or culture is still up for discussion, I do want to, so I think tish was and then Walter.

619

01:30:27.090 --> 01:30:28.830

Larry Schooler, Facilitation Team: Walter just spoke so we can go to tissue.

620

01:30:29.280 --> 01:30:29.820

Sara Omar: That sorry.

621

01:30:31.560 --> 01:30:35.520

Tish Calhamer: I thought there was somebody else before me, though, I don't want to step on any toes.

622

01:30:36.750 --> 01:30:46.710

Tish Calhamer: Anyway, I just wanted to say that in about an hour with regards to structure, we are going to want somebody who has the ability to adjourn a meeting just just saying.

623

01:30:51.630 --> 01:30:52.470

Sara Omar: And then coming.

624

01:30:53.970 --> 01:30:56.850

Kevin Zaldivar he/him: I just want to move forward with a recommendation, then.

625

01:30:57.930 --> 01:31:10.380

Kevin Zaldivar he/him: I would like to see if the task force is interested in a rotating leadership so having a chair and vice chair, whereas by two months in two months, we would have.

626

01:31:11.430 --> 01:31:19.680

Kevin Zaldivar he/him: Everyone sat in that chair at least once in both the chair and vice chair and if we feel free or feel the need to change the structure of it.

627

01:31:20.070 --> 01:31:37.080

Kevin Zaldivar he/him: Then, within two months, we can re vote on the decision and if people like Walter, for example, don't want to volunteer or not volunteer but doesn't want to like be a do that or anyone else, then we can just make a list and move on to the next person who would be chair and vice chair.

628

01:31:38.010 --> 01:31:43.950

Larry Schooler, Facilitation Team: Kevin for clarification, first of all thank you for putting forward something for us to chew on were you saying.

629

01:31:45.210 --> 01:31:55.080

Larry Schooler, Facilitation Team: A chair co chair pair would be appointed or would be volunteered for a two month period, or what they what they rotate every meeting or I was just trying to get that.

630

01:31:55.140 --> 01:31:58.650

Kevin Zaldivar he/him: So so yeah so, even if we choose now as a rotating.

631

01:31:59.790 --> 01:32:03.960

Kevin Zaldivar he/him: structure, then at the end of two months, because we know this is longer than two months.

632

01:32:04.590 --> 01:32:15.900

Kevin Zaldivar he/him: Everyone would have at least give have been given the chance to be at the Chair, where we will learn how a person drives a meeting or what their voices etc, etc, we will learn more about each other and then.

633

01:32:16.620 --> 01:32:25.440

Kevin Zaldivar he/him: As we come to talk and and be on our subcommittees we could you know use that in the background to see how we would like to further structure in two months.

634

01:32:25.860 --> 01:32:26.730

Kevin Zaldivar he/him: If at all.

635

01:32:27.960 --> 01:32:41.490

Larry Schooler, Facilitation Team: yeah and I guess my my other clarifying question would be, I think we are an 18 Member body, and we would probably only have four meetings say in a two month period, so I just wanted to understand how you were seeing it in terms of everyone else.

636

01:32:45.180 --> 01:32:54.330

Kevin Zaldivar he/him: Sorry, two people per meeting, and then there was two meetings, a month, so that means to four people a month and so.

637

01:32:54.720 --> 01:32:55.890

Larry Schooler, Facilitation Team: yeah for people a month.

638

01:32:55.950 --> 01:32:58.800

Larry Schooler, Facilitation Team: And so I think we would we would get there after about four months.

639

01:32:59.190 --> 01:32:59.970

Kevin Zaldivar he/him: yeah you're right.

640

01:33:00.000 --> 01:33:00.660

Kevin Zaldivar he/him: you're right so.

641

01:33:01.020 --> 01:33:07.740

Larry Schooler, Facilitation Team: But I think your your your point in general is is, I think, well taken you know it sounds like what you're proposing is.

642

01:33:08.220 --> 01:33:14.160

Larry Schooler, Facilitation Team: To provide everyone with the opportunity to be a chair and or co chair at a meeting.

643

01:33:15.000 --> 01:33:27.450

Larry Schooler, Facilitation Team: that it would be for that meeting, and then it would rotate to other to other people who might want to do the the role and then perhaps after two months, we might just see how that's going and what changing direction we want to make.

644

01:33:28.650 --> 01:33:35.400

Larry Schooler, Facilitation Team: So again, thanks for putting that forward I know folks may be used to robert's rules of order we're not necessarily going to use that here.

645

01:33:36.600 --> 01:33:37.680

Larry Schooler, Facilitation Team: I want to see just.

646

01:33:40.500 --> 01:33:49.560

Larry Schooler, Facilitation Team: In the moment how many folks you know how does that sit with folks that idea of having a chair co chair rotate each meeting for a couple of months.

647

01:33:50.340 --> 01:33:55.260

Larry Schooler, Facilitation Team: be on a voluntary basis, in terms of who would like to be in that role.

648

01:33:56.070 --> 01:34:05.160

Larry Schooler, Facilitation Team: And then there would be reevaluated and Kevin not to put words in your mouth, but i'm assuming that those that that pair of people would work with our team in between.

649

01:34:05.790 --> 01:34:17.190

Larry Schooler, Facilitation Team: The meeting they didn't lead in the meeting they are to help with you know, putting the agenda together and making sure that you know the meeting is you know prepare for success.

650

01:34:17.820 --> 01:34:25.920

Kevin Zaldivar he/him: yeah I think I think that i'm also just envisioning accountability, and you know managing work itself, so we also wouldn't want people.

651

01:34:27.210 --> 01:34:32.700

Kevin Zaldivar he/him: Who would disregard their responsibility on the task force as well, so I think there's a lot of benefits to it.

652

01:34:33.420 --> 01:34:36.090

Kevin Zaldivar he/him: And I hope that task force takes into consideration.

653

01:34:36.990 --> 01:34:41.220

Larry Schooler, Facilitation Team: That some hands aubrey to Nice and Walter sand is up aubrey first.

654

01:34:42.090 --> 01:34:48.870

Aubree Flickema (she/her): yeah I like the idea that Kevin foot forward have a rotating having somebody rotate each week.

655

01:34:50.190 --> 01:34:59.820

Aubree Flickema (she/her): I would be a little concerned for consistency, though across the board there, so I am curious what thoughts would be about having a rotating committee instead.

656

01:35:00.240 --> 01:35:19.080

Aubree Flickema (she/her): So, having a committee of four or five Members that would have a longer kind of turn to be able to get us through maybe different initiatives or different i'm just action items of the committee before they would pass it to the next person, and it could be time bound as well.

657

01:35:19.770 --> 01:35:37.110

Larry Schooler, Facilitation Team: So do you mean audrey aubrey i'm sorry, do you mean to say for people would be on that group of you know let's call it a core coordinating committee for some period of time and then that group would rotate off and another group before would assume is that what you mean.

658

01:35:37.500 --> 01:35:49.200

Aubree Flickema (she/her): That that's exactly what I mean, I think it gives a greater you know when we're talking about representing different voices here and there's more I think more people around the table taking turns gives.

659

01:35:50.070 --> 01:36:03.990

Aubree Flickema (she/her): More ability to kind of be representative, but also takes the pressure off a little bit from two people who I know personally, I have not chaired the Committee like this before, so I think it gives a.

660

01:36:04.950 --> 01:36:11.580

Aubree Flickema (she/her): take the pressure off a little bit and having a group of voices to me feels like we would achieve consensus.

661

01:36:11.700 --> 01:36:21.720

Larry Schooler, Facilitation Team: More efficient yeah and I think it might be I don't want to sound like i'm doing anything to stifle this discussion, but I do want to make sure that we get to a point of.

662

01:36:22.590 --> 01:36:32.580

Larry Schooler, Facilitation Team: Closure on this tonight, and I also want to suggest that you know, we obviously as as Marcus and others have pointed out previously, we, the four of us Joe norma Sarah and I.

663

01:36:33.360 --> 01:36:40.920

Larry Schooler, Facilitation Team: are here to really help your meetings be as productive as possible, and the last thing we want is for any member of the task force to feel like.

664

01:36:41.310 --> 01:36:55.620

Larry Schooler, Facilitation Team: They need to take on an added burden of sort of running the meeting and not get to sort of fully participate as a participant, and so I think that as we think about your co chair roles or core committee roles it's it's a lot about.

665

01:36:56.940 --> 01:37:07.650

Larry Schooler, Facilitation Team: You know, again, helping with respect you know queries and helping make sure that our agendas and our sort of topics and our presentations and so on our.

666

01:37:08.250 --> 01:37:19.980

Larry Schooler, Facilitation Team: Best position for the task forces review once we get there, so I don't mean to suggest that these two ideas kevin's and our brains aren't aren't significant they are, but I just wanted to give you all that perspective that we really.

667

01:37:20.340 --> 01:37:35.430

Larry Schooler, Facilitation Team: want you all to be relieved of any burden associated with carrying out the process of the meeting, so that you can just focus on the substance and your deliberations Denise and then I see Walter sand i'm not sure if it's an old hand or he wants to speak again go ahead to Nice.

668

01:37:35.970 --> 01:37:37.500

Danise Habun: Walter isn't hold hands.

669

01:37:40.980 --> 01:37:42.060

Danise Habun: I couldn't resist.

670

01:37:42.270 --> 01:37:42.780

Larry Schooler, Facilitation Team: Easy yeah.

671

01:37:43.020 --> 01:37:43.470

yeah.

672

01:37:44.820 --> 01:37:46.800

Danise Habun: So I think the idea of.

673

01:37:48.840 --> 01:38:08.160

Danise Habun: Like a car committee is very intriguing I also am concerned about about consistency consistency of how we do our work, how the work gets you know filtered to all of us how we ensure that everybody is heard and that we move forward.

674

01:38:10.680 --> 01:38:25.530

Danise Habun: And so, when I was listening to to kevin's idea about the rotate every like to you know that just seems like there won't be a whole lot of consistency, I mean and maybe I just not able to envision that.

675

01:38:26.730 --> 01:38:37.590

Danise Habun: But I think there's something intriguing about you know sort of a core group dragging the process forward with everybody there's something to be said for that as well.

676

01:38:38.250 --> 01:38:49.890

Larry Schooler, Facilitation Team: Thank you very much, so I see titian Walter i'm going to check with Walter first and then tish and then folks i'm going to add about in about five minutes i'm going to try to get us to a point of closure for not there already.

677

01:38:51.060 --> 01:38:52.200

Larry Schooler, Facilitation Team: Walter to Georgia speak again.

678

01:38:55.350 --> 01:38:57.690

Larry Schooler, Facilitation Team: Like you probably just left to stand up from earlier tish.

679

01:39:02.880 --> 01:39:13.320

Tish Calhamer: What I think might be at play here, and this is just my perceptions correct me if i'm wrong or jump in I think we're having an issue with.

680

01:39:13.860 --> 01:39:32.220

Tish Calhamer: The Chair and co chair acting as the spokes people of the committee and we want to be able to perhaps rotate those voices or each feel that we have an equal opportunity to speak to the public to the media.

681

01:39:34.230 --> 01:39:41.250

Tish Calhamer: i've chaired and co chaired various committees throughout my life at work and elsewhere and it's the housekeeping.

682

01:39:41.910 --> 01:39:56.130

Tish Calhamer: an actual chair and co chair if they're doing their job correctly you're printing out agendas you're making sure the meeting starts on time ends on time and, yes, you won't have any time really to participate in that particular meeting.

683

01:39:57.240 --> 01:40:01.200

Tish Calhamer: You stand back you know you let the others move forward.

684

01:40:03.390 --> 01:40:12.150

Tish Calhamer: In my opinion, that could be one or two people honestly I don't think anybody's going to miss anything if you're not the Chair or co chair.

685

01:40:12.780 --> 01:40:26.040

Tish Calhamer: But what I really think is important, and I think it's what's at the heart of this is we all want the opportunity, the chance, the green light to be able to speak to the public.

686

01:40:27.570 --> 01:40:29.640

Tish Calhamer: it's out there who is on this committee.

687

01:40:30.990 --> 01:40:47.400

Tish Calhamer: And if someone approaches Ishmael or aubrey or joshua or Shimon or Marcus or Walter Ladele whoever with a question, do we have the wherewithal to to comment.

688

01:40:48.660 --> 01:40:56.190

Tish Calhamer: Do we need a script that says well i'm commenting as myself, or if you have further comments you know, please address the the task force.

689

01:40:56.460 --> 01:41:07.680

Tish Calhamer: Sure, but I think we all want an opportunity to be able to speak as members of the task force, if not for ourselves and for the group and I don't really think that has anything to do with being chair co chair.

690

01:41:09.210 --> 01:41:13.980

Larry Schooler, Facilitation Team: really appreciate you bringing that up and I I was thinking as you spoke that.

691

01:41:15.180 --> 01:41:25.650

Larry Schooler, Facilitation Team: That practice of having a chair co chair, be a voice for the body is more just simply something that i've seen happen, rather than any kind of.

692

01:41:26.370 --> 01:41:40.950

Larry Schooler, Facilitation Team: You know requirement, certainly, and also, I think that it should be made clear that there is no, there is no restriction on any Member of this body speaking to the media at all I think it's merely you know worth considering how.

693

01:41:42.060 --> 01:41:52.650

Larry Schooler, Facilitation Team: The task force will speak for itself as a body and how that will be managed, but as it relates to anyone wanting to respond to a query there certainly cannot be a limited post on that.

694

01:41:53.190 --> 01:41:57.720

Larry Schooler, Facilitation Team: So i've got Cynthia and then i've got Ishmael and then i'm going to try to get us to a decision point Cynthia.

695

01:41:58.890 --> 01:42:01.560

Cynthia M. Rivera: No, thank you i'll be brief, I like the idea of what.

696

01:42:02.850 --> 01:42:09.990

Cynthia M. Rivera: Everyone had mentioned but i'm wondering if it's possible to have like a hybrid version say a permanent chair and then to rotating co chairs.

697

01:42:10.530 --> 01:42:20.070

Cynthia M. Rivera: Whether it be a month two months, but that would allow consistency that would allow some accountability and everyone would be able to get a voice also and if certain like.

698

01:42:20.490 --> 01:42:28.830

Cynthia M. Rivera: Mr blaylock if you'd like to pass on both opportunities like Kevin mentioned, we could just go to the next individual, but even then we'd be.

699

01:42:29.670 --> 01:42:37.320

Cynthia M. Rivera: If someone would be chair at least twice in rotation, but just some thoughts to to be able to have more of an equal representation.

700

01:42:37.950 --> 01:42:49.920

Cynthia M. Rivera: or like Marcus mentioned, you know, he would like certain voices and that would be a good opportunity that he would be able to voice his concerns as well partnering and working with an additional chair and then a permanent share.

701

01:42:50.460 --> 01:42:53.040

Larry Schooler, Facilitation Team: Interesting Okay, thank you for putting that out there as well.

702

01:42:54.690 --> 01:43:05.310

Ismael Cordovà: So I think everyone had a really good recommendations, I do have a really big question Larry when, according to the ordinance weddings are expected results post the end is that June or July.

703

01:43:06.420 --> 01:43:13.710

Larry Schooler, Facilitation Team: You know I want to be Tripoli sure, so let me not answer you right away, I have been made to understand it's in June, but.

704

01:43:14.820 --> 01:43:17.340

Larry Schooler, Facilitation Team: Let me, let me confirm that with you at some point later.

705

01:43:17.910 --> 01:43:26.370

Ismael Cordovà: yeah so I was believing that it wasn't June so i'm just going to speak in the concept that it is June, so if we're really taking consideration June is only eight months away.

706

01:43:26.580 --> 01:43:34.020

Ismael Cordovà: And that means that we're only going to have 16 meetings, although I love every single one of you so far and I think that all of you will be fantastic and leadership roles.

707

01:43:34.200 --> 01:43:47.550

Ismael Cordovà: I just think that we have so many great things to discuss and to kind of come up with solutions with, and I think that we needed really find leadership that we feel confident in right away, and so my recommendation would be is to.

708

01:43:49.380 --> 01:44:01.470

Ismael Cordovà: choose a chair chair and vice chair and then also a spokesperson so and then run those three roles in for four months after the four months, those people can decide to either.

709

01:44:01.830 --> 01:44:08.460

Ismael Cordovà: step down or we can decide to vote again and re select individuals, whether we wanted to select those individuals again.

710

01:44:08.670 --> 01:44:16.410

Ismael Cordovà: or when we select new individuals, I think that it gives everyone the opportunity because we're also not taking into consideration, not everyone wants to do leadership in this group and that's okay.

711

01:44:16.620 --> 01:44:26.490

Ismael Cordovà: You don't have to be a leader in order to be in this group, because just signing up and being part of it you're ready showcasing leadership into our Community, and so I think that would be my recommendation to the group is to.

712

01:44:27.000 --> 01:44:34.470

Ismael Cordovà: select a chair of I share and a spokesperson for four months and then reconsider reconvene and have this conversation again in four months.

713

01:44:35.490 --> 01:44:35.850

Ismael Cordovà: All right.

714

01:44:36.390 --> 01:44:47.160

Larry Schooler, Facilitation Team: Well, we have a number of ideas on the table Joshua and Marcus I do see your hands and I'm just going to ask you to indulge my process here for a minute because we're only 16 minutes before the hour.

715

01:44:47.940 --> 01:44:57.930

Larry Schooler, Facilitation Team: I really want to make sure that we do not miss talking about our priority topic for the next meeting, and our information needs so here's what I'm going to do.

716

01:44:58.680 --> 01:45:14.100

Larry Schooler, Facilitation Team: I want to very quickly or efficiently go one by one, to each Task Force Member and just ask you in a sentence which of the models that you've heard is the one that you're most inclined to support.

717

01:45:15.300 --> 01:45:22.860

Larry Schooler, Facilitation Team: Which of the there were at sea ish males are breeze Cynthia's Kevin's.

718

01:45:24.930 --> 01:45:27.420

Larry Schooler, Facilitation Team: I think that might be all of them, for the moment.

719

01:45:29.430 --> 01:45:33.120

Larry Schooler, Facilitation Team: So Cory I'm going to start with you just based on where you are at my screen.

720

01:45:33.570 --> 01:45:37.680

Corey Battles: Okay, I really like his mail I do I'm kind of interested in that.

721

01:45:38.700 --> 01:45:39.180

Larry Schooler, Facilitation Team: Denise.

722

01:45:41.340 --> 01:45:41.940

Larry Schooler, Facilitation Team: muted sorry.

723

01:45:41.970 --> 01:45:42.540
guys can hear.

724
01:45:45.000 --> 01:45:45.270
Danise Habun: Oh.

725
01:45:46.530 --> 01:45:47.940
Danise Habun: I, like you, smells idea.

726
01:45:49.260 --> 01:45:49.620
Larry Schooler, Facilitation Team: tish.

727
01:45:56.130 --> 01:45:57.540
Tish Calhamer: I go with a male's idea.

728
01:45:58.710 --> 01:45:59.100
Larry Schooler, Facilitation Team: Karen.

729
01:46:03.210 --> 01:46:07.470
Karen Arreola (she/her): i'm not sure, whose idea, it was but it's rotating individuals.

730
01:46:08.730 --> 01:46:10.350
Larry Schooler, Facilitation Team: rotating individuals that might be Kevin.

731
01:46:12.090 --> 01:46:15.990
Larry Schooler, Facilitation Team: i'm not going to ask Ishmael which ideas his preference
aubrey.

732
01:46:18.030 --> 01:46:19.860
Aubree Flickema (she/her): i'm actually going to go with Ishmael his idea.

733
01:46:20.550 --> 01:46:21.120
joshua.

734

01:46:25.440 --> 01:46:28.050

Joshua Brockway: yeah it's meals is fine, but i'm also good with rotating to.

735

01:46:29.100 --> 01:46:29.550

Larry Schooler, Facilitation Team: Marcus.

736

01:46:38.730 --> 01:46:39.270

Larry Schooler, Facilitation Team: One more time.

737

01:46:40.740 --> 01:46:42.570

Marcus Banner: I like the ideal.

738

01:46:43.980 --> 01:46:48.360

Marcus Banner: ideal of any Chairman at all to go with something I like.

739

01:46:53.160 --> 01:46:53.940

Marcus Banner: What was that.

740

01:46:55.020 --> 01:46:55.440

Walter Blalark: like that.

741

01:46:57.900 --> 01:46:58.380

Marcus Banner: No, no.

742

01:46:58.890 --> 01:47:05.460

Marcus Banner: No chairman and co chair we're about to go with something I like that idea I think Cynthia go forward, where you.

743

01:47:07.140 --> 01:47:11.760

Marcus Banner: For the purposes of productivity and consistency nominate to.

744

01:47:13.020 --> 01:47:22.320

Marcus Banner: permanent and then three road No two or three rotating whatever the number is that we can have to just rotate people through the process.

745

01:47:23.310 --> 01:47:41.880

Marcus Banner: and whatever structured is as long as it does not silence any individual and say what can and can't do as an individual then i'm not against any of them to be on the great thing is, you know i'm not looking to be handcuff or muzzle by any entity or body.

746

01:47:42.630 --> 01:47:44.490

Larry Schooler, Facilitation Team: Fair enough, Shimon.

747

01:47:47.310 --> 01:47:49.140

Shimon Blanchard: favorite chair and culture.

748

01:47:50.280 --> 01:47:50.760

Larry Schooler, Facilitation Team: Cynthia.

749

01:47:53.520 --> 01:47:54.480

Cynthia M. Rivera: Really smells idea.

750

01:47:55.470 --> 01:47:56.130

Charles.

751

01:47:58.470 --> 01:48:17.670

Charles Horton: smells idea, I just want to add, if you have a good chair and co chair, they speak the voice of the rest of the Members anyway, so I don't think good chair culture would ever go out and just speak if it's not on a consensus of the group as a whole.

752

01:48:19.080 --> 01:48:19.950

Larry Schooler, Facilitation Team: We should that penny.

753

01:48:23.100 --> 01:48:26.490

Penelope Williams: i'm going with it smells idea I believe that.

754

01:48:29.250 --> 01:48:33.150

Penelope Williams: that's the one that you elect to people and then three or four months later.

755

01:48:34.740 --> 01:48:38.010

Penelope Williams: If that's the one correct, I just want to make sure.

756

01:48:38.160 --> 01:48:39.960

Penelope Williams: That I see you waving you're shaking your head.

757

01:48:40.230 --> 01:48:54.990

Penelope Williams: So yes, that idea, and then we can just see where it goes from there and that'll give us time even as a group to grow and even see as we grow, and you know gel together as a group, how we can go forward.

758

01:48:56.100 --> 01:48:56.550

Larry Schooler, Facilitation Team: Mitchell.

759

01:48:58.470 --> 01:49:08.370

LeJewel Kelly Crigler: So Okay, so I want to understand this, in reference to ish smells miss the chair and then co chairs at two cultures.

760

01:49:10.530 --> 01:49:12.150

LeJewel Kelly Crigler: Because being.

761

01:49:12.420 --> 01:49:22.440

LeJewel Kelly Crigler: A person that is starting the chair and then is the other chair responsible for the speaking like you know, to address the media and the console that kind of thing.

762

01:49:23.640 --> 01:49:28.350

Ismael Cordovà: So necessarily speaking my recommendation was similar to that the rules would be chair.

763

01:49:28.800 --> 01:49:42.990

Ismael Cordovà: Vice chair so in case the Chair or is that there are you know you know how chair and co chair relationships work and then a spokesperson, so the role of the spokesperson is primarily to represent the group and sell so there's no to buy shares it's a chair by share.

764

01:49:43.020 --> 01:49:46.080

LeJewel Kelly Crigler: And spokesperson okay Ishmael.

765

01:49:48.390 --> 01:49:48.900

Larry Schooler, Facilitation Team: Walter.

766

01:49:49.980 --> 01:49:54.180

Walter Blalark: Well i'm going to infer everything T shirt JEREMY can you hear us, what do you.

767

01:49:55.200 --> 01:49:58.410

Walter Blalark: What why don't you go if you don't mind Larry that Sherman.

768

01:49:58.710 --> 01:49:59.670

Larry Schooler, Facilitation Team: Sherman absolutely.

769

01:49:59.850 --> 01:50:00.270

I chairman.

770

01:50:01.380 --> 01:50:01.590

Larry Schooler, Facilitation Team: hey.

771

01:50:04.770 --> 01:50:07.050

Walter Blalark: Ishmael or.

772

01:50:09.090 --> 01:50:09.450

Larry Schooler, Facilitation Team: Okay.

773

01:50:10.800 --> 01:50:11.040

Larry Schooler, Facilitation Team: well.

774

01:50:11.850 --> 01:50:30.210

Walter Blalark: Yes, a first of all i'm sorry Larry I my wife is having a test practice have been on a mission there and i've been gone, I think I heard a little bit of Ishmael However, I would like to say, you know just because he have a biblical name is male i'm going with him.

775

01:50:33.720 --> 01:50:34.650

Larry Schooler, Facilitation Team: I thought you were gonna say.

776

01:50:34.980 --> 01:50:37.470

Larry Schooler, Facilitation Team: he's a great literary references well that's.

777

01:50:38.070 --> 01:50:38.850

Walter Blalark: Well it's true.

778

01:50:40.050 --> 01:50:44.490

Walter Blalark: You know, but, but I think i'm going with him, I like it, I like that idea and.

779

01:50:45.630 --> 01:50:58.740

Walter Blalark: But let me say this, I know, someone said, you know rotated come to my term i'm just so busy guys to you know with with to churches and all the things I do in the Community, I just don't have time to be a chair.

780

01:50:59.880 --> 01:51:06.300

Walter Blalark: Ever you know, whatever you guys want me to do i'm available, but just to try to chair anything.

781

01:51:07.110 --> 01:51:22.590

Walter Blalark: that's one of the things I said, we have to come on a task force to do that, I would not do, but i'm for and i'm almost I think it was, I think it was i'm used to old school chair and vice chair right, but I have go with your new your new school people.

782

01:51:24.210 --> 01:51:26.970

Larry Schooler, Facilitation Team: Thank you Reverend or pastor i'm not sure which.

783

01:51:28.860 --> 01:51:29.370

Larry Schooler, Facilitation Team: Kevin.

784

01:51:29.430 --> 01:51:33.510

Larry Schooler, Facilitation Team: And I think Marcus Bradley are only two that haven't that I haven't spoken to Kevin.

785

01:51:36.300 --> 01:51:43.770

Kevin Zaldivar he/him: yeah I really liked our brains our brains idea I like the fact that it's rotating and it's a bigger group.

786

01:51:44.880 --> 01:51:45.690

Kevin Zaldivar he/him: But i'll leave that at that.

787

01:51:46.770 --> 01:51:47.550

Larry Schooler, Facilitation Team: And Marcus Bradley.

788

01:51:49.890 --> 01:51:54.630

Marc Bradley: And I like this smells idea i'm really digging it and i'm gonna leave it at.

789

01:51:55.620 --> 01:52:03.690

Larry Schooler, Facilitation Team: anyone have any sort of red light, you know Ishmael his idea gives me pause I cannot support it does that apply to anyone.

790

01:52:06.780 --> 01:52:07.080

Larry Schooler, Facilitation Team: All right.

791

01:52:08.670 --> 01:52:17.460

Larry Schooler, Facilitation Team: i'm gonna go ahead and say that Ishmael his idea has the consensus of the group it's something that everybody can support, I want to really thank.

792

01:52:17.940 --> 01:52:28.350

Larry Schooler, Facilitation Team: Everyone as an particular Ishmael aubrey Kevin Cynthia and I think someone else may have put something on the table, too, but everybody had great suggestions.

793

01:52:29.010 --> 01:52:38.310

Larry Schooler, Facilitation Team: I am going to suggest from a process point of view that we actually make those selections that your next meeting, so I hope that that's okay be thinking about.

794

01:52:40.200 --> 01:52:49.200

Larry Schooler, Facilitation Team: Anyone you'd like to nominate for those roles, but we will agenda is the selection of those two individuals at your next meeting go ahead Cynthia.

795

01:52:50.130 --> 01:52:55.740

Cynthia M. Rivera: I could you set it up like you did last time with the poll, where we could just do the names in, and then we just do an anonymous.

796

01:52:55.860 --> 01:53:02.760

Larry Schooler, Facilitation Team: Yes, I can actually was almost gonna do that for this, but I decided this was, I wanted to hear everyone's voice for this piece so.

797

01:53:03.810 --> 01:53:05.640

Larry Schooler, Facilitation Team: Yes, i'd be happy to do that for the selection.

798

01:53:05.790 --> 01:53:07.170

Cynthia M. Rivera: Everyone is in agreement with that.

799

01:53:08.250 --> 01:53:10.290

Larry Schooler, Facilitation Team: I think that would be that would be fun Marcus.

800

01:53:11.490 --> 01:53:13.290

Marcus Banner: If it's a rotating.

801

01:53:15.300 --> 01:53:24.870

Marcus Banner: can just be random and at some point you put it together, where it's random and then everybody gets that opportunity to to be in those positions is that what.

802

01:53:24.990 --> 01:53:28.560

Larry Schooler, Facilitation Team: Well Ishmael Ishmael his proposal is a is more of a semi permanent.

803

01:53:29.250 --> 01:53:40.650

Larry Schooler, Facilitation Team: setup it smells proposal would have a chair and co chair selected and a spokesperson, the three positions selected for what was it three or four months, at which time that would be reevaluated.

804

01:53:42.540 --> 01:53:46.950

Larry Schooler, Facilitation Team: So, for the moment that would be the way we go about things.

805

01:53:49.950 --> 01:53:50.340

Larry Schooler, Facilitation Team: All right.

806

01:53:51.480 --> 01:53:55.590

Larry Schooler, Facilitation Team: It is 755 folks I rather 753.

807

01:53:56.730 --> 01:54:03.600

Larry Schooler, Facilitation Team: I would like this group's permission to stay on no later than 805 or 810, but I do want to ensure.

808

01:54:03.930 --> 01:54:13.590

Larry Schooler, Facilitation Team: That we as a facilitation team have a clear sense of your desired focus for the October 21 meeting, as well as the things you want to learn about that topic.

809

01:54:14.100 --> 01:54:28.830

Larry Schooler, Facilitation Team: So what i'm going to do is go back to the deck for just a moment and i'm going to show you what was ascertained from the poll that we did with you all last time, so this of course is the prioritization exercise everybody can see I hope.

810

01:54:30.510 --> 01:54:30.810

Larry Schooler, Facilitation Team: Is.

811

01:54:31.830 --> 01:54:32.520

Larry Schooler, Facilitation Team: i'm assuming so.

812

01:54:34.200 --> 01:54:34.470

Larry Schooler, Facilitation Team: Okay.

813

01:54:36.030 --> 01:54:44.490

Larry Schooler, Facilitation Team: What I did was, I took the Council delineated scope of work for the task force and broke it into individual pieces individual topics.

814

01:54:45.000 --> 01:54:54.570

Larry Schooler, Facilitation Team: And I then asked you to kind of a vote the things that you felt needed to be tackled first, and if you care to down vote ones, you want to take a later.

815

01:54:55.530 --> 01:55:04.110

Larry Schooler, Facilitation Team: or just you know not vote for those and so, as you can see, this is a screenshot of the the poll itself on untouched by by me.

816

01:55:05.070 --> 01:55:18.300

Larry Schooler, Facilitation Team: Accountability was a slight favorite over the use of force policy and training, so I guess my first question would be, and this is kind of a you know meant to be a thumbs up kind of deal.

817

01:55:19.530 --> 01:55:26.640

Larry Schooler, Facilitation Team: Would folks be comfortable if our first topic of discussion on the 21st was accountability would that be okay.

818

01:55:29.550 --> 01:55:32.220

Larry Schooler, Facilitation Team: Does anybody have any apprehension about that are concerned.

819

01:55:35.850 --> 01:55:40.500

Shimon Blanchard: Well, I think, in order to get to the the accountability, please use it at the look at the training.

820

01:55:42.060 --> 01:55:47.130

Shimon Blanchard: I don't think you can hold anybody accountable without looking at how they're being trained how they're being taught how.

821

01:55:48.870 --> 01:55:57.180

Shimon Blanchard: Even the selection process so i'll I will go for evaluate the current up the training before we get into the accountabilities.

822

01:55:58.440 --> 01:55:58.860

Larry Schooler, Facilitation Team: Marcus.

823

01:56:08.550 --> 01:56:17.520

Marcus Banner: Training hasn't been the issue is what's at the heart, so at the heart is the culture and the lack of accountability.

824

01:56:18.180 --> 01:56:28.110

Marcus Banner: that's the core of what the powerful listeners in this country, you know we can go look at all of their training and then they're going to tell us how great their training is look at all these great things we do.

825

01:56:28.530 --> 01:56:35.280

Marcus Banner: We will look at their policies and then I say look at all of our great policy right, because when you look at the black and white.

826

01:56:35.970 --> 01:56:48.030

Marcus Banner: Our city is beautiful with the policies and ideas and the train but it's the way things aren't forms right the way they pick and choose who they enforce these things to.

827

01:56:48.930 --> 01:56:54.150

Marcus Banner: write the people they take people on or people they target right and they know they get away with it because there's no.

828

01:56:54.150 --> 01:56:54.840

accountability.

829

01:56:56.490 --> 01:57:07.020

Marcus Banner: So that's the core of it is accountability, all the other stuff they're going to make it look so pretty and so beautiful we're going to be distracted inside turn around Oh, we got the greatest poets apartment in the world.

830

01:57:07.620 --> 01:57:16.170

Marcus Banner: When you get to the core of what's going on boots on the ground and those individuals who are not held accountable for their actions, even if it's one in the thousand.

831

01:57:16.710 --> 01:57:27.990

Marcus Banner: That one in 1000 should be held accountable, you know, because over the years and older generations of that one and 1000 that being held accountable has become hundreds and because you know became thousands.

832

01:57:28.800 --> 01:57:33.930

Larry Schooler, Facilitation Team: So the case made for accountability is our first topic thanks Marcus Ishmael.

833

01:57:35.430 --> 01:57:38.220

Ismael Cordovà: So my recommendation which kind of falls into accommodation.

834

01:57:38.940 --> 01:57:44.790

Ismael Cordovà: accountability is if we can possibly have the leadership team from the police department join us at our next meeting.

835

01:57:45.030 --> 01:57:52.950

Ismael Cordovà: And where we can actually talk to them ask them questions about what brought us to this step in the first place, because there's a reason why this task force came together.

836

01:57:53.550 --> 01:58:03.060

Ismael Cordovà: I think that'd be a good way to understand the culture and understand where is the leadership role ruling down on the police officers that are in the everyday community.

837

01:58:03.120 --> 01:58:04.620

Ismael Cordovà: So I think that would be my suggestion.

838

01:58:04.650 --> 01:58:13.830

Larry Schooler, Facilitation Team: yeah you took words out of my mouth, as it relates to what I would ask you all next, which is kind of what you would want to have as part of the information for that topic, but I am.

839

01:58:14.280 --> 01:58:17.610

Larry Schooler, Facilitation Team: I want to respect you Mons position as a relates to training.

840

01:58:18.570 --> 01:58:32.520

Larry Schooler, Facilitation Team: I didn't hear anybody say, please don't start with accountability so i'm just checking again to see if folks feel that it's okay for the meeting on the 21st to be focused on accountability, with the idea that will get to training, not long thereafter kevin's got his hand up.

841

01:58:35.310 --> 01:58:43.110

Kevin Zaldivar he/him: I think I align with his mill on this point right next to accountability, we have to talk openly about the direction of the police department.

842

01:58:44.130 --> 01:58:57.030

Kevin Zaldivar he/him: I think that needs to come first, because then accountability can be issued in many different ways so accountability, not only with the physical interaction of the police department, but accountability with spending.

843

01:58:57.390 --> 01:59:05.100

Kevin Zaldivar he/him: that's something i'm huge i'm looking into is where the money is going how it's being spent, and if the direction of the police department needs to continue to increase.

844

01:59:05.610 --> 01:59:16.530

Kevin Zaldivar he/him: And and move in that direction that accountability needs to be ensued with money, so I think understanding or they want to go first will help us move an agenda forward.

845

01:59:17.130 --> 01:59:25.620

Larry Schooler, Facilitation Team: Before I get to Denise and maybe Marcus some might have seen another hand chichi folly, I want to see if she's still connected I think she's.

846

01:59:26.220 --> 01:59:34.560

Larry Schooler, Facilitation Team: Still at Council chambers, but I wasn't sure, yes, there, she is just want to make sure you're with us and at some point i'll kind of.

847

01:59:35.340 --> 01:59:45.360

Larry Schooler, Facilitation Team: pivot to you just to kind of see your thoughts on on the best way for the department to engage in this conversation at the next meeting, let me turn back to Denise.

848

01:59:49.560 --> 01:59:50.100

Danise Habun: Thank you.

849

01:59:51.360 --> 01:59:59.160

Danise Habun: So before we even get to So what are we asking about accountability So are we asking like.

850

02:00:00.840 --> 02:00:05.790

Danise Habun: You know, like, I know what accountability means in my position.

851

02:00:07.440 --> 02:00:18.180

Danise Habun: Are we asking for information from the police department about how they're holding their officers accountable is that what we're asking.

852

02:00:18.600 --> 02:00:20.070

Larry Schooler, Facilitation Team: I believe that's accurate yes.

853

02:00:20.880 --> 02:00:26.190

Larry Schooler, Facilitation Team: Okay, I mean i'm not, and I say that not to discount other points being made about spending and so forth, but.

854

02:00:26.610 --> 02:00:33.240

Larry Schooler, Facilitation Team: My understanding of this, as it was originally written was to understand how officers are held accountable for their actions.

855

02:00:33.450 --> 02:00:40.620

Danise Habun: Okay, and so, then the first step to that would be hearing them from the police about how they do that.

856

02:00:41.520 --> 02:00:49.410

Larry Schooler, Facilitation Team: That would be that would be one way to go about it, and I think that's a productive step to take, and that's why I want to make sure chief lolly was still here and we could we could coordinate that.

857

02:00:49.920 --> 02:00:57.810

Danise Habun: But i'm also wondering if the task force has ideas about what they want to see about accountability.

858

02:00:59.370 --> 02:01:05.160

Danise Habun: Because one thing that stood out to me and and again it kind of goes back to the email, but about the.

859

02:01:07.440 --> 02:01:15.090

Danise Habun: The continuing distrust from our Community members in terms of making complaints about officers.

860

02:01:15.330 --> 02:01:16.770

Larry Schooler, Facilitation Team: Right, let me hold on.

861

02:01:17.070 --> 02:01:28.080

Larry Schooler, Facilitation Team: Let me put a pin in this thought, not because I don't want to hear it, but because i'm separating in my mind Denise let's pick the topic and then let's list out the things we want to cover within that topic and you're you're.

862

02:01:28.620 --> 02:01:38.370

Larry Schooler, Facilitation Team: Right one step past me, so I just want to make sure Marcus I see the hand is this to say something about covering accountability you're good with that okay.

863

02:01:40.440 --> 02:01:47.910

Larry Schooler, Facilitation Team: Let me so i'll come back to Marxists and in just a second and Denise so i'm hearing that we're going to talk about accountability on the 21st I also heard.

864

02:01:48.390 --> 02:02:04.470

Larry Schooler, Facilitation Team: That folks would like a PD to share the way that this work is being done currently so chief just want to make sure that you're comfortable with a presentation to the task force on the 21st in that regard, and perhaps have assistant or deputy chiefs join you.

865

02:02:07.020 --> 02:02:08.100

Larry Schooler, Facilitation Team: Okay, seeing a nod.

866

02:02:10.710 --> 02:02:11.040

Larry Schooler, Facilitation Team: Great.

867

02:02:12.570 --> 02:02:26.940

Larry Schooler, Facilitation Team: So now, what I want to do, let me come back to Denise really quickly, because you were the middle of saying kind of what we want to tackle within this and I know Kevin said let's talk about accountability for the spending of dollars, as it relates to the police.

868

02:02:28.050 --> 02:02:32.700

Larry Schooler, Facilitation Team: You know appropriation Denise was starting to say something else go ahead.

869

02:02:33.750 --> 02:02:40.530

Danise Habun: So i'm looking at you know the dollars or the dollars i'm looking at accountability more from.

870

02:02:43.590 --> 02:02:44.760

Danise Habun: More from.

871

02:02:48.630 --> 02:02:51.420

Danise Habun: The Community perspective.

872

02:02:54.630 --> 02:03:01.770

Danise Habun: I can i'm having difficulty like articulating this because it's past my smoke break time.

873

02:03:04.620 --> 02:03:06.930

Danise Habun: more accountability.

874

02:03:07.680 --> 02:03:21.660

Danise Habun: I think accountability means different things, so what we know what we know is that there is distrust in the Community in terms of going and filing complaints when people have not.

875

02:03:22.950 --> 02:03:28.320

Danise Habun: been treated well and I know that so that's all hundred accountability.

876

02:03:31.650 --> 02:03:31.980

Larry Schooler, Facilitation Team: All right.

877

02:03:32.850 --> 02:03:35.580

Danise Habun: I mean that that would be what that's what i'm looking.

878

02:03:36.390 --> 02:03:47.700

Larry Schooler, Facilitation Team: understood Now this is, this is a what we call bring you know divergent thinking like anybody who has anything on this, that they want to have considered should list it le jewel than Walter that Marcus.

879

02:03:47.940 --> 02:03:51.360

Larry Schooler, Facilitation Team: And folks I am trying to get this done by 810 just to be just to be.

880

02:03:51.390 --> 02:03:52.830

Larry Schooler, Facilitation Team: cognizant of that go ahead, little.

881

02:03:53.820 --> 02:04:06.990

LeJewel Kelly Crigler: um I guess what i'm thinking here before the police department can be brought in what i'm thinking, because we are the task force, should we not then be looking at.

882

02:04:07.350 --> 02:04:19.560

LeJewel Kelly Crigler: The relationships, you know that the police, you know how the police, has had or the contact that they've had with the different groups within the Community.

883

02:04:19.950 --> 02:04:30.270

LeJewel Kelly Crigler: discuss those things um and then I mean, then you would there after you know we we've discussed all that and and went through all that.

884

02:04:30.540 --> 02:04:40.890

LeJewel Kelly Crigler: Then that's when the police come in and pretty much more or less are answering questions not coming in and pretty much spouting what you know they're.

885

02:04:41.370 --> 02:04:54.780

LeJewel Kelly Crigler: hoping to do wanting to do or claiming to do the whole thing of it is is, we want to take and speak to what's actually happened and is happening in the Community and then have those things more or less addressed.

886

02:04:56.250 --> 02:05:00.900

LeJewel Kelly Crigler: And, especially if they're happening often we want to know those things.

887

02:05:01.500 --> 02:05:05.880

LeJewel Kelly Crigler: Because that's what we're here to do, and I mean that's what i'm thinking here.

888

02:05:06.480 --> 02:05:16.020

LeJewel Kelly Crigler: But then, to have the police come in and address us that's not what this is supposed to be about because they're coming in they're telling us you know.

889

02:05:16.680 --> 02:05:26.070

LeJewel Kelly Crigler: What their hopes or whatever it is their their plans or whatever and that's totally not what we're supposed to be doing here we're supposed to be the thing that balances them out.

890

02:05:26.430 --> 02:05:39.210

LeJewel Kelly Crigler: And that even means bringing in and actually we're supposed to be getting to the meat of it that we're letting them know they're not a perfect thing they're not a perfect force there are some issues here that's why we exist so.

891

02:05:39.510 --> 02:05:44.940

Larry Schooler, Facilitation Team: All all points taken, I want to just sort of add to that and saying that.

892

02:05:45.390 --> 02:05:54.990

Larry Schooler, Facilitation Team: Community input is a vital part of the work that we're doing that, we need to do as a task force, you need to hear from the Community about their experiences with the PD.

893

02:05:55.500 --> 02:06:01.980

Larry Schooler, Facilitation Team: At the same time having done public engagement for a long time, I can tell you that that takes a long time for us to make sure we do right.

894

02:06:02.490 --> 02:06:11.460

Larry Schooler, Facilitation Team: And so I think it's important for the progress of the task force that will be working on on two parallel tracks one is beginning to collect the Community input.

895

02:06:11.790 --> 02:06:27.930

Larry Schooler, Facilitation Team: The other is beginning to collect information about what's going on within the department today, and perhaps a third is how this might be handled in other departments, so please don't misunderstand me i'm not saying don't listen to the Community by all means we need to do that.

896

02:06:29.190 --> 02:06:38.250

Larry Schooler, Facilitation Team: But we want to make sure that we do that, in a way that that makes the process accessible to all and again keep the work of the task force proceeding.

897

02:06:39.570 --> 02:06:44.130

LeJewel Kelly Crigler: Well, we just want to make sure, like, I said that we're not shutting those voices down.

898

02:06:44.310 --> 02:06:45.690

Larry Schooler, Facilitation Team: Without a doubt, without a doubt.

899

02:06:45.990 --> 02:06:47.700

LeJewel Kelly Crigler: Is what has been the problem.

900

02:06:47.850 --> 02:06:50.610

LeJewel Kelly Crigler: Is that voices have been shut out shut down.

901

02:06:51.000 --> 02:06:51.660

Larry Schooler, Facilitation Team: I understand that.

902

02:06:51.720 --> 02:06:52.950

LeJewel Kelly Crigler: You know that's my concern.

903

02:06:54.180 --> 02:07:00.330

Larry Schooler, Facilitation Team: afraid of shutting you down I don't mean to at all yeah but i've got five four hands so.

904

02:07:01.500 --> 02:07:02.160

Larry Schooler, Facilitation Team: Go ahead Walter.

905

02:07:02.250 --> 02:07:12.270

Walter Blalark: I totally agree with the dual I totally agree with a but, but I want to get back to Denise point where we say i'm being accountable to and what.

906

02:07:12.840 --> 02:07:17.820

Walter Blalark: I think that's what she said, beginning, I think that cigarette break kind of messed up that she's asking.

907

02:07:18.270 --> 02:07:24.300

Walter Blalark: What are we talking about being accountable that she said kind of both mean different things different people.

908

02:07:24.720 --> 02:07:34.500

Walter Blalark: What are we saying accountable, which way we tell my transparent and that's that's the jewel is saying, are we talking about Community and saying that happened in the Community.

909

02:07:34.830 --> 02:07:44.010

Walter Blalark: What are we saying already just gonna come in and listen that song and dance by the police, of what they doing how they make an accountable.

910

02:07:45.150 --> 02:07:54.780

Walter Blalark: But you know, but it may not be reflected in the Community, so in plus if we got to take that message out to the Community what they are doing.

911

02:07:56.490 --> 02:08:05.970

Walter Blalark: Then we may encounter some some some adversity, because they may they said certain group may not be seeing that.

912

02:08:06.240 --> 02:08:08.760

Walter Blalark: understood that's all I gotta say i'm gonna i'm gonna be quiet.

913

02:08:10.440 --> 02:08:11.040

Larry Schooler, Facilitation Team: Marcus.

914

02:08:12.750 --> 02:08:21.060

Marcus Banner: Under percent, this is not about the PD they've been doing great PR for the past few years, so we don't need to hear any more PR right.

915

02:08:21.540 --> 02:08:31.830

Marcus Banner: um the people who are on this task force are connected enough to the Community where we can share some real life situations some real life, no incidents on how there is.

916

02:08:31.890 --> 02:08:34.290

Marcus Banner: lack of accountability so.

917

02:08:36.030 --> 02:08:42.150

Marcus Banner: Politically, R ED like I say policy black and white had a move, and how they talk it's hard.

918

02:08:43.260 --> 02:08:57.330

Marcus Banner: it's beautiful but then there's those reality moments i'm not saying it is a lot, but there are those reality moments that there's a problem and there is no accountability, especially when it comes to the handling of its citizens, especially.

919

02:08:58.740 --> 02:09:09.660

Marcus Banner: For black and brown citizens about right so Those are the things that need to be brought to the forefront, we don't need to look at any other police department let's look at our own police departments.

920

02:09:09.870 --> 02:09:11.010

We can go to.

921

02:09:12.240 --> 02:09:15.120

Marcus Banner: Go back years and I can show you all of the problems.

922

02:09:15.240 --> 02:09:16.320

But then I appreciate.

923

02:09:17.550 --> 02:09:27.510

Marcus Banner: Any accountability anything, whether it's how to handle citizens, whether it's how they beat people or what is how they stole funds from their own Union there's still no accountability.

924

02:09:27.810 --> 02:09:33.990

Marcus Banner: So we don't need to go outside let's take care of home look right inside there's enough there for us to work with and address.

925

02:09:35.070 --> 02:09:36.330

Larry Schooler, Facilitation Team: I appreciate that Marcus.

926

02:09:36.840 --> 02:09:40.380

Larry Schooler, Facilitation Team: I also appreciate the amen wherever that came from as a religious man.

927

02:09:41.250 --> 02:09:49.380

Larry Schooler, Facilitation Team: I also just want to be clear that the City Council has asked us to provide you all, with some information on what's happening in other departments.

928

02:09:49.680 --> 02:09:59.760

Larry Schooler, Facilitation Team: So this isn't me saying take the focus off of Elgin PD it's simply to let you know that we've been given that guidance that that direction by the city council to.

929

02:10:01.020 --> 02:10:05.100

Marcus Banner: be the task force, let the Council to task for don't have a senior waste our time.

930

02:10:06.420 --> 02:10:12.480

Marcus Banner: How we supposed to look at things and how we're supposed to believe and how was the seat right so that's a waste of my time.

931

02:10:12.780 --> 02:10:13.590

Walter Blalark: waste my time.

932

02:10:14.130 --> 02:10:14.610

Walter Blalark: is right.

933

02:10:14.850 --> 02:10:21.930

Larry Schooler, Facilitation Team: All right, I hear you both Cynthia and then Ishmael and then I really do have to pause for tonight go ahead Cynthia.

934

02:10:23.520 --> 02:10:36.900

Cynthia M. Rivera: Thank you, I agree, I do think accountability is definitely a two way street, as well i'd like to know more about some of the programs that the police are doing, I know, there was one in particular, there was about elder law and protecting you know senior citizens.

935

02:10:38.130 --> 02:10:44.070

Cynthia M. Rivera: I just want to know more about what's already in place, I watched the political you know the PR as Marcus mentioned.

936

02:10:44.460 --> 02:10:52.380

Cynthia M. Rivera: i've seen some of the different articles and there's some things that I actually really enjoy that they're doing so I want to learn more about that, I just want to have all cards on the table, so I can see both perspectives.

937

02:10:53.460 --> 02:11:02.340

Cynthia M. Rivera: Those who have encounters with the police, I know, and those that that don't, I just wanted to make sure everything's I just want an awareness of what's all.

938

02:11:02.820 --> 02:11:13.890

Cynthia M. Rivera: taking place in particular I like I said about elder law and elder abuse or there was a they put something together about scamming about teaching senior citizens how to avoid being scammed and.

939

02:11:15.030 --> 02:11:16.500

Cynthia M. Rivera: Did the different things that are in place.

940

02:11:17.550 --> 02:11:21.900

Cynthia M. Rivera: Different programs that's just what I want to learn more about just what can make a better contribution.

941

02:11:23.070 --> 02:11:24.930

Larry Schooler, Facilitation Team: really appreciate that, so thank you and.

942

02:11:27.390 --> 02:11:32.310

Ismael Cordovà: So I called the need to speak because i'm the one who brought up bringing on the leadership on to our next meeting.

943

02:11:33.480 --> 02:11:36.000

Ismael Cordovà: I meant to bring that up in the concept of.

944

02:11:36.330 --> 02:11:45.000

Ismael Cordovà: let's have this opportunity to bring the leadership to us not having to schedule a meeting with them, not having to set up it's set up a time to hear their viewpoints.

945

02:11:45.240 --> 02:11:52.410

Ismael Cordovà: And not even leaving it to the end of the task force to really connect with them, because if we understand what their initiatives and how they work.

946

02:11:52.950 --> 02:11:59.070

Ismael Cordovà: Throughout the past couple years because a lot of us know exactly what really, really, really fed into this test worth being created.

947

02:11:59.400 --> 02:12:05.310

Ismael Cordovà: And so let's hear what their what their viewpoint and what their respective is right off the BAT I do have.

948

02:12:06.150 --> 02:12:13.050

Ismael Cordovà: An irritated me in the last month as well that I wanted to address the concept of being PR and upholding a reputation is not an issue that.

949

02:12:13.470 --> 02:12:25.260

Ismael Cordovà: Elgin police department is happening in itself i'm a little worried that some of the members of our task force have their own reputations that they have to uphold that we're not really considering the viewpoints of all of our Community Members, and I mean that, with all due respect.

950

02:12:26.610 --> 02:12:33.210

Ismael Cordovà: And I think that we really need to be as objective and we're really considering all these issues and that's why I said that we should bring them.

951

02:12:33.600 --> 02:12:40.920

Ismael Cordovà: up for but also allow us time to ask the hard hitting questions bring all those emotions bring all the stories and ask them the questions.

952

02:12:41.130 --> 02:12:48.000

Ismael Cordovà: Like Cynthia just said, I want to know more about this program, why did you make this program what was the benefit what even caused them to.

953

02:12:48.210 --> 02:12:56.760

Ismael Cordovà: Think of this idea and that those are things that can be implemented in all of our respective neighborhoods and respective communities and and that's where i'm a little flustered because this isn't the.

954

02:12:57.540 --> 02:13:10.620

Ismael Cordovà: amazing opportunities to really, really hold the leadership accountable right off the BAT because accountability is not going to be one meeting and then on to the next subject in the next meeting accountability it's gonna be intersection with every other issue that can be discussed.

955

02:13:10.800 --> 02:13:15.090

Ismael Cordovà: And I know that we're over time and I apologize, but I think that's something that we really need to consider.

956

02:13:17.340 --> 02:13:20.010

Larry Schooler, Facilitation Team: tissues it's something that can be said very, very quickly.

957

02:13:21.600 --> 02:13:21.990

Larry Schooler, Facilitation Team: Go ahead.

958

02:13:25.230 --> 02:13:30.810

Tish Calhamer: i'm not sure where a task force, we really are acting as an advisory body according to.

959

02:13:31.830 --> 02:13:47.880

Tish Calhamer: The ordinance that the City Council passed and our powers, I think, are limited, that doesn't mean that we can't get some good work done but we're not the citizens review board, as was pointed out earlier, so I think we need to keep that in mind.

960

02:13:49.230 --> 02:14:07.980

Tish Calhamer: I know that emotions are running high, and we want certain things to happen, but i'm not sure that this is the body we're here to study we're here to learn and we're here to make recommendations and if that's not your cup of tea rethink your position here.

961

02:14:09.360 --> 02:14:11.670

Larry Schooler, Facilitation Team: So I just want to close with this.

962

02:14:12.300 --> 02:14:16.140

Larry Schooler, Facilitation Team: There is an enormous amount of overlap, believe it or not, and everything that I just heard.

963

02:14:17.160 --> 02:14:18.180

Larry Schooler, Facilitation Team: I think that.

964

02:14:19.560 --> 02:14:23.280

Larry Schooler, Facilitation Team: You know this body wants to understand.

965

02:14:24.660 --> 02:14:25.230

Larry Schooler, Facilitation Team: What.

966

02:14:26.610 --> 02:14:32.370

Larry Schooler, Facilitation Team: They want to provide information to the police department and to the city about what they feel needs to be done.

967

02:14:33.000 --> 02:14:43.200

Larry Schooler, Facilitation Team: There are also folks who don't know as much as others about what is being done, and I think it's important we realized that there are some folks who have been at this topic, and at this issue for years or decades.

968

02:14:43.620 --> 02:15:01.290

Larry Schooler, Facilitation Team: And there are others who are relatively new to it, and so I think we as facilitators want to make sure that folks have a shared base of information from which to work, and I also think and i'll i'll say this here publicly and i'll discuss it with the chief you know in between meetings.

969

02:15:02.370 --> 02:15:12.030

Larry Schooler, Facilitation Team: This is clearly a body that needs to be engaged in robust dialogue with the department there's a lot of information that you want to receive and.

970

02:15:12.870 --> 02:15:22.770

Larry Schooler, Facilitation Team: There are a lot of you want to be heard as as as your your right, and so I think we will work to ensure that the police department can provide you with information.

971

02:15:23.190 --> 02:15:41.310

Larry Schooler, Facilitation Team: And that we can make space for robust conversation the other observation I would make, in the light of the fact that we're a quarter our past is that we're going to need to really manage these agendas and limit the number of topics or or sub topics, if you will, permitting.

972

02:15:42.330 --> 02:15:48.240

Larry Schooler, Facilitation Team: If we are inclined, as I am to be as inclusive of you all's participation as possible.

973

02:15:49.410 --> 02:15:55.530

Larry Schooler, Facilitation Team: We will have to probably cover less in the way of topic numbers.

974

02:15:56.190 --> 02:16:03.750

Larry Schooler, Facilitation Team: With greater depth at the meetings I also will say that the notion of meeting every other week is you know, a starting position.

975

02:16:04.080 --> 02:16:09.030

Larry Schooler, Facilitation Team: It was something we felt we should do to ensure that we could get ourselves into a rhythm and cadence.

976

02:16:09.450 --> 02:16:18.060

Larry Schooler, Facilitation Team: If this body feels at some point, that a different kind of frequency or a different you know cadence is needed in order to make sure we're getting where we need to go.

977

02:16:18.480 --> 02:16:29.400

Larry Schooler, Facilitation Team: that's certainly up for discussion as well, but I want to honor the fact that you all put in two hours and 17 minutes tonight of incredible work.

978

02:16:30.630 --> 02:16:36.090

Larry Schooler, Facilitation Team: Incredible work, and that goes for every single member of the task force goes from my colleagues are Joe and norma.

979

02:16:37.410 --> 02:16:39.900

Larry Schooler, Facilitation Team: norma I don't want to embarrass her but norma fought.

980

02:16:40.980 --> 02:16:45.090

Larry Schooler, Facilitation Team: Not feeling on a percent to be with us here, and she stuck it out, and we appreciate that.

981

02:16:46.830 --> 02:16:53.490

Larry Schooler, Facilitation Team: And I know that we are positioned well on the 21st to continue this work to begin discussions of accountability.

982

02:16:54.450 --> 02:17:04.260

Larry Schooler, Facilitation Team: As well as to potentially have a chair and co chair brought forward so that's Our intention is to meet again on the 21st six o'clock back here on zoom.

983

02:17:04.980 --> 02:17:10.410

Larry Schooler, Facilitation Team: We will do our best to address every single technical issue that might arise, so, for if sherman's still listening.

984

02:17:10.980 --> 02:17:24.510

Larry Schooler, Facilitation Team: We want to work with you, ahead of time to get your issues resolved, and for those who had sign in issues, please let us know, to the extent that you think of anything you want to make sure we cover on the 21st and you're not sure we've captured it please reach out to us.

985

02:17:25.680 --> 02:17:36.180

Larry Schooler, Facilitation Team: And, of course, if you have feedback that you'd like to share with us we're always open to that, but on behalf of Joe norma and Sarah and city of Elgin want to thank you all again and have a great evening.