

## Qualifications to Apply



**Age:** Individuals can not be appointed as a sworn EFD member until after his/her 21st birthday. An applicant is eligible to take the exam if they are 19-years-old with 3-years experience and 100 volunteer hours in the Elgin Fire Cadet Academy or Elgin Police Explorer Program. An applicant must be under 35-years-of-age by the closing date of the application period for that recruiting cycle.

**Driver's License:** An applicant must have a valid Illinois driver's license at the time of appointment.

**Citizenship:** An applicant must be a U.S. Citizen or meet the criteria set forth in 8 U.S.C. Section 1324B, prior to the closing of the application period.

**Education:** Applicant must have an IL Dept. of Public Health EMT-Basic license and 60 college credit hours, or 3 years of active-duty military experience, or be a City of Elgin employee with 3 years of full-time service.

### Preference Points

**Military Veterans:** Veterans with at least one year of active duty service and valid DD-214 with honorable discharge—5 pts.

**Residency:** City of Elgin residents—5 pts.

**Fire Cadets:** Applicants who completed two years of study or cadet training within a cadet program—5 pts.

**Certifications/Licenses:** Applicants who served as a Firefighter II, Firefighter III or Licensed Paramedic—up to 5 pts.

The Elgin Fire Department maintains a full time professional staff of 136 members. The staff includes 133 sworn members and 3 non-sworn personnel. The Department protects the city's population of more than 110,000 people who span an area of approximately 38 square miles. In 2015, EFD responded to more than 11,000 calls for service.

The goal of the Elgin Fire Department is to prevent life and property loss through the finest in fire protection, rescue, emergency medical services and fire prevention.

The Elgin Fire Department maintains an administration headquarters, Fleet Management Division, training facility and 7 fire stations located throughout the city. These stations house 7 ALS Fire Engine/Quint companies, 2 ladder trucks, 5 paramedic advanced life support ambulances and other support vehicles.



# Becoming an Elgin Firefighter



Information on the  
Elgin Fire Department  
and the upcoming  
hiring process.

## Elgin Fire Department

550 Summit Street  
Elgin, Illinois 60120

(847) 931-6175

[cityofelgin.org/fire](http://cityofelgin.org/fire)

## Hiring Process

**CPAT / Ladder Climb:** A candidate must possess a valid Candidate Physical Ability Test (CPAT) Certification with ladder climb. For more information on obtaining CPAT Certification, please visit: [www.NIPSTA.org/CPAT](http://www.NIPSTA.org/CPAT).

**Written Test:** An accepted candidate must participate in a video-based written exam. The exam is composed of four sections including teamwork and human relations, mechanical aptitude, reading comprehension and math.

**Oral Interview:** A candidate who passes the written exam will sit for an interview with the Board of Fire and Police Commissioners.

**Candidate List:** A candidate list will be established after completion of all phases of the testing process are complete. Names of qualifying candidates will be placed on an eligibility list from which vacancies will be filled. Placement on the list does not guarantee employment. Candidates are informed whether or not they have made the list.

**Background Investigation:** A thorough background investigation will be completed on each candidate.

**Medical Screening:** Each candidate will have medical screening including a physical and drug screening.



Department Statistics			
	2013	2014	2015
Rescue & EMS	8,212	8,500	8,812
Hazardous Condition	370	493	325
Fire Calls	285	291	280
False Alarm & False Call	1,011	1,102	979
Other	1,079	1,157	1,000
<b>Total</b>	<b>10,907</b>	<b>11,543</b>	<b>11,396</b>

### Specialized Training Teams:

- Water Rescue/Dive
- Hazardous Materials Response
- Technical Rescue
- Fire/Arson Investigation
- CPR Instructor
- Special Events



## Employment

Once hired, candidates may be sent to attend a recruit fire academy. Attendance at the academy is a must.

Candidates who pass through the fire academy will be placed on a 12-month probationary period before earning status as an Elgin firefighter.

After a period of time, new firefighters will be sent to a number of mandatory classes, if needed, including: Paramedic School, Advanced Technician Firefighter, Fire Apparatus Engineer, Vehicle & Machinery Operations and Fire Service Vehicle Operator.

### Benefits of Employment

- Competitive Salary
- Health and Dental Benefits
- Educational Benefits
- Public Service
- Community Outreach
- Public Education
- Firefighting
- EMS

