

Meeting Minutes #7

Subcommittee on Racial and Other Profiling Disparities

Date: Monday, March 14, 2022

Time: 6:00 p.m. – 7:30 p.m.

Attendees: Joe Hoereth, Larry Schooler (Kearns & West), Charles Horton, Cynthia Rivera, Walter Blalark, LeJewel K. Criegler, Corey Battles, Deputy Chief Adam Schuessler, Councilwoman Powell

Absent: Marcus Banner

Meeting Objectives:

- Continuation of draft recommendations for strategies to reduce racial and other profiling

Agenda

Time (CT)	Topic	Notes
6:00pm	Call to Order, Roll Call and Agenda Review Review and Approve Meeting Minutes	Meeting started 6:01pm Meeting minutes were approved: All yay
6:05pm	Public Comment <ul style="list-style-type: none">● <i>Any member of the public who wishes to address the task force may do so via Elgin City Hall</i>	There are no members of the public present at City Hall.
6:10pm	Topic of Discussion <ul style="list-style-type: none">● <i>Chief Deputy Schussler speak to task force</i>● <i>Recommendations for strategies to reduce racial and other profiling</i>	Strategies to discuss ideas and get them on paper for recommendations: Facilitator Hoereth discussing goals of agenda continuance: <ul style="list-style-type: none">● Officers will be available next subcommittee meeting● Revisit ideas we may have● Discuss recommendations that member Ismael● Walk through notes from old task force meetings and comments

		<p>Facilitator Hoereth: Chief Deputy Schuessler requested to speak to subcommittee</p> <ul style="list-style-type: none">● 3 volunteer police officers to join next Monday subcommittee meeting March 21st <p>Facilitator Hoereth shared member Ismael Cordova recommendations for the subcommittee on Racial & Other Disparities</p> <p>Member Horton</p> <ul style="list-style-type: none">● The last comment would have a problem with discrimination <p>Facilitator Hoereth</p> <ul style="list-style-type: none">● I would agree if it were a hiring requirement <p>Deputy Chief Schuessler</p> <ul style="list-style-type: none">● Positions in the department are appointed; it wouldnt be from a hiring standpoint but would be obviously roadblocks to that suggestion. <p>Facilitator Hoereth</p> <ul style="list-style-type: none">● Is that specific one run through the council? <p>Chief Deputy Schuessler</p> <ul style="list-style-type: none">● The committee will come up with ideas and tweak,amended or changed to comply with city ordinances and laws. This points to collecting ideas for the committees sorting through when final recommendations are made. <p>Member Criegler</p> <ul style="list-style-type: none">● I don't think you will get a fair amount of equalness now because they are largely hispanic. You would have more across the board more hispanic for the School Resource Officers. We want a mixture in each school, not the overall school. <p>Member Battles and Horton</p> <ul style="list-style-type: none">● Also agree with Member Crigler statement <p>Deputy Chief Schuessler</p> <ul style="list-style-type: none">● We have SRO in middle and high schools and those are permanent assignments until the detective SRO moves to another position. It's not a rotating assignment. <p>Member Criegler</p>
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		<p>Facilitator Hoereth</p> <ul style="list-style-type: none">● You can take whatever pieces you want forward or not if nothing works you don't have to take anything.● Summarize Comments in first task force meeting after subcommittee presented<ul style="list-style-type: none">○ What assumptions are built into the practice of policing?○ Tracking who is calling the police?○ Where the stops happened in the radiance over policing. Chief Lalley responded to that as well <p>Deputy Chief Schussler</p> <ul style="list-style-type: none">● We have heat maps but we dont list traffic stops on transparency sites. <p>Member Horton</p> <ul style="list-style-type: none">● Do you have to answer a call that is not clear but race is the main topic? <p>Deputy Chief Schuessler</p> <ul style="list-style-type: none">● No, we train to ask more questions <p>Member Blalark</p> <ul style="list-style-type: none">● Revisited question where are stops being made <p>Deputy Chief Schussler</p> <ul style="list-style-type: none">● Chief Lalley mentioned DEDACTS● Larger geographical areas do not see officers we go by calls <p>Member Criegler</p> <ul style="list-style-type: none">● Shared story of males in her family being asked for identification by police officers for just walking. <p>Deputy Chief Schussler</p> <ul style="list-style-type: none">● There is no requirement to give an identification, there is a provision that you cannot be arrested from obstructions of solely not giving an idea. <p>Member Rivera</p> <ul style="list-style-type: none">● How do you handle language barriers? <p>Deputy Chief Schuessler</p>
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		<p>Facilitator Hoereth</p> <ul style="list-style-type: none"> • Horton really loved the Philadelphia ordinance and other members mentioned as well. Do we have other particular ideas from others? <p>Member Battles</p> <ul style="list-style-type: none"> • We need to have an open forum that is the best communication <p>Deputy Chief Schuessler</p> <ul style="list-style-type: none"> • Chief Lalley, Deputy and 3 officers will be at attendance at next subcommittee meeting <p>Councilwoman Powell joined meeting at City Hall with Member Battles</p> <p>Facilitator Hoereth</p> <ul style="list-style-type: none"> • Member Danise Haben would you like to add <p>Member Haben</p> <ul style="list-style-type: none"> • A bit uncomfortable sharing Cordova recommendations without him attending the meeting. It was unprofessional for sharing. • Give Ismael heads up recommendations where to be shared at the meeting. <p>Facilitator Hoereth</p> <ul style="list-style-type: none"> • Will inform Member Cordova that his recommendations were discussed
7:25pm	Wrap up & Next Steps	<ul style="list-style-type: none"> • Facilitator Hoereth will share a framework of recommendations in the next meeting. <ul style="list-style-type: none"> ○ Member Battles to be at City Hall on Monday and Member Rivera as back up ○ Will send out email for confirmation • 3/21 is our next meeting • Meeting adjourned @7:33pm

This meeting will be conducted via Zoom. The meeting video will be recorded and live streamed at cityofelgin.org/taskforce.

The Council Chambers at City Hall, located at 150 Dexter Court, will be open for anyone interested in speaking during the public comment portion of the meeting.

All agendas, meeting minutes and meeting video recordings will be available on the City's website: cityofelgin.org/watchtaskforce.