

Subcommittee on Racial Profiling and Other Disparities Meeting Minutes

Date: January 10, 2022

Time: 6:00 pm - 7:30 pm

Zoom:

Meeting Objectives:

Discussion Agreements:

- Speak for yourself about what has heart and meaning
- Honor the agenda or modify by agreement
- Learn from and understand each other's perspective
- Be respectful, candid, and constructive
- Provide balance of speaking time
- Test assumptions by asking questions
- Explore innovative solutions based upon common interests
- Strive to resolve differences and seek common ground
- Discuss topics together rather than in isolation
- Limit side conversations and actively participate

Members Present: Rivera, Blalark, Battles, Crigler, Horton, Habun (observing)

Members Absent: Banner

Time (CT)	Topic	Notes
6:00 pm - 6:02pm	Call to Order, Role Call, and Agenda Review	The Facilitation Team began the meeting at 6:04 pm. The Facilitation team conducted roll call and reviewed the agenda.
6:02 - 6:05	Public Comment <ul style="list-style-type: none"> • <i>Any member of the public who wishes to address the task force may do so via Elgin City Hall</i> 	No members of the public were present to give public comment.
6:05-6:25	Getting to Know Each Other <ul style="list-style-type: none"> • In one sentence, state why you want to be part of this subcommittee? • What is a fun fact about you? 	Task Force members offered their thoughts on why they decided to join this specific subcommittee. Many Task Force members noted that their own personal experiences with racially-biased policing motivated their joining the subcommittee.

<p>6:25-7:25</p>	<p>Discuss and Confirm Scope of Work</p> <ul style="list-style-type: none"> • Using the ordinance and task force scope of work as guidance, what should be the focus of this subcommittee? • What do you want to understand better? 	<p>Task Force members began to discuss what work the Task Force would like to accomplish and what topics needed to be covered.</p> <p>Task Force members noted the importance of examining how long the issue of racially biased policing had been affecting residents of Elgin (using information from the Human Relations Commission), overly punitive traffic violation fees,, what the data on race and policing locally shows, and in what form would recommendations to the City Council be made.</p> <p>Councilwoman Powell stated that recommendations could be made in various forms, ordinances and other, depending on their content. Then, Chief Lalley told the Task Force that EPD data is currently being evaluated by a third party to look for signs of racial bias and inequity. Chief Lalley stated that the third party findings would be disclosed publicly.</p>
<p>7:25-7:30</p>	<p>Wrap up & Next Steps</p>	<p>Toward the end of the discussion, the Task Force also expressed interest in meeting with EPD officers, perhaps in a more private setting. The meeting adjourned at 7:38 pm.</p>