

Meeting Minutes #4

Subcommittee on Racial and Other Profiling Disparities

Date: Monday, February 21, 2022

Time: 6:00 p.m. – 7:30 p.m.

Attendees: Lejewel Crigler, Charles Horton, Cynthia Rivera, Danise Habun (observing), Councilwoman Powell, Walter Blalark, Adam S.

Absent: Corey Battles, Marcus Banner

Meeting Objectives:

- Draft recommendations for strategies to reduce racial and other profiling

Agenda

Time (CT)	Topic	Notes
6:00pm	Call to Order, Roll Call and Agenda Review Review and Approve Meeting Minutes	Meeting started 6:02pm Meeting was approved: 3 Yay, 1 Sustain
6:05pm	Public Comment <ul style="list-style-type: none">● <i>Any member of the public who wishes to address the task force may do so via Elgin City Hall</i>	There are no members of the public present at City Hall.
6:10pm	Topic of Discussion <ul style="list-style-type: none">● <i>Recommendations for strategies to reduce racial and other profiling</i>	Strategies to discuss ideas and get them on paper for recommendations: Facilitator Hoereth shared a document with the subcommittee of categories created through recommendations\notes from previous meetings Categories below: <ol style="list-style-type: none">1. Training2. Strategies to reduce the numbers of stop3. Strategies to build mutual trust between communities and the Elgin Police Department Subcommittee members weighed in on the presentation that Facilitator Hoerenth presented

		<ul style="list-style-type: none">● Member Crigler expressed concern about African Americans volunteering, is it for all communities or just African American communities? We need to address this as a whole. We're giving them another way to impact the community unjustly. We're trying to eliminate the infractions altogether.● Member Rivera: To connect them with community engagement that already exists is the ultimate goal to eliminate it all together.● I'm aware of the police officers that I see on the Eastside because there are more officers that are patrolling those areas. Why? Criminals come in all colors. There are larger numbers of whites that have contraband than hispanic and blacks. Don't like the "friendly officer" term. Don't see that you're always in my community and it doesn't make me comfortable. This is not a complete Illinois thing, emissions testing, unincorporated areas don't have to do this testing. More so in the inner city black and brown communities.● When a complaint comes in for the CRB are they able to view simultaneously or is there another avenue that they are able to view the complaints? Where is the CRB getting their information from? This is still being reviewed by the Civilian Review Board Subcommittee.● Seems like there is a war between people of color and police officers.● Need to make sure that officers are coming from Elgin not from the outside. That is important to me.● <p>Facilitator Hoereth told the subcommittee that In whatever the alternatives, making sure that there are ways to build back the trust. Framed suggestions on how to model recommendations that are being shared with the Subcommittee. Powerpoint is available for the subcommittee to view in Box.</p>
--	--	--

		<p>Deputy Scheussler let the Subcommittee know that there will be an internal change and policy revisions. Working with the state's attorney offices and adjudication.</p> <p>Councilwoman Powell: questioned if from the academic profession is there any studies, new info, that can help in this area to prevent going down a rabbit hole of officers needing more training. Is there information/best practices that show the difference? Is this a training issue? Is it an accountability issue?</p> <p>Facilitator Hoereth answered that you can link training to accountability. What is the extent that the officers are exercising the training? What extent in which training goal was set. Don't have the information on is it just a training issue. You can start with training and connect it to the accountability thread. Is the training making the difference? On this particular issue we this subcommittee should flush it out with the other subcommittee on training.</p> <p>Deputy Scheussler explained to the Subcommittee about certain information from IDOT. The information from IDOT gives us that information. It's not just accountability it's also culture. We are looking for changes through Georgetown La. How do we integrate additional training into officers' understanding of situations? When we do these things it will push us into the right directions. We convene again in March to speak on the final report.</p> <p>Facilitator Hoereth: The recommendations are going to be worked out in the next upcoming meeting. Maybe in the next meeting is to express to the CRB Subcommittee how important accountability is and how related it is. To what extent is individual officer accountability within the purview? Is there some process going on per officer? That is particularly important. How is that detected?</p> <ul style="list-style-type: none">● Everything embedded in the policy. Duty to intervene or report. Goes to the culture.
--	--	--

		<p>Councilwoman Powell feels that it's a behavior issue not a training issue. You can think and feel a whole lot of ways about people but I cannot control your actions and a supervisor, direct report. People abuse discretion. How do you really get to the core of that? There is always a way to get a policy or procedure in place. Will they just find other reasons to profile? Just voicing my frustration with being a black woman in this community. How can we effectively get to the heart of the culture of policing?</p> <ul style="list-style-type: none">• Everything is dispatched on Channel 1 and every officer knows that the officer is at that location. We try to have a couple of officers on stops. <p>Facilitatory Hoereth: Accountability is something that this subcommittee would like to address in it's recommendations.</p> <p>Deputy Schuessler expressed that he is proud of my department and the things that we are currently doing. Chief is thinking of getting Task Force members to come and talk to officers.</p> <p>Councilwoman Powell stated that the current Rope program is my favorite program. We have officers living in our neighborhoods and that is when those relationships start to build and barriers begin to break down.</p> <p>Facilitator Hoereth told the members that the Facilitation Team is in the process of scheduling small group conversations between TF and officers.</p> <p>Facilitator Hoereth suggested that the Subcommittee reconvene on Monday so that there can be a discussion around the following because there wasn't a consensus on recommendations. Someone from the group to lead conversation on recommendations to other subcommittees. Maybe something that wraps up accountability and culture together. The feeling that there a a lack of ideas out there to address racial profiling. I will share a menu of different things that can possibly turn into recommendations.</p> <p>-ideas around accountability</p>
--	--	---

		<ul style="list-style-type: none"> -ideas around culture -reducing barriers and impact -the way that stops are done
6:45pm	Break (if needed)	
7:25pm	Wrap up & Next Steps	<ul style="list-style-type: none"> ● Facilitator Hoereth Will share a framework of recommendations in the next meeting. ● How do members feel about squeezing another meeting in before a full TF meeting? <ul style="list-style-type: none"> ○ Blalark around on Monday (maybe) we need to get someone to volunteer to be at City Hall ○ Member agreed with another meeting ○ Deputy out of office will speak to the Chief ○ Powell will not be around ○ Rivera could be at City Hall on Monday ○ Will send out email for confirmation ○ Will ask for volunteer to do full report out to the full Task Force ● 3/7 is our next meeting regardless <p>Meeting adjourned @7:42pm</p>

This meeting will be conducted via Zoom. The meeting video will be recorded and live streamed at cityofelgin.org/taskforce.

The Council Chambers at City Hall, located at 150 Dexter Court, will be open for anyone interested in speaking during the public comment portion of the meeting.

All agendas, meeting minutes and meeting video recordings will be available on the City's website: cityofelgin.org/taskforce.