

**DRAFT**

**EXECUTIVE SESSION**

**January 13, 2021**

The Council went into Executive Session at 6:39 p.m. Present: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Absent: None. All members, with the exception of Mayor Kaptain, attended via electronic means. This was allowed at this time granted by Governor Pritzker's Executive Order 2020-07.

*COLLECTIVE BARGAINING ISSUES OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES - EXEMPT UNDER SECTION 120/2(C)(2) OF THE OPEN MEETINGS ACT*

**1. Update on Collective Bargaining Negotiations**

Corporation Counsel Cogley provided an update on Collective Bargaining negotiations with the Fire Union. There were discussions regarding wage increases, overtime, staffing levels and next steps in negotiations.

**Adjournment**

Councilmember Gavin made a motion, seconded by Councilmember Shaw, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

The meeting adjourned at 7:12 p.m.

s/ Kimberly Dewis  
\_\_\_\_\_  
Kimberly Dewis, City Clerk

October 27, 2021  
\_\_\_\_\_  
Date Approved

**DRAFT**

**EXECUTIVE SESSION**

**February 10, 2021**

The Council went into Executive Session at 8:05 p.m. Present: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Absent: None. All members, with the exception of Mayor Kaptain, attended via electronic means. This was allowed at this time granted by Governor Pritzker's Executive Order 2020-07.

*DISCUSSION OF MINUTES OF MEETINGS LAWFULLY CLOSED UNDER THIS ACT - EXEMPT UNDER SECTION 120/2(C)(21) OF THE OPEN MEETINGS ACT*

**1. Approval of July, 2020, through December 2020, Executive Session Minutes and Consideration of Release of Minutes Not Previously Released**

Councilmember Martinez made a motion, seconded by Councilmember Shaw, to approve the July 2020 through December 2020 Executive Session Minutes and release as noted in the memo. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

*COLLECTIVE BARGAINING ISSUES OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES - EXEMPT UNDER SECTION 120/2(C)(2) OF THE OPEN MEETINGS ACT*

**2. Update on Collective Bargaining Negotiations**

Corporation Counsel Cogley provided an update on Collective Bargaining negotiations with the Fire Union. There were discussions regarding wage increases, overtime, staffing levels and next steps in negotiations.

Councilmember Dixon made a motion, seconded by Councilmember Powell, to leave the 2.5% cost of living in the fire union contract and allow the same for police union contract. Upon a roll call vote: Yeas: Councilmembers Dixon, Lopez, Powell, Rauschenberger, and Steffen. Nays: Councilmembers Gavin, Martinez, Shaw, and Mayor Kaptain.

*APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY - EXEMPT UNDER SECTION 120/2(C)(1) OF THE OPEN MEETINGS ACT*

**3. Performance Evaluation for the City Manager**

There was discussion about the performance evaluation process for the City Manager.

**Adjournment**

Councilmember Gavin made a motion, seconded by Councilmember Shaw, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

The meeting adjourned at 9:22 p.m.

s/ Kimberly Dewis

\_\_\_\_\_  
Kimberly Dewis, City Clerk

October 27, 2021

\_\_\_\_\_  
Date Approved

## EXECUTIVE SESSION

March 10, 2021

The Council went into Executive Session at 7:49 p.m. Present: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Absent: None. All members, with the exception of Councilmember Martinez, Shaw and Mayor Kaptain, attended via electronic means. This was allowed at this time granted by Governor Pritzker's Executive Order 2020-07.

*APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY - EXEMPT UNDER SECTION 120/2(C)(1) OF THE OPEN MEETINGS ACT*

### 1. Performance Evaluation for the City Manager

There was discussion about the performance evaluation process for the City Manager.

### Adjournment

Councilmember Shaw made a motion, seconded by Councilmember Martinez, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

The meeting adjourned at 8:23 p.m.

s/ Kimberly Dewis

\_\_\_\_\_  
Kimberly Dewis, City Clerk

October 27, 2021

\_\_\_\_\_  
Date Approved

**DRAFT**

**EXECUTIVE SESSION**

**April 14, 2021**

The Council went into Executive Session at 8:46 p.m. Present: Councilmembers Dixon, Gavin, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Absent: Councilmember Lopez. All members, with the exception of Councilmembers Martinez, Shaw, Steffen, and Mayor Kaptain, attended via electronic means. This was allowed at this time granted by Governor Pritzker's Executive Order 2020-07.

*PURCHASE OR LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY - EXEMPT UNDER SECTION 120/2(C)(5) OF THE OPEN MEETINGS ACT*

**1. Proposed Acquisition of 300 Brook Street**

Corporation Counsel Cogley provided an overview of the property.

Councilmember Shaw made a motion, seconded by Councilmember Steffen, to move forward with the proposed acquisition of 300 Brook Street. Upon a roll call vote: Yeas: Councilmembers Gavin, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None. Councilmember Dixon no response.

*APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY - EXEMPT UNDER SECTION 120/2(C)(1) OF THE OPEN MEETINGS ACT*

**2. Performance Evaluation for the City Manager**

There was discussion about the performance evaluation for the City Manager.

**Adjournment**

Councilmember Shaw made a motion, seconded by Councilmember Steffen, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Gavin, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None. Councilmember Dixon no response.

The meeting adjourned at 9:30 p.m.

s/ Kimberly Dewis  
\_\_\_\_\_  
Kimberly Dewis, City Clerk

October 27, 2021  
\_\_\_\_\_  
Date Approved

## EXECUTIVE SESSION

April 28, 2021

The Council went into Executive Session at 7:54 p.m. Present: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Absent: None.

*APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY - EXEMPT UNDER SECTION 120/2(C)(1) OF THE OPEN MEETINGS ACT*

### 1. Performance Evaluation for the City Manager

There was discussion about the performance evaluation for the City Manager.

### Adjournment

Councilmember Martinez made a motion, seconded by Councilmember Shaw, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Gavin, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None. Councilmember Dixon no response.

The meeting adjourned at 8:28 p.m.

s/ Kimberly Dewis

\_\_\_\_\_  
Kimberly Dewis, City Clerk

October 27, 2021

\_\_\_\_\_  
Date Approved

## EXECUTIVE SESSION

May 26, 2021

The Council went into Executive Session at 6:23 p.m. Present: Councilmembers Dixon (electronic), Good, Martinez, Powell, Rauschenberger, Shaw, Thoren and Mayor Kaptain. Absent: Councilmember Steffen.

### *PURCHASE OR LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY - EXEMPT UNDER SECTION 120/2(C)(5) OF THE OPEN MEETINGS ACT*

#### **1. Proposed Donation to the City of Property Adjacent to the City Tower Water Site**

Corporation Counsel Cogley provided an overview of the property.

Councilmember Shaw made a motion, seconded by Councilmember Martinez, to move forward with the proposed donation to the city of property adjacent to the city tower water site. Upon a roll call vote: Yeas: Councilmembers Dixon, Good, Martinez, Powell, Rauschenberger, Shaw, Thoren, and Mayor Kaptain. Nays: None.

#### **Adjournment**

Councilmember Powell made a motion, seconded by Councilmember Thoren, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Dixon, Good, Martinez, Powell, Rauschenberger, Shaw, Thoren, and Mayor Kaptain. Nays: None.

The meeting adjourned at 6:28 p.m.

s/ Kimberly Dewis

\_\_\_\_\_  
Kimberly Dewis, City Clerk

October 27, 2021

\_\_\_\_\_  
Date Approved

**DRAFT**

**EXECUTIVE SESSION**

**June 9, 2021**

The Council went into Executive Session at 8:46 p.m. Present: Councilmembers Dixon, Good, Martinez, Powell, Rauschenberger, Shaw, Steffen, Thoren, and Mayor Kaptain. Absent: None.

*COLLECTIVE BARGAINING ISSUES OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES - EXEMPT UNDER SECTION 120/2(C)(2) OF THE OPEN MEETINGS ACT*

**1. Update on Collective Bargaining Negotiations with Police Union**

Corporation Counsel Cogley provided an update on Collective Bargaining negotiations with the Police Union. There were discussions regarding wage increases, comp time, residency requirements and next steps in negotiations.

Councilmember Shaw made a motion, seconded by Councilmember Powell, to direct staff to revoke the management residency ordinance, seek to add a new hire only residency policy. Upon a roll call vote: Yeas: Councilmembers Dixon, Good, Martinez, Powell, Rauschenberger, Shaw, Steffen, Thoren, and Mayor Kaptain. Nays: None.

**Adjournment**

Councilmember Thoren made a motion, seconded by Councilmember Steffen, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Dixon, Good, Martinez, Powell, Rauschenberger, Shaw, Steffen, Thoren, and Mayor Kaptain. Nays: None.

The meeting adjourned at 10:14 p.m.

s/ Kimberly Dewis

\_\_\_\_\_  
Kimberly Dewis, City Clerk

\_\_\_\_\_  
Date Approved



## EXECUTIVE SESSION

July 14, 2021

The Council went into Executive Session at 6:11 p.m. Present: Councilmembers Dixon, Good, Martinez, Powell, Rauschenberger, Shaw, Steffen, Thoren, and Mayor Kaptain. Absent: None.

### *PURCHASE OR LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY - EXEMPT UNDER SECTION 120/2(C)(5) OF THE OPEN MEETINGS ACT*

#### **1. Proposed Purchase of DC Cook Property (850 N Grove)**

Corporation Counsel Cogley provided a status of the property.

#### **Adjourn to the city council meeting**

Councilmember Powell made a motion, seconded by Councilmember Rauschenberger, to adjourn and go into the City Council meeting. Upon a roll call vote: Yeas: Councilmembers Dixon, Good, Powell, Rauschenberger, Shaw, Steffen, Thoren, and Mayor Kaptain. Nays: Councilmember Martinez.

#### **Reconvene**

The Council reconvened Executive Session at 8:17 p.m. Present: Councilmembers Dixon, Good, Martinez, Powell, Rauschenberger, Shaw, Steffen, Thoren, and Mayor Kaptain. Absent: None.

### *PURCHASE OR LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY - EXEMPT UNDER SECTION 120/2(C)(5) OF THE OPEN MEETINGS ACT*

#### **1. Proposed Purchase of DC Cook Property (850 N Grove)**

Continued discussion regarding the proposed purchase of DC Cook Property. Corporation Counsel Cogley stated that in order to move forward a purchase with no appraisal a super majority would be needed.

Councilmember Steffen made a motion, seconded by Councilmember Rauschenberger, to offer 2.5 million dollars, with the same terms in the letter date July 9, 2021, and no property appraisal contingency. Upon a roll call vote: Yeas: Councilmembers Dixon, Good, Powell, Rauschenberger and Steffen. Nays: Councilmembers Martinez, Shaw, Thoren, and Mayor Kaptain.

Motion failed.

Councilmember Rauschenberger made a motion, seconded by Councilmember Steffen, to offer 2.5 million dollars, with the same terms in the letter date July 9, 2021, and a property appraisal contingency. Upon a roll call vote: Yeas: Councilmembers Dixon, Good, Powell, Rauschenberger and Steffen. Nays: Councilmembers Martinez, Shaw, Thoren, and Mayor Kaptain.

Motion passed.

**Adjournment**

Councilmember Rauschenberger made a motion, seconded by Councilmember Steffen, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Dixon, Good, Martinez, Powell, Rauschenberger, Shaw, Steffen, Thoren, and Mayor Kaptain. Nays: None.

The meeting adjourned at 9:08 p.m.

s/ Kimberly Dewis  
\_\_\_\_\_  
Kimberly Dewis, City Clerk

January 26, 2022  
\_\_\_\_\_  
Date Approved

**EXECUTIVE SESSION**

**July 21, 2021**

The Council went into Executive Session at 6:06 p.m. Present: Councilmembers Dixon, Good, Martinez, Powell, Rauschenberger, Shaw, Steffen, Thoren and Mayor Kaptain. Absent: None.

*PURCHASE OR LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY  
- EXEMPT UNDER SECTION 120/2(C)(5) OF THE OPEN MEETINGS ACT*

**1. Proposed Purchase of DC Cook Property (850 N Grove)**

Corporation Counsel Cogley provided a status of the property and the most recent proposal. There was discussion regarding the status of the property.

Councilmember Rauschenberger made a motion, seconded by Councilmember Steffen, to offer 3.75 million dollars, with a 2 year lease back, access to the property, immediate cease of demolition and noting it was the final and best offer from the city. Upon a roll call vote: Yeas: Councilmembers Dixon, Good, Powell, and Rauschenberger. Nays: Councilmembers Martinez, Shaw, Thoren, and Mayor Kaptain.

**Adjournment**

Councilmember Shaw made a motion, seconded by Councilmember Lopez, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Dixon, Good, Martinez, Powell, Rauschenberger, Shaw, Steffen, Thoren and Mayor Kaptain. Nays: None.

The meeting adjourned at 7:27 p.m.

s/Kimberly Dewis  
Kimberly Dewis, City Clerk

January 26, 2022  
Date Approved

## EXECUTIVE SESSION

July 28, 2021

The Council went into Executive Session at 6:52 p.m. Present: Councilmembers Dixon, Good, Martinez, Powell, Rauschenberger, Shaw, Steffen, Thoren and Mayor Kaptain. Absent: None.

### *PURCHASE OR LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY - EXEMPT UNDER SECTION 120/2(C)(5) OF THE OPEN MEETINGS ACT*

#### **1. Proposed Purchase of DC Cook Property (850 N Grove)**

Corporation Counsel Cogley provided a status of the property and the most recent proposal. There was discussion regarding the status of the property.

#### **Adjournment**

Councilmember Shaw made a motion, seconded by Councilmember Thoren, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Dixon, Good, Martinez, Powell, Rauschenberger, Shaw, Steffen, Thoren and Mayor Kaptain. Nays: None.

The meeting adjourned at 7:46 p.m.

s/Kimberly Dewis  
Kimberly Dewis, City Clerk

January 26 2022  
Date Approved

## EXECUTIVE SESSION

October 13, 2021

The Council went into Executive Session at 8:57 p.m. Present: Councilmembers Dixon, Good, Martinez, Powell, Rauschenberger, Shaw, Steffen, Thoren and Mayor Kaptain. Absent: None.

*DISCUSSION OF MINUTES OF MEETINGS LAWFULLY CLOSED UNDER THIS ACT - EXEMPT UNDER SECTION 120/2(C)(21) OF THE OPEN MEETINGS ACT*

1. **Approval of January, 2021, through July 2021, Executive Session Minutes and Consideration of Release of Minutes Not Previously Released**

Councilmember Shaw made a motion, seconded by Councilmember Martinez, to approve the January 2021 through July 2021 Executive Session Minutes and release as noted in the memo. Upon a roll call vote: Yeas: Councilmembers Dixon, Good, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None. Abstain: Councilmember Thoren.

*PURCHASE OR LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY - EXEMPT UNDER SECTION 120/2(C)(5) OF THE OPEN MEETINGS ACT*

2. **Property Acquisition of 1242 Cedar Avenue**

Corporation Counsel Cogley provided an overview of the property.

Councilmember Shaw made a motion, seconded by Councilmember Thoren, to authorize staff to move forward with property acquisition of 1242 Cedar Avenue. Upon a roll call vote: Yeas: Councilmembers Dixon, Good, Martinez, Powell, Rauschenberger, Shaw, Steffen, Thoren, and Mayor Kaptain. Nays: None.

### **Adjournment**

Councilmember Shaw made a motion, seconded by Councilmember Thoren, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Dixon, Good, Martinez, Powell, Rauschenberger, Shaw, Steffen, Thoren and Mayor Kaptain. Nays: None.

The meeting adjourned at 9:09 p.m.

s/Kimberly Dewis  
Kimberly Dewis, City Clerk

January 26, 2022  
Date Approved

## EXECUTIVE SESSION

November 17, 2021

The Council went into Executive Session at 10:15 p.m. Present: Councilmembers Dixon, Good, Martinez, Powell, Rauschenberger, Shaw, Steffen, Thoren and Mayor Kaptain. Absent: None.

### *PURCHASE OR LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY - EXEMPT UNDER SECTION 120/2(C)(5) OF THE OPEN MEETINGS ACT*

#### 1. **Property Acquisition of 356-358 Dundee Avenue**

Corporation Counsel Cogley provided an overview of the property.

Councilmember Shaw made a motion, seconded by Councilmember Thoren, to authorize staff to move forward with property acquisition of 356-358 Dundee Avenue. Upon a roll call vote: Yeas: Councilmembers Dixon, Good, Martinez, Powell, Rauschenberger, Shaw, Steffen, Thoren, and Mayor Kaptain. Nays: None.

### *PURCHASE OR LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY - EXEMPT UNDER SECTION 120/2(C)(5) OF THE OPEN MEETINGS ACT*

#### 2. **Property Acquisition of Proposed Acquisition of Southern Portion of Union National Park Parking Lot Parking at Chicago Street and Spring Street (8 S. Spring Street)**

Corporation Counsel Cogley provided an overview of the property.

Councilmember Shaw made a motion, seconded by Councilmember Thoren, to authorize staff to move forward with acquisition of southern portion of Union National Park parking lot at Chicago Street and Spring Street (8 S. Spring Street). Upon a roll call vote: Yeas: Councilmembers Dixon, Good, Martinez, Powell, Rauschenberger, Shaw, Steffen, Thoren, and Mayor Kaptain. Nays: None.

### **Adjournment**

Councilmember Thoren made a motion, seconded by Councilmember Martinez, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Dixon, Good, Martinez, Powell, Rauschenberger, Shaw, Steffen, Thoren and Mayor Kaptain. Nays: None.

The meeting adjourned at 10:22 p.m.

s/Kimberly Dewis  
Kimberly Dewis, City Clerk

January 26, 2022  
Date Approved